



TUSCOLA COUNTY

Board of Commissioners

BOARD MEETING AGENDA

January 15, 2026 - 8:00 AM

H. H. Purdy Building Board Room
125 W. Lincoln Street, Caro, MI 48723

Public may participate in the meeting electronically:

(US) +1 929-276-1248 PIN:112 203 398#

Join by Hangouts Meet: meet.google.com/mih-jntr-jya

8:00 AM Call to Order - Vice-Chairperson Bardwell
Prayer -Commissioner Bardwell
Pledge of Allegiance - Commissioner Lutz
Roll Call - Deputy Clerk Pisha

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Adoption of Agenda

Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes 6 - 33
[Board of Commissioners - 22 Dec 2025 - Minutes - Pdf](#)
[Public Hearing - 22 Dec 2025 - Minutes - Pdf](#)
[ORGANIZATIONAL MEETING AGENDA - 22 Dec 2025 - Minutes - Pdf](#)
[Special Board Meeting - Minutes - Pdf](#)

Brief Public Comment Period for Agenda Items Only

Consent Agenda

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[Health Department Personnel Policy Changes](#)
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[Equature 10 Year Contract Feb 2023](#)

[Equature Invoice #29751](#)

- | | | |
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| 3. | Request to Purchase 8 GIS Tablets - Larry Zapfe, Mosquito Abatement Director
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| 4. | Request to Hire Marianne Daily - Larry Zapfe, Mosquito Abatement Director
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| 5. | Economic Development Corporation (EDC) Board Appointments - Jodi Fetting, County Clerk
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| 2. | Safety Equipment Purchase for 6 Dangerous Intersections - Erica Dibble, Controller/Administrator
<u>Putman Handout Information</u> | 54 - 63 |
| 3. | Central Dispatch Director Vacant Position Update - Erica Dibble, Controller/Administrator | |
| 4. | Central Dispatch Door Purchase - Erica Dibble, Controller/Administrator | |
| 5. | I2026 IRS Mileage Rate Increase
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| 6. | 2026 Tuscola County Pumpkin Festival Request to Use the Courthouse Lawn - Commissioner Nancy Barrios
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Old Business

- | | | |
|----|--|--|
| 1. | Discussion on "Drive Safe" Marketing Campaign - Erica Dibble, Controller/Administrator | |
|----|--|--|

Correspondence/Resolutions

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| 1. | Cass County Resolution
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| 2. | Genesee Resolutions
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Commissioner Liaison Committee Reports

Vaughan

Board of Health
County Planning Commission
Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACo-Energy, Environment & Land Use
Parks and Recreation Commission
Tuscola County Fair Board Liaison
Local Units of Government Activity Report

Barrios

County Road Commission Liaison

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[Road Commission Meeting Notes](#)

Great Start Collaborative
Human Services Collaborative Council (HSCC)
MAC Agricultural/Tourism Committee
Parks and Recreation Commission
Saginaw Bay Coastal Initiative
Local Units of Government Activity Report

Bardwell

Behavioral Health Systems Board
Caro DDA/TIFA
Economic Development Corp/Brownfield Redevelopment
MAC 7th District
MAC Workers Comp Board
MAC Finance Committee
NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report

Lutz

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison

Genesee Shiawassee Thumb Works

Human Development Commission Board of Directors Liaison

Jail Planning Committee

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Multi-County Recycling Committee

Local Units of Government Activity Report

Koch

Dispatch Authority Board

Genesee Shiawassee Thumb Works

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Recycling Advisory

Local Units of Government

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two (2) days in advance of the meeting.



MINUTES

Board of Commissioners Meeting

8:00 AM - Monday, December 22, 2025

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Monday, December 22, 2025, to order at 8:00 AM local time.

Prayer - Commissioner Lutz

Pledge of Allegiance - Commissioner Barrios

Roll Call - Clerk Fetting

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Sheriff Ryan Robinson, Damian Wasik, Tyler Ray, Jim McLoskey, Billy Putman, Jen Putman, Isabella Putman, Suzy Rockwell, Jim Tussey, Alisha Proctor, Joe Greene, Amanda Ertman, Laura Boyke-Hawes, Carrie Tabar, Addison Putman, Shelly Lutz

Also Present Virtual: Tracy Violet, Mary Drier, Angie House, Bonnie Fackler, Cody Horton, Debbie Babich, Brent Dankert, Julie Matuszak, Karlee Romain, Kristy Sutherland, Linda Strasz, Mitch Davies, Pennie Rienas, Tim Green, Echo Torrez, Shannon Beach, Cindy Hughes, Jeff LeValley, Tom McLane, Shelly Lutz, Kyle Nordstrom, Sherry Billot, Matthew Sexton, Register Marianne Brandt, Treasurer Ashley Bennett, Ashley Gaudett, Connie Keinath, Kandi Teddy, Kristi Phipps, Steve Root, John Boggs, Larry Zapfe, Barry Lapp, Drain Commissioner Dara Hood, Chad Tumblin, Scienna Nieschultz, Olivia Chapin, Estee Bitzer, Heather Malloy, Jamie Nisidis, Jamie LeValley, Tanya Pisha, Krystaria Skakle, Dan Lisowski, Cindy McKinney-Volz

At 8:06 a.m., there were a total of 33 participants attending the meeting virtually.

Adoption of Agenda

1. Adoption of Agenda -

2025-M-324

Motion by Matt Koch, seconded by Bill Lutz to adopt the agenda as presented. Motion Carried.

Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes -

2025-M-325

Motion by Matt Koch, seconded by Nancy Barrios to adopt the meeting minutes from the December 15, 2025 Regular meeting and the closed session minutes from December 15, 2025. Motion Carried.

Brief Public Comment Period for Agenda Items Only

None

Consent Agenda

None

New Business

1. Report from the Road Commission Regarding Implementation Steps and Budget Processing for the Project of Rumble Strips and Flashing Stop Signs -
Commissioner Barrios reported that Road Commissioner Julie Matuszak respectfully declined to attend the meeting this morning due to work schedules. Commissioner Barrios will be attending their next meeting on December 31, 2025.

Commissioner Vaughan provided a statement regarding the oversight of the Board of Commissioners of the Road Commissioner Board.

Commissioner Vaughan would like to proceed forward to have language placed on the August 2026 ballot to have the Road Commissioners be appointed rather than elected.

Commissioner Koch is concerned about getting the six intersections safety measures addressed (2025-M-317).

Commissioner Barrios reported that the Road Commission Board had discussed mumble strips versus rumble strips. Also, the Road Commission Board discussed the shipping delay in the flashing stop signs and that distracted driving is a contributing factor to accidents.

Addison Putman provided a statement regarding installing safety measures at critical intersections.

2. Closed Session to be Held Under Section 8(1)(c) for Strategy and Negotiation Sessions Connected With the Negotiation of a Collective Bargaining Agreement -

2025-M-326

Motion by Matt Koch, seconded by Bill Lutz that the Board of Commissioners meet in closed session under Section 8(1)(c) for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement. The following individuals are allowed to attend this closed session: Jamie Nisidis of Braun Kendrick, Erica Dibble, Shelly Lutz, Eean Lee and Jodi Fetting at 8:37 a.m.

Yes: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, and Matt Koch

Motion Carried.

Recessed to Closed Session at 8:37 a.m.

Reconvened from Closed Session at 9:11 a.m.

Recessed to the Public Hearing at 9:13 a.m.

At 9:20 a.m., there were a total of 43 participants attending the meeting virtually.

Reconvened from the Public Hearing at 9:38 a.m.

3. 2026 Budget Public Hearing -

Commissioner Lutz stated his preference would be to fund the Economic Development Commission (EDC) at \$100,000.00 to be paid quarterly with a review later in the year to determine if the \$20,000.00 would be needed. He stated other departments have had to cut so the EDC should have to cut as well.

Mr. Tussey stated that if other departments had to cut a certain percentage, then the EDC should as well but should not be asked to cut a higher percentage.

2025-M-327

Motion by Thomas Bardwell, seconded by Nancy Barrios to approve the 2026 Tuscola County Budget Version 1.5 as presented which includes the EDC funded at \$120,000.00.

Yes: Nancy Barrios, Thomas Bardwell, and Kim Vaughan

No: Bill Lutz and Matt Koch

Motion Carried.

4. Economic Development Corporation (EDC) Budget Review -
Jim Tussey, EDC Chair, provided comment during the Public Hearing requesting the EDC be fully funded.
5. Remonumentation Grant Renewal -
Erica Dibble, Controller/Administrator, presented the grant renewal request.

2025-M-328

Motion by Matt Koch, seconded by Bill Lutz to approve the Survey & Remonumentation Grant Application per Michael Yates to survey 34 Corners in the amount of \$62,543.00. Motion Carried.

6. Tuscola County Personnel Manual -

Shelly Lutz, HR Director, stated the changes to the Personnel Manual were made due to recent legislation and to add Juneteenth as a County Holiday.

Clerk Fetting asked if a copy of the Personnel Manual with the recommended changes could be forwarded to all Elected Officials and Department Heads to review the changes that were made. Shelly Lutz stated that she would do that.

2025-M-329

Motion by Matt Koch, seconded by Nancy Barrios to approve that per the recommendation of the Human Resources Director that updates and changes to the Personnel manual be approved with an effective date of January 1, 2026. Motion Carried.

7. Council on Aging Appointment -

Jodi Fetting, County Clerk, presented the request to fill the current vacancy.

2025-M-330

Motion by Matt Koch, seconded by Bill Lutz to appoint Jennifer Leitzel to the Council on Aging for a 1-year term beginning on January 1, 2026. Motion Carried.

8. 911 Dispatch Authority Board Appointment -

Jodi Fetting, County Clerk, presented the request to fill the current vacancy at the recommendation of the Police Chief's Association.

2025-M-331

Motion by Bill Lutz, seconded by Nancy Barrios to appoint Ryan Pierce to the 911 Dispatch Authority Board as the Police Chief Association Representative for a 2-year term effective January 1, 2026. Motion Carried.

9. Planning Commission Appointment -

Jodi Fetting, County Clerk, presented the request to fill the current vacancy.

2025-M-332

Motion by Matt Koch, seconded by Bill Lutz to appoint Michael DuSute to the Tuscola County Planning Commission to a 3-year term effective January 1, 2026. Motion Carried.

Old Business

None

Correspondence/Resolutions

1. Ingham County Resolution #25-592

Commissioner Liaison Committee Reports

Bardwell

Behavioral Health Systems Board

Caro DDA/TIFA

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board

MAC Finance Committee

NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report -

The DNR reached out to Commissioner Bardwell regarding the application for the Amish Road. A meeting has been set for January 16, 2026, in which Commissioner Barrios will attend on behalf of Commissioner Bardwell as he has another meeting scheduled.

Barrios

County Road Commission Liaison -

Report provided earlier during the meeting.

Great Start Collaborative

Human Services Collaborative Council (HSCC) -

The Lapeer County office is moving to a new location.

MAC Agricultural/Tourism Committee -

The December meeting was cancelled.

Parks and Recreation Commission

Saginaw Bay Coastal Initiative -

The December meeting was cancelled.

Local Units of Government Activity Report -

The Tuscola County Medical Care Facility has completed their audit and they are hoping to have the walking trail behind the Facility open in the Spring.

Commissioner Barrios participated in the webinar hosted by MAC regarding Opioids and Narcan.

Vaughan

No Report

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACO-Energy, Environment & Land Use
Parks and Recreation Commission
Tuscola County Fair Board Liaison
Local Units of Government Activity Report

Lutz

Board of Health
Community Corrections Advisory Board
Genesee Shiawassee Thumb Works
Jail Planning Committee
Local Emergency Planning Committee (LEPC)
MAC Judiciary Committee
MEMS All Hazard
Multi-County Recycling Committee
Local Units of Government Activity Report -
The new Emergency Care Center in the Village of Millington is planned to open
in 2026.
Human Development Commission Board of Directors Liaison

Koch

No Report
Dispatch Authority Board
Genesee Shiawassee Thumb Works
Recycling Advisory
Jail Planning Committee
MI Renewable Energy Coalition (MREC)
Local Units of Government

Other Business as Necessary

Controller/Administrator Dibble stated a special meeting may need to be called to complete budget clean-up for 2025. The Board would like to set that special meeting for December 29, 2025 at 8:00 a.m. If the meeting is determined not to be needed, it can be cancelled.

Extended Public Comment

None

Adjournment

2025-M-333

Motion by Matt Koch, seconded by Bill Lutz to adjourn the meeting at 10:06 a.m.
Motion Carried.

Jodi Fetting
Tuscola County Clerk, MCCO



MINUTES

Public Hearing Meeting

9:13 AM - Monday, December 22, 2025

H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Vaughan called the Public Hearing of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Monday, December 22, 2025, to order at 9:13 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch
Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Kristy Sutherland, Amanda Ertman, Carrie Tabar, Sheriff Ryan Robinson, Steve Anderson, Damian Wasik, Alisha Proctor, Jim Tussey, Jim McLoskey, Joe Greene, Tyler Ray, Connie Keinath, Treasurer Ashley Bennett, Laura Boyke-Hawes

Also Present Virtual: Tracy Violet, Mary Drier, Angie Daniels, Angie House, Treasurer Ashley Bennett, Ashley Gaudett, Bonnie Fackler, Chad Tumblin, Kandi Teddy, Katie Robinson, Kristi Phipps, Kristy Sutherland, Krystaria Skakle, Cindy Hughes, Cody Horton, Connie Keinath, Drain Commissioner Dara Hood, Debbie Babich, Echo Torrez, Kyle Nordstrom, Larry Zapfe, Linda Strasz, Register Marianne Brandt, Estee Bitzer, Heather Malloy, Brent Dankert, Jamie LeValley, Jeff LeValley, John Boggs, Matthew Sexton, Mitch Davies, Olivia Chapin, Shannon Beach, Shelly Lutz, Sherry Billot, Steve Root, Tanya Pisha, Tim Green

At 9:20 a.m., there were a total of 43 participants attending the meeting virtually.

Public Comment

None

Budget Review

1. Review of 2026 County Budget -

Commissioner Lutz asked for clarification on Jim Tussey's role on the Economic Development Commission (EDC) Board. Mr. Tussey stated that he is the Board Chair and all of the Board members serve as volunteers and do not receive a per diem.

Commissioner Bardwell provided an overview of the history of the EDC. The loss of the grant writer a few years ago was a loss to the EDC in receiving grants.

Mr. Tussey explained the importance of the EDC and their role in retaining business in Tuscola County. The EDC does hold a role in being able to apply for various grant opportunities.

Controller/Administrator Dibble presented two budgets for consideration by the Board. 2026 Budget Version 1.4 funds the EDC at \$100,000.00 and 2026 Budget Version 1.5 funds the EDC at \$120,000.00.

Commissioner Vaughan would like to fund the EDC at their full request of \$120,000.00.

Controller/Administrator Dibble, at the request of the Board, provided an overview of where the budget shortfall originally projected was resolved:

- The 483 Fund amount allocated was reduced.
- The 242 Fund amount allocated was reduced.
- Various Elected Officials and Department Heads provided cuts to line-items within their budgets.
- There were clean-up measures taken in various line-items to show a more accurate position.

Kristy Sutherland addressed the Senior Home Delivered Meals program that is a new millage where funds will be received for the first time in 2025.

Controller/Administrator Dibble explained that her plan moving into 2027 is to continue to meet with Department Heads regarding their respective budgets.

Additional Public Comment

None

Adjournment

Public Hearing adjourned at 9:37 a.m.

Jodi Fetting
Tuscola County Clerk, MCCO



MINUTES

Organizational Meeting

10:07 AM - Monday, December 22, 2025

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the Organizational Meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Monday, December 22, 2025, to order at 10:07 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Sheriff Ryan Robinson

Also Present Virtual: Tracy Violet, Mary Drier, Angie Daniels, Angie House, Treasurer Ashley Bennett, Ashley Gaudett, Barry Lapp, Bonie Fackler, Chad Tumblin, Cindy McKinney-Volz, Cody Horton, Connie Keinath, Dan Lisowski, Drain Commissioner Dara Hood, Debbie Babich, Echo Torrez, Olivia Chapin, Shannon Beach, Shelly Lutz, Estee Bitzer, Heather Malloy, Brent Dankert, Jamie LeValley, John Boggs, Kandi Teddy, Karlee Romain, Katie Robinson, Kristi Phipps, Kristy Sutherland, Krystaria Skakle, Larry Zapfe, Register Marianne Brandt, Sherry Billot, Steve Root, Tanya Pisha

Adoption of Agenda

1. Adoption of Agenda -

2025-M-334

Motion by Matt Koch, seconded by Bill Lutz to adopt the agenda as presented. Motion Carried.

Brief Public Comment Period for Agenda Items Only

None

New Business

1. Nominations for and Election of Board Chairperson -

Jodi Fetting, County Clerk, explained that the Organizational Meeting is able to be held in December as the Commissioners are beginning a new term.

The Board Chairperson can be selected by using either a secret ballot or by using the nomination process.

2025-M-335

Motion by Bill Lutz, seconded by Thomas Bardwell to select the Board Chairperson using the nomination process. Motion Carried.

Clerk Fetting opened the floor for nominations.

Commissioner Koch nominated Kim Vaughan as Chairperson.

Commissioner Barrios nominated Thomas Bardwell as Chairperson.

Clerk Fetting called for any further nominations and with none offered the nominations were closed.

Clerk Fetting called for the vote for Kim Vaughan as Board Chairperson.

Barrios - No

Bardwell - Yes

Vaughan - Yes

Koch - Yes

Lutz - Yes

With 4 votes, Kim Vaughan was selected as Board Chairperson.

There was not a vote on the next nomination as the first nomination passed.

Chairman Vaughan asked Clerk Fetting to continue to lead the Organizational Meeting.

2025-M-336

Motion by Matt Koch, seconded by Bill Lutz to have the Board Chairperson serve a 2-year term beginning on January 1, 2026.

Yes: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, and Matt Koch

Motion Carried.

2. Nominations for and Election of Board Vice-Chairperson -
Clerk Fetting opened the floor for nominations of Vice-Chairperson.

Commissioner Koch nominated Thomas Bardwell as Vice-Chairperson.

Clerk Fetting called for any further nominations and with none offered the nominations were closed.

Clerk Fetting called for the vote for Thomas Bardwell as Board Chairperson.

Lutz - yes

Koch - yes

Barrios - yes

Bardwell - yes

Vaughan - yes

With 5 votes, Thomas Bardwell was selected as Board Vice-Chairperson.

Per the Board rules, the Vice-Chairperson term is a 1-year term.

3. Finance, Personnel and Building and Grounds Standing Committee Appointments -
Board discussed the current Standing Committee appointments and determined that there should be no changes.

2025-M-337

Motion by Matt Koch, seconded by Bill Lutz to approve the Finance, Personnel and Building and Grounds Standing Committee appointments as follows:

Finance Committee - Commissioner Bardwell and Commissioner Koch

Personnel Committee - Commissioner Barrios and Commissioner Vaughan

Building & Grounds Committee - Commissioner Lutz and Commissioner Koch Motion Carried.

4. Appointments of Commissioners to Various Boards and Commissions -
Board discussed the current appointments to the various Boards and Commissions and determined there should be no changes.

2025-M-338

Motion by Matt Koch, seconded by Bill Lutz to approve the Commissioner Liaison Committee appointments to remain the same as 2025. Motion Carried.

5. Tuscola County Board of Commissioners Board Rules -
Clerk Fetting explained that the last revision to the Board Rules was in 2021. There are no recommendations at this time from the Clerk. The Board can adopt the Board Rules as presented and they can always be updated at a later time.

2025-M-339

Motion by Matt Koch, seconded by Nancy Barrios to approve the Board of Commissioners Board Rules as presented with the revision date of March 25, 2021. Motion Carried.

6. Adoption of 2026 Committee of the Whole and Board Meeting Schedule - Clerk Fetting presented the proposed meeting schedule.

2025-M-340

Motion by Matt Koch, seconded by Nancy Barrios to adopt the 2026 Committee of the Whole and Board Meeting schedule as presented. Motion Carried.

7. Adoption of the 2026 Tuscola County Holiday Schedule - Clerk Fetting presented the 2026 Holiday Schedule.

Commissioner Vaughan stated that there may be an Executive Order issued that could affect Federal Holidays.

2025-M-341

Motion by Bill Lutz, seconded by Matt Koch to adopt the 2026 Tuscola County Holiday Schedule as presented. Motion Carried.

Other Business as Necessary

Commissioner Lutz thanked Commissioner Vaughan for serving as the Chairperson.

Public Comment

Commissioner Vaughan appreciates the support for him as Board Chairperson and is looking forward to serving in 2026. He stated communication will be key moving forward.

Commissioner Barrios asked if Tuscola County looks at grant opportunities offered at the federal level through Congresswoman McClain's or Senator Gary Peter's Office. Commissioner Lutz stated that the Village of Millington has recently been awarded a grant for infrastructure improvements.

Adjournment

2025-M-342

Motion by Matt Koch, seconded by Bill Lutz to adjourn the meeting at 10:41 a.m. Motion Carried.

Jodi Fetting
Tuscola County Clerk, MCCO



MINUTES

Board of Commissioners Meeting

8:00 AM - Monday, December 29, 2025

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the special meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Monday, December 29, 2025, to order at 8:00 AM local time.

Prayer - Commissioner Barrios

Pledge of Allegiance - Commissioner Bardwell

Roll Call - Deputy Clerk Katherine Robinson

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: None

Others Present In-Person: Katherine Robinson, Tracey Violet, Erica Dibble, Steve Anderson, Billy Putman, Jennifer Putman, Connie Keinath

Also Present Virtual: Cody Horton, Eean Lee, Register Marianne Brandt, Sheriff Ryan Robinson, Cindy McKinney-Volz, Mitch Davies, Brandon Bertram, Curtis Elenbaum, Melanie Radabaughm, Izzy Putman, Stacey Wilcox, Mary Drier, Larry Zapfe, Angie House, Shelly Lutz, Stephen Root, Carrie Tabar, Bonnie Fackler, Ashley Gaudett, Linda Strasz, Angie Daniels, Alecia Little, Echo Torrez, Kyle Nordstrom, Shannon Beach, Nancy Laskowski, Matthew Sexton, John Boggs, Sherry Billot, Toni James

At 8:03 a.m., there were a total of 19 participants attending the meeting virtually.

Adoption of Agenda

1. Adoption of Agenda -

2025-M-343

Motion by Matt Koch, seconded by Bill Lutz to adopt the agenda as presented. Motion Carried.

Action on Previous Meeting Minutes -

None

Brief Public Comment Period for Agenda Items Only -

None

Consent Agenda -

None

New Business

1. Richard Boylan Letter of Appreciation -
Commissioner Kim Vaughan read the letter of appreciation.

2025-M-344

Motion by Matt Koch, seconded by Nancy Barrios to approve and place on file a letter of appreciation for Richard Boylan for his service and dedication to Tuscola County as a member of the Tuscola County Planning Commission. Motion Carried.

2. MGT Corrections to 2023 Cost Allocation Plan (CAP) for Health Department -
Erica Dibble, Controller/Administrator, explained that the Health Department paid for services they did not receive. The adjustment is needed in order to be in compliance.

2025-M-345

Motion by Matt Koch, seconded by Bill Lutz to approve the adjustment to the MGT Cost Allocation Plan (CAP) for Fiscal Year 2023 and refund to the Tuscola County Health Department \$13,064.00 for indirect costs for services that were paid for by the Tuscola County Health Department but not rendered by Tuscola County. Motion Carried.

Year-End Compliance with the Uniform Budgeting and Accounting Act - Erica Dibble, Controller/Administrator

3. 2025 General Fund Adjustments -
Erica Dibble, Controller/Administrator, explained the need to adjust the budget in order to remain in compliance.

2025-M-346

Motion by Matt Koch, seconded by Bill Lutz to approve that the 2025 General Fund activity budgets be amended to the amount shown in Table #1 to prevent actual year-end expenditures from exceeding budget and in order to gain compliance with the Uniform Budgeting and Accounting Act.
Motion Carried.

	GENERAL FUND BUDGET AMENDMENTS TABLE 1		
Revenue			
101-000-402.891	CURRENT TAX WIND REVENUE		1,131,702.00
101-000-402.253	CURRENT TAX	1,131,702.00	
101-000-541.253	JUDGES SALARY	17,724.93	
101-000-563.253	CO-OP REIMBURSEMENT - PROSECUTOR	6,471.13	
101-000-573.253	LOCAL COMM STABALIZATION PPT REIM	19,862.60	
101-000-574.301	CO REVENUE SHARING PUBLICSAFETY (PS)	6,784.00	
101-000-577.253	STATE HOTEL LIQUOR TAX	20,162.03	
101-000-580.253	STATE JURY REIMB	14,170.00	
101-000-590.215	CERTIFIEDS CLERK	5,268.00	
101-000-637.301	SHERIFF DAY REPORT	7,809.75	
101-000-664.253	INTEREST SUMMER TAX COLLECTIONS	10,315.97	
101-000-674.130	STATE REIMB FOR COURT APPEAL ATTY'S	45,727.03	
Expenditures			
101-101-707.000	SALARIES - PERDIEM	575.00	
101-101-718.100	POB IN LIEU OF RETIREMENT	7,284.95	
101-101-727.000	SUPPLIES, PRINTING & POSTAGE	262.71	
101-101-901.000	ADVERTISING	734.60	
101-101-957.000	EMPLOYEE TRAINING	90.05	
101-104-965.050	POSTAGE FOR METER	7,117.25	
101-130-718.000	RETIREMENT	26,591.16	
101-130-719.000	UNEMPLOYMENT	2,631.04	
101-130-801.020	CRT APPT APPEAL OF RIGHT	31,213.37	
101-191-715.000	F.I.C.A.	480.64	
101-191-718.000	RETIREMENT	159.66	
101-191-718.100	POB IN LIEU OF RETIREMENT	188.01	
101-215-717.000	LIFE INSURANCE	1.08	
101-215-718.000	RETIREMENT	3,036.59	
101-223-704.000	SALARIES PERMANENT	12,507.66	
101-223-718.100	POB IN LIEU OF RETIREMENT	3.24	
101-227-710.000	WORKERS COMPENSATION	0.04	
101-229-706.000	SALARIES OVERTIME	143.73	
101-229-718.000	RETIREMENT	4,725.58	
101-229-718.100	POB IN LIEU OF RETIREMENT	1,061.76	
101-230-704.000	SALARIES PERMANENT	10,802.29	

	Table 1 continued		
101-230-710.000	WORKERS COMPENSATION	320.92	
101-230-715.000	F.I.C.A.	572.17	
101-230-718.000	RETIREMENT	1,671.43	
101-236-717.000	LIFE INSURANCE	0.48	
101-236-718.000	RETIREMENT	1,445.96	
101-265-703.000	SALARIES SUPERVISION	92.74	
101-265-705.000	SALARIES - PT/TEMP	11,628.71	
101-265-718.000	RETIREMENT	6,934.62	
101-265-776.000	JANITORIAL SUPPLIES	6,364.92	
101-265-932.000	EQUIPMENT REPAIR & MAINTENANCE	13,411.77	
101-275-717.000	LIFE INSURANCE	0.24	
101-275-718.000	RETIREMENT	2.01	
101-303-704.020	HEALTH INSURANCE INCENTIVE	130.71	
101-303-705.000	SALARIES - PT/TEMP	3,525.15	

101-303-706.000	SALARIES OVERTIME	987.23	
101-304-704.000	SALARIES PERMANENT	66,961.37	
101-304-704.010	SHERIFF JAIL/SHIFT PREMIUM	222.44	
101-304-705.000	SALARIES - PT/TEMP.	3,131.94	
101-304-706.000	SALARIES OVERTIME	2,408.86	
101-304-710.000	WORKERS COMPENSATION	3,181.06	
101-304-718.100	POB IN LIEU OF RETIREMENT	9,384.13	
101-304-718.300	NATIONWIDE EMPLOYER EXPENSE	260.79	
101-324-704.010	SHIFT PREMIUM	0.25	
101-324-710.000	WORKERS COMPENSATION	45.90	
101-324-715.000	F.I.C.A.	75.54	
101-324-718.300	NATIONWIDE EMPLOYER EXPENSE	14.62	
101-331-710.000	WORKERS COMPENSATION	1.30	
101-331-715.000	F.I.C.A.	2.33	
101-333-718.100	POB IN LIEU OF RETIREMENT	140.38	
101-400-715.000	F.I.C.A.	23.90	
101-426-710.000	WORKERS COMPENSATION	57.52	
101-426-718.000	RETIREMENT	154.76	
101-863-704.040	UNUSED SICK/VAC TIME PAYOUT	4,987.69	
101-863-710.000	WORKERS COMPENSATION	101.98	
101-863-715.000	F.I.C.A.	2,581.48	
101-863-718.000	RETIREMENT	21.38	
101-865-910.000	INSURANCE & BONDS	9,114.91	
101-865-920.000	MMRMA RETENTION	14,768.58	

4. 2025 Special Revenue Adjustments -

Erica Dibble, Controller/Administrator, explained the need to adjust the budget in order to remain in compliance.

2025-M-347

Motion by Bill Lutz, seconded by Matt Koch to approve that the 2025 Special Revenue Fund budgets be amended in the amounts shown in Table #2 to prevent year-end expenditures and revenues from exceeding the budget and in order to gain compliance with the Uniform Budgeting and Accounting Act. Motion Carried.

Special Revenue Funds Budget Amendments Table2		12/29/2025	
BUDGET	TO ACTUAL	INCREASE	DECREASE
	VOTED PRIMARY ROAD IMPROVEMENT		
Revenue			
214-100-665.000	INTEREST REVENUE	27,099.43	
Expenditures			
214-100-999.000	TRANSFER OUT - VILLAGES	13,351.30	
	MATERIALS MANAGEMENT PLANNING GRANT MOVING TO FUND 230 RECYCLING		
Revenue			
217-100-539.000	STATE GRANT		9,876.00
Expenditures			
217-100-707.000	SALARIES - PER DIEM		5,000.00
217-100-715.000	F.I.C.A.		175.00
	RECYCLING		
Revenue			
230-405-590.010	MMP GRANT	9,876.00	
230-405-632.000	DPA SERVICES RECYCLING REV	15,000.00	

	Table2 continued		
Expenditures			
230-405-707.000	SALARIES-PERDIEM	5,000.00	
230-405-715.000	F.I.C.A.	3,175.00	
230-402-704.000	SALARIES PERMANENT	3,371.99	
230-402-704.030	DISABILITY PLAN	40.80	
230-402-705.000	SALARIES - PT/TEMP	17,348.73	
230-402-710.000	WORKERS COMPENSATION	759.92	
230-402-711.000	HEALTH&DENTAL INSURANCE	3,759.80	
230-402-715.000	F.I.C.A.	2,582.65	
230-402-717.000	LIFE INSURANCE	3.40	
230-402-718.000	RETIREMENT	12,471.94	
230-402-718.100	POB IN LIEU OF RETIREMENT	284.74	
230-402-932.000	EQUIPMENT REPAIR & MAINTENANCE	8,542.72	
	VOTED MOSQUITO FUND		
Revenue			
240-100-665.000	INTEREST EARNED	40,132.14	
Expenditures			
240-100-704.000	SALARIES PERMANENT	582.71	
240-100-710.000	WORKERS COMPENSATION	646.28	
240-100-715.000	F.I.C.A.	696.16	
240-100-970.040	OFFICE FURNITURE	0.48	
240-100-970.150	FORKLIFT		648.25
	PRINCIPAL RESIDENCE EXEMPTION		

Revenue			
251-100-401.000	SCHOOL OPERATING TAX	66,719.60	
251-100-445.001	STATE INTEREST	16,901.34	
251-100-448.000	ADM FEE/PENALTY	342.55	
	STATE SURVEY GRANT FUND (REMON)		
Revenue			
252-245-575.000	STATE GRANT ACT 345	67,026.47	

	Table2 continued		
Expenditures			
252-245-707.000	PEER GROUP PER DIEMS	330.00	
252-245-715.000	F.I.C.A.	25.25	
252-245-801.000	CONTRACTUAL SURVEY	518.35	
	POLICE CPE TRAINING(MCOLES)		
Revenue			
259-302-549.000	CPE FUNDS	5,030.40	
	MANAGED ASSIGNED COUNSEL FUND		
Revenue			
260-100-665.000	INTEREST EARNED	10,558.72	
Expenditures			
260-100-718.100	POB IN LIEU OF RETIREMENT	16.36	
	CONCEALED PISTOL LICENSING		
Revenue			
263-100-477.000	APPLICATION FEE	7,266.00	
	OPIOID SETTLEMENT FUND		
Revenue			
284-100-665.000	INTEREST EARNED	25,890.17	
	MEDICAL CARE FACILITY		
Revenue			
291-100-400.000	REVENUE CONTROL	2,292,214.24	
291-100-665.000	INTEREST EARNINGS INVESTMENT	35,730.59	
Expenditures			
291-100-700.000	EXPENDITURE CONTROL	172,292.82	
291-100-700.980	CAPITAL EXPENDITURES		172,292.82

	Table2 continued		
	VOTED BRIDGE		
Expenditures			
296-100-999.000	TRANSFER OUT - VILLAGES	5,978.01	
296-100-999.201	OPERATING TRANSFERS OUT - CO.RD	558,056.72	
	VOTED MEDICAL CARE FACILITY		
Revenue			
298-100-665.000	INTEREST REVENUE	11,969.76	
	STATE POLICE BUILDING		
Expenditures			
470-100-932.000	EQUIPMENT REPAIR & MAINTENANCE	6,536.34	

	CAPITAL IMPROVEMENTS FUND		
Revenue			
483-000-665.000	INTEREST EARNINGS	5,827.52	
483-359-674.010	INSURANCE CLAIMS	13,500.00	
Expenditures			
483-901-805.000	PEOPLE'S(PSB) BLDG ARCH/ENGINEERING	17,496.00	
483-901-975.002	PEOPLE'S(PSB) BLDG REMODEL	23,934.35	
483-901-975.004	PEOPLE'S(PSB) BLDG FURNITURE	9,775.00	
	WORKERS' COMPENSATION		
Revenue			
677-100-676.000	REIMBURSEMENTS/REFUNDS	74,874.89	
677-100-691.000	TRANS IN WORK COMP OTHER FUNDS	62,155.46	
	MENTAL HEALTH COURT		
Expenditures			
233-100-801.600	MENTAL HEALTH COUNSELING	7,568.25	

	Table2 continued		
	ROAD PATROL		
Revenue			
207-309-642.000	WEAPON SALES - ROAD	9,149.36	
Expenditures			
207-309-703.000	SALARIES SUPERVISION	5,290.33	
207-309-704.010	SHERIFF ROAD/SHIFT PREMIUM	105.07	
207-309-706.000	SALARIES OVERTIME	3,536.66	
207-309-718.100	POB IN LIEU OF RETIREMENT	4,548.94	
207-309-718.300	NATIONWIDE EMPLOYER EXPENSE	423.34	
207-309-719.000	UNEMPLOYMENT COMPENSATION	1,410.15	
	ARBELA TWP POLICE SVC CONTRACT		
Expenditures			
213-100-706.000	SALARIES OVERTIME	1,114.05	
213-100-715.000	F.I.C.A.	110.60	
213-100-718.000	RETIREMENT	101.59	
	FRIEND OF THE COURT		
Revenue			
215-100-566.000	PERFORMANCE INCENTIVE	7,887.00	
Expenditures			
215-100-704.020	HEALTH INSURANCE INCENTIVE	599.91	
	DISPATCH/911		
Expenditures			
218-334-704.020	HEALTH INSURANCE INCENTIVE	153.44	
218-334-704.040	UNUSED SICK TIME PAYOUT	199.03	
218-334-706.000	SALARIES OVERTIME	44,409.41	
218-334-710.000	WORKERS COMPENSATION	603.89	
218-334-713.000	HOLIDAY PAY	281.06	
218-334-718.000	RETIREMENT	5,625.27	
218-334-718.100	POB IN LIEU OF RETIREMENT	2,337.00	

	Table2 continued		
	REGIONAL DWI COURT GRANT		

Revenue			
224-139-607.000	DWI COURT FEES	7,098.00	
Expenditures			
224-138-718.100	POB IN LIEU OF RETIREMENT	4.13	
224-140-801.502	CONTRACTUAL TRT(SUBSTANCEABUSE TRT)	9,229.79	
	VICTIM SERVICES		
Expenditures			
236-100-717.000	LIFE INSURANCE	0.12	
236-100-718.000	RETIREMENT	11,668.76	
	ANIMAL SHELTER		
Expenditures			
239-100-704.030	DISABILITY	174.50	
239-100-706.000	SALARIES OVERTIME	1,300.00	
239-100-710.000	WORKERS COMPENSATION	75.15	
239-100-717.000	LIFE INSURANCE	0.70	
	LOCAL CORRECTIONS OFFICERS TRAINING FUND		
Expenditures			
264-100-957.000	TRAINING	8,865.52	
	CHILD CARE		
Expenditures			
292-662-706.000	SALARIES OVERTIME	1,799.98	
292-668-704.000	SALARIES PERMANENT	6,726.18	
292-668-704.030	DISABILITY	57.13	
292-668-710.000	WORKERS COMPENSATION	161.44	
292-668-711.000	HEALTH&DENTAL INSURANCE	756.44	
292-668-715.000	F.I.C.A.	579.04	
292-668-717.000	LIFE INSURANCE	3.32	
292-668-718.000	RETIREMENT	403.60	
292-668-718.100	POB IN LIEU OF RETIREMENT	337.81	
	COMBINED REVOLVING TAX FUND		
Revenue			
626-100-665.000	INTEREST EARNED	18,503.53	

5. 2025 Special Revenue and Debit Service Funds with Deficits -

Erica Dibble, Controller/Administrator, explained the need to adjust the budget in order to remain in compliance.

2025-M-348

Motion by Matt Koch, seconded by Nancy Barrios to approve that the temporary appropriations from the General Fund in the amounts shown in Table #3 be authorized to prevent the identified funds from finishing the 2025 Fiscal Year in a deficit situation and gain compliance with the Uniform Budgeting and Accounting Act. Motion Carried.

TABLE#3 GENERAL FUND TEMPORARY APPROPRIATIONS	
Mental Health Court(233)	\$10,335
State Survey Grant Fund(252)	\$2,784

2025-M-349

Motion by Matt Koch, seconded by Bill Lutz to approve that the appropriations from the General Fund in the amounts shown in Table #4 be authorized to prevent the identified funds from finishing the 2025 Fiscal Year in a deficit situation and gain compliance with the Uniform Budgeting and Accounting Act. Motion Carried.

TABLE#4 GENERAL FUND APPROPRIATIONS-expenditures exceeded grant funding	
Victim Services(236)	\$14,534

6. 2025 Delinquent Tax Revolving Fund Transfer -

Erica Dibble, Controller/Administrator, explained that the funds are available.

2025-M-350

Motion by Bill Lutz, seconded by Nancy Barrios to approve the transfer of actual Delinquent Tax Revolving Fund income to the General Fund as budgeted. Motion Carried.

7. Other 2025 Compliance Adjustments -

Erica Dibble, Controller/Administrator, explained the need to make the adjustments in order to remain in compliance.

2025-M-351

Motion by Bill Lutz, seconded by Matt Koch to authorize staff, after consultation with the county auditors, to conduct further year-end financial transactions and to make adjustments necessary to gain compliance with the Uniform Budgeting and Accounting Act. Motion Carried.

2025-M-352

Motion by Bill Lutz, seconded by Nancy Barrios to approve budget to actual journal entry in the amounts shown in Table #5. Motion Carried.

BUDGET TO ACUTAL	Table#5	DEBIT	CREDIT
101-865-910.000	INSURANCE & BONDS		61,541.55
101-000-080.000	PREPAID	61,541.55	
101-865-920.000	MMRMA RETENTION		5,669.40
101-000-080.000	PREPAID	5,669.40	
217-100-632.000	DPA MMP	15,000.00	
217-100-707.000	SALARIES - PERDIEM		400.00
217-100-715.000	F.I.C.A.		30.61
217-100-861.000	TRAVEL/TRAINING		729.40
230-405-632.000	DPA SERVICES RECYCLING REV		15,000.00
230-405-707.000	SALARIES - PERDIEM	400.00	
230-405-715.000	F.I.C.A.	30.61	
230-405-861.000	TRAVEL	729.40	

Old Business

1. Discussion on Safety Measures at 6 Intersections:

1. Hurds Corner Road and Deckerville Road
2. Irish Road and Birch Run Road
3. Birch Run Road and M-15
4. Hurds Corner Road and Bevans Road
5. Hurds Corner Road and M-46
6. Fairgrove Road and Vassar Road

Commissioner Barrios stated that the next Road Commission meeting is December 31, 2025, in which she will be attending with hopes of a positive outcome. Commissioner Barrios stated that the Road Commission may need time to address the issues and that her understanding is a representative from the Road Commission will be at the Board of Commissioners meeting on January 12, 2026.

Commissioner Vaughan explained that Public Act 14 and Public Act 15 of 2012, Road Commission Accountability Act, gives the Board of Commissioners authority to take action.

Commissioner Vaughan reviewed options that are available to the Board of Commissioners regarding the Road Commission Board. The options include disbanding the Road Commission Board, the authority of the Road Commission Board could be altered, or the matter could be placed on a ballot for the public to decide.

Commissioner Bardwell would like action to be taken by the Road Commission Board.

Commissioner Lutz would like the Road Commission Board to be more responsive.

Commissioner Koch would like the Road Commission Board to implement safety measures at the six intersections of concern.

Billy Putman addressed the Board regarding the Road Commission Board. Solutions have been presented regarding implementing safety measures for the six intersections being discussed.

The Board of Commissioners is requesting Mike Tuckey, Jason Root, William Green and the Road Commissioners to attend the January 12, 2026, Board of Commissioners meeting.

Correspondence/Resolutions

None

Commissioner Liaison Committee Reports

Koch

No Report

Dispatch Authority Board

Genesee Shiawassee Thumb Works

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Recycling Advisory

Local Units of Government

Barrios

County Road Commission Liaison

Great Start Collaborative

Human Services Collaborative Council (HSCC)

MAC Agricultural/Tourism Committee

Parks and Recreation Commission

Saginaw Bay Coastal Initiative

Local Units of Government Activity Report -

Michigan Department of Treasury is offering a grant to financially strapped villages, cities and townships. The deadline to apply is January 30, 2026.

Bardwell

No Report

Behavioral Health Systems Board

Caro DDA/TIFA

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board

MAC Finance Committee

NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report

Vaughan

No Report

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACo-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report

Lutz

No Report

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison
Genesee Shiawassee Thumb Works
Human Development Commission Board of Directors Liaison
Jail Planning Committee
Local Emergency Planning Committee (LEPC)
MAC Judiciary Committee
MEMS All Hazard
Multi-County Recycling Committee
Local Units of Government Activity Report

Other Business as Necessary

None

Extended Public Comment

None

Adjournment

2025-M-353

Motion by Matt Koch, seconded by Bill Lutz to adjourn the meeting at 9:03 a.m.
Motion Carried.

Katherine Robinson
Tuscola County Deputy Clerk



MINUTES

Committee of the Whole Meeting

8:00 AM - Monday, January 12, 2026

H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the regular meeting of the Committee of the Whole of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Monday, January 12, 2026, to order at 8:00 AM local time.

Roll Call - Deputy Clerk Pisha

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Bill Lutz, Matt Koch

Commissioners Absent: Kim Vaughan

Others Present In-Person: Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Sheriff Ryan Robinson, Suzy Rockwell, Laura-Boyke Hawes, Gregg Campbell, Russ Speirs, Billy Putman, Addison Putman, Amanda Ertman, Bridgitt McCaughey, Larry Zapfe, Jay Tuckey

Also Present Virtual: Tracy Violet, Mary Drier, Clerk Jodi Fetting, Amy Prill, Angie House, Angie Daniels, Treasurer Ashley Bennett, Ashley Gaudett, Barry Lapp, Bonnie Fackler, Brandon Bertram, Cody Horton, Connie Keinath, Drain Commissioner Dara Hood, Brent Dankert, Jamie LeValley, Jeff LeValley, Jim Matuszak, Judy Cockerill, Karly Creguer, Katie Robinson, Kristi Phipps, Krystaria Skakle, Kyle Nordstrom, Linda Strasz, Pennie Rienas, Scienna Nieschulz, Shannon Beach, Shannon Nelson, Shelly Lutz, Sherry Billot, Steve Root, Tom McLane, Debbie Engelhardt, Chad Tumblin, Kim Vaughan, Joanna Samuelson

At 8:36 a.m., there were a total of 38 participants attending the meeting virtually.

New Business

1. Health Department Personnel Policy Changes -
Amanda Ertman, Health Officer, provided the new policy update with changes to the verbiage. The new policy will be effective January 1, 2026. Matter to be placed on the Consent Agenda for the January 15, 2026 meeting.
2. Families and Children Together (FACT) Presentation -
Bridgitt McCaughey, Chief Executive Officer presented the introduction of Families and Children Together (FACT) to Tuscola County.

3. Equature Contract and Invoice -
Steve Anderson, Emergency Services Coordinator/Interim 911 Dispatch Director, provided a copy of the 10-year contract and equipment update renewal. Matter to be placed on the Consent Agenda for the January 15, 2026 meeting.
4. Request to Purchase 8 GIS Tablets -
Larry Zapfe, Mosquito Abatement Director, requested to purchase 8 GIS tablets in the amount of \$37,896.00. Matter to placed on the Consent Agenda for the January 15, 2026 meeting.
5. Request to Hire Back Marianne Daily -
Larry Zapfe, Mosquito Abatement Director, requested to hire Marianne Daily starting February 2, 2026, pending a background check and physical. Matter to be placed on Consent Agenda for the January 15, 2026 meeting.
6. Economic Development Corporation (EDC) Board Appointments -
Jodi Fetting, County Clerk, requested the acceptance of retirement resignations from the EDC Board of Directors for members John Tilt, Bob Wolak, and Rose Putnam. Clerk Fetting requested to appoint Corey Guza to the EDC Board of Directors to a partial term expiring December 31, 2026 and to appoint Damian Wasik and Jena Tetil to a 6-year term beginning January 1, 2026. Matter to be placed on Consent Agenda for the January 15, 2026 meeting.
7. Brownfield Redevelopment Authority Review -
Jim Tussey, EDC Chair, will present the matter at a future meeting.
8. Tuscola County Peoples Building Room Reservation Form -
Erica Dibble, Controller/ Administrator, presented a draft of the rental agreement for the Peoples State Bank (PSB). Erica Dibble, Controller/Administrator, will make additional changes as discussed to the rental agreement and bring it back to the Board.
9. Road Commission Presence Requested -
Commissioner Nancy Barrios provided information she had received from attending the Road Commission meetings. Speed studies are in process for 14 different intersections.

Billy Putman presented a resolution for the Board to consider adopting. The Board would like the resolution to be reviewed by Cohl, Stoker, & Toskey, PC. Also, the Board would like Cohl, Stoker, & Toskey, PC to review the potential of transitioning from an elected to appointed Road Commission Board.

Mike Tuckey told Commissioner Barrios he would get with the Controller/Administrator's Office to review their annual financial report.

Addison Putman presented MDOT approved suppliers along with the cost of flashing stop signs and rumble strips.

Commissioner Koch would like a motion prepared for Thursday's meeting regarding purchasing flashing stop signs. Matter to be placed Thursday's Agenda.

10. Hurds Corner Road Speed Data -

Sheriff Robinson placed speed trailers on northbound and southbound Hurds Corner Road over a two-week period. The results were reviewed, which showed most residents travel at or near the speed limit. There were motorists that were driving at excessive speeds. Sheriff Robinson discussed the importance of drivers not driving distracted.

Recessed at 10:30am.

Reconvened at 10:42am.

At 10:42 a.m., there were a total of 31 participants attending the meeting virtually.

Old Business

1. Citizen Review and Research Concerning the Road Commission -

Billy Putman presented a resolution for the Board to consider adopting earlier in the meeting. Matter to be placed on an upcoming meeting agenda after legal review.

2. Dispatch Potential Ballot Language -

Erica Dibble, Controller/Administrator, presented draft language for the upcoming ballot language. A review is still being completed regarding the millage amount that should be presented to the voters. Matter to be placed on the next Committee of the Whole Meeting on January 26, 2026.

Filing deadline for the August 4, 2026 election is May 12, 2026 at 4:00 p.m.

Finance/Technology

Primary Finance/Technology

None

On-Going and Other Finance

None

On-Going and Other Technology

None

Building and Grounds

Primary Building and Grounds

None

On-Going and Other Building and Grounds

None

Personnel

Primary Personnel

None

On-Going and Other Personnel

Commissioner Nancy Barrios asked for direction regarding the responsibilities of the Personnel Committee Chairperson.

Other Business as Necessary

None

Public Comment Period

Russ Speirs, Supervisor of Ellington Township, stated Ellington Township is in favor of covering the cost of rumble strips and flash stop signs to help improve safety in the Township.

Joanna Samuelson discussed the length that the road studies are taking. She questioned how many of the Road Commissioner were elected spots, and who they serve. Also, the safety measures that need to be addressed.

Gregg Campbell, Ellington Township Trustee, stated the Township is in support of financially covering the cost of safety measures needed.

Adjournment

Motion by Matt Koch, seconded by Bill Lutz to adjourn the meeting at 11:15 a.m.
Motion Carried.

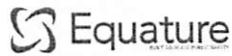
Tanya Pisha
Tuscola County Deputy Clerk

TUSCOLA COUNTY HEALTH DEPARTMENT CHANGES IN PERSONNEL POLICIES		
SECTION/ SUBJECT	LANGUAGE CHANGE OR ADDITION	REASON FOR CHANGE
6.2 Employee Benefits--Health Insurance Incentive Buy-out	Health Insurance Incentive Buy Out: TCHD employees who are eligible for the Health Insurance benefit, but opt not to take it, will receive an Incentive payment in the amount determined by the Board of Health. See Attachment 10 for details. Employees will need to complete the Health Insurance Incentive Program form (Attachment 11). Employees working more than 60 hours per pay period but less than 75 hours per pay period will have the Incentive payment prorated in accordance with the number of hours they work on a regular scheduled basis. Specially funded employees do not qualify for Health Insurance Incentive. In the event that two TCHD employees are married and are both eligible for coverage, TCHD will require that they enroll under one contract. Employees are also ineligible for the health opt-out incentive offered by TCHD as long as they are still receiving health benefits paid for by TCHD, either as a primary insured or a dependent.	Verbiage added to align with the County's model.
11.5 Termination of Services--Recall	Recalls from layoff or reduction in hours shall be made with written notice sent by certified mail to the employee's last known address on record, by hand delivered with obtainment of the employee's signature signifying receipt of the written notice, or, email or text message to employees' personal phone. When notice is provided by email or text message, a printed copy of the communication shall be retained by the employer for verification purposes. All employees are required to notify their division head and the Administrative Services Coordinator of their proper post office address or change of address. Each employee who is recalled from layoff or reduction in hours shall report in person, by email, or by text message (with a copy of the message retained for verification purposes), or by certified mail to the division head/Administrative Services Coordinator within three (3) working days after being notified of recall, whether or not s/he intends to return to work. If s/he intends to return, the employee shall report to work on the date specified by the employer, which shall not be less than ten (10) days after notification of recall unless mutually agreed upon by the employer and the employee.	Change and add verbiage to align with today's technologies.
15.5 Sick Leave--Accumulation	Accumulation: No sick leave shall be authorized, accumulated or credited in excess of one hundred twenty days (120)/ 900 hours, for employees hired before December 1, 2000 (12/1/00) or sixty days (60)/ 450 hours, for employees hired after December 1, 2000 (12/1/00). Employees will receive a biweekly print out of their accumulated sick	Add verbiage to clarify.

	leave time. Division heads will receive a master list of employee's accumulated sick leave time. *This does not apply to employees hired after 06/01/2016*	
15.8 Sick Leave—Payment at Retirement	<p>Payment at Retirement: A part-time or full-time employee hired before January 1, 2015, who separates from the Health Department for retirement purposes and at the time of retirement has earned retirement rights in the Michigan Municipal Employees Retirement System and to qualify for the sick leave benefit he/she must have worked 15 years at the health department and achieve the age of 55 years or work 8 years at the health department and achieve the age of 60 years or qualify for early retirement through MERS at age 50 with 25 years (of which at least 15 years have to have actually been worked at the health department) in order to be paid for fifty percent (50%) of his/her unused sick leave as of the effective date of separation. Such payment shall be made at the employee's current rate of pay. For employees hired on or after January 1, 2015, the employee must have worked 25 years at the health department and achieve the age of 55 years or work 10 years at the health department and achieve the age of 60 years in order to be paid 50% of his/her unused sick leave as of the effective date of separation. See attachment 31</p>	Make a chart to add as an attachment for clarification purposes. (see attached)
16.1 FMLA, Disability Leave/Coverage, Worker's Compensation-- FMLA	<p>F) Benefits During a FMLA Leave: Employees taking leave under the FMLA are entitled to receive health benefits during the leave at the same level and terms of coverage as if they had been working through the leave. If applicable, arrangements will be made for employees to pay their share of health insurance premiums while on leave. In some instances, the Health Department may recover premiums it paid to maintain health coverage for an employee who fails to return to work from FMLA leave. All Health Department benefits that operate on an accrual basis (e.g. annual, sick, and personal leave hours) will cease to accrue during unpaid leave time. Other benefits such as retirement pension, 401k, life insurance, deferred compensation, and long-term disability will be governed in accordance with the terms of each benefits plan. Employees will be required to use all accrued, unused sick (if applicable), annual and personal days during the leave period with the exception that 7½ hours of Personal Leave may be retained for future use within the calendar year granted. Employees who have PTO will be required to use all but 7.5 hours during the leave period. The retained 7.5 hours is to be used within the employee's current PTO year (based on date of hire). Once such benefits are exhausted, the balance of the leave will be without pay. During Disability leave, however; Annual, Personal, or Sick Leave time or PTO may not be used. Annual, Personal or Sick Leave or PTO must be used for the 30 calendar days prior to a disability leave. If at the conclusion of the disability leave, the employee still has</p>	Verbiage change as a result of overpayment to employees due to PTO frontloading.

	<p>remaining FMLA time available and remains eligible for FMLA, they must use the remainder of their Annual, Personal or Sick Leave time with the exception of 7.5 hours of Personal Leave which may be retained 37 within the calendar year. Employees who have PTO will be required to use all but 7.5 hours during the leave period. The retained 7.5 hours is to be used within the employee's current PTO year (based on date of hire).</p>	
16.1 FMLA, Disability Leave/Coverage, Worker's Compensation-- FMLA	<p>G) Payment of Employee Health Insurance Premium Contributions During FMLA Leave:</p> <p>Employees who elect to continue their health insurance coverage while on an approved FMLA leave are responsible for paying their portion of the health insurance premium ("employee co-share") in order to maintain uninterrupted coverage. The employer contribution toward health coverage ceases after 14 consecutive days of FMLA leave. Beginning on the 15th day, the employee is fully responsible for paying the employee co-share directly to avoid a lapse or termination of coverage.</p> <ol style="list-style-type: none"> 1. Payment Method and Recipient: Employee premium contributions must be made payable to the Tuscola County Health Department and submitted to the Finance Department. Payments may be made by check, money order, or other method approved by the Department. 2. Payment Schedule: Premium payments are due according to the same schedule as if the employee were actively working, unless an alternative payment arrangement has been approved in writing by the Department. Employees may choose to prepay premiums prior to beginning leave, have payments deducted from remaining paid leave, or remit payments directly on a bi-weekly basis during their leave period. 3. Nonpayment of Premiums: If an employee fails to submit the required premium payment the Department will issue written notification via email of delinquency. (If payment is not received within 15 calendar days of the date of such notice, health insurance coverage may be suspended or canceled in accordance with FMLA regulations.) 	Add verbiage and reassign bullet lettering.
2.6 Recruitment, Selection and Appointment— Types of Appointment	<p>G. Temporary Hiring Authority – Specially Funded and Contractual Positions</p> <p>In accordance with departmental needs and the flexibility required by grant or contract-based operations, the following policy applies:</p> <p>The Health Officer is authorized to appoint temporary personnel without prior Board approval when the position is:</p>	Add verbiage

	<ul style="list-style-type: none"> Fully funded by an external source (e.g., grant, special funding, contract), Time-limited in nature and clearly tied to the duration of the funding, and Does not result in a permanent financial or staffing obligation beyond the life of the funding source. <p>All such appointments will be documented and reported to the Board as part of regular personnel or funding updates.</p>	
18.3 Other leaves—Leave of Absence without pay.	<p>Leave of Absence without Pay: Leave of absence without pay may be granted to a Health Department employee by the Health Officer not to exceed five (5) working days within the employee's anniversary year. For leave of absence greater than five (5) working days the request must be approved by the Board of Health or by the Health Officer in emergency situations with notification of one Board of Health member and ratification of this action at the next BOH meeting. An employee granted leave of absence without pay, shall be restored seniority rights (at the pre-leave level) to his/her position on expiration of the leave. No seniority or benefits will be accrued during unpaid leaves. Employees will be required to use all appropriate accrued leaves (Annual, Sick, Personal, Flex, Compensatory) prior to use of Leave of Absence without pay with the exception that 7½ hours of Personal Leave may be retained for future use within the calendar year granted. Employees will need to pay for Health Insurance for an extended leave of absence that exceeds fifteen consecutive working days. Required payment of Health Insurance by the employee will go back to the first day of the paid leave if the leave exceeds 15 working days.</p>	Change/add verbiage
23.10 Vehicle Policy—Driver's Responsibilities.	<p>B) Vehicles are to be used for Health Department business only, except in approved emergency situations.</p>	Add verbiage



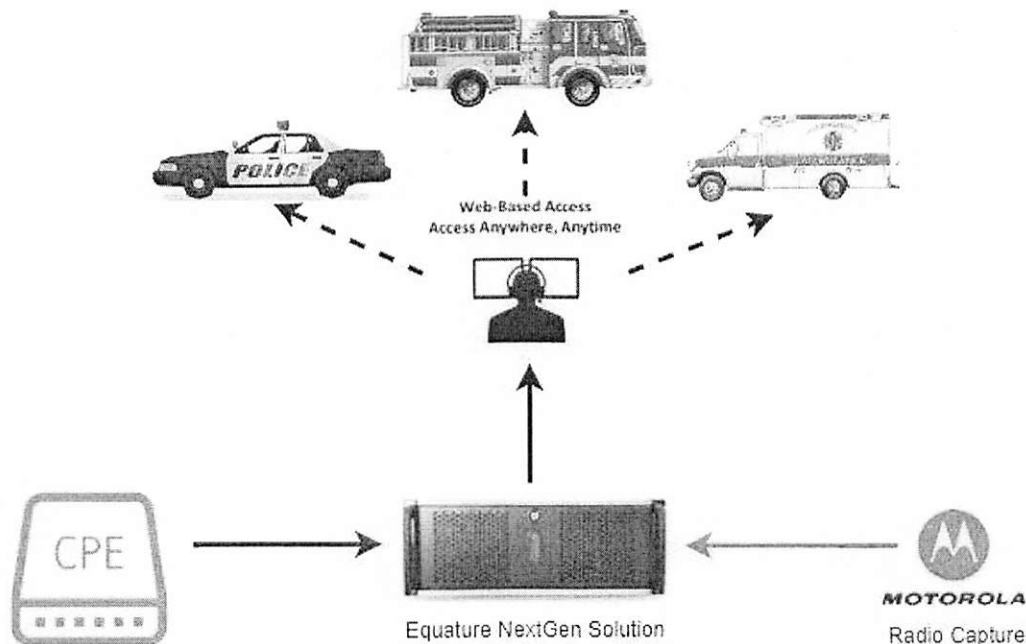
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Southfield, MI 48075

Tuscola County Central Dispatch

1303 Cleaver Road Caro MI 48723

Equature Primary Solution Scope

1. The new agreement includes all new hardware, software, storage, and archive equipment.
2. **Year 6** - Solution analysis, as per preventative maintenance and industry best practice.
3. Solution has full warranty on all hardware and software, along with 24/7 Proactive monitoring.
4. Solution includes enhanced capacity for recording and **transcribing** all emergency and non-emergency communications.
5. Solution includes **unlimited** access licensing for data sharing and collaboration efforts.
6. Solution included enhanced capability for recording **Real-Time Video** content from callers (Video from a caller's phone).
7. Solution includes access to Equature EVA (**Equature Virtual Assistant**) - Online AI engine for dispatching and training efforts.
8. The new agreement is locked in at this rate and will not increase with inflation or the consumer price index.





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Payment Allocation Table	
Year 1 (Annual Maintenance) Professional Services	\$9,904.18
Year 2 (Annual Maintenance)	\$8,154.18
Year 3 (Annual Maintenance)	\$8,154.18
Year 4 (Annual Maintenance)	\$8,154.18
Year 5 (Annual Maintenance)	\$8,154.18
Year 6 (Hardware Refresh (Annual Maintenance))	\$9,904.18
Year 7 (Annual Maintenance)	\$8,154.18
Year 8 (Annual Maintenance)	\$8,154.18
Year 9 (Annual Maintenance)	\$8,154.18
Year 10 (Annual Maintenance)	\$8,154.18

EQUATURE TERMS OF AGREEMENT

Equature (hereunder referred to as "PROVIDER"), upon acceptance of this Agreement by an authorized officer of its corporation, agrees to furnish to the above-designated entity (hereinafter referred to as "CUSTOMER") under the terms and conditions contained herein, maintenance and service on the listed equipment.

I. Terms of Agreement

- a) The PROVIDER agrees to provide turn-key services as outlined in the Scope of Work, including all required hardware, software, maintenance, support, warranty and monitoring to the CUSTOMER for a period of ten (10) years starting 2/19/2024 (Effective Date) through 2/18/2034 (End Date).
- b) CUSTOMER agrees that this purchase is a designated fully funded project with full award and payments directed to PROVIDER. PROVIDER is accepting multi-annual payments to facilitate the purchase. Under no circumstances, less than a breach of this agreement by PROVIDER, does PROVIDER forgo the amount owed and due in its entirety, at PROVIDER'S sole discretion. This agreement and its due payments are not predicated upon any changes in CUSTOMER'S organizational status, alignments, personnel changes, or any changes not defined herein. At any time that a due payment becomes late, past 30 days, PROVIDER will demand that the remaining balance is immediately paid in full.



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II. PAYMENT TERMS

- a) The CUSTOMER shall make annual payments in equal installments for the entire duration of the Agreement.
- b) Payments shall be due within [30] days of the invoice date provided by the PROVIDER.
- c) The payment amount for each year will be locked in at the beginning of the Agreement and shall not be subject to any increase throughout the ten (10) year period provided the Scope of Work does not change.
- d) CUSTOMER agrees to pay the amount of \$8,154.18 (Annual Dues) plus \$1,750.00(Professional Services Fee) due in full 30 days upon contract acceptance and \$8,154.18 annually on the anniversary of the Effective Date.
- e) The term of this Agreement shall be for ten (10) years from the Effective Date.
- f) Total not to exceed: \$85,041.80 over the 10-year term of the Agreement.

III. Maintenance Agreement Charge

- a) This Maintenance Agreement charge is payable annually in advance at the beginning of each term. The Agreement price shall remain fixed during the initial period (10 years).
- b) Charges include unlimited calls for remote support, available 24 X7, with a 4-hour response time, Equature software updates, remote access, remote alerts, all parts, and labor not excluded in section c or d.
- c) Charges do not include consumable, expendable, supply items, such as, CD disks, or External Archive Drives. The use of supplies other than those recommended by PROVIDER may cause adverse equipment performance. Maintenance required to correct inadequate performance or equipment malfunctions caused by inferior supplies shall be charged to the CUSTOMER at the current hourly maintenance rates.
- d) Charges do not include labor costs, installation charges, or equipment costs associated with system upgrades or changes to the PROVIDER configured system recommended or mandated by either party. Any changes to the PROVIDER configured systems, whether initiated by the CUSTOMER or third parties not authorized by PROVIDER and resulting in a malfunction, will be addressed by PROVIDER on a time and material basis. Additionally, onsite support configurations for changes made by the CUSTOMER or third parties not authorized by PROVIDER will incur charges on a time and material basis. Any malfunctions caused by the CUSTOMER, or third parties not authorized by PROVIDER will also be subject to charges on a time and material basis.
- g) The Provider is not responsible for any data loss that is caused by factors outside of its control, including but not limited to:
 - i. Acts of God, such as natural disasters, terrorist attacks, or war.
 - ii. Malicious attacks, such as hacking, ransomware, or data breaches.
 - iii. Technical problems, such as hardware failures or software errors caused by power outages or user error.
- e) The PROVIDER is not responsible for Microsoft Windows hot fixes, updates, and service packs. The PROVIDER is not responsible for anti-virus, anti-malware, and anti-spyware software. If the CUSTOMER encounters a virus the PROVIDER may assist at a cost and at the PROVIDERS discretion.



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- f) All invoices are due and payable Net30.
- g) Failure to renew this agreement will result in the customer forfeiting their priority support status. All service and support activities will transition to a time and materials-based billing structure at the PROVIDER's prevailing hourly rates. Prior to initiating any analysis, troubleshooting, training, or other activities directly related to the PROVIDER's platform, the PROVIDER will require the customer to issue a purchase order based on the PROVIDER's estimate.
 - i. Time and materials-based support requests will be addressed on a first-come, first-served basis, with priority accorded to partners with active maintenance agreements.
 - ii. Renewal options include both multi-year agreements and the option to establish a one-year maintenance agreement.

IV. Maintenance of Equipment

PROVIDER will furnish maintenance, technical support, and service for the recording system per the terms herein.

- a) Support Coverage: Support includes hardware, software, interfaces, and any custom integrations that were explicitly agreed to by PROVIDER as part of the original scope of work. Support does not extend to any custom integrations developed separately from the original agreement.
- b) Technical Support: PROVIDER will provide 24/7/365 technical support by phone at 888-305-3428 or email at support@equature.com. Upon notification of an equipment malfunction from the CUSTOMER, PROVIDER will assign a service technician to make necessary repairs. The customer shall permit the service technician free access to the equipment while making the repair, including relevant password for normal system use. Remote troubleshooting will be attempted first to resolve any issues. If unsuccessful, onsite support can be dispatched as needed. Any malfunctions caused by the CUSTOMER, or third parties not authorized by PROVIDER will be subject to charges on a time and material basis.
- c) Monitoring and Alerts: PROVIDER monitors the system in real-time from the PROVIDER Network Operations Centers and responds to alerts based on severity level. Critical failures are addressed immediately, high priority failures by the next business day, and standard failures within 2 business days.
- d) Maintenance Process: Issues are reported by CUSTOMER via phone or email and assigned a severity level by PROVIDER based on impact. PROVIDER troubleshoots issues, escalating to engineering or vendors as needed. Status updates are communicated throughout. Onsite visits are scheduled if required.
- e) Escalation: If PROVIDER support personnel are unable to diagnose and resolve the issue within a reasonable time, PROVIDER will escalate the Issue to its Engineering Department, or to the appropriate Vendor as determined by the nature of the Issue.

V. Excusable Delays / Force Majeure

PROVIDER shall not be liable or deemed in default for any delay or failure in performance under this Agreement or interruption of service resulting directly from acts of God, acts of government, war or national emergence, accident, fires, riots, strikes, labor disputes, action or inaction where action is required by the CUSTOMER, damage to or delay of equipment



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in route, or for any indirect or consequential damage for any delay or failure or performance under this Agreement.

VI. Termination

- a) Early termination by the CUSTOMER before the expiration of the full 10-year term will incur a penalty equal to 100% of the fees still outstanding for the remainder of the 10-year term, except in the case of a material breach by the PROVIDER.
- b) Either party may terminate this Agreement due to a material breach by the other party by following the procedures outlined in the Material Breach clause of this Agreement.

VII. Transfer of Maintenance Service

If CUSTOMER relocates the equipment from the site shown herein, it shall be at the sole option of the PROVIDER to continue to provide maintenance under this Agreement, and this may result in additional cost to CUSTOMER. CUSTOMER should arrange for continuing maintenance with PROVIDER prior to relocation of equipment.

VIII. Assignment

This Agreement may not be assigned, transferred, sublet, or pledged by the CUSTOMER without prior written consent of an authorized officer of the PROVIDER Corporation. However, this agreement may be assigned to an entity controlling, controlled by, or under common control with customer or any successor by merger.

IX. Warranty

- a) The PROVIDER warrants that all hardware and software provided shall be free from defects in material and workmanship for the entire duration of this agreement.
- b) The PROVIDER shall promptly replace or repair any defective hardware or software at no additional cost to the Client during the warranty period.

X. Material Breach Clause

In the event of a material breach of this Agreement by either party, the non-breaching party shall have the right to terminate this Agreement with immediate effect. A material breach shall be deemed to have occurred if any of the following events take place:

- a) Failure to Make Payments: The CUSTOMER fails to make any payment due under this Agreement, and such failure continues for a period of [90] days after receiving written notice from the PROVIDER.
- b) Non-Compliance with Terms: Either party fails to fulfil any material obligation or condition stipulated in this Agreement, and such failure continues for a period of [90] days after receiving written notice from the other party.
- c) Unauthorized Disclosure: Any unauthorized disclosure of confidential information by either party or its employees, agents, or representatives, which results in significant harm or damage to the other party.
- d) Substantial Impairment: Any act or omission that substantially impairs the rights or interests of the other party or prevents the fulfillment of the essential purpose of this Agreement.



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- e) Violation of Laws or Regulations: Either party engages in any unlawful, fraudulent, or unethical activities that are in direct violation of applicable laws or regulations, and such violation has a material adverse effect on the other party.
- f) Breach of Warranty: The PROVIDER fails to remedy any defects in hardware or software provided under this Agreement, as stipulated in the warranty section, within a reasonable time after receiving written notice from the CUSTOMER.

Notice of Breach:

In the event of a material breach, the non-breaching party shall provide written notice to the breaching party specifying the nature of the breach and providing a reasonable opportunity for the breaching party to cure the breach. The breaching party shall have a period of [90] days from the receipt of the notice to remedy the breach.

Termination:

If the material breach is not cured within the specified cure period or if the breach is of such a nature that it cannot be reasonably cured, the non-breaching party shall have the right to terminate this Agreement immediately by providing written notice to the breaching party.

Effect of Termination:

Upon termination due to a material breach, the non-breaching party shall be relieved of any further obligations under this Agreement, except for any rights or remedies that have already accrued. The breaching party shall be liable for any damages incurred by the non-breaching party as a result of the material breach.

No Waiver:

The failure of either party to enforce any provision of this Agreement at any time shall not be deemed a waiver of that provision or any other provision, nor shall it be deemed a waiver of the right to enforce such provision in the future.

XI. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan exclusive of its conflicts of law provisions.

XII. Survival of Obligations

All obligations accrued but unfulfilled prior to expiration or termination of this Agreement shall survive.

XIII. Entire Agreement

This document and the documents incorporated herein constitute the entire Agreement between the CUSTOMER and PROVIDER. This Agreement supersedes any prior proposals, agreements, commitments, or representations of any kind, whether oral or written, with respect to PROVIDER service.



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18311 W. 10 Mile Road
Southfield, MI 48075

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date below.

PROVIDER:

Dictation Sales & Service dba Equature
18311 W. 10 Mile Rd.
Southfield, MI 48075

Signature: Paul G. Frezza II

Printed Name: Paul G. Frezza II

Title: Industry Specialist (NG911 Division)

Date: 11/14/2023

CUSTOMER:

Tuscola County Central Dispatch
1303 Cleaver Road
Caro, MI 48723

Signature: _____

Printed Name: Jon Ramirez

Title: _____

Date: _____

Remit payment to: Equature P.O. Box 290 Southfield MI 48037

Invoice #

29751

18311 W. 10 Mile #200 | Southfield MI 48075
248-569-6440
www.equature.com

Bill To	Ship To
Jon Ramirez (jramirez@tuscolacounty.org) Tuscola County Central Dispatch 1303 Cleaver Road Caro MI 48723 United States	Jon Ramirez (jramirez@tuscolacounty.org) Tuscola County Central Dispatch 1303 Cleaver Road Caro MI 48723 United States

Terms	PO #	Account #	MA Start Date	MA End Date
Due on receipt	PPP EQ (3/10)	556441	2/20/2026	2/19/2027

Item	MA Qty	Description	Unit Price	Serial Numbers	Amount
EQ-PPP	1	Program Invoice Date: 12/1/2025	8,154.18		8,154.18
		10-Year Premier Partnership Program, Billed Annually - Year 3 of 10, from 2/20/2026 through 2/19/2027 on:			
M/A Recorders	1	EQADSVR Equature Advanced Server-1 EQCORE Equature Core Software-1 EQLD809-EH 8-Port PCI Express-1 EQA001 Analog Voice License-8 EQV001 VoIP License-5 EQANI ANI/ALI Capture License-1 EQTRSC Transcription License-5 EQCNCT Connect License-1	0.00	EQ4C401522	0.00
EQ-PPP	1	Premier Partnership Program includes: Service & Support -Hardware Components -EQ Software Upgrades -Technical Support -Remote Monitoring Please send payment to the remittance address (P.O. Box) as seen on the invoice. Payment should reach Equature prior to the start date.	0.00		0.00

Please pay this invoice by the program start date to avoid temporary loss of coverage and any service interruption. Credit card accepted for payment with an additional 3% surcharge.

Total

\$8,154.18



TUSCOLA COUNTY MOSQUITO ABATEMENT

To: Tuscola County Board of Commissioners and County
Controller/Administrator Erica Dibble

From: Larry Zapfe, Director

Date: January 12, 2026

Re: Respectfully, request to purchase the remaining 8 GIS tablets from Frontier
Precision.

The reason for this purchase:

- To complete the second phase of outfitting the county's truck fogging
vehicles with GIS mapping and route planning capabilities.

The total cost of the remaining eight tablets is \$37,896.00. The cost of this
purchase was planned for and would be removed from the 2026 Mosquito
Abatement Budget.

Thank you for your time and consideration.

Larry Zapfe, Director



TUSCOLA COUNTY MOSQUITO ABATEMENT

1500 Press Drive
Caro, Michigan 48723-9291
989-672-3748 Phone ~ 989-672-3724 Fax
Larry Zapfe, Director

To: Tuscola County Board of Commissioners and County
Controller/Administrator Erica Dibble

From: Larry Zapfe, Director

Date: January 12, 2026

Re: Respectfully, request seasonal employee Marianne Daily return to work.

I would like to request Marianne Daily return to work on February 2, pending the results of a background check and physical. This request is in preparation to prepare our new GIS tablets and mapping system for the upcoming mosquito season.

Thank you for your time and consideration.

Larry Zapfe, Director



January 12, 2026 COW agenda addition

Jodi Fetting <jfetting@tuscolacounty.org>

Thu, Dec 18, 2025 at 3:14 PM

To: Angie House <ahouse@tuscolacounty.org>, Erica Dibble <edibble@tuscolacounty.org>

Cc: Tanya Pisha <tpisha@tuscolacounty.org>

Hello,

Can the following please be added to the January 12, 2026 Committee of the Whole agenda?

Economic Development Corporation (EDC) Board Appointments - Jodi Fetting, County Clerk

Proposed Motions:

1. Move that per the recommendation of the EDC Board that the retirement resignations of John Tilt, Bob Wolak and Rose Putnam from the EDC Board of Directors be accepted effective December 31, 2025 with appreciation of their dedication and time spent on the Board.
2. Move that per the recommendation of the EDC Board that Corey Guza be appointed to the EDC Board of Directors to a partial-term effective January 1, 2026 which expires December 31, 2026. Mr. Guza is completing the remaining term due to the retirement resignation of Rose Putnam.
3. Move that per the recommendation of the EDC Board that Damian Wasik and Jena Titel be appointed to the EDC Board of Directors for a 6-year term effective January 1, 2026 expiring on December 31, 2031.

Thank you!

Jodi



**TUSCOLA COUNTY HEALTH DEPARTMENT
FEE SCHEDULE**

SUBJECT	Family Planning 2 of 2	PURPOSE	To render charges for service.
EFFECTIVE DATE	01/01/2020	LAST REVIEW	05/12/2023
DATE ESTABLISHED	01/26/1999	LAST REVISION DATE	12/18/2024
BOH ADOPTED DATE	01/15/1999	BOH ADOPTED DATE	01/25/2025
BOC ADOPTED DATE	01/26/1999	BOC RATIFICATION DATE	11/08/2018

Service	Code	Fee
Diaphragm	A4266	\$20
Male Condom/dz	A4267	\$4.00
Female Condom each	A4268	\$ 2.00
Spermicide	A4269	\$15
Intravaginal Contraceptive Ring	J7303	\$ 45 or 340B cost
Oral Contraceptives	S4993	\$20/pack or 340B cost
Medroxyprogesterone Acetate	J1050	\$45
Transdermal Contraceptive Patch	J7304	\$25 \$30
Nexplanon	J7307	Actual cost of device +20%
Nexplanon Insertion		\$200
Nexplanon Removal		\$230
Nexplanon Insertion and Removal on same day		\$320
Emergency Contraception		\$15/pack or 340B cost
IUD	S4989	Actual Cost of Device +20%
IUD Insertion	58300	\$140
IUD Removal	58301	\$155

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners.

The List of County & MDOT we called:

Huron County
Lapeer County
Sanilac County
Bay County
St. Clair County
Wayne County
Saginaw County
Genesee County
Midland County
Macomb County
Saginaw MDOT
Bay City MDOT

Suppliers List:

Traffic Safety
PK Contracting
Stop-Painting

Price for Flashing Stop Signs (Solared Powered):

Quantity: 12

Price: \$137.70 for 1—\$1652.40 for 12 + \$30.53 shipping fee = **\$1,682.93**

Price for Rumble Strips:

Quantity: 24

Price: \$1,054.69 for 1—\$1,054.69 for x24 = **\$20,851.12**

Grand Total: \$22,534.05

15 Weeks since September 26, 2025.

Remote Battery Solar Assist -Flashers

Red Solar Assist B Flasher w/Mounting
Bracket, 15' Remote Battery Case & Two
D-Cell Batteries

Item #:SOLAR REMOTE B RED KIT

MPN #:98-81089-3DLR

\$163.35	\$149.90	\$137.70
Quantity	Quantity	Quantity
1-4	5-9	10+

Quick Facts:

- Highly visible LEDs with Yellow or Red Lens
- 6" x 5" Solar Panel to trickle charge batteries
- L-Bracket to mount flasher & charger to signs, U-channel or square posts
- 15' power cable to remote battery pack for easy access
- Requires two D cell batteries

Available Kit:

without Battery

with Battery

Available Colors:

Yellow

Red



*** Batteries Included, Lens Mounting Bolt Not Included**

Our Solar Assist, LED B-Flashers continually flash, Day and Night. Highly visible LED lights, available in an Amber or Red lens, with a top mounted 6" x 5" Solar "Assist" Charger that trickle charges standard 3-volt D-Cell batteries to provide longer battery life without having to replace expensive solar.

The lens comes with an L-Bracket to mount to rigid signs, U-channel signposts, angle iron or square signposts. The remote battery compartment has a 15' cable to allow the batteries to remain accessible, even if the flasher is mounted high above the ground.

Ships Immediately.

Shopping Cart

	Quantity	Each	Price
Remote Battery Solar Assist B-Flashers (/barricade-lights-battery#SOLAR%20REMOTE%20B%20RED%20KIT) SOLAR REMOTE B RED KIT Kit: with Battery Lens Color: Red	12	\$137.70	\$1,652.40

Shipping Summary

Shipping Weight: **46 lbs.**

Shipping Method: **FedEx Ground**

Shipping Cost: **\$30.53**

Estimated Delivery Date: Monday, January 5, 2026

2-3 day

Zip Code: Caro, MI

[Recalculate Shipping](#)

Order Summary

Subtotal: **\$1,652.40**

Shipping: **\$30.53**

Sales Tax: **\$99.14** Sales Tax Exempt?

Final Total: \$1,782.07

Installation Guide – Solar Flashing Stop Signs:

1. Unpack & Inspect

Open the package carefully.

Ensure all items are included:

Flasher unit with solar panel

Mounting bracket

Remote battery case with two D-cell batteries

Hardware (bolts, nuts, straps)

Check for damage.

2. Install Batteries

Insert two D-cell batteries into the remote battery case.

Ensure proper polarity (+/-) per label.

Close the battery case securely to protect against moisture.

3. Connect Flasher to Remote Battery Case

Attach the cable from the flasher to the battery case.

Use connectors or clips included with the kit.

Ensure a secure connection, free of dirt or corrosion.

4. Mount the Flasher Bracket

Attach the mounting bracket to the back of the flasher.

Use supplied hardware to fasten tightly but avoid over-tightening.

The bracket is designed to allow attachment to poles, stop signs, or barricades.

5. Attach to Sign or Pole

Position the flasher above the stop sign or warning sign, visible to approaching traffic.

Secure the bracket with U-bolts, straps, or clamps (provided).

Ensure the solar panel faces toward sunlight (typically south in the northern hemisphere).

Avoid mounting where it could be obstructed by tree branches, poles, or other signs.

6. Test the Flasher

Turn the unit on (usually a simple switch inside the battery case).

Verify the LED flashes properly.

Check that the flasher remains steady when mounted and doesn't wobble.

7. Adjust Solar Panel Orientation

Angle the solar panel to maximize sun exposure.

Ensure no shade covers the panel during peak daylight hours.

8. Monitor & Maintain

Check batteries periodically. Replace D-cells when flashing dims.

Clean the solar panel with soft cloth to remove dust or debris.

Inspect mounting hardware regularly for tightness.

January 5th 2026

Thank you for the opportunity to provide this quote. Please let us know if you have any questions by replying to this email.

Prepared for:

Putman Developing
Abby Putman
putmanabby22@gmail.com
989-325-1861

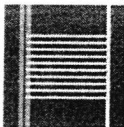
Terms: Credit Card

Quoted by: Rebecca Rehn
Valid until: February 5th 2026
Lead Time: 5-7 Days
Created Date: January 5th 2026

Ship To:

1800 W Caro Rd
Caro , Michigan 48723

Notes: Quote includes a one-time volume discount for this quantity only.

	Unit Price	Qty	Extended
 Removable Traffic Rumble Strips - Roll size: 4 in. x 96 ft.	1,054.69	x 24	25,312.56
AT-19-197	-210.94		-5,062.56
Color: White	843.75		20,250.00
Subtotal \$			25,312.56
Discount			-5,062.56
Shipping (LTL Freight)			601.12
Total \$			20,851.12

Take advantage of your **\$5,062.56** savings by checking out online by February 5th 2026!

Proceed To Checkout

- If you want to make changes to your quote please reply to this email with the requested changes and we'll get a revised quote sent asap.
- Pricing is subject to change at any time.
- All currency on this quote is in US Dollars.
- We may add additional taxes in some states.
- Shipping cost for orders going to Canada does not include any applicable duties and taxes; the carrier will bill you directly for those.
- Feel free to contact us at orders@stop-painting.com or call us at [919-569-6765](tel:919-569-6765).

Insite Solutions, LLC || 3650 Rogers Rd #298, Wake Forest, NC 27587

Removable Rumble Strips

Improve Safety In The Work Zone With Removable Rumble Strips

Speeding and inattentive driving are the top causes of crashes in the work zone. Removable Rumble Strips alert drivers and slow traffic

Get Attention

Rumble strips alert motorists of a change in traffic pattern and draw attention to caution signs or road construction.

- **Visual** – The bright, orange color is highly visible to attract attention to the road.
- **Audible** – Repeating rumble sound from strategically-placed rumble strips keeps attention focused on the road as a continued warning system.
- **Physical** – Vibration of the wheel in contact with the 250 mil thick strips increases work zone awareness.

Improve Worker Safety

Quick installation and removal reduces the amount of time workers are exposed to dangerous traffic conditions.

Save Labor Costs

No special equipment is required. Installation and removal takes less time and fewer workers than traditional rumble strips.



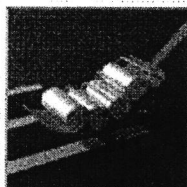
Stop-Painting.com

3650 Rogers Road #298 Wake Forest, NC 27587 • Phone: 919-569-6765 • Fax: 919-569-6764 • www.Stop-Painting.com

Removable Rumble Strips

Strips Are Durable! - Removable Rumble Strips have a pressure-sensitive backing that creates a secure bond to the asphalt. When installed to a clean, dry surface, Rumble Strips will remain in place throughout the duration of the project.

Installation Is Easy! - Removable Rumble Strips install in three easy steps. Just clean the area, position the strips, and tamp them down. The roadway can be opened to traffic immediately.



Removal Is Fast & Clean! - Removal of Removable Rumble Strips will not damage the road surface - simply peel the strip off and discard. No clean-up, no repairs!



Order Now! - Rumble strips are 4" wide, 250 mil thick, and ship in 96' rolls.

Rumble Strips

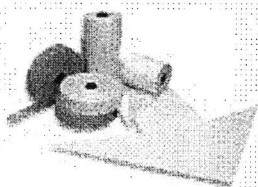
Color*

Orange

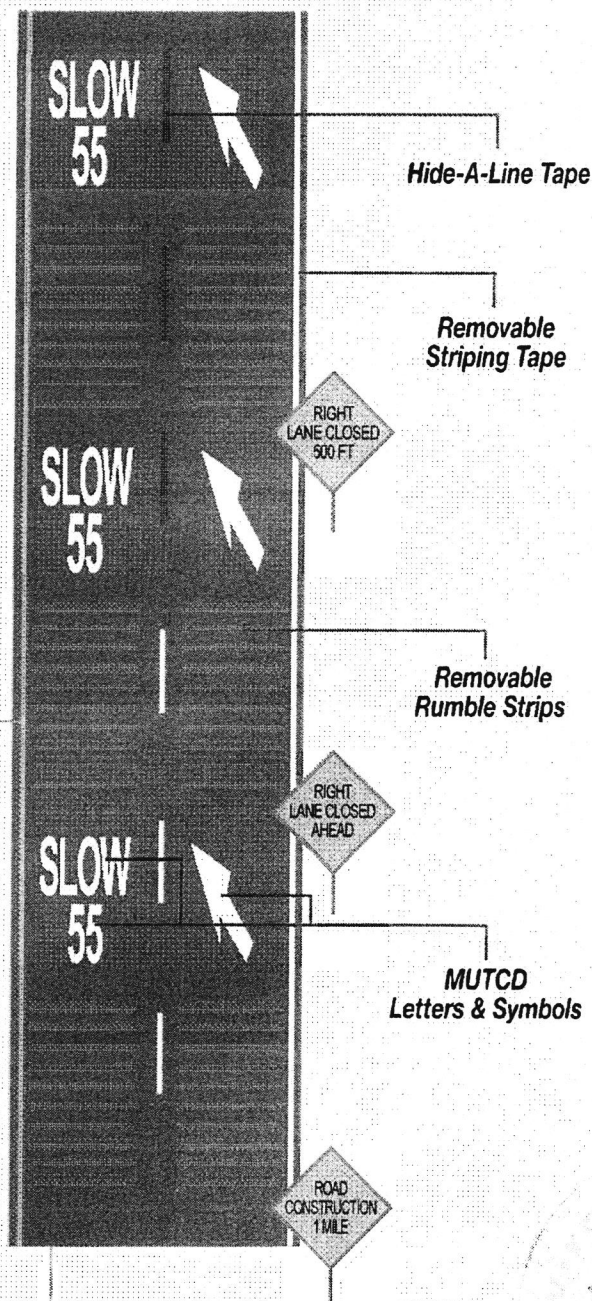
Black

White

Removable rumble strips can be used in conjunction with ATM's extensive line of arrows, stripes, and horizontal messages.



Suggested Applications



LEAD
FREE



Stop-Painting.com

3650 Rogers Road #298 Wake Forest, NC 27587 • Phone: 919-569-6765 • Fax: 919-569-6764 • www.Stop-Painting.com

Installation Guide for Adhesive Rumble Strips:

1. Pre-Installations Requirements:

Product is MDOT-approved
Location and layout approved by Engineer
Traffic control plan MMUTCD / MDOT compliant

2. Weather & Pavement Conditions:

Pavement clean, dry, and in good condition
No rain, frost, or moisture present
Air & pavement temperature meet manufacturer requirements
Asphalt or concrete surface only

3. Layout & Making:

Mark strip locations per plans
Verify spacing and offsets
No layout changes without Engineer approval

4. Surface Preparations:

Power broom or wire brush surface
Blow clean with oil-free compressed air
Remove dust, debris, and residue
Surface completely dry before adhesive

5. Adhesive Application:

Use manufacturer-approved adhesive only
Mix and prepare per product specifications
Observe pot life and temperature limits

6. Adhesive Application:

Apply evenly within marked footprint
Maintain required thickness
Avoid excess or insufficient adhesive

7. Rumble Strips Installation:

Place units in correct orientation
Press firmly into adhesive
Ensure full pavement contact
Remove excess adhesive (if allowed)

8. Curing & Protection:

Allow full cure per manufacturer
Protect from traffic and moisture
Maintain traffic control until cure complete

9. Inspection & Acceptance:
Alignment and spacing correct
Units securely bonded
No loose or hollow sections
Approved by Engineer

10. Open to traffic:
Remove traffic control
Reopen roadway after acceptance

1:31

22



12 Messages



GM

Greg Moody

1:20 PM

To: Abby [REDACTED]



RE: [External] Re: [External] Update on Quote for Rumble Strips

Abby,

A budget cost for thermoplastic rumbles strips will be between \$8,000 and \$10,000. This is based off 300 LFT of rumble strips 25 - 12 foot bars. The State of Michigan has standard specifications of construction for the ruble strips so you may need to review how much you will actually need. I have attached that specification for you. We are unable to place rumble strips until after April 15th due to seasonal limitations.

Greg



IRS sets 2026 business standard mileage rate at 72.5 cents per mile, up 2.5 cents

IR-2025-128, Dec. 29, 2025

WASHINGTON — The Internal Revenue Service today announced that the optional standard mileage rate for business use of automobiles will increase by 2.5 cents in 2026, while the mileage rate for vehicles used for medical purposes will decrease by half a cent, reflecting updated cost data and annual inflation adjustments.

Optional standard mileage rates are used to calculate the deductible costs of operating vehicles for business, charitable, and medical purposes. Additionally, the optional standard mileage rate may be used to calculate the deductible costs of operating vehicles for moving purposes for certain active-duty members of the Armed Forces, and now, under the One, Big, Beautiful Bill, certain members of the intelligence community.

Beginning Jan. 1, 2026, the standard mileage rates for the use of a car, van, pickup or panel truck will be:

- 72.5 cents per mile [driven for business use](#), up 2.5 cents from 2025.
- 20.5 cents per mile driven for medical purposes, down a half cent from 2025.
- 20.5 cents per mile driven for moving purposes for certain active-duty members of the Armed Forces (and now certain members of the intelligence community), reduced by a half cent from last year.
- 14 cents per mile driven in service of charitable organizations, equal to the rate in 2025.

The rates apply to fully-electric and hybrid automobiles, as well as gasoline and diesel-powered vehicles.

While the mileage rate for charitable use is set by statute, the mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes, meanwhile, is based on only the variable costs from the annual study.


Under the law, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses, except for certain educator expenses. However, deductions for expenses that are deductible in determining adjusted gross income remain allowable, such as for certain members of a reserve component of the Armed Forces, certain state and local government officials, certain performing artists, and eligible educators. Alternatively, eligible educators may claim an itemized deduction for certain unreimbursed employee travel expenses. In addition, only taxpayers who are members of the military on active duty or certain members of the intelligence community may claim a deduction for moving expenses incurred while relocating under orders to a permanent change of station.

Use of the standard mileage rates is optional. Taxpayers may instead choose to calculate the actual costs of using their vehicle.

Taxpayers using the standard mileage rate for a vehicle they own and use for business must choose to use the rate in the first year the automobile is available for business use. Then, in later years, they can choose to use the standard mileage rate or actual expenses.

For a leased vehicle, taxpayers using the standard mileage rate must employ that method for the entire lease period, including renewals.

[Notice-2026-10](#) [PDF](#) contains the optional 2026 standard mileage rates, as well as the maximum automobile cost used to calculate mileage reimbursement allowances under a fixed-and variable rate plan. The notice also provides the maximum fair market value of employer-provided automobiles first made available to employees for personal use in 2026 for which employers may calculate mileage allowances using a cents-per-mile valuation rule or the fleet-average-valuation rule.

 *News items may not be updated after their release. Please verify the date before relying on the language.*



Fwd: [EXTERNAL] Tuscola County Pumpkin Festival

1 message

Wed, Jan 14, 2026 at 12:11 PM

----- Forwarded message -----

From: **Nancy Barrios** <nbarrios@tuscolacounty.org>
Date: Wed, Jan 14, 2026 at 9:47 AM
Subject: Fwd: [EXTERNAL] Tuscola County Pumpkin Festival
To: Erica Dibble <edibble@tuscolacounty.org>

Hi Erica,

Did you receive this request? I can't see anyone else's name other than my own, so I wasn't sure. It's a request by the Pumpkin Festival to use the Court House Lawn.

----- Forwarded message -----

From: **Tuscola County Pumpkin Festival** <tcpumpkinfestival@gmail.com>
Date: Wed, Jan 14, 2026 at 8:32 AM
Subject: [EXTERNAL] Tuscola County Pumpkin Festival
To: <nbarrios@tuscolacounty.org>

Good Morning,

The Tuscola County Pumpkin Festival is requesting the use of the Tuscola County CourtHouse lawn again this year. This is year 45 for the festival and we are planning again for another festival. We are still working on a theme for the festival and the events for this years festival

We are requesting the use of the lawn from Sept. 25th to Oct. 5th
Thank You for your time and consideration
The Tuscola County Pumpkin Festival Board.

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Tuscola County Pumpkin Festival

CASS COUNTY BOARD OF COMMISSIONERS

R-01-26

**RESOLUTION URGING TRANSPARENCY AND A COMPREHENSIVE
REGULATORY FRAMEWORK FOR DATA CENTER DEVELOPMENT**

WHEREAS, data centers are specialized facilities that house computing and networking systems used to store, process, and manage large volumes of data; and

WHEREAS, the demand for data centers has increased rapidly due to the growth of cloud computing and artificial intelligence, resulting in growing concern nationwide and within the State of Michigan regarding their environmental, infrastructure, and community impacts; and

WHEREAS, Cass County is committed to responsible growth, fiscal stewardship, and the protection of community resources, including water, energy infrastructure, and land use compatibility; and

WHEREAS, large-scale data centers typically require significant electrical and water resources, which may strain local utility systems, impact utility rates for residents, and create noise, heat, and other environmental or quality-of-life concerns for surrounding communities; and

WHEREAS, thoughtful planning and transparency are essential to ensure that any proposed data center development aligns with Cass County's long-term land use goals, infrastructure capacity, and the interests of residents and taxpayers; and

WHEREAS, responsible regulation of data centers should include consideration of appropriate zoning districts, compatibility with surrounding land uses, setbacks from residential or sensitive areas, noise mitigation, screening of mechanical equipment, disclosure of anticipated energy and water usage, workforce impacts, and meaningful community engagement; and

WHEREAS, it is in the best interest of Cass County residents that any data center development occur within a clear and comprehensive regulatory framework that protects public resources, ensures transparency, and prevents unintended financial or environmental consequences;

NOW, THEREFORE, BE IT RESOLVED, that the Cass County Board of Commissioners urges all relevant local governmental units, planning authorities, and electric utility providers serving Cass County to develop and implement a comprehensive regulatory framework governing proposed data center development; and

BE IT FURTHER RESOLVED, that the Cass County Board of Commissioners encourages transparency and public disclosure regarding any proposed data center project, including but not limited to the following information being made available to local officials and the public:

- The source of electrical power for the facility and its consistency with state and local clean energy goals;
- The anticipated water usage of the facility, including daily, monthly, and annual demand, and plans to mitigate impacts on water quality and availability;
- How electric utilities intend to meet increased load demands without shifting costs to existing ratepayers or creating stranded infrastructure;
- What contractual protections, minimum usage requirements, or exit provisions will be in place to ensure local residents are not financially burdened if a project is reduced or abandoned; and
- What measures will be implemented to ensure environmental compliance, equitable cost allocation, and meaningful community benefit.


BE IT FURTHER RESOLVED, that the Cass County Clerk is directed to transmit a copy of this resolution to the Cass County Planning Commission; all municipalities within Cass County, including Calvin Township, Howard Township, Jefferson Township, LaGrange Township, Marcellus Township, Mason Township, Milton Township, Newberg Township, Ontwa Township, Penn Township, Pokagon Township, Porter Township, Silver Creek Township, Volinia Township, Wayne Township, the City of Dowagiac, the City of Niles, the Village of Cassopolis, the Village of Edwardsburg, the Village of Marcellus and the Village of Vandalia; relevant state and federal legislative offices; and electric utility providers serving Cass County.

ADOPTED THIS 8TH DAY OF JANUARY, 2026

ATTEST:


Monica McMichael (Jan 9, 2026 10:04:59 EST)

Monica McMichael, Clerk/Register
County of Cass


Jeremiah Jones (Jan 9, 2026 10:06:13 EST)

Jeremiah Jones, Chair
County of Cass Board of Commissioners



Genesee County
Resolution #2025-2752

A RESOLUTION RECOGNIZING JANUARY 19, 2026 AS MARTIN LUTHER KING, JR. DAY

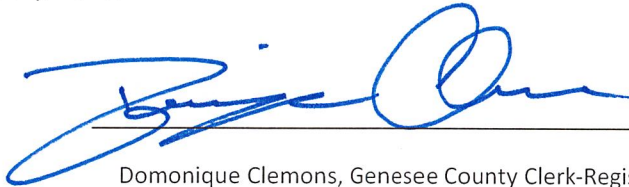
- WHEREAS,** in 1983 President Ronald Reagan signed the King Holiday Bill into law, making the third Monday in January a federal holiday honoring the life and legacy of slain civil rights leader the Reverend Dr. Martin Luther King, Jr. who was born on January 15, 1929, and who fearlessly led a movement for the recognition of African Americans' rights, using nonviolent resistance as a tool for social change, which contributed directly to the Civil Rights Act and Voting Rights Act; and
- WHEREAS,** Dr. King's writings such as "Letter from a Birmingham Jail," which was written while he was arrested for demonstrating against racial segregation, express the urgency for meaningful social change in the face of ongoing oppression and the recognition that "an unjust law is no law at all;" and
- WHEREAS,** Dr. King was also firmly committed to ending war and poverty; and
- WHEREAS,** Martin Luther King Jr. Day is a day of national service where Americans of all backgrounds honor his commitment to universal human dignity through volunteering in their communities for causes that affirm human rights, alleviate suffering, and promote freedom for all people; and
- WHEREAS,** the local Genesee County community will mark Martin Luther King Jr. Day with commemorations including a celebration on January 17, 2026 at the Gloria Coles Flint Public Library, the 20th annual Inspiration Breakfast hosted by Big Brothers Big Sisters of Flint and Genesee on January 19, 2026, and a keynote address and volunteer opportunities coordinated by the University of Michigan-Flint also on January 19; and
- THEREFORE, BE IT RESOLVED,** that the Genesee County Board of Commissioners hereby recognizes January 19, 2026 as Martin Luther King, Jr. Day and encourages all county departments to engage in appropriate recognitions such as participation in community events including acts of volunteer service,
- BE IT FURTHER RESOLVED,** that the Genesee County Clerk/Register is directed to provide one copy of this Resolution to each city, village, and township within Genesee County and to each County Clerk in the State of Michigan.

MOVED: Shumaker

SECONDED: Flewelling

VOTE: 9 YEAS, 0 NAYS, 0 ABSTENTIONS, 0 ABSENT

Resolution adopted this 7th day of January, 2026.



Domonique Clemons, Genesee County Clerk-Register of Deeds

State of Michigan
County of Genese

I, **DOMONIQUE CLEMONS**, County Clerk and Register of Deeds of the County of Genesee, Michigan, Clerk of the Board of Commissioners, and Clerk of the Circuit Court for said County, do hereby certify that the above is a true and complete copy of Resolution 2025-2752 with original record thereof now remaining in my office,

In Testimony Whereof, I have hereunto set my hand, and affixed the seal of said Court and County, this 12th day of January A.D. 2026.



DOMONIQUE CLEMONS, Clerk-Register



Genesee County
Resolution #2025-2872

**A RESOLUTION TO RECOGNIZE JANUARY 20, 2026 AS THE NATIONAL DAY OF RACIAL HEALING
IN GENESEE COUNTY**

- WHEREAS,** the National Day of Racial Healing is observed annually on the Tuesday following Martin Luther King, Jr. Day as a time for individuals, organizations and communities to come together around shared values of equity and inclusion and to address the present-day consequences of racism and racial inequities; and
- WHEREAS,** racial healing involves acknowledgement of the ways racism has wounded individuals, communities, and institutions and invitation to engage in the “people work” of building authentic relationships, trust, and partnerships across difference; and
- WHEREAS,** this observance builds on the efforts of the W.K. Kellogg Foundation’s Truth, Racial Healing & Transformation (TRHT) initiative, which is a comprehensive, community-driven approach to confronting the historic and contemporary effects of racism and eliminating the false belief in a hierarchy of human value; and
- WHEREAS,** Genesee County has been home to the local Flint TRHT initiative since 2019, which has trained teams of local racial healing practitioners that have facilitated racial healing circles designed to deepen relationships between people through sharing stories and finding connecting threads for nearly 20 community partners, including providing racial healing circles for staff and appointees of Genesee County; and
- WHEREAS,** the work of racial healing is evident in Genesee County through efforts such as the St. John Historic Neighborhood Memorial and Documentary, which capture memories of former residents of Flint’s historic African American neighborhood in the context of residential segregation and urban renewal, which resulted in the St. John neighborhood being dismantled to make way for the construction of I-475, and the redesign of exhibits at the renovated Sloan Museum to more accurately tell the stories of race and indigenous history in Genesee County:

THEREFORE, BE IT RESOLVED, that the Genesee County Board of Commissioners hereby recognizes January 20, 2026 as the National Day of Racial Healing in Genesee County and encourages all county departments to engage in appropriate recognitions such as participation in community events including acts of volunteer service and the local National Day of Racial Healing breakfast program, which will be held on January 20, 2026 at 9:00 am at the Genesee County Administration Building,

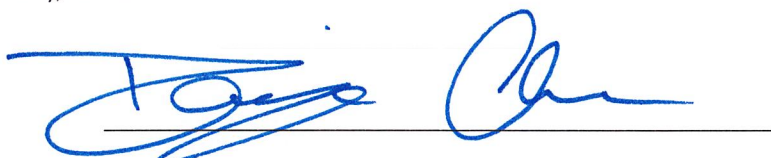
BE IT FURTHER RESOLVED, that the Genesee County Clerk/Register is directed to provide one copy of this Resolution to each city, village, and township within Genesee County and to each County Clerk in the State of Michigan.

MOVED: Winfrey

SECONDED: Brown

VOTE: 6 YEAS, 3 NAYS, 0 ABSTENTIONS, 0 ABSENT

Resolution adopted this 7th day of January, 2026.



Domonique Clemons, Genesee County Clerk-Register of Deeds

State of Michigan
County of Genese

I, **DOMONIQUE CLEMONS**, County Clerk and Register of Deeds of the County of Genesee, Michigan, Clerk of the Board of Commissioners, and Clerk of the Circuit Court for said County, do hereby certify that the above is a true and complete copy of Resolution 2025-2872 with original record thereof now remaining in my office,

In Testimony Whereof, I have hereunto set my hand, and affixed the seal of said Court and County, this 12th day of January A.D. 2026.



DOMONIQUE CLEMONS, Clerk-Register

MAYVILLE:

Mayville – Speed Limit on M-24: MDOT received no Resolution from the Village to move forward. MDOT can't pursue the study until they get a Resolution from the Village of Mayville to proceed indicating that if the study finds an "average speed" that is higher than the currently posted speed limit, that the speed limit will actually go up, instead of come down. It's based on the 85th percentile of the data results of the speeds captured in the study. The speed limit can go up or down, and the Village has to agree to accept the findings if the study is done. To date the Resolution has not been received so the study can't move forward without it.

MDOT crews from Lansing/MSP are sent out to do the study, and they have a 3-month-ish window to complete the study, but that is weather and work load dependent.

SPEED STUDIES:

Studies come from the State Police Department, but are initiated by the township via the Road Commission . The MSP had fifty (50) troopers in our three counties, that number is down to twenty (20) for the three county area. They are short-staffed. They also have only one MSP officer who works on the studies – and that's in our multicounty area. Brent does have a meeting set up with that individual.

The County speed studies have to be done first to provide preliminary information to State Police, so follow-up studies can be pursued.

MSP goes through and does the studies on County Roads. There is currently a 7 year wait on some of the studies because there is only one person doing the studies and they're backing up.

MDOT does studies on Main Trunk Roads

SIGNS:

Signs: If too many signs go up, they become "white noise," people see so many, that they all blend together and lose their effectiveness.

At problem intersections, additional signage is added each time there is an accident evaluation and data to support. Once there are multiple signs in place the next step is to move to an overhead flashing light if data supports this..

The costs of the overhead caution/stop flashing lights: In addition to legacy costs for ongoing maintenance and electricity - A wooden post system costs \$50K; a steel post system costs \$75k.

Stop signs with the flashing led lights all around the edges cost approximately \$2k each. And can only be seen by that one lane.

RUMBLE STRIPS:

Michigan requires three sets of rumble strips; The problems with rumble strips are:

- Sound (Noise – nearby homes encounter)

- Motorcycles – rumble strips can cause motorcycles to lose control.
- Amish Travel – Because of the high Amish population, we have to consider the impact of rumble strips on Amish horse and buggies. We have a large Amish population, and they move and purchase property around the current areas. We have to consider that they might be traveling that highway at some point, and rumble strips do harm to the horses. You can't limit Amish expansion.

COUNTY ROAD IMPROVEMENTS:

Bray Road has seen a reduction in accidents due to an overhead flashing caution light and four way stop which was installed following the sequence of added signage in response to accidents at that intersection.

The Road Commission, when paving roadways taper the edges at an angle instead of leaving the roadway edges at a 90-degree angle. The taper allows tires that wander off the edge to safely regain entry to the roadway, whereas pavement edges without the taper would resist the tire re-entry and could cause the vehicle to abruptly divert into the ditch or trees causing an accident. It costs us more in asphalt to do the taper, but it's something that improves safety and benefits anyone who happens to run off the edge for one reason or another. (It's called a "safety edge" and is a systematic approach to safety).

Regarding paved county roads (meaning local roads in the townships. It does not include Primary roads) – the municipalities make decisions on whether they have white lines marking the edges of the roadway or not.

The Road Commission is currently working on plans and projects for 2030. That's how long the planning process is spanned out in order to better coordinate local projects and compete related jobs to ensure the project is complete and doesn't require tear ups 2 or 3 years down the road.

Over the past 8 years, Tuscola County has obtained approximately \$3.3 million in Safety Improvement Grants.

Brent Dankert Chief Highway Engineer for TCRC is serving on the Michigan Highway Safety Task Force.

INTERSECTIONS:

Systematic Fixes - are planned or methodical vs Systemic Fixes - impact an entire system or are considered widespread.

There are currently fourteen intersections that are in line for safety studies in Tuscola County, which is in addition to all new road projects that are planned for each municipality, all bridge and ditch projects.

There have been several references by County Commissioners and others about eleven accidents at Hurds Corner and Deckerville. In reality, there were six accidents there in 5 years between 2020 – 2024.

Sheridan and Saginaw Roads have had twenty-three crashes in five years from the same time period.

Brent requested accident data on eleven County intersections from Jan 2025 to December 9, 2025, and the report was thirty-one full pages in a single space line incident report. This is Tuscola County data and does not include any Michigan State Police accident data.

In Tuscola County there are approximately 1500 intersections. There were 2058 crashes from 2020 – 2024 which occurred at 437 intersections. So approximately 30% of the intersections in Tuscola County have had an accident in at them in that 5 year time period.

Hurds Corner and Deckerville could potentially become a four way stop if data warrants it.

COUNTY RESOLUTION QUESTION:

The Resolution we authorized: The Road Commission require a Work Request Form to be completed and submitted for **ALL** projects. County Commissioners did not submit a Work Request Form – and if they did, that doesn't mean that those projects would be approved to proceed. All work requests are reviewed, studied, in accordance with current procedures. Not every work request is approved and completed. There are multiple times where the request may be denied as it may not be in line with current policies and procedures of the Road Commission. The respective townships had already requested a safety review for the respective intersections. The process was initiated by the townships.

No Work is done without a "Work Request" being completed and submitted.

What about a private entity coming forward and paying and installing rumble strips and lights? This would require a Permit, and if a Permit were requested it would be denied as our policy states "All work that can be done by the Road Commission forces shall be done by the Road Commission unless, at the sole discretion of the Road Commission, the project is approved to be bid to a private contractor".

HB