



# TUSCOLA COUNTY

## Board of Commissioners

### BOARD MEETING AGENDA

Thursday, October 15, 2026 - 8:00 AM

H. H. Purdy Building Board Room  
125 W. Lincoln Street, Caro, MI 48723

***Public may participate in the meeting electronically:***

(US) +1 929-276-1248 PIN:112 203 398#

Join by Hangouts Meet: [meet.google.com/mih-jntr-jya](https://meet.google.com/mih-jntr-jya)

8:00 AM Call to Order - Chairperson Vaughan  
Prayer - Commissioner Vaughan  
Pledge of Allegiance - Commissioner Barrios  
Roll Call - Clerk Fetting Rynearson

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#### Adoption of Agenda

#### Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes 5 - 11  
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#### Brief Public Comment Period for Agenda Items Only

#### Consent Agenda - NONE

#### New Business

1. Request to Hire Dakota Jaynes - Carrie Tabar, Interim Dispatch Director
2. Request to Hire Nicolas Georgiou for Corrections - Ryan Robinson, Sheriff
3. Request to Hire Brad Spencer - Beth Hoppe, Recycling Director 12  
[Part-Time Material Handler Request 10-26](#)
4. 2027 Health Insurance Renewal Presentation - Jordan Friesen, Gibson 13 - 14

## Old Business

### Correspondence/Resolutions

- |    |                                                                                                                                                                                             |         |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1. | Resolution 2026-1291 to Recognize November 11, 2026 as Veterans Day in Genesee County<br><a href="#">Veterans Day Resolution (2026-1291)</a>                                                | 15 - 18 |
| 2. | Resolution 2026-1290 to Recognize the Month of October 2026 as Hindu Heritage Month in Genesee County<br><a href="#">Hindu Heritage Month Resolution (2026-1290)</a>                        | 19 - 21 |
| 3. | Resolution 2026-1289 to Recognize the Month of September 15-October 15, 2026 as Hispanic Heritage Month in Genesee County<br><a href="#">Hispanic Heritage Month Resolution (2026-1289)</a> | 22 - 23 |

### Commissioner Liaison Committee Reports

#### Bardwell

Behavioral Health Systems Board  
Caro DDA/TIFA  
Economic Development Corp/Brownfield Redevelopment  
MAC 7th District  
MAC Workers Comp Board  
MAC Finance Committee  
NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report

#### Barrios

County Road Commission Liaison  
Great Start Collaborative  
Human Services Collaborative Council (HSCC)  
MAC Agricultural/Tourism Committee  
Parks and Recreation Commission

Saginaw Bay Coastal Initiative

Local Units of Government Activity Report

**Vaughan**

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACo-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report

**Lutz**

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison

Genesee Shiawassee Thumb Works

Human Development Commission Board of Directors Liaison

Jail Planning Committee

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Multi-County Recycling Committee

Local Units of Government Activity Report

**Koch**

Dispatch Authority Board

Genesee Shiawassee Thumb Works

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Recycling Advisory  
Local Units of Government

**Other Business as Necessary**

**Extended Public Comment**

**Adjournment**

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two (2) days in advance of the meeting.



# MINUTES

## Board of Commissioners

### Meeting

**8:00 AM - Thursday, October 1, 2026**

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Thursday, October 1, 2026, to order at 8:00 AM local time.

Prayer - Commissioner Koch

Pledge of Allegiance - Commissioner Vaughan

Roll Call - Clerk Fetting Ryneerson

Commissioners Present In-Person: Nancy Barrios, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: Thomas Bardwell

Others Present In-Person: Clerk Jodi Fetting Ryneerson, Tracy Violet, Mike Miller, Tom McLane, Mitch Davies, Connie Keinath, John Boggs, Reanna Wilkerson, Treasurer Ashley Bennett, Joanna Samuelson, Geoffrey Stuart

Also Present Virtual: Mary Drier, Carrie Tabar, Eean Lee, Debbie Babich, Angie House, Echo Torrez, Janie Hemerline, Shelly Lutz, Treasurer Ashley Bennett, Bonnie Fackler, Brandon Bertram, Cindy McKinney-Volz, Amy Prill, Beth Hoppe, Cody Horton, Estee Bitzer, Kandi Teddy, Linda Strasz, Judge Nancy L. Thane, Samuel Putnam, Shannon Nelson, Steve Root, Matthew Sexton, Tanya Pisha, Katie Robinson, Toni James, Register Marianne Brandt, Barry Lapp, Shelby Miller, Judy Cockerill, Teresa Bonesteel, Karly Creguer, Karlee Romain, Cindy Hughes

At 8:08 a.m., there were a total of 27 participants attending the meeting virtually.

#### **Adoption of Agenda**

1. Adoption of Agenda -

2026-M-217

Motion by Bill Lutz, seconded by Matt Koch to adopt the agenda as presented. Motion Carried.

#### **Action on Previous Meeting Minutes**

1. Action on Previous Meeting Minutes -

2026-M-218

Motion by Matt Koch, seconded by Nancy Barrios to adopt the meeting minutes from the September 17, 2026 regular meeting. Motion Carried.

**Brief Public Comment Period for Agenda Items Only**

None

**Consent Agenda**

None

**New Business**

1. Tuscola County 4-H Program Update -  
Reanna Wilkerson, 4-H Program Coordinator, provided an update on the Tuscola County 4-H program and growth within the Club. She expressed her appreciation for the support of the Board of Commissioners and the community.
2. Intergovernmental Agreement with Indianfields Township to Collect Property Taxes -  
Ashley Bennett, Treasurer, presented the Intergovernmental Agreement for approval for a multi-year plan.

2026-M-219

Motion by Bill Lutz, seconded by Nancy Barrios to approve the Intergovernmental Agreement with Indianfields Township and the Tuscola County Treasurer to collect taxes for the 2026, 2027, and 2028 Winter tax seasons. All necessary signatures are authorized. Motion Carried.

3. 2027 Attorney Contract for Representation for Alleged Developmentally Disabled Individuals in Probate Court -  
Cindy McKinney-Volz, Deputy Court Administrator, presented the request to renewal the contract with no changes to the contract from the previous year.

2026-M-220

Motion by Matt Koch, seconded by Nancy Barrios to approve the 2027 Contract for Representation for Alleged Developmentally Disabled Individuals in Tuscola County Probate Court with Duane E. Burgess, Attorney at Law, per the request from Judge Amy Grace Gierhart in the total amount of \$6,500.00 to be paid through accounts payable beginning on February 1, 2027 with monthly installments for the 12-month contract period, effective January 1, 2027 through December 31, 2027. All necessary signatures are authorized. Motion Carried.

4. 2027 Veteran Services Fund Grant -  
John Boggs, Director of Tuscola County Veterans Affairs, presented the request to authorize approval of the grant agreement.

## 2026-M-221

Motion by Bill Lutz, seconded by Matt Koch to approve the FY27 County Veteran Services Fund Grant Agreement for \$64,334.30 as presented and authorize all signatures. Motion Carried.

5. 2027 Michigan Indigent Defense Counsel (MIDC) Grant Contract and Compliance Plan/Cost Analysis -

Geoffrey Stuart, Indigent Defense Administrator, presented the request to approve the grant from the State of Michigan for the MIDC program. The State financial portion has been reduced from the prior year just over \$200,000.00 and the County financial portion has been reduced by just over \$2,000.00. Future implementation of adding the Juvenile Justice program to the MIDC Department was discussed.

## 2026-M-222

Motion by Matt Koch, seconded by Bill Lutz per the request from Geoffrey Stuart, Indigent Defense Administrator, to approve the 2027 Michigan Indigent Defense Counsel (MIDC) Grant Contract and Compliance Plan/Cost/Analysis in the amount of \$1,916,791.42 with State Grant Contribution in the amount of \$1,663,083.13 and Local Share Contribution of \$253,708.29, effective October 1, 2026 to September 30, 2027. All necessary budget amendments and signatures are approved. Motion Carried.

6. Budget Adjustment for Fund 236 Victim Services -

Mike Miller, Controller/Administrator, presented the request for the budget adjustment to the Victim Services grant fund within the Prosecutor's Office. This is the third year that there has been a budget shortfall. The Controller/Administrator's Office will work to correct this moving forward into the next budget cycle.

## 2026-M-223

Motion by Bill Lutz, seconded by Matt Koch to approve the requested budget adjustment as presented. This adjustment reduces the Prosecutor fund 229 by \$19,505.84, and transfers those funds to the Victim Services Grant fund 236 to cover a budget short fall. Motion Carried.

7. Request to Hire Michael Garces to Fill the Part-Time Vacant Kennel Attendant Position -

Mike Miller, Controller/Administrator, presented the request on behalf of Director Ray.

## 2026-M-224

Motion by Matt Koch, seconded by Nancy Barrios to approve per the request from Tyler Ray, Animal Control Director, to hire Michael Garces to fill the vacant part-time Kennel Attendant position starting at \$17.34 per hour Step 1 rate of pay, with a start date of October 2, 2026, pending a satisfactory background check, physical and drug screen. Motion Carried.

8. Request to Hire Keith Whittaker to Fill the Vacant Full-Time Maintenance Position -

Tom McLane, Director of Building and Grounds, presented the request to fill a vacant position.

**2026-M-225**

Motion by Bill Lutz, seconded by Matt Koch to approve per the request from Tom McLane, Director of Building and Grounds, to hire Keith Whittaker to fill the vacant full-time Maintenance II position starting at \$18.74 per hour Step 1 rate of pay, with a start date of October 12, 2026, pending a satisfactory background check, physical and drug screen. Motion Carried.

9. Road Commission Transfer Vouchers for Primary Road Millage and Local Bridge Millage -

Mike Miller, Controller/Administrator, presented the request received from Mike Tuckey, Road Commission Director of Finance.

**2026-M-226**

Motion by Matt Koch, seconded by Nancy Barrios per the request from Mike Tuckey, Road Commission Director of Finance, to approve and transfer the Primary Road Millage Voucher Number - Road 2026-1 in the amount of \$1,917,620.80 from the 214 Voted Primary Road Fund to the 201 Road Commission Fund. Motion Carried.

**2026-M-227**

Motion by Nancy Barrios, seconded by Matt Koch per the request from Mike Tuckey, Road Commission Director of Finance, to approve the Local Bridge Millage Voucher Number - Bridge 2026-1 in the amount of \$1,308,361.21 from the 296 Voted Local Bridge Millage to the 201 Road Commission Fund. Motion Carried.

10. Letter of Agreement for Lead Dispatcher Pilot Program -

Mike Miller, Controller/Administrator, presented the request to implement the program that was discussed during union negotiations. Upon approval, the position will be posted internally prior to being posted externally.

**2026-M-228**

Motion by Matt Koch, seconded by Nancy Barrios to approve the Letter of Agreement regarding Lead Dispatcher Pilot Program with Dispatch and the Police Officers Association of Michigan (POAM) starting October 1, 2026 to December 31, 2026 and January 1, 2027 to December 31, 2027. Motion Carried.

**Old Business**

None

**Correspondence/Resolutions**

1. Resolution 2026-09-103 Recognizing September 11 through September 17, 2026 as Patriot Week

**Commissioner Liaison Committee Reports**

**Koch**

No Report

Dispatch Authority Board

Genesee Shiawassee Thumb Works  
Jail Planning Committee  
MI Renewable Energy Coalition (MREC)  
Recycling Advisory  
Local Units of Government

**Barrios**

County Road Commission Liaison -  
A policy for Rumble Strips is being developed for the Road Commission Board to review and approve.

Great Start Collaborative

Human Services Collaborative Council (HSCC)

MAC Agricultural/Tourism Committee

Parks and Recreation Commission

Saginaw Bay Coastal Initiative -  
The State of the Bay conference will be on October 7, 2026.

Local Units of Government Activity Report -

- Expressed appreciation to the volunteers of the Pumpkin Festival for the decorations in town.
- The Caro Transit Authority has transferred their location and they have a new phone number - 989-200-6080.
- Sheriff Robinson received a donation of birdhouses for his Department.
- Huron County is working through solar conditions and requirements.
- Today is opening day of deer season and wished all of the hunter's good luck.

**Bardwell**

Absent

Behavioral Health Systems Board  
Caro DDA/TIFA  
Economic Development Corp/Brownfield Redevelopment  
MAC 7th District  
MAC Workers Comp Board  
MAC Finance Committee

NACo Rural Action Caucus (RAC)  
Local Units of Government Activity Report

**Vaughan**

No Report

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACo-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report -

-Attended a tour of the emergency center project in Millington.

-The public hearing by Birch Valley is October 8, 2026 in Vassar.

**Lutz**

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison

Genesee Shiawassee Thumb Works

Human Development Commission Board of Directors Liaison

Jail Planning Committee

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Multi-County Recycling Committee

Local Units of Government Activity Report

**Other Business as Necessary**

None

At 8:54 a.m., there were a total of 32 participants attending the meeting virtually.

### **Extended Public Comment**

-Director McLane expressed his appreciation of his team member, Steve Root, for completing a project in the jail which ended up allowed a cost-savings to the budget.

-Joanna Samuelson asked for an update on Flock cameras. Commissioner Vaughan stated the project is on hold currently.

### **Adjournment**

2026-M-229

Motion by Bill Lutz, seconded by Nancy Barrios to adjourn the meeting at 8:56 a.m.  
Motion Carried.

Jodi Fetting Rynearson  
Tuscola County Clerk, MCCO

DRAFT

## **Tuscola County Recycle Facility**

987 Ellington Street, Caro, MI 48723

Phone: 989-672-1673

E-mail: [recycle@tuscolacounty.org](mailto:recycle@tuscolacounty.org)

Web: [tuscolacounty.org/recycle](http://tuscolacounty.org/recycle)



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**TO: Tuscola County Board of Commissioners**

From: Beth Hoppe, Recycling Director

Date: October 7, 2026

Request to hire Brad Spencer to fill the part-time material handler position. This is to fill the open position created when I moved Ryan Root from a part-time position into the full-time position.

I would like to request that Brad Spencer fill this part-time position effective October 19, 2026, at step one of the pay scale at \$17.34 per hour. The background check, drug screen, and physical have been completed.

Respectfully requested,

**Beth Hoppe, Recycling Director**

Tuscola County: 2027 Biweekly Rates and Contributions

|                              |     | TOTAL          | EMPLOYER       | EMPLOYEE     |
|------------------------------|-----|----------------|----------------|--------------|
| MEDICAL ONLY                 | 166 | \$3,355,248.63 | \$2,838,009.24 | \$517,239.39 |
| Per EE Per Biweekly Paycheck |     | \$777.40       | \$657.56       | \$119.84     |
| DENTAL                       |     | \$292,593.08   | \$244,291.32   | \$48,301.76  |
| Per EE Per Biweekly Paycheck |     | \$67.79        | \$56.60        | \$11.19      |
| VISION                       |     | \$27,053.00    | \$22,422.66    | \$4,630.34   |
| Per EE Per Biweekly Paycheck |     | \$6.27         | \$5.20         | \$1.07       |
| TOTAL                        |     | \$3,674,894.71 | \$3,104,723.22 | \$570,171.49 |
| Per EE Per Biweekly Paycheck |     | \$851.46       | \$719.35       | \$132.11     |

| MEDICAL/RX ONLY           |            |             |                         |                            |                  |
|---------------------------|------------|-------------|-------------------------|----------------------------|------------------|
| PLAN 1 - PPO 0 (CB1)      | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 5          | \$941.65    | \$923.09                | \$314.63                   | \$608.45         |
| EE+1                      | 3          | \$1,883.08  | \$1,846.15              | \$657.99                   | \$1,188.17       |
| EE+F                      | 0          | \$2,353.85  | \$2,307.69              | \$858.08                   | \$1,449.61       |
| TOTAL                     | 8          |             | \$264,000.00            | \$92,225.04                | \$171,774.96     |
| PLAN 2 - PPO 250 (CB3)    | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 1          | \$767.35    | \$762.31                | \$314.63                   | \$437.68         |
| EE+1                      | 0          | \$1,534.71  | \$1,504.62              | \$657.99                   | \$846.63         |
| EE+F                      | 2          | \$1,918.38  | \$1,880.77              | \$858.08                   | \$1,022.69       |
| TOTAL                     | 3          |             | \$107,360.00            | \$52,800.72                | \$64,559.28      |
| PLAN 3 - SB PPO 500       | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 5          | \$706.15    | \$692.31                | \$314.63                   | \$377.68         |
| EE+1                      | 5          | \$1,412.31  | \$1,384.62              | \$657.99                   | \$726.63         |
| EE+F                      | 2          | \$1,785.38  | \$1,750.77              | \$858.08                   | \$872.69         |
| TOTAL                     | 12         |             | \$390,000.00            | \$171,060.72               | \$188,939.28     |
| PLAN 4 - SB PPO 3000      | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 22         | \$320.92    | \$314.63                | \$314.63                   | \$0.00           |
| EE+1                      | 37         | \$671.15    | \$667.99                | \$657.99                   | \$0.00           |
| EE+F                      | 65         | \$875.24    | \$858.08                | \$858.08                   | \$0.00           |
| TOTAL                     | 124        |             | \$2,263,105.56          | \$2,263,105.56             | \$0.00           |
| PLAN 5 - SB PPO HDHP 2500 | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 0          | \$320.92    | \$314.63                | \$314.63                   | \$0.00           |
| EE+1                      | 6          | \$671.15    | \$667.99                | \$657.99                   | \$0.00           |
| EE+F                      | 7          | \$875.24    | \$858.08                | \$858.08                   | \$0.00           |
| TOTAL                     | 13         |             | \$258,817.20            | \$258,817.20               | \$0.00           |

| DENTAL |            |             |                         |                            |                  |
|--------|------------|-------------|-------------------------|----------------------------|------------------|
| BASE   | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 20         | \$23.83     | \$23.17                 | \$23.17                    | \$0.00           |
| EE+1   | 23         | \$47.27     | \$46.34                 | \$46.34                    | \$0.00           |
| EE+F   | 37         | \$82.72     | \$81.10                 | \$81.10                    | \$0.00           |
| TOTAL  | 80         |             | \$107,777.92            | \$107,777.92               | \$0.00           |
| BUY-UP | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 14         | \$32.67     | \$32.03                 | \$23.17                    | \$8.86           |
| EE+1   | 28         | \$65.31     | \$64.03                 | \$46.34                    | \$17.69          |
| EE+F   | 40         | \$114.30    | \$112.06                | \$81.10                    | \$33.16          |
| TOTAL  | 82         |             | \$174,815.16            | \$126,513.40               | \$48,301.76      |

| VISION |            |             |                         |                            |                  |
|--------|------------|-------------|-------------------------|----------------------------|------------------|
| BASE   | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 16         | \$3.93      | \$3.85                  | \$3.85                     | \$0.00           |
| EE+1   | 20         | \$7.83      | \$7.68                  | \$7.68                     | \$0.00           |
| EE+F   | 34         | \$13.02     | \$12.78                 | \$12.78                    | \$0.00           |
| TOTAL  | 70         |             | \$16,875.04             | \$16,875.04                | \$0.00           |
| BUY-UP | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 5          | \$7.19      | \$7.05                  | \$3.85                     | \$3.20           |
| EE+1   | 7          | \$14.38     | \$14.10                 | \$7.68                     | \$6.42           |
| EE+F   | 11         | \$23.88     | \$23.41                 | \$12.78                    | \$10.65          |
| TOTAL  | 23         |             | \$10,377.96             | \$5,547.62                 | \$4,830.34       |

| Retirees        |   |  |             |        |             |
|-----------------|---|--|-------------|--------|-------------|
| Retiree 0003    |   |  |             |        |             |
| 1 person        | 0 |  | \$488.17    | \$0.00 | \$488.17    |
| 2 person        | 0 |  | \$1,171.60  | \$0.00 | \$1,171.60  |
| Family          | 0 |  | \$1,464.50  | \$0.00 | \$1,464.50  |
| Single Comp     | 1 |  | \$687.14    | \$0.00 | \$687.14    |
| Ind+Single Comp | 0 |  | \$1,175.31  | \$0.00 | \$1,175.31  |
| 2 person Comp   | 0 |  | \$1,374.28  | \$0.00 | \$1,374.28  |
| Annual Total    | 1 |  | \$17,865.70 | \$0.00 | \$17,865.70 |
| Retiree 0004    |   |  |             |        |             |
| 1 person        | 0 |  | \$497.01    | \$0.00 | \$497.01    |
| 2 person        | 1 |  | \$1,192.83  | \$0.00 | \$1,192.83  |
| Family          | 0 |  | \$1,491.04  | \$0.00 | \$1,491.04  |
| Single Comp     | 0 |  | \$682.46    | \$0.00 | \$682.46    |
| Ind+Single Comp | 0 |  | \$1,177.63  | \$0.00 | \$1,177.63  |
| 2 person Comp   | 0 |  | \$1,364.91  | \$0.00 | \$1,364.91  |
| Annual Total    | 1 |  | \$31,013.50 | \$0.00 | \$31,013.50 |
| Retiree 0010    |   |  |             |        |             |
| 1 person        | 4 |  | \$414.29    | \$0.00 | \$414.29    |
| 2 person        | 0 |  | \$994.32    | \$0.00 | \$994.32    |
| Family          | 0 |  | \$1,242.89  | \$0.00 | \$1,242.89  |
| Single Comp     | 0 |  | \$648.52    | \$0.00 | \$648.52    |
| Ind+Single Comp | 0 |  | \$1,061.00  | \$0.00 | \$1,061.00  |
| 2 person Comp   | 0 |  | \$1,287.04  | \$0.00 | \$1,287.04  |
| Annual Total    | 4 |  | \$43,086.67 | \$0.00 | \$43,086.67 |

| MEDICAL/RX/DENTAL/VISION BASE |            |             |                         |                            |                  |
|-------------------------------|------------|-------------|-------------------------|----------------------------|------------------|
| PLAN 1 - PPO 0 (CB1)          | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 4          | \$960.10    | \$950.10                | \$341.65                   | \$608.45         |
| EE+1                          | 2          | \$1,936.18  | \$1,900.17              | \$721.01                   | \$1,188.17       |
| EE+F                          | 0          | \$2,449.58  | \$2,401.55              | \$951.94                   | \$1,449.61       |
| TOTAL                         | 6          |             | \$197,619.12            | \$72,556.08                | \$125,063.04     |
| PLAN 2 - PPO 250 (CB3)        | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 1          | \$794.91    | \$779.33                | \$341.65                   | \$437.68         |
| EE+1                          | 0          | \$1,589.81  | \$1,558.64              | \$721.01                   | \$846.63         |
| EE+F                          | 0          | \$2,014.12  | \$1,974.63              | \$951.94                   | \$1,022.69       |
| TOTAL                         | 1          |             | \$20,262.52             | \$8,882.92                 | \$11,379.60      |
| PLAN 3 - SB PPO 500           | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 1          | \$733.71    | \$719.33                | \$341.65                   | \$377.68         |
| EE+1                          | 3          | \$1,467.41  | \$1,438.64              | \$721.01                   | \$726.63         |
| EE+F                          | 0          | \$1,861.12  | \$1,824.63              | \$951.94                   | \$872.69         |
| TOTAL                         | 4          |             | \$130,598.08            | \$64,419.52                | \$66,178.56      |
| PLAN 4 - SB PPO 3000          | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 14         | \$348.48    | \$341.65                | \$341.65                   | \$0.00           |
| EE+1                          | 17         | \$726.25    | \$712.01                | \$721.01                   | \$0.00           |
| EE+F                          | 31         | \$970.98    | \$951.94                | \$951.94                   | \$0.00           |
| TOTAL                         | 62         |             | \$1,206,330.68          | \$1,206,330.68             | \$0.00           |
| PLAN 5 - SB PPO HDHP 2500     | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 0          | \$348.48    | \$341.65                | \$341.65                   | \$0.00           |
| EE+1                          | 1          | \$726.25    | \$712.01                | \$721.01                   | \$0.00           |
| EE+F                          | 6          | \$970.98    | \$951.94                | \$951.94                   | \$0.00           |
| TOTAL                         | 7          |             | \$167,015.32            | \$167,015.32               | \$0.00           |

| MEDICAL/RX/DENTAL/VISION BUY-UP |            |             |                         |                            |                  |
|---------------------------------|------------|-------------|-------------------------|----------------------------|------------------|
| PLAN 1 - PPO 0 (CB1)            | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 1          | \$961.40    | \$962.16                | \$341.65                   | \$620.51         |
| EE+1                            | 1          | \$1,962.77  | \$1,924.28              | \$721.01                   | \$1,212.28       |
| EE+F                            | 0          | \$2,492.03  | \$2,443.16              | \$951.94                   | \$1,491.22       |
| TOTAL                           | 2          |             | \$75,047.46             | \$27,395.12                | \$47,652.34      |
| PLAN 2 - PPO 250 (CB3)          | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 0          | \$807.22    | \$791.39                | \$341.65                   | \$449.74         |
| EE+1                            | 0          | \$1,614.40  | \$1,582.75              | \$721.01                   | \$870.74         |
| EE+F                            | 2          | \$2,056.56  | \$2,016.24              | \$951.94                   | \$1,064.30       |
| TOTAL                           | 2          |             | \$10,484.44             | \$49,501.04                | \$55,343.40      |
| PLAN 3 - SB PPO 500             | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 4          | \$746.02    | \$731.39                | \$341.65                   | \$388.74         |
| EE+1                            | 2          | \$1,492.00  | \$1,462.75              | \$721.01                   | \$750.74         |
| EE+F                            | 2          | \$1,930.56  | \$1,886.24              | \$951.94                   | \$974.30         |
| TOTAL                           | 8          |             | \$243,171.52            | \$122,697.12               | \$120,474.40     |
| PLAN 4 - SB PPO 3000            | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 8          | \$360.78    | \$353.71                | \$341.65                   | \$12.06          |
| EE+1                            | 20         | \$750.84    | \$738.12                | \$721.01                   | \$24.11          |
| EE+F                            | 34         | \$1,013.42  | \$993.55                | \$951.94                   | \$41.61          |
| TOTAL                           | 62         |             | \$1,334,649.88          | \$1,282,820.96             | \$51,828.92      |
| PLAN 5 - SB PPO HDHP 2500       | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 0          | \$360.78    | \$353.71                | \$341.65                   | \$12.06          |
| EE+1                            | 5          | \$750.84    | \$738.12                | \$721.01                   | \$24.11          |
| EE+F                            | 1          | \$1,013.42  | \$993.55                | \$951.94                   | \$41.61          |
| TOTAL                           | 6          |             | \$121,527.68            | \$117,311.52               | \$4,216.16       |

Tuscola County: 2027 Monthly Rates and Contributions

|                  |     | TOTAL          | EMPLOYER       | EMPLOYEE     |
|------------------|-----|----------------|----------------|--------------|
| MEDICAL ONLY     | 166 | \$3,355,248.63 | \$2,838,009.24 | \$517,239.39 |
| Per EE Per Month |     | \$1,684.36     | \$1,424.70     | \$259.66     |
| DENTAL           |     | \$292,593.08   | \$244,291.32   | \$48,301.76  |
| Per EE Per Month |     | \$146.88       | \$122.64       | \$24.25      |
| VISION           |     | \$27,053.00    | \$22,422.66    | \$4,630.34   |
| Per EE Per Month |     | \$13.58        | \$11.26        | \$2.32       |
| TOTAL            |     | \$3,674,894.71 | \$3,104,723.22 | \$570,171.49 |
| Per EE Per Month |     | \$1,844.83     | \$1,558.60     | \$286.23     |

| MEDICAL/RX ONLY           |            |             |                         |                            |                  |
|---------------------------|------------|-------------|-------------------------|----------------------------|------------------|
| PLAN 1 - PPO 0 (CBI)      | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 5          | \$2,040.00  | \$1,630.00              | \$681.70                   | \$118.30         |
| EE+1                      | 3          | \$4,080.00  | \$4,000.00              | \$1,424.64                 | \$2,274.36       |
| EE+F                      | 0          | \$5,100.00  | \$5,000.00              | \$1,859.18                 | \$3,140.82       |
| TOTAL                     | 8          |             | \$264,000.00            | \$92,225.04                | \$171,774.96     |
| PLAN 2 - PPO 250 (CB3)    | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 1          | \$1,662.60  | \$1,630.00              | \$681.70                   | \$948.30         |
| EE+1                      | 0          | \$3,325.20  | \$3,360.00              | \$1,424.64                 | \$1,542.68       |
| EE+F                      | 2          | \$4,156.50  | \$4,075.00              | \$1,859.18                 | \$2,215.82       |
| TOTAL                     | 3          |             | \$117,360.00            | \$52,800.72                | \$64,559.28      |
| PLAN 3 - SB PPO 500       | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 5          | \$1,530.00  | \$1,500.00              | \$681.70                   | \$818.30         |
| EE+1                      | 5          | \$3,060.00  | \$3,000.00              | \$1,424.64                 | \$1,574.36       |
| EE+F                      | 2          | \$3,825.00  | \$3,750.00              | \$1,859.18                 | \$1,865.82       |
| TOTAL                     | 12         |             | \$360,000.00            | \$171,060.72               | \$188,939.28     |
| PLAN 4 - SB PPO 3000      | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 22         | \$695.33    | \$681.70                | \$681.70                   | \$0.00           |
| EE+1                      | 37         | \$1,454.15  | \$1,425.64              | \$1,425.64                 | \$0.00           |
| EE+F                      | 65         | \$1,895.35  | \$1,859.17              | \$1,859.17                 | \$0.00           |
| TOTAL                     | 124        |             | \$2,303,105.66          | \$2,303,105.66             | \$0.00           |
| PLAN 5 - SB PPO HDHP 2500 | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                        | 6          | \$1,454.15  | \$1,425.64              | \$1,425.64                 | \$0.00           |
| EE+1                      | 7          | \$1,895.35  | \$1,859.18              | \$1,859.18                 | \$0.00           |
| EE+F                      | 13         |             | \$258,817.20            | \$258,817.20               | \$0.00           |

| DENTAL |            |             |                         |                            |                  |
|--------|------------|-------------|-------------------------|----------------------------|------------------|
| BASE   | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 20         | \$51.21     | \$50.20                 | \$50.20                    | \$0.00           |
| EE+1   | 23         | \$102.41    | \$100.40                | \$100.40                   | \$0.00           |
| EE+F   | 37         | \$179.23    | \$175.72                | \$175.72                   | \$0.00           |
| TOTAL  | 80         |             | \$117,777.52            | \$117,777.52               | \$0.00           |
| BUY-UP | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 14         | \$70.79     | \$69.40                 | \$50.20                    | \$19.20          |
| EE+1   | 28         | \$141.51    | \$138.73                | \$100.40                   | \$38.33          |
| EE+F   | 40         | \$247.65    | \$242.80                | \$175.72                   | \$67.08          |
| TOTAL  | 82         |             | \$174,815.16            | \$126,513.40               | \$48,301.76      |

| VISION |            |             |                         |                            |                  |
|--------|------------|-------------|-------------------------|----------------------------|------------------|
| BASE   | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 16         | \$8.51      | \$8.34                  | \$8.34                     | \$0.00           |
| EE+1   | 20         | \$16.97     | \$16.64                 | \$16.64                    | \$0.00           |
| EE+F   | 34         | \$28.20     | \$27.65                 | \$27.65                    | \$0.00           |
| TOTAL  | 70         |             | \$16,879.54             | \$16,879.54                | \$0.00           |
| BUY-UP | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE     | 5          | \$15.59     | \$15.28                 | \$8.34                     | \$6.93           |
| EE+1   | 7          | \$31.36     | \$30.55                 | \$16.64                    | \$13.91          |
| EE+F   | 11         | \$51.74     | \$50.72                 | \$27.65                    | \$23.08          |
| TOTAL  | 23         |             | \$10,177.96             | \$5,547.62                 | \$4,630.34       |

| Retirees        |   |  |             |        |             |
|-----------------|---|--|-------------|--------|-------------|
| Retiree 0003    |   |  |             |        |             |
| 1 person        | 0 |  | \$1,057.70  | \$0.00 | \$1,057.70  |
| 2 person        | 0 |  | \$2,538.47  | \$0.00 | \$2,538.47  |
| Family          | 0 |  | \$3,173.09  | \$0.00 | \$3,173.09  |
| Single Comp     | 1 |  | \$1,488.81  | \$0.00 | \$1,488.81  |
| Ind+Single Comp | 0 |  | \$2,546.50  | \$0.00 | \$2,546.50  |
| 2 person Comp   | 0 |  | \$2,977.62  | \$0.00 | \$2,977.62  |
| Annual Total    | 1 |  | \$17,865.70 | \$0.00 | \$17,865.70 |
| Retiree 0004    |   |  |             |        |             |
| 1 person        | 0 |  | \$1,076.86  | \$0.00 | \$1,076.86  |
| 2 person        | 1 |  | \$2,584.46  | \$0.00 | \$2,584.46  |
| Family          | 0 |  | \$3,230.58  | \$0.00 | \$3,230.58  |
| Single Comp     | 0 |  | \$1,478.66  | \$0.00 | \$1,478.66  |
| Ind+Single Comp | 0 |  | \$2,551.54  | \$0.00 | \$2,551.54  |
| 2 person Comp   | 0 |  | \$2,957.31  | \$0.00 | \$2,957.31  |
| Annual Total    | 1 |  | \$31,013.50 | \$0.00 | \$31,013.50 |
| Retiree 0010    |   |  |             |        |             |
| 1 person        | 4 |  | \$897.64    | \$0.00 | \$897.64    |
| 2 person        | 0 |  | \$2,154.35  | \$0.00 | \$2,154.35  |
| Family          | 0 |  | \$2,692.93  | \$0.00 | \$2,692.93  |
| Single Comp     | 0 |  | \$1,405.12  | \$0.00 | \$1,405.12  |
| Ind+Single Comp | 0 |  | \$2,288.82  | \$0.00 | \$2,288.82  |
| 2 person Comp   | 0 |  | \$2,810.25  | \$0.00 | \$2,810.25  |
| Annual Total    | 4 |  | \$43,086.67 | \$0.00 | \$43,086.67 |

| MEDICAL/RX/DENTAL/VISION BASE |            |             |                         |                            |                  |
|-------------------------------|------------|-------------|-------------------------|----------------------------|------------------|
| PLAN 1 - PPO 0 (CBI)          | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 4          | \$2,099.71  | \$2,058.54              | \$740.24                   | \$1,318.30       |
| EE+1                          | 2          | \$4,199.38  | \$4,117.04              | \$1,542.68                 | \$2,274.36       |
| EE+F                          | 0          | \$5,307.43  | \$5,203.36              | \$2,062.54                 | \$3,140.82       |
| TOTAL                         | 6          |             | \$197,619.12            | \$72,556.08                | \$125,063.04     |
| PLAN 2 - PPO 250 (CB3)        | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 1          | \$1,722.31  | \$1,688.54              | \$740.24                   | \$948.30         |
| EE+1                          | 0          | \$3,444.58  | \$3,377.04              | \$1,542.68                 | \$1,574.36       |
| EE+F                          | 0          | \$4,363.93  | \$4,278.36              | \$2,062.54                 | \$2,215.82       |
| TOTAL                         | 1          |             | \$20,262.52             | \$8,882.92                 | \$11,379.60      |
| PLAN 3 - SB PPO 500           | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 1          | \$1,589.71  | \$1,558.54              | \$740.24                   | \$818.30         |
| EE+1                          | 3          | \$3,179.38  | \$3,117.04              | \$1,542.68                 | \$1,574.36       |
| EE+F                          | 0          | \$4,032.43  | \$3,953.36              | \$2,062.54                 | \$1,865.82       |
| TOTAL                         | 4          |             | \$130,916.08            | \$64,419.52                | \$66,496.56      |
| PLAN 4 - SB PPO 3000          | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 14         | \$755.05    | \$740.24                | \$740.24                   | \$0.00           |
| EE+1                          | 17         | \$1,573.54  | \$1,542.68              | \$1,542.68                 | \$0.00           |
| EE+F                          | 31         | \$2,103.78  | \$2,062.53              | \$2,062.53                 | \$0.00           |
| TOTAL                         | 62         |             | \$1,206,330.68          | \$1,206,330.68             | \$0.00           |
| PLAN 5 - SB PPO HDHP 2500     | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                            | 0          | \$755.05    | \$740.24                | \$740.24                   | \$0.00           |
| EE+1                          | 1          | \$1,573.54  | \$1,542.68              | \$1,542.68                 | \$0.00           |
| EE+F                          | 6          | \$2,103.79  | \$2,062.54              | \$2,062.54                 | \$0.00           |
| TOTAL                         | 7          |             | \$167,015.32            | \$167,015.32               | \$0.00           |

| MEDICAL/RX/DENTAL/VISION BUY-UP |            |             |                         |                            |                  |
|---------------------------------|------------|-------------|-------------------------|----------------------------|------------------|
| PLAN 1 - PPO 0 (CBI)            | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 1          | \$2,126.37  | \$2,084.67              | \$740.24                   | \$1,344.43       |
| EE+1                            | 1          | \$4,252.67  | \$4,169.28              | \$1,542.68                 | \$2,626.60       |
| EE+F                            | 0          | \$5,395.39  | \$5,293.52              | \$2,062.54                 | \$3,230.98       |
| TOTAL                           | 2          |             | \$75,047.46             | \$27,395.12                | \$47,652.34      |
| PLAN 2 - PPO 250 (CB3)          | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 0          | \$1,748.97  | \$1,714.67              | \$740.24                   | \$974.43         |
| EE+1                            | 0          | \$3,497.87  | \$3,426.38              | \$1,542.68                 | \$1,886.60       |
| EE+F                            | 2          | \$4,455.89  | \$4,368.52              | \$2,062.54                 | \$2,305.98       |
| TOTAL                           | 2          |             | \$104,844.44            | \$49,501.04                | \$55,343.40      |
| PLAN 3 - SB PPO 500             | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 4          | \$1,616.37  | \$1,584.67              | \$740.24                   | \$844.43         |
| EE+1                            | 2          | \$3,232.67  | \$3,169.28              | \$1,542.68                 | \$1,626.60       |
| EE+F                            | 2          | \$4,124.59  | \$4,043.52              | \$2,062.54                 | \$1,986.98       |
| TOTAL                           | 8          |             | \$249,171.52            | \$122,057.12               | \$127,114.40     |
| PLAN 4 - SB PPO 3000            | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 8          | \$781.70    | \$766.37                | \$740.24                   | \$26.13          |
| EE+1                            | 20         | \$1,626.82  | \$1,594.92              | \$1,542.68                 | \$52.24          |
| EE+F                            | 34         | \$2,195.74  | \$2,152.69              | \$2,062.54                 | \$90.19          |
| TOTAL                           | 62         |             | \$1,334,649.48          | \$1,282,820.96             | \$51,828.92      |
| PLAN 5 - SB PPO HDHP 2500       | Enrollment | COBRA Rates | Premium Equivalent Rate | Employer Portion (Hardcap) | Employee Premium |
| EE                              | 0          | \$781.70    | \$766.37                | \$740.24                   | \$26.13          |
| EE+1                            | 5          | \$1,626.82  | \$1,594.92              | \$1,542.68                 | \$52.24          |
| EE+F                            | 1          | \$2,195.75  | \$2,152.70              | \$2,062.54                 | \$90.19          |
| TOTAL                           | 6          |             | \$121,527.68            | \$117,311.52               | \$4,216.16       |



**Genesee County  
Resolution #2026-1291**

**A RESOLUTION TO RECOGNIZE NOVEMBER 11, 2026 AS VETERANS DAY IN GENESEE  
COUNTY**

- WHEREAS,** at the eleventh hour of the eleventh day of the eleventh month of 1918, the guns of the First World War fell silent, and one year later President Woodrow Wilson proclaimed the first Armistice Day, observed with parades, public gatherings, and a brief pause in the business of the nation at the eleventh hour, a solemn November tradition that Congress made a legal holiday in 1938; and
- WHEREAS,** in 1954, after a second world war and the war in Korea had called millions more Americans to arms, President Dwight D. Eisenhower—who had himself commanded the Allied Expeditionary Force in Europe—signed legislation renaming the observance Veterans Day, so that the nation would honor its veterans of every era, and in 1975 Michigan’s own President Gerald R. Ford signed Public Law 94-97 returning the observance to its rightful place on November 11, beginning in 1978; and
- WHEREAS,** Veterans Day honors every man and woman who has worn the uniform of the United States Army, Marine Corps, Navy, Air Force, Space Force, or Coast Guard—more than 15 million living Americans, among them more than 400,000 Michiganders and more than 20,000 residents of Genesee County, including more than a thousand women veterans—neighbors of every race, faith, and background, joined for life by the oath they swore and the burdens they agreed to carry—service and sacrifice that have protected the freedoms enjoyed by every American—and honors no less the families of veterans, who have borne the burdens of military service with strength and resilience and have earned the lasting gratitude of the people of Genesee County; and
- WHEREAS,** Genesee County’s answer to the nation’s call runs the full length of our history: Colonel William M. Fenton—former Lieutenant Governor of Michigan, Mayor of Flint, and namesake of the City of Fenton—left civilian life in his fifties to command the 8th Michigan Infantry in the Civil War; Flint-area workers earned this community its place in the “Arsenal of Democracy” of the Second World War, building more than 11,000 Sherman tanks at Fisher Body’s Grand Blanc tank arsenal and 2,507 Hellcat tank destroyers, together with millions of shell casings, at Buick; and Owen F.P. Hammerberg, a Navy diver who came of age in Flint, gave his life at Pearl Harbor in 1945 freeing fellow divers trapped beneath sunken wreckage, valor honored with the posthumous award of the

Medal of Honor and remembered today in Flint's Hammerberg Road and Swartz Creek's Hammerberg Memorial VFW-AMVETS Post 3720; and

**WHEREAS,** the veterans of Genesee County have never stopped serving: the members of our American Legion, Veterans of Foreign Wars, AMVETS, and Disabled American Veterans posts and chapters-and of Vietnam Veterans of America Chapter 175, which built the Genesee County Vietnam Veterans Memorial at Bluebell Beach in 1988, helped deliver water to their neighbors during the Flint water crisis, and in the summer of 2026 welcomed The Moving Wall, the traveling replica of the Vietnam Veterans Memorial, back to that hallowed ground for a fifth and final time-continue to post the colors, tend our memorials, mentor our young people, and answer their community's needs in every season; and

**WHEREAS,** founded in memory of Sergeant Dwayne "Wayne" Cherry, the Genesee County Veterans Treatment Court has for more than a decade offered veterans in the county's justice system a demanding eighteen-month path of treatment, sobriety, and accountability, and its volunteer veteran mentors-men and women who know the weight of service because they have carried it-stand beside each participant from first hearing to graduation, guiding the way toward healing and successful reintegration into civilian life and keeping the military's oldest promise that no one is left behind; and

**WHEREAS,** on this day of gratitude Genesee County also keeps a solemn remembrance of the veterans who carried their wars home within them and died by suicide-a national crisis seared into the American conscience by the count of "twenty-two a day," and still claiming, by the Department of Veterans Affairs' most recent annual report, an average of 17.5 veterans every day each of them a hero owed no less honor than those who fell in battle, and each a summons to this community to reach its most vulnerable with support, understanding, and hope, and to ensure that every veteran has access to lifesaving resources; and

**WHEREAS,** in the Genesee County Department of Veterans Services the county keeps a standing promise to those who served: sustained by a millage first approved by county voters in 2012 and overwhelmingly renewed in 2022, the department's counselors help veterans and their families secure the federal benefits their service has earned, extend emergency assistance to veterans in hardship, and provide free door-to-door transportation to VA medical centers in Saginaw, Ann Arbor, and Detroit through the Vets to Wellness partnership with the Mass Transportation Authority-living its leadership's creed that in this family, no one fights alone; and

**WHEREAS,** the Genesee County community will mark Veterans Day 2026 with observances across the county, including the annual Veterans Day

remembrance ceremony at the University of Michigan-Flint, which in 2025 marked a quarter century of continuous observance; ceremonies and tributes at the Genesee County Vietnam Veterans Memorial at Bluebell Beach and the Genesee Veterans Memorial on Mott Lake; gatherings at veterans posts and municipal memorials in every corner of the county; and Operation Green Light, joining counties across America in bathing public buildings in green light as a visible signal that veterans are seen, supported, and never forgotten.

**NOW, THEREFORE, BE IT RESOLVED**, that this Board of County Commissioners of Genesee County, Michigan, hereby recognizes November 11, 2026, as Veterans Day in Genesee County; expresses the county's enduring gratitude to all who have served and to the families who served alongside them; and encourages all county departments and residents-and the schools, municipalities, businesses, and civic organizations of Genesee County-to engage in appropriate recognitions, including participation in community observances, educational programs, and acts of service to veterans, so that the legacy of military service is honored and preserved for generations yet to come.

**BE IT FURTHER RESOLVED**, that Genesee County remains resolute in its commitment to the support and representation of its most vulnerable heroes-through the outreach of its Department of Veterans Services, the redemptive work of its Veterans Treatment Court and volunteer veteran mentors, and the everyday vigilance of neighbors, employers, and friends-and commends to every veteran in crisis, and to all who love them, the Veterans Crisis Line, answered at every hour by dialing 988 and pressing 1.

**BE IT FURTHER RESOLVED**, that the Board extends its particular thanks to the volunteer veteran mentors of the Genesee County Veterans Treatment Court, to the staff of the Department of Veterans Services, and to the members of the veterans organizations of Genesee County, whose quiet, steady work embodies the service this day honors, and urges every veteran and veteran's family to make full use of the counseling, benefits assistance, transportation, and emergency aid that stand ready for them at the Department of Veterans Services.

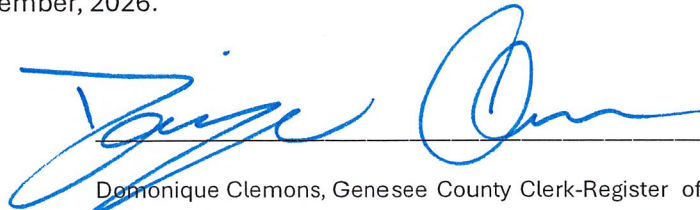
**BE IT FURTHER RESOLVED**, that the Genesee County Clerk/Register is directed to provide one copy of this Resolution to each city, village, and township within Genesee County and to each County Clerk in the State of Michigan.

MOVED: Loyd

SECONDED: Avery

VOTE: 9 YEAS, 0 NAYS, 0 ABSTENTIONS, 0 ABSENT

Resolution adopted this 23<sup>rd</sup> day of September, 2026.

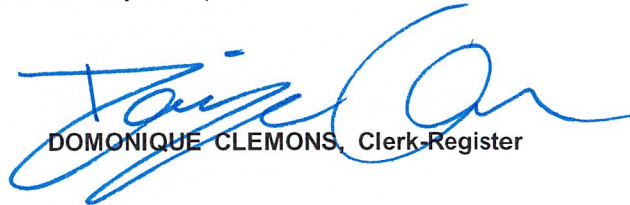


Domonique Clemons, Genesee County Clerk-Register of  
Deeds

**State of Michigan**  
**County of Genese**

**I, DOMONIQUE CLEMONS**, County Clerk and Register of Deeds of the County of Genesee, Michigan, Clerk of the Board of Commissioners, and Clerk of the Circuit Court for said County, do hereby certify that the above is a true and complete copy of Resolution 2026-1291 with original record thereof now remaining in my office,

**In Testimony Whereof**, I have hereunto set my hand, and affixed the seal of said Court and County, this 23<sup>rd</sup> day of September A.D. 2026.



**DOMONIQUE CLEMONS, Clerk-Register**



**Genesee County  
Resolution #2026-1290**

**A RESOLUTION TO RECOGNIZE THE MONTH OF OCTOBER 2026 AS HINDU HERITAGE MONTH  
IN GENESEE COUNTY**

- WHEREAS,** October is recognized as Hindu Heritage Month in Michigan, the United States, and around the world because it often overlaps with the Hindu festivals of Diwali and Navaratri as well as being the birth month of Mahatma Gandhi and serves as an opportunity to highlight the contributions and achievements of Hindu Americans; and
- WHEREAS,** members of the Indian community have made significant and lasting contributions to Genesee County, including through cultural institutions such as the Sri Paschima Kasi Viswanatha Temple, (also known as Kasi Temple Flint), which holds the historic distinction of being the first Shiva Temple established in the mainland United States, founded in 1979, and that has served as a sacred place of worship, reflection, and spiritual growth for Hindu families and devotees throughout Michigan and across the nation; and
- WHEREAS,** pillars of the Indian-American community in Genesee County include Ashoka Rao, who has worked since 1989 to preserve the traditional Kathak dance form through the Nrityanjali dance program; Dr. Bobby Mukkamala, an otolaryngologist who served as the President of the American Medical Association in 2025; and C.K. Venkateswaran, who helped to establish the India Club of Genesee County and served as its president; and
- WHEREAS,** the India Club of Genesee County, established in 1974, has served as a vital cultural institution in the greater Flint area for over 50 years, preserving and celebrating the rich cultural heritage, traditions, and values of the Indian community including through vibrant public celebrations such as Holi, Diwali, Navratri, Christmas, and Republic Day, which fosters cross-cultural understanding and community unity; and
- WHEREAS,** the India Club of Genesee County embraces diversity and inclusion by welcoming individuals from all backgrounds to participate in its programs, creating opportunities for dialogue, connection, and mutual appreciation among communities and provides programs focused on youth engagement, education, and community service, which strengthen the broader community; and

**WHEREAS,** Chinmaya Mission Flint, formerly known as Chinmaya Seva Samiti, and its ashram, Tapovanam, were inaugurated by Pujya Gurudev Swami Chinmayananda on July 20, 1990, in Flint, Michigan, which is dedicated to promoting spiritual, cultural, educational, and humanitarian activities through Study Groups, Bala Vihar, religious and cultural celebrations, spiritual programs, and community service; and

**WHEREAS,** Mrs. Sabita Tummala and her husband, Dr. Madhusudana Rao Tummala, made Flint their home after immigrating to the United States in 1977 and have dedicated decades to serving the Flint and Genesee County community through leadership, advocacy, healthcare, education, and philanthropy through their professional roles as a social worker and radiologist, respectively, and their volunteer roles as community leaders and co-founders of the Tummala Family Foundation, which has helped improve access to services, support underserved families, and promote unity, cultural understanding, and community well-being.

**NOW, THEREFORE, BE IT RESOLVED,** that this Board of County Commissioners of Genesee County, Michigan, hereby recognizes the month of October 2026 as Hindu Heritage Month in Genesee County and encourages all county departments to engage in celebratory activities and appropriate recognitions, such as participation in community events, sharing stories, and learning about India and Hindu culture.

**BE IT FURTHER RESOLVED,** that the Genesee County Clerk/Register is directed to provide one copy of this resolution to each city, village, and township within Genesee County and to each County Clerk in the State of Michigan.

MOVED: Winfrey

SECONDED: Avery

VOTE: 5 YEAS, 4 NAYS, 0 ABSTENTIONS, 0 ABSENT

Resolution adopted this 23<sup>rd</sup> day of September, 2026.



Domonique Clemons, Genesee County Clerk-Register of Deeds

**State of Michigan  
County of Genese**

**I, DOMONIQUE CLEMONS**, County Clerk and Register of Deeds of the County of Genesee, Michigan, Clerk of the Board of Commissioners, and Clerk of the Circuit Court for said County, do hereby certify that the above is a true and complete copy of Resolution 2026-1290 with original record thereof now remaining in my office,

**In Testimony Whereof**, I have hereunto set my hand, and affixed the seal of said Court and County, this 23<sup>rd</sup> day of September A.D. 2026.



**DOMONIQUE CLEMONS, Clerk-Register**



**Genesee County  
Resolution #2026-1289**

**A RESOLUTION TO RECOGNIZE THE MONTH OF SEPTEMBER 15 – OCTOBER 15, 2026 AS  
HISPANIC HERITAGE MONTH IN GENESEE COUNTY**

- WHEREAS,** beginning in 1968 under President Lyndon Johnson the United States observed Hispanic Heritage Week, which was expanded to National Hispanic Heritage Month under President Ronald Reagan in 1988 and has been celebrated each year from September 15 to October 15, which coincides with the independence days of many Latin American countries; and
- WHEREAS,** many of the first Hispanic families to settle in Genesee County worked on farms as migrant workers-labor that was and still is hard, often underpaid, and serves as the basis for the fresh food we enjoy even today-while other early families came to work at General Motors; and
- WHEREAS,** these early families, many of whom settled in the Eastside and Rollingwood areas in Flint, created a sense of community, built vibrant organizations including the American G.I. Forum, a Hispanic veterans group, and the Our Lady of Guadalupe Catholic Church, the first parish in the state organized and paid for directly by Hispanic families, championed by Father Eduardo Lorenzo (who himself was an immigrant from Cuba and passed away last year) as a place to meet the spiritual and community needs of Spanish-speaking residents; and
- WHEREAS,** the early generations of Hispanic families contributed to the overall culture, vibrancy, and enrichment of our Genesee County community, through everything from shaping the proud tradition of Golden Gloves boxing (selflessly coached and sustained by Lalo Pérez and assisted by Jesse Ascencio for the CERCA Center) to serving as leaders in education and union organizing, and
- WHEREAS,** cultural organizations such as El Ballet Folklórico Estudiantil serve the children and grandchildren of the first Hispanic generations in Genesee County and foster equity, both in terms of promoting bilingual literacy and imparting the cultural traditions of dance and music as an expression of the historical interaction of different ethnic groups, from the influence of polkas and accordion music brought by German immigrants in the northern mining towns of Mexico to the fusion of West African percussion combined with Spanish footwork as seen in son jarocho in the southeastern state of Veracruz; and

**WHEREAS,** several celebrations marking Hispanic Heritage Month will be taking place in Genesee County, including a two-day Folklórico Festival of music and dance to be held at the University of Michigan-Flint on September 19-20, and the launch of the Children's Bilingual Book Parade at the Gloria Coles Flint Public Library on September 26 at 2 pm.

**NOW, THEREFORE, BE IT RESOLVED,** that this Board of County Commissioners of Genesee County, Michigan, hereby recognizes the month of September 15 to October 15, 2026 as Hispanic Heritage Month in Genesee County and encourages all county departments to engage in celebratory activities and appropriate recognitions, such as participation in community events, sharing stories, and learning about Latinx/Hispanic-Americans and the contributions they have made to our county and nation.

**BE IT FURTHER RESOLVED,** that the Genesee County Clerk/Register is directed to provide one copy of this Resolution to each city, village, and township within Genesee County and to each County Clerk in the State of Michigan.

MOVED: Loyd

SECONDED: Avery

VOTE: 9 YEAS, 0 NAYS, 0 ABSTENTIONS, 0 ABSENT

Resolution adopted this 23<sup>rd</sup> day of September, 2026.



Domonique Clemons, Genesee County Clerk-Register of Deeds

**State of Michigan  
County of Genese**

I, **DOMONIQUE CLEMONS**, County Clerk and Register of Deeds of the County of Genesee, Michigan, Clerk of the Board of Commissioners, and Clerk of the Circuit Court for said County, do hereby certify that the above is a true and complete copy of Resolution 2026-1289 with original record thereof now remaining in my office,

**In Testimony Whereof**, I have hereunto set my hand, and affixed the seal of said Court and County, this 23<sup>rd</sup> day of September A.D. 2026.



**DOMONIQUE CLEMONS, Clerk-Register**