



TUSCOLA COUNTY

Board of Commissioners

BOARD MEETING AGENDA

Monday, December 15, 2025 - 8:00 AM
Tuscola County People's Building
Community Room
171 N. State Street, Caro, MI 48723

Public may participate in the meeting electronically:

(US) +1 929-276-1248 PIN:112 203 398#

Join by Hangouts Meet: meet.google.com/mih-jntr-jya

8:00 AM Call to Order - Chairperson Vaughan
Prayer - Commissioner Koch
Pledge of Allegiance - Commissioner Lutz
Roll Call - Clerk Fetting

Page

Adoption of Agenda

Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes 6 - 14
[Board of Commissioners - 24 Nov 2025 - Minutes - Pdf](#)

Brief Public Comment Period for Agenda Items Only

Consent Agenda

- [Committee of the Whole - 08 Dec 2025 - Minutes - Pdf](#) 15 - 21
1. New Radio Console Expenditure - Carrie Tabar, Deputy Dispatch Director 22 - 26
[Radio Parts](#)
[Motorola Solutions Quote](#)
[Dispatch Fund 218 Revenue and Expenditures as of 12.4.2025](#)
 2. Uninterrupted Power Source (UPS) Aerico - Carrie Tabar, Deputy Dispatch Director 27 - 28
[Aerico, Inc/Schneider Electric Critical Power and Cooling Services](#)

[\(CPCS\) Quote](#)

- | | | |
|----|--|----|
| 3. | Dispatch Intrado Invoice - Carrie Tabar, Deputy Dispatch Director
<u>Intrado Invoice</u> | 29 |
| 4. | 2026 Budget Development Calendar-Proposed Amendments - Erica Dibble, Controller/Administrator
<u>2026 Budget Development Calendar-Proposed Amendments 12.8.25</u> | 30 |

New Business

- | | | |
|----|---|---------|
| 1. | Commissioner Wages - Erica Dibble, Controller/Administrator
<u>Board of Commissioner and Road Commissioner Pay Motion 2024-M-172</u> | 31 |
| 2. | Economic Development Commission (EDC) Update - Jim Tussey, EDC Board Member and Alisha Proctor, EDC Director | |
| 3. | Interim Dispatch Director Appointment - Erica Dibble, Controller/Administrator | |
| 4. | Courthouse Lawn Request - Erica Dibble, Controller/Administrator
<u>Right to Life Letter</u> | 32 |
| 5. | Drain Truck Replacement - Dara Hood, Drain Commissioner
<u>Drain truck</u> | 33 - 35 |
| 6. | 10:00 AM Closed Session in Accordance with Section 8(1)(c) for Strategy Sessions Connected with the Negotiation of a Collective Bargaining Agreement | |

Old Business

- | | | |
|----|---|---------|
| 1. | Agreement for Shared Use of the Tuscola County Building Located at 362 Green Street - Erica Dibble, Controller/Administrator
<u>Agreement for Office Space</u> | 36 - 37 |
| 2. | Discussion on Road Commission - Erica Dibble, Controller/Administrator | |
| 3. | Discussion on a Hiring Freeze for the County - Erica Dibble, Controller/Administrator
<u>Hiring Freeze History Timeline</u> | 38 - 39 |
| 4. | 2026 Motorola Renewal - Carrie Tabar, Deputy Dispatch Director
<u>2026 Motorola Renewal</u>
<u>Motorola Service Contract 01-01-24 to 12-31-26</u> | 40 - 45 |
| 5. | Sheriff's New Hire Request for Jessica Gordon - Robert Baxter, Undersheriff | |

- | | | |
|----|--|---------|
| 6. | Review of the Cost Allocation Plan (CAP) for 2025 With an Analysis - Erica Dibble, Controller/Administrator
Motion 2021-M-154 -2021-07-15
Motion 2021-M-285 | 46 - 47 |
| 7. | Discussion and Review of all County Millage Rates to Determine if the Rate Amount is Still Valid - Erica Dibble, Controller/Administrator
2025 Tuscola County Millage Sources
County Tax Revenue Estimator 2026 12.03.25 | 48 - 49 |
| 8. | Review of 2026 Budget - Erica Dibble, Controller/Administrator | |

Correspondence/Resolutions

Commissioner Liaison Committee Reports

Koch

Dispatch Authority Board
Genesee Shiawassee Thumb Works
Jail Planning Committee
MI Renewable Energy Coalition (MREC)
Recycling Advisory
Local Units of Government

Barrios

County Road Commission Liaison
Great Start Collaborative
Human Services Collaborative Council (HSCC)
MAC Agricultural/Tourism Committee
Parks and Recreation Commission
Saginaw Bay Coastal Initiative
Local Units of Government Activity Report

Bardwell

Behavioral Health Systems Board
Caro DDA/TIFA
Economic Development Corp/Brownfield Redevelopment

MAC 7th District
MAC Workers Comp Board
MAC Finance Committee
NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report

Vaughan

Board of Health
County Planning Commission
Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACo-Energy, Environment & Land Use
Parks and Recreation Commission
Tuscola County Fair Board Liaison
Local Units of Government Activity Report

Lutz

Board of Health
Community Corrections Advisory Board
Department of Human Services/Medical Care Facility Liaison
Genesee Shiawassee Thumb Works
Human Development Commission Board of Directors Liaison
Jail Planning Committee
Local Emergency Planning Committee (LEPC)
MAC Judiciary Committee
MEMS All Hazard
Multi-County Recycling Committee
Local Units of Government Activity Report

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two (2) days in advance of the meeting.



MINUTES

Board of Commissioners Meeting

8:00 AM - Monday, November 24, 2025

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Monday, November 24, 2025, to order at 8:00 AM local time.

Prayer - Commissioner Barrios

Pledge of Allegiance - Commissioner Vaughan

Roll Call - Clerk Fetting

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Kim Vaughan, Bill Lutz

Commissioners Absent: Matt Koch

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Drain Commissioner Dara Hood, Amanda Ertman, Michael Clinesmith, Mark Ransford, Cody Horton, Connie Keinath

Also Present Virtual: Tracy Violet, Mary Drier, Kyle Nordstrom, John Boggs, Stephanie Farrett, Ellen Gross, Angie House, Carrie Tabar, Bonnie Fackler, Steve Root, Judy Cockerill, Angie Daniels, Treasurer Ashley Bennett, Ashley Gaudett, Barry Lapp, Robert Baxter, Sheriff Ryan Robinson, Scienna Nieschulz, Shannon Nelson, Sherry Billott, Tanya Pisha, Tim Green, Tom McLane, Register Marianne Brandt, Matthew Sexton, Olivia Chapin, Tricia Sharp, Dan Lisowski, Toni James, Tyler Ray, Shannon Beach, Chad Tumblin, Cindy McKinney-Volz, Connie Keinath, Debbie Babich, Echo Torrez, Drain Commissioner Dara Hood, Jenna Smith, Kandi Teddy, Karly Creguer, Kristi Phipps, Kristy Sutherland, Krystaria Skakle, Larry Zapfe, Laura Boyke-Hawes, Katie Robinson, Linda Strasz, Mitch Davies, Judge Nancy Thane

At 8:09 a.m., there were a total of 38 participants attending the meeting virtually.

Adoption of Agenda

1. Adoption of Agenda -

2025-M-294

Motion by Bill Lutz, seconded by Nancy Barrios to adopt the agenda as presented.
Motion Carried.

Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes -

2025-M-295

Motion by Bill Lutz, seconded by Nancy Barrios to adopt the meeting minutes from the November 13, 2025 Regular meeting and Closed Session, the November 17, 2025 Finance Committee meeting and the November 18, 2025 Regular meeting and Closed Session. Motion Carried.

Brief Public Comment Period for Agenda Items Only

None

Consent Agenda

None

New Business

1. Tuscola County FY2024 Cost Allocation Plan (CAP) Review -
Ellen Gross and Stephane Farrett presented the MGT Plan. The allowable CAP was at 10% and was recently increased to 15%. Tuscola County has a motion to set this at 5%. It was suggested to review any fees set by the Board of Commissioners to determine if any increase is warranted. Erica to review the CAP for 2025 with an analysis to be brought back to the Board. Erica to review the indirect costs applied at 5% for the various funds and to bring back to the Board.

2025-M-296

Motion by Nancy Barrios, seconded by Bill Lutz to place on file the Tuscola County FY2024 MGT Cost Allocation Plan (CAP) Review as presented.
Motion Carried.

2. Michigan Appellate Assigned Counsel System (MAACS) -
Erica Dibble, Controller/Administrator, explained that the process of paying the appellate attorneys has recently changed and adjustments need to be implemented to remain compliant. This was previously a part of the court budget and is no longer. This is now a state shared service so budget amendments need to be made to allow for a county contribution portion and a state contribution portion.

2025-M-297

Motion by Bill Lutz, seconded by Thomas Bardwell that per the recommendation from Judge Amy Grace Gierhart that the expenditures and State of Michigan Reimbursement revenue for appellate attorneys be removed from the Unified Court Budget and placed in a Non-Unified Court Line Items for expenditures and revenues in the General Fund, effective October 1, 2025. Also, all budget amendments are authorized. Motion Carried.

3. Parks & Recreation Commission Requests -

Michael Clinesmith, Tuscola County Parks & Recreation Commission Chair, reviewed the requests to secure bids for cornhole equipment at Vanderbilt Park. Also, he presented on the cement pad needed for the historical sign.

The 2026 Parks and Recreation Committee Schedule was presented with an increase in the number of meetings which was the reason for the requested increase in the 2026 budget. The Board discussed that the additional meetings may not be necessary unless a project is underway.

2025-M-298

Motion by Bill Lutz, seconded by Nancy Barrios to approve the cornhole equipment for Vanderbilt Park with Doty in the amount of \$2,579.00. Motion Carried.

2025-M-299

Motion by Nancy Barrios, seconded by Thomas Bardwell to approve the two (2) cement pads for the cornhole boards with Creative Concrete in the amount of \$1,500.00 and \$750.00 for cement for the historical sign. Motion Carried.

2025-M-300

Motion by Nancy Barrios, seconded by Bill Lutz to approve and place on file the 2026 Parks and Recreation Commission Meeting Schedule. Motion Carried.

4. Discussion on Vanderbilt Park Internet & Automation -

Erica Dibble, Controller/Administrator, requested for a bid to be brought back to the Board for providing internet at Vanderbilt Park with the hopes of having an automated process to purchase park passes.

2025-M-301

Motion by Thomas Bardwell, seconded by Nancy Barrios to authorize checking into internet and automation options for Vanderbilt Park and bring back information on the cost back to the board at a later date. Motion Carried.

5. 2026 Clean Sweep Grant Program for Review -

Mike Miller, Buildings/Grounds and Recycling Director, reviewed the counties that participate in the grant and that Tuscola County acts as the fiduciary.

2025-M-302

Motion by Bill Lutz, seconded by Thomas Bardwell to approve the 2026 Clean Sweep Grant from October 1, 2025 to September 30, 2026 in the amount of \$25,000.00 as presented and authorize all necessary signatures. Motion Carried.

6. Request to Purchase a New Horizontal Baler -

Mike Miller, Buildings/Grounds and Recycling Director, reviewed the request to purchase a baler for the Recycling Center. The option of leasing versus purchasing as well as necessary electrical work was discussed. This purchase will qualify to use grant funds that are available.

2025-M-303

Motion by Bill Lutz, seconded by Nancy Barrios to approve the purchase of a new horizontal baler for recycling for the total cost of \$77,340.00 to be paid through our Materials Management Planning (MMP) Grant. Motion Carried.

7. Council on Aging Appointment-

Jodi Fetting, County Clerk, presented the request to fill a vacancy on the Council on Aging.

2025-M-304

Motion by Thomas Bardwell, seconded by Bill Lutz to appoint Roberta Schmenk to the Council on Aging for a partial-term expiring December 31, 2025 and a 1-year term beginning on January 1, 2026. Motion Carried.

8. Varipro Agreement -

Erica Dibble, Controller/Administrator, explained this is a renewal for the Flexible Spending provider for employees. This is now administered by the County's new broker of Gibson.

2025-M-305

Motion by Thomas Bardwell, seconded by Nancy Barrios to approve the Varipro Rate Addendum Disclosure of Commissions and Fees with Tuscola County for the period of January 1, 2026 through December 31, 2026 and authorize all necessary signatures. Motion Carried.

9. Request to Use The People's Building Board Room for a Community Event -

Mark Ransford, Partner, Ransford-Wasik, LLC, explained the request to use the community room in the People's Building for an upcoming event.

2025-M-306

Motion by Bill Lutz, seconded by Thomas Bardwell to approve the use of the Board Room in the People's Building for a Community Event on December 31, 2025, with insurance certificates to be provided prior to the event. Also, the event is to be staffed by a County-approved private security firm or a licensed law-enforcement officer. Motion Carried.

10. Review & Discuss Pool Cars -

Erica Dibble, Controller/Administrator, discussed the available County pool cars. The Ford Fusion had an insurance claim in which the county received \$13,500.00. The Chevy Malibu is available for use except in the summer months as then it is dedicated to the Equalization Department. The Drain Commissioner's Office has requested approval previously to purchase a new truck for use by that Department. Drain Commissioner Hood has reached out to several dealerships to obtain pricing. The current truck assigned to the Drain Commissioner's Office has a trade-in value of approximately \$10,000.00. The Animal Control department also had a vehicle that had a recent insurance claim and may need to have that vehicle replaced. The matter of using the Drain Commissioner Office's truck as an extra county pool vehicle or as the Animal Control replacement vehicle was discussed rather than trading it in.

Matter to be placed on the agenda for the December 8, 2025 Committee of the Whole meeting.

11. Fund Balance Reviews for Funds 483 - Capital Improvement Fund , 244 - Equipment/Technology Fund and 488 - Jail Improvement Fund -

Erica Dibble, Controller/Administrator, explained the 2026 Budget figures have been updated and the projected deficit has been reduced from \$1.9 million to just under \$1.0 million. The reduction was a result of updated expenditures and amended projected interest earned. Board would like to see a list of adjusted line items that impacted the reduced deficit for the next meeting.

Recessed at 9:55 a.m.

Reconvened at 10:03 a.m.

At 10:03 a.m., there were a total of 40 participants attending the meeting virtually.

Old Business

1. Discussion on Road Commissioners Being Appointed or Elected -

Commissioner Vaughan reviewed HB5125 (Public Act 14) and HB5125 (Public Act 15) of 2012 that addresses a transition of Road Commissioners from being elected to being appointed. He stated that the Board of Commissioners created the Road Commission board via a motion (2010-M-083). Commissioner Vaughan is going to reach out to other counties that have moved from an elected to an appointed Road Commission Board for their insight.

Matter to be placed on the next Board agenda with a proposed resolution prepared for review and possible adoption.

2. 2026 Budget Calendar Update -

Erica Dibble, Controller/Administrator, explained that there needs to be a notice published in the newspaper regarding the Budget Public Hearing 6-days in advance of the hearing. The Board discussed the upcoming meetings:

December 8, 2025 - Committee of the Whole with Department Heads in attendance for 2026 budget discussions.

December 11, 2025 - Board of Commissioners meeting to be rescheduled.

December 15, 2025 - Board of Commissioners meeting rescheduled from December 11, 2025.

December 22, 2025 - Board of Commissioners meeting with Budget Public Hearing to be set for 9:00 a.m.

3. 2026 Budget Status Update -

Erica Dibble, Controller/Administrator, explained the 2026 deficit is currently projected at just under \$1.0 million. The Board discussed the amount required to be in county reserves to remain compliant.

4. Review of Non-Mandated Services -

Erica Dibble, Controller/Administrator, presented a list of Departments that are Mandated and that are Non-Mandated.

5. Review of Salary and Fringe Cost Per Department -

Erica Dibble, Controller/Administrator, reviewed a list of Departments and the salaries and fringe benefits that are associated with the Department for the Board to have a scale of a cost of a full-time employee.

The matter of a salary increase for the Board of Commissioners is to be placed on the next agenda for discussion about whether the salary increase should be frozen. Motion 2024-M-172 established a salary increase for the Commissioners each year through 2028.

The Board would like the matter of a hiring freeze for the county to be placed on the next agenda for discussion.

Correspondence/Resolutions

None

Commissioner Liaison Committee Reports

Lutz

Board of Health -

Commissioner Lutz expressed his appreciation of the Veterans Affairs department for assisting a local Veteran gain access to benefits.

Community Corrections Advisory Board

Genesee Shiawassee Thumb Works

Jail Planning Committee

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Multi-County Recycling Committee

Local Units of Government Activity Report

Human Development Commission Board of Directors Liaison -

The number of people on the Homeless waiting list and the number of people that have utilized the Shelter was discussed.

Barrios

County Road Commission Liaison

Great Start Collaborative -
Met last week.

Human Services Collaborative Council (HSCC)

MAC Agricultural/Tourism Committee

Parks and Recreation Commission -

Caro City has trees along State Street that will be decorated by local businesses.

Saginaw Bay Coastal Initiative -

The name has been updated to Watershed AOC. The project list was reviewed and Commissioner Barrios is looking at a potential grant opportunity.

Local Units of Government Activity Report -

Will be participating in an upcoming Cass City Ambulance meeting and discussed the letter from Gilford Township to the Road Commission.

Bardwell

Behavioral Health Systems Board -
Meets tonight.

Caro DDA/TIFA

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board

MAC Finance Committee

NACo Rural Action Caucus (RAC)

Local Units of Government Activity Report

Vaughan

Board of Health -
Met last Friday.

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACO-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report

Koch

Absent

Dispatch Authority Board

Genesee Shiawassee Thumb Works

Recycling Advisory

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Local Units of Government

Other Business as Necessary

None

Extended Public Comment

None

Adjournment

2025-M-307

Motion by Bill Lutz, seconded by Nancy Barrios to adjourn the meeting at 11:18 a.m.
Motion Carried.

Jodi Fetting
Tuscola County Clerk, MCCO

DRAFT



MINUTES

Committee of the Whole Meeting

8:06 AM - Monday, December 8, 2025

Tuscola County People's Building, Community Room,
171 N. State Street, Caro MI 48723

Commissioner Bardwell called the regular meeting of the Committee of the Whole of the County of Tuscola, Michigan, held at the Tuscola County People's Building, Community Room, 171 N. State Street, Caro MI 48723, on Monday, December 8, 2025, to order at 8:06 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Nancy Barrios, Thomas Bardwell, Bill Lutz, Matt Koch

Commissioners Absent: Kim Vaughan

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Erica Dibble, Steve Anderson, Mike Miller, Sheriff Ryan Robinson, Carrie Tabar, Larry Zapfe, Suzy Rockwell, Pennie Rienas, Russell Rienas, Billy Putman, Jennifer Putman, Isabella Putman, Laura Boyke-Hawes, Brian Schriber, Julie Matuszak, Tyler Ray, Amanda Ertman, Cody Horton, Duane Hornbacher, Jim Mantey, Drain Commissioner Dara Hood, Michael Clinesmith, Cindy Hughes, Joanna Samuelson, Robert Baxter, Connie Keinath, Judge Amy Grace Gierhart, Elizabeth Reilman

Also Present Virtual: Tracy Violet, Mary Drier, Brent Dankert, Anthony Zyber, Mitch Davies, Cindy McKinney-Volz, Bonnie Fackler, Cody Horton, Shelly Lutz, John Boggs, Connie Keinath, Estee Bitzer, Linda Strasz, Steve Root, Chad Tumblin, Angie House, Judy Cockerill, Kandi Teddy, Debbie Engelhardt, Prosecutor Erica Walle, Karlee Romain, Olivia Chapin, Greg Ryneerson, Dan Lisowski, Amy Prill, Kristi Phipps, Judge Nancy Thane, Treasurer Ashley Bennett, Angie Daniels, Echo Torrez, Commissioner Kim Vaughan, Heather Malloy, Kyle Nordstrom, Pat Dennis, Sherry Billot, Sheila Long, Tricia Sharp, Wendy Franks, Jeff LeValley, Matthew Sexton, Register Marianne Brandt, Krystaria Skakle, Drain Commissioner Dara Hood, Barry Lapp, Jamie LeValley, Melanie Radabaugh, Tanya Pisha, Tim Green, Tom McLane, Katie Robinson

At 8:06 a.m., there were a total of 39 participants attending the meeting virtually.

New Business

1. Discussion on a Hiring Freeze for the County -
Erica Dibble, Controller/Administrator, provided some background history of previous hiring freezes that were implemented by the Board of Commissioners. Matter to be placed on the Board agenda for the December 15, 2025 meeting.

2. New Radio Console Expenditure -
Carrie Tabar, Deputy Dispatch Director, reviewed the need to replace the console. Steve Anderson, Emergency Manager, reviewed that a used part was priced as well as a quote for a new replacement. At this time, new equipment was recommended with payment from the 911 Dispatch budget. Matter to be placed on the Consent Agenda for the December 15, 2025 meeting.
3. Uninterrupted Power Source (UPS) Aerico -
Eean Lee, Chief Information Officer, explained that the current power usage is over the recommended level. CIO Lee is requesting authorization to approve the repair quote. The generator is currently experiencing an issue that has been looked at with the repair covered under warranty. Matter to be placed on the Consent Agenda for the December 15, 2025 meeting.
4. Onsolve Renewal -
Carrie Tabar - Deputy Dispatch Director, explained the renewal of the Onsolve Contract. The Dispatch Authority Board is to discuss at their meeting to determine if this should be continued. Matter to be placed on the Board agenda for the December 15, 2025 meeting.
5. 2026 Motorola Renewal -
Carrie Tabar - Deputy Dispatch Director, and Steve Anderson, Emergency Manager, reviewed the potential renewal of the contract. The original contract is being researched for renewal dates. Matter to be placed on the Board agenda for the December 15, 2025 meeting.
6. Dispatch Intrado Invoice -
Carrie Tabar, Deputy Dispatch Director, explained the renewal invoice. Matter to be placed on the Consent Agenda for the December 15, 2025 meeting.
7. Sheriff's New Hire Request for Jessica Gordon -
Sheriff Ryan Robinson presented the request to fill a vacant Road Officer position for the individual to attend the Delta College certification program. Matter to be placed on the Board agenda for the December 15, 2025 meeting.

Sheriff Robinson expressed concern with the hiring freeze as it would relate to the Sheriff's Department and the 911 Dispatch Center due to public safety interest.

Old Business

1. Agreement for Shared Use of the Tuscola County Building Located at 362 Green Street -
Erica Dibble, Controller/Administrator, reviewed the proposed agreement as discussions have been held with the parties involved. The agreement does state that an insurance policy needs to be provided. Matter to be placed on the Board agenda for the December 15, 2025 meeting.

2. Review & Discuss Pool Cars -

Erica Dibble, Controller/Administrator, provided a list of County Pool Cars for the Board to use in consideration of the replacement of a county pool vehicle. If an employee uses their personal vehicle for county business and an accident were to occur, their personal auto insurance would be the primary coverage. The Board discussed using the current Drain Commissioner truck as a county pool vehicle. The current Drain Commissioner truck will not work for Animal Control as the truck box is a 6-foot box and the current kennel from the previous truck is for an 8-foot box. Matter to be placed on an upcoming agenda for further discussion.

3. Review of the Cost Allocation Plan (CAP) for 2025 With an Analysis -

Erica Dibble, Controller/Administrator, provided information on the current special voted millages and special funds that are impacted by the indirect costs. There was a cap of indirect costs implemented by the Board in 2021. The Health Department was charged for IT Services in 2025 although they have their own IT Department. This error in the indirect costs will be corrected in the 2026 cycle. The Controller/Administrator's Office is to review the indirect costs further to provide additional information to the Board. Matter to be placed on the Board agenda for the December 15, 2025 meeting.

4. 2026 Budget Development Calendar-Proposed Amendments -

Erica Dibble, Controller/Administrator, reviewed the changes made in the budget calendar. Matter to be placed on the Consent Agenda.

Finance/Technology

Primary Finance/Technology

1. Board Review of Third Draft 2026 Budget -

Erica Dibble, Controller/Administrator, presented the draft budget for 2026 that is still at a deficit. It was discussed that each Department may need to reduce costs by 5% to 7% for 2026.

Clerk Fetting asked if a Department has already suggested a cost-savings plan for their 2026 budget, are they going to be asked to cut another 5% to 7%.

Michael Clinesmith, Parks and Recreation Chair, presented regarding the 2026 budget and the grant reimbursements from 2025 that may not be received until 2026.

Cindy Hughes, Friend of the Court, provided an explanation of how the state can reimburse for expenses in the Friend of the Court.

Judge Amy Grace Gierhart, Chief Judge, provided information regarding the CRP Reimbursement as it relates to the Friend of the Court office. The position of the Referee was not filled in 2025 in order to keep that budget balanced. The goal is to maximize the reimbursement to the fullest.

Jodi Fetting, County Clerk, discussed the Clerk's office budget with reductions offered, CPL fund balance that can be used towards wages, and revenue generating opportunities. The mandated function of elections was discussed with the utmost importance of election security. It was also discussed of the difficult times the county experienced in 2008. It was asked to consider what a Department has already offered during this budget cycle as the Board asks to move forward with cuts to department's budgets.

Eean Lee, Chief Information Officer, reviewed the projects requested in the 2026 budget. The transition from server based to cloud-based licensing was discussed.

Larry Zapfe, Mosquito Abatement Director, reviewed the 2026 budget and the upcoming millage request. The fund balance will be needed for equipment replacement. It is requested to retain the millage rate for the 2026 ballot language.

Judge Amy Grace Gierhart, Chief Judge, referenced that the 2026 budget is relatively status quo. The court does not have additional staff in order to participate in any employee layoffs should there be any. The history of courthouse security was provided regarding the agreement that was entered upon to provide courthouse security and bailiffs in the courtroom.

Commissioner Bardwell stated the court is unique as they are considered a sole-employer not a co-employer.

Tyler Ray, Animal Control Director, stated his department is funded by the General Fund and Dog Licensing fees. The fees from dog licensing are significantly lower than the department's history. The department began censusing to increase revenue in dog licensing with this to continue in 2026.

On-Going and Other Finance

None

On-Going and Other Technology

None

Building and Grounds

Primary Building and Grounds

None

On-Going and Other Building and Grounds

None

Personnel***Primary Personnel***

None

On-Going and Other Personnel

Commissioner Barrios would like to discuss opportunities for improved onboarding with new county employees.

Other Business as Necessary

None

At 10:22 a.m., there were a total of 57 participants attending the meeting virtually.

Public Comment Period

Clerk Fetting expressed that there were up to 59 virtual participants as well as a room full of in-person attendees, which is encouraging to see so much participation from the community and employees.

Billy Putman presented regarding adding safety features to various critical intersections throughout the county where there have been many accidents with costs that would be incurred to implement. It was reviewed how the costs could be covered through various sources.

Julie Matuszak stated Commissioner Young was treated with respect when he attended the Road Commission meetings. If a speed test is requested, the request needs to come from the local jurisdiction. The Road Commission is looking at various intersections where accidents occur. The new task force started by Governor Whitmer is to target reducing accidents by 30%.

Commissioner Lutz addressed Birch Run road as it is not a MDOT road and they consider it a county road. Matuszak stated there is a report that is forthcoming regarding many roads in the county.

Commissioner Bardwell addressed the number of accidents that have occurred at Hurds Corner Road and Deckerville Roads since the Putman Family accident. The urgency of the public is to look for solutions.

Suzy Rockwell stated there have been 11 accidents since then.

Julie Matuszak asked for the opportunity to investigate the situations and to allow for the Road Commission Board to take action.

Commissioner Barrios addressed that lives are important and need to be considered. She understands that the Road Commission has to do their due diligence but there has to be some flexibility as well.

Isabella Putman explained that an issue, a solution and a method of payment was taken to the Road Commission meeting and was presented to the Road Commissioners.

Elizabeth Reilman stated that action needs to be taken to improve the critical intersections within the county.

Laura Boyke-Hawes stated in recent attendance at the Road Commission meetings she has felt there is no respect given to those in attendance.

Private business owner, she has been attending the Board of Commissioners meeting because of her experience with the Road Commission Board.

Joanna Samuelson shared her experience of attending a recent Road Commission meeting.

Commissioner Barrios stated that she stayed for the entire Road Commission meeting where the effectiveness of communication was discussed. She would like to make sure those who are elected or appointed are given the tools to do that specific job as to what their job and duties are.

Commissioner Lutz stated the MDOT does not have jurisdiction on the county roads. They are our county roads for consideration.

Commissioner Bardwell stated the only oversight the Board of Commissioners has over the Road Commission is financial. At one time, the Road Commissioners were an appointed Board. Any training for the Road Commission Board would be internal from inside the Road Commission.

Commissioner Vaughan (virtual) stated there is oversight by the Board of Commissioners over the Road Commission. He would like the credit card policy and what is spent each month as well as what is spent on water in each office for employees.

Jim Mantey, Almer Township Supervisor, shared positive experiences with the County Road Commission and asked that before a decision is made that the Board take a broad look at it.

Mary Drier stated that the Commissioners should look at their budget when asking others to cut their budgets to determine if health insurance is truly needed for them as it was given up previously.

Adjournment

Motion by Matt Koch, seconded by Bill Lutz to adjourn the meeting at 11:17 a.m.
Motion Carried.

Jodi Fetting
Tuscola County Clerk, MCCO

DRAFT



radioparts.com

<https://www.radioparts.com> › motorola-pphuf402...

Motorola PPHUF4022D Accessories | Radioparts.com

Motorola PPHUF4022D – Professional Accessories for two-way radio systems. Authentic OEM Motorola product with full specs, compatibility info, ...

\$1,376.55 · In stock · \$7.98 delivery · 30-day returns



ShopWiscomm

<https://shopwiscomm.com> › products

Motorola KIT,APX7500 7/800 MHZ 35W XCVR SB PACK

PPHUF4022D PPHUF4022 - Motorola KIT,APX7500 7/800 MHZ 35W XCVR SB PACKAGING KIT.

\$957.00 · In stock · Free delivery · 30-day returns



Radio Two Way

<https://www.radiotwoway.com> › Shop

kit,apx7500 7/800 mhz 35w xcvr sb packaging kit

SKU: PPHUF4022D Category: 3176. Add to quote loading. Description; Reviews (0). **KIT,APX7500 7/800 MHZ 35W XCVR SB PACKAGING KIT**. Reviews. There are no reviews ...

\$1,869.12 · In stock · Free next-day delivery · Free 30-day returns



2WayRadioParts

<https://2wayradioparts.com> › Collections

APX7500 Parts

PPHUF4022D PPHUF4022 - Motorola KIT,APX7500 7/800 MHZ 35W XCVR SB PACKAGING KIT.

6–7 day delivery



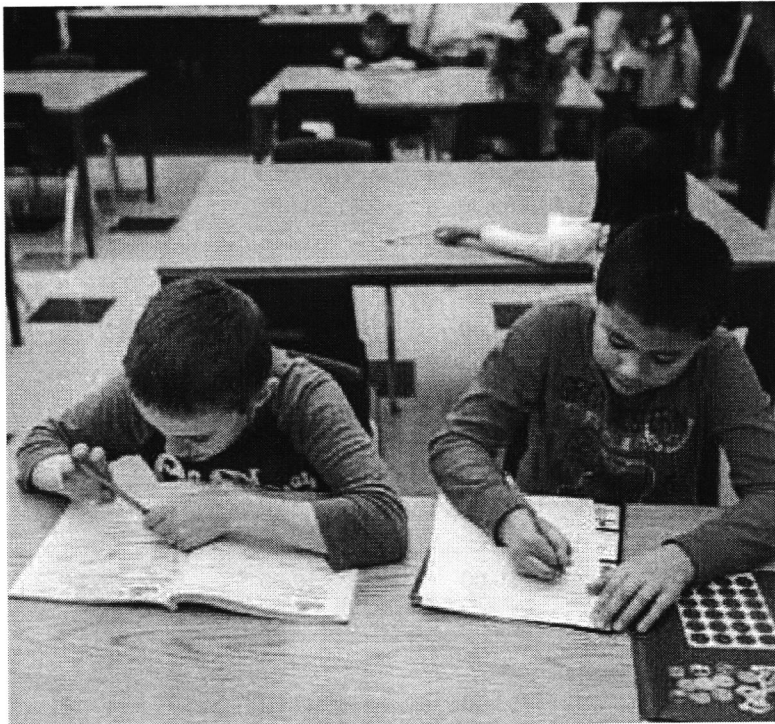
ShopWiscomm

<https://shopwiscomm.com> › collections › apx7500-parts

APX7500 Parts – Page 2

PPHUF4022D PPHUF4022 - Motorola KIT,APX7500 7/800 MHZ 35W XCVR SB PACKAGING ...

Free delivery · 30-day returns



TUSCOLA COUNTY CENTRAL DISPATCH

11/13/2025

Billing Address:
TUSCOLA COUNTY CENTRAL
DISPATCH
1303 CLEAVER RD
CARO, MI 48723
US

Quote Date:11/13/2025
Expiration Date:01/12/2026
Quote Created By:
Tyler Stegman
tstegman@procomminc.net

End Customer:
TUSCOLA COUNTY CENTRAL DISPATCH

Line #	Item Number	Description	Qty	List Price	Sale Price	Ext. Sale Price
APX™ Consolette						
1	L37TSS9PW1AN	MOBILE RADIO ALL BAND CONSOLETTTE	1	\$11,053.00	\$7,737.10	\$7,737.10
1a	G90AC	ADD: NO MICROPHONE NEEDED APX	1	\$0.00	\$0.00	\$0.00
1b	G851AG	ADD: AES/DES-XL/DES-OFB ENCRYPT APX AND ADP	1	\$941.00	\$658.70	\$658.70
1c	CA01598AB	ADD: AC LINE CORD US	1	\$0.00	\$0.00	\$0.00
1d	G51AT	SOFTWARE LICENSE ENH:SMARTZONE	1	\$1,766.00	\$1,236.20	\$1,236.20
1e	GA05508AA	DEL: DELETE VHF BAND	1	-\$800.00	-\$600.00	-\$600.00
1f	GA05509AA	DEL: DELETE UHF BAND	1	-\$800.00	-\$600.00	-\$600.00
1g	G78AR	ADD: 3Y ESSENTIAL SERVICE	1	\$288.00	\$288.00	\$288.00
1h	L999AG	ADD: FULL FP W/E5/KEYPAD/ CLOCK/VU	1	\$929.00	\$650.30	\$650.30
1i	G806BL	SOFTWARE LICENSE ENH: ASTRO DIGITAL CAI OP APX	1	\$607.00	\$424.90	\$424.90
1j	QA09113AB	ADD: BASELINE RELEASE SW	1	\$0.00	\$0.00	\$0.00
1k	W969BG	SOFTWARE LICENSE ENH: MULTIKEY OPERATION	1	\$388.00	\$271.60	\$271.60
1l	G361AH	SOFTWARE LICENSE ENH: P25 TRUNKING SOFTWARE APX	1	\$353.00	\$247.10	\$247.10
2	LSV00Q00202A	DEVICE PROGRAMMING	1	\$21.43	\$21.43	\$21.43

Subtotal

\$14,746.43

Total Discount Amount

\$4,411.10

Grand Total

\$10,335.33(USD)


Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.
Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 ~ #: 36-1115800

12/04/2025 03:23 PM
User: TCACDIBBE
DB: Tuscola County

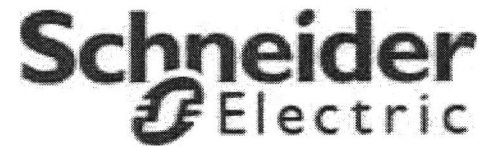
REVENUE AND EXPENDITURE REPORT FOR TUSCOLA COUNTY
PERIOD ENDING 12/31/2025

Page: 1/2

GL NUMBER	DESCRIPTION	2025	2025	YTD BALANCE	ACTIVITY FOR	AVAILABLE	% BDGT
		ORIGINAL BUDGET	AMENDED BUDGET	12/31/2025 NORM (ABNORM)	MONTH 12/31/25 INCR (DECR)	BALANCE NORM (ABNORM)	USED
Fund 218 - DISPATCH/911							
Revenues							
Dept 334 - DISPATCH							
218-334-477.000	TELEPHONE SURCHARGE	1,060,000.00	1,060,000.00	895,896.70	0.00	164,103.30	84.52
218-334-545.000	911 PSAP PAYMENTS	13,000.00	13,000.00	5,477.00	0.00	7,523.00	42.13
218-334-588.000	DONATIONS	0.00	248.00	248.00	0.00	0.00	100.00
218-334-660.000	MMRMA MEMBERSHIP CREDIT	0.00	1,751.00	1,750.55	0.00	0.45	99.97
218-334-665.000	INTEREST	21,000.00	21,000.00	18,236.74	0.00	2,763.26	86.84
218-334-667.000	TOWER RENT	4,800.00	4,800.00	3,600.00	0.00	1,200.00	75.00
218-334-667.010	TOWER RENT/AMERITECH	1,800.00	1,800.00	0.00	0.00	1,800.00	0.00
218-334-667.020	TOWER RENT IPCS	600.00	600.00	400.00	0.00	200.00	66.67
218-334-676.000	MISCELLANEOUS REVENUE	200.00	530.00	530.00	0.00	0.00	100.00
218-334-677.000	REIMB UTILITY AMERITECH CARO	200.00	200.00	0.00	0.00	200.00	0.00
218-334-677.020	REIMB ANDERSON CARO TOWER	2,400.00	2,400.00	1,600.00	0.00	800.00	66.67
Total Dept 334 - DISPATCH		1,104,000.00	1,106,329.00	927,738.99	0.00	178,590.01	83.86
Dept 335 - WIRELESS TELEPHONE SYSTEMS							
218-335-545.000	STATE AID WIRELESS SUR CHARGE	185,000.00	185,000.00	144,818.00	0.00	40,182.00	78.28
Total Dept 335 - WIRELESS TELEPHONE SYSTEMS		185,000.00	185,000.00	144,818.00	0.00	40,182.00	78.28
TOTAL REVENUES		1,289,000.00	1,291,329.00	1,072,556.99	0.00	218,772.01	83.06
Expenditures							
Dept 334 - DISPATCH							
218-334-703.000	SALARIES SUPERVISION	78,960.00	78,960.00	69,830.11	0.00	9,129.89	88.44
218-334-704.000	SALARIES PERMANENT	506,754.00	506,754.00	409,116.33	0.00	97,637.67	80.73
218-334-704.010	SHIFT PREMIUM	4,000.00	6,000.00	4,265.81	0.00	1,734.19	71.10
218-334-704.020	HEALTH INSURANCE INCENTIVE	0.00	385.00	538.44	0.00	(153.44)	139.85
218-334-704.030	DISABILITY PLAN	4,710.00	4,710.00	3,823.91	0.00	886.09	81.19
218-334-704.040	UNUSED SICK TIME PAYOUT	1,300.00	1,300.00	1,499.03	0.00	(199.03)	115.31
218-334-704.050	SICK/VAC PAYOUT	1,500.00	0.00	0.00	0.00	0.00	0.00
218-334-706.000	SALARIES OVERTIME	80,000.00	110,000.00	137,233.58	0.00	(27,233.58)	124.76
218-334-710.000	WORKERS COMPENSATION	11,137.00	13,843.00	13,396.56	0.00	446.44	96.77
218-334-711.000	HEALTH & DENTAL INSURANCE	250,873.00	245,873.00	175,381.81	0.00	70,491.19	71.33
218-334-713.000	HOLIDAY PAY	30,000.00	30,000.00	26,710.46	0.00	3,289.54	89.03
218-334-715.000	F.I.C.A.	44,808.00	56,808.00	45,855.82	0.00	10,952.18	80.72
218-334-717.000	LIFE INSURANCE	311.00	311.00	254.31	0.00	56.69	81.77
218-334-718.000	RETIREMENT	59,806.00	59,806.00	60,884.86	0.00	(1,078.86)	101.80
218-334-718.100	POB IN LIEU OF RETIREMENT	31,131.00	31,131.00	30,196.65	0.00	934.35	97.00
218-334-727.000	SUPPLIES, PRINTING & POSTAGE	3,000.00	2,000.00	1,631.46	0.00	368.54	81.57
218-334-746.000	UNIFORM & ACCESSORIES	1,500.00	1,500.00	752.83	0.00	747.17	50.19
218-334-776.000	JANITORIAL SUPPLIES	1,500.00	1,500.00	1,316.45	0.00	183.55	87.76
218-334-803.000	LEGAL	2,000.00	0.00	0.00	0.00	0.00	0.00
218-334-809.000	MEMBERSHIPS & SUBSCRIPTIONS	2,500.00	2,500.00	2,462.00	0.00	38.00	98.48
218-334-851.000	TELEPHONE	5,000.00	5,000.00	3,807.01	0.00	1,192.99	76.14
218-334-851.010	CELLULAR PHONES	1,500.00	1,500.00	1,323.52	0.00	176.48	88.23
218-334-861.000	TRAVEL	1,000.00	700.00	448.94	0.00	251.06	64.13
218-334-910.000	INSURANCE & BONDS	5,000.00	5,037.00	5,036.89	0.00	0.11	100.00
218-334-920.000	UTILITIES	12,000.00	12,000.00	10,337.40	0.00	1,662.60	86.15
218-334-931.000	CLNG/SNOW REMOVAL/TRASH	1,200.00	1,200.00	1,170.00	0.00	30.00	97.50
218-334-932.000	EQUIPMENT REPAIR & MAINTANCE	107,000.00	107,000.00	58,203.17	0.00	48,796.83	54.40
218-334-933.000	VEHICLE REPAIR & MAINTENANCE	1,000.00	1,000.00	938.07	0.00	61.93	93.81
218-334-934.000	OFFICE EQUIPMENT REPAIR & MAIN	250.00	0.00	0.00	0.00	0.00	0.00
218-334-942.000	EQUIPMENT RENTAL	300.00	300.00	288.00	0.00	12.00	96.00

Page 25 of 49

		2025		YTD BALANCE	ACTIVITY FOR	AVAILABLE	
GL NUMBER	DESCRIPTION	ORIGINAL BUDGET	2025 AMENDED BUDGET	12/31/2025 NORM (ABNORM)	MONTH 12/31/25 INCR (DECR)	BALANCE NORM (ABNORM)	% BDGT USED
Fund 218 - DISPATCH/911							
Expenditures							
218-334-955.000	MISCELLANEOUS EXPENDITURES	250.00	345.00	575.00	0.00	(230.00)	166.67
218-334-957.000	EMPLOYEE TRAINING	6,000.00	6,000.00	4,025.32	0.00	1,974.68	67.09
218-334-957.010	PSAP TRAINING	4,500.00	2,500.00	2,272.33	0.00	227.67	90.89
218-334-970.000	EQUIPMENT/CAPITAL OUTLAY	125,000.00	101,006.00	21,927.82	0.00	79,078.18	21.71
218-334-999.101	INDIRECT COSTS - DISPATCH	32,225.00	32,225.00	32,225.00	0.00	0.00	100.00
Total Dept 334 - DISPATCH		1,418,015.00	1,429,194.00	1,127,728.89	0.00	301,465.11	78.91
TOTAL EXPENDITURES		1,418,015.00	1,429,194.00	1,127,728.89	0.00	301,465.11	78.91
Fund 218 - DISPATCH/911:							
TOTAL REVENUES		1,289,000.00	1,291,329.00	1,072,556.99	0.00	218,772.01	83.06
TOTAL EXPENDITURES		1,418,015.00	1,429,194.00	1,127,728.89	0.00	301,465.11	78.91
NET OF REVENUES & EXPENDITURES		(129,015.00)	(137,865.00)	(55,171.90)	0.00	(82,693.10)	40.02
BEG. FUND BALANCE		675,277.26	675,277.26	675,277.26			
END FUND BALANCE		546,262.26	537,412.26	620,105.36			



Date: 11/20/25

TUSCOLA COUNTY 911
1303 Cleaver Rd.
Caro, MI 48723

Subject: Power Upgrade Service Quote

Thank you for choosing Aerico, Inc/Schneider Electric Critical Power and Cooling Services (CPCS). Aerico, Inc is the firm that is now responsible for providing you with service quotations on behalf of Schneider Electric for your equipment. Your investment in a critical power and cooling system demonstrates the importance you place on seamless, high quality power. Listed below is your one-time service quote for your APC/MGE equipment.

QTY	Part No.	Description	Unit Price	Extended Price
1	QSKU	10kVA power upgrade service for Galaxy VS UPS SN#: QD2346180106		\$5,640.00
TOTAL				\$5,640.00

Schneider Electric standard terms and conditions shall apply to all sales made by Schneider Electric. Any additional or different terms contained in the buyers purchase orders, invoices, or other document generated by the buyer shall not be binding on Schneider Electric unless Schneider Electric specifically agrees in writing to accept such additional or different terms. This quotation is valid for 30 days. The freight terms are F.O.B. factory. **Freight and sales tax is not included.**

If this is acceptable to you please fill out the bottom customer portion of the entitlement form and fax it back to our office along with your PO made out to **Aerico**. Also feel free to contact me if you have any questions or need any further information.

Sincerely,

BILLY MAZUR
Phone: 847-690-1234 x231
Fax: 847-690-0123
Billym@aerico.com

Special Instructions:

This Service and Order Summary Form, together with the Terms and Conditions located at <http://www.apc.com/support/service/termsandconditions.pdf> (the "APC Terms"), will constitute the entire agreement between the parties. Customer acknowledges and accepts that by referencing the aforementioned url, APC Sales and Services Corporation ("APC") has officially fulfilled its obligation under any applicable law to inform Customer of the APC Terms. All references to substitution or addition of any other terms and conditions on this or any other document are hereby specifically and unequivocally rejected. The pricing above does not include taxes. Proposal is valid for ninety (90) days. By signing below, Customer acknowledges that Customer has read, understands, and agrees to be bound by the APC Terms. Customer hereby authorizes APC to commence performance under this contract and approves payment to APC by the method listed above. If any legal action is initiated to collect past due amounts, APC shall be entitled to recover, in addition to all said past due amounts, any damages, legal interest, collection costs and a reasonable attorney's fee.

CUSTOMER

Company Name: _____

Signature: _____

Date: _____

Printed Name: _____

INTERNAL ONLY

Entitlement Number: _____

Customer Bill To #: _____

Customer Site #: _____

	Aerico, Inc
Address	1253 North Old Rand Road
	Wauconda, IL. 60084
Phone:	847-690-1234
Fax:	847-690-0123

Quoted By **Billy Mazur**



Manage your account
www.termsync.com

Customer number
24229

Date due
1/1/2026

Invoice number
Purchase order
Sales order
Terms
Date

0108-001876

0108-006617
Net 30 Days
12/2/2025

Bill to:

TUSCOLA COUNTY CENTRAL DISPATCH
1303 CLEAVER RD
CARO,MI 48723
TUSCOLA
USA

Ship to/End user:

TUSCOLA COUNTY CENTRAL DISPATCH
1303 CLEAVER RD
CARO,MI 48723
TUSCOLA
USA

End user account

24229

Line number	Item number	Invoice details	Quantity	Unit	Unit price	Amount
1	P10062	Year 4 of 5 Recurring Maintenance per Signed Contract - Tuscola County - Cov Dates: Dec 31, 2025 - Dec 30, 2026 12/31/2025 - 12/31/2025	1.00	EA	\$8,784.50	\$8,784.50
		Telecom Surcharges				\$0.00
		SubTotal				\$8,784.50
		Total Sales Tax				\$0.00
		Total Due				\$8,784.50

Tax breakup	
Tax code	Tax amount

Remit to: accountsreceivableswss@intrado.com

(ACH/EFT payments) Intrado Life & Safety Inc 1601 Dry Creek Dr Longmont, CO, 80503	(Check payments) Intrado Life & Safety, Inc PO Box 74007077 Chicago, IL 60674-7077	(Billing Inquiries) Email: Billing@intrado.com Please reference your Customer Number and Invoice Number
---	---	--

2026 Budget Development Calendar-Proposed Amendments 12/8/25

22-Sep	Presentation of Long-term Budget Forecasts for the County's Major Funds	Controller-Administrator
23-Sep	Revenue and expenditure budgets opened for all funds to Fund or Program Managers	Controller-Administrator
9/23-10/7	Departments & Controller prepare first draft 2026 Budget	Departments /Controller
27-Oct	Presentation and Review by the Board of Commissioners of the 2025 Staffing Plan (Position Control Document)-	Director of Human-Resources
27-Oct	Presentation and Review by the Board of Commissioners of the Health Insurance Fund and the Workers Compensation Fund Budgets	Director of Human-Resources
27-Oct	Presentation and Reivew by the Board of Commissioners of all Debt Service Fund Budgets	Controller-Administrator
27-Oct	Presentation and Review by the Board of Commissioners of the Equipment/Technology Fund Budget	Chief Information Officer
27-Oct	Presentation and Review of by the Board of Commissioners of the remaining Capital Project Fund Budgets	Director of Buildings and Grounds
27-Oct	Presentation and Review by the Board of Commissioners of all Special Revenue Fund with Millages- Budgets – MSU Extension, Veterans, Bridges, Recycling, Senior Citizens, Senior Meal Program, Medical Care, Primary Roads, Mosquito Abatement, and Road Patrol	Fund or Program- Managers
27-Oct	Presentation and Review by the Board of Commissioners of Select (Non-major) Special Revenue Fund Budgets – Indigent Defense, FOC, Dispatch, Animal Control, Building Inspection, and Opioid Settlement	Fund or Program- Managers
27-Oct	Presentation and Preliminary approval of the General Fund Budget & General Fund- Budget/Departments Present Requests/Concerns	Controller-Administrator
27-Oct	Board reivews first draft of balanced budget	Board of Commissioners
10/28-11/10	Departments prepare written comments regarding draft budget	Departments
13-Nov	Board reviews department comments and considers budget changes	Board of Commissioners
17-Nov	Finance Committee Meeting-	Board of Commissioners
08-Dec	2 nd Board review of department requested budget changes	Board of Commissioners
15-Dec	Final Review of Proposed Budgets of the General Fund and all Special Revenue Funds	Board of Commissioners
15-Dec	Review for the Budgets of all funds before a Public Hearing	Board of Commissioners
10-Dec	Public hearing notice set to be published on 12/10/25 in llocal newspaper prepared/submitted to newspaper 12/2/25- 6 day notice required (must be posted by 12/15/25) - Submitted to IT for posting before 12/15/25	Controller-Administrator
22-Dec	Public Hearing Conducted/Adoption of an Appropriation for the General Fund and all Special Revenue Fund Budgets	Board of Commissioners

****edited

2024-M-168

Motion by Bill Lutz, seconded by Matt Koch to accept the Michigan Department of Health & Human Services (MDHHS) Child Care Fund Budget for State Fiscal Year 2025. Motion Carried.

2. Michigan Department of Health & Human Services (MDHHS) Contract with List Psychological Services for State Fiscal Year 2025 -

The request was presented at the July 22, 2024 Committee of the Whole meeting.

2024-M-169

Motion by Matt Koch, seconded by Thomas Young to accept the Tuscola County contract with List Psychological Services for State Fiscal Year 2025. Motion Carried.

3. Approval of Child Care Fund 292 Budget State Fiscal Year (FY) 2025 -
Sheila Long, Court Administrator, stated that Linda Strasz, Chief Probation Officer, presented the request at the July 22, 2024 Committee of the Whole meeting.

2024-M-170

Motion by Bill Lutz, seconded by Thomas Young to approve the Child Care Fund 292 Budget for State Fiscal Year (FY) 2025 and authorize all necessary signatures. Motion Carried.

4. Approval of 2024 Budget Amendment Identified by JE22233 -

2024-M-171

Motion by Matt Koch, seconded by Thomas Bardwell to approve Budget Amendment identified by JE22233. Motion Carried.

5. Approval of 2025 - 2028 Tuscola County Board of Commissioner and Tuscola County Road Commissioner Pay -

Kim Vaughan, Chairperson of the Tuscola County Board of Commissioners, stated this was discussed during the July 22, 2024 Committee of the Whole meeting.

2024-M-172

Motion by Thomas Bardwell, seconded by Bill Lutz to approve an annual 3% wage increase for the Tuscola County Board of Commissioners and the Tuscola County Road Commission Board beginning January 1, 2025 and continuing through December 31, 2028.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, and Bill Lutz

No: Matt Koch

Motion Carried.

Tuscola County Board of Commissioners

Dec 6, 2025

Caro, MI 48723

Dear Commissioners,

The Tuscola County Right to Life chapter would like to hold its annual Memorial Service in front of the Tuscola County Court House on Sunday, January 18, 2026 at 3:00 in the afternoon.

This event is open to the general public. It will include a short presentation by our Pro Life guest speaker, some singing, the taking of a group photograph, and will last about 20 minutes. This is considered to be a peaceful event designed to remember those from our County who were lost to abortion in 2025. If possible, we will plug in a PA system to an electrical outlet near the front doors. Similar events to this one on January 18 will be hosted by other chapters of Right to Life in all parts of Michigan and nation-wide.

On behalf of the Tuscola County Right to Life group, I am requesting permission to have this service in front of the Court House on this date. Thank you for your consideration of this request, and for allowing this event to be held over the past several years.

Jim McLoskey
Right to Life Board Member
mcloskey@charter.net
989 325 1402

PCCC LLC DBA PAT CURTIS CHEVROLET

425 Ellington Street - Caro, MI 48723

Phone: 989-673-2171

Purchase Date: 11/20/25
Salesperson: Mark Curtis

Cash Disclosure

Phone: 989-673-2171

Buyer:

TUSCOLA COUNTY DRAIN COMMISSION

Co-Buyer:

Caro, MI 48723

Purchased Vehicle

Stock #	Vehicle	Color	Miles	VIN
6162T	2026 CHEVROLET SILVERADO	WHITE	2	1GCPKWEKXTZ226889

Trade Vehicle

Stock #	Vehicle	Miles	VIN	Allowance	Payoff
	2013 Ford F-150		1FTFW1ETXDF892130	\$ 10,000.00	\$ 0.00

Purchases & Fees

Selling Price	Selling Price	\$51,750.00
Fees	Documentation	\$280.00
	Registration	\$5.00
	Certificate of Title	\$15.00
	Transfer	\$10.00
Taxes	Tax 1	\$0.00
	Total Cash Price	\$52,060.00

Monies Received

Rebates		\$6,500.00
Trades	Total Trade Allowance	\$10,000.00
	Total Trade Payoff	\$0.00
	Total Trade Net	\$10,000.00
Down Payment	Cash Deposit	\$0.00
	Cash Down Payment	\$0.00
	Deferred Cash	\$0.00
	Rebates	\$6,500.00
	Total Credits	\$16,500.00
	Total Cash Price	\$52,060.00
	Total Credits (-)	\$16,500.00
	Balance Due	\$35,560.00

Truck \$35,560.00 after trade in
 OT -\$4,000.00 2025 line item under Budget
 Reimbursement -\$14,556.00 2025 line item under Budget
 Equipment -\$19,000.00 - Previously allocated Equipment budget in revolving fund.
 \$7,004.00 - Multiple line items
 Dept Budget line items to cover balance
 & to county budget

Budget amendment needed

Signature:

Mark Curtis

6162T

2026 SILVERADO 1500 CREW RST 4WD GENERAL MOTORS LLC
GAZ SUMMIT WHITE /L4G
HOU JET BLACK RENAISSANCE CENTER
ORDER NO. FQGH1P/TRE STOCK NO. DETROIT MI 48243-1114
VIN 1GC PKWE KX TZ226889 VEHICLE INVOICE 10D17260620
*****4808*****13*44517S
MODEL & FACTORY OPTIONS MSRP INV AMT RETAIL - STOCK
CK10543 SILVERADO 1500 CREW RST 4 54600.00 51378.60 INVOICE 11/10/25
C5W GVWR: 7,000 LBS. (3,175 KG) N/C N/C SHIPPED 11/08/25
FE9 50-STATE EMISSIONS N/C N/C EXP I/T 11/16/25
GU6 REAR AXLE: 3.42 RATIO N/C N/C INT COM 11/17/25
L3B ENGINE: TURBOMAX N/C N/C PRC EFF 11/06/25
MFC TRANSMISSION: 8-SPEED AUTO N/C N/C KEYS XXXXX XXXXX
PCL CONVENIENCE PACKAGE N/C N/C WFP-S QTR OPT-1
PDU ALL STAR EDITION N/C N/C BANK: ALLY BANK
RGF RST SELECT PACKAGE 3160.00 2875.60 CHG-TO 44-517
* CHEVYTEC SPRAY-ON BEDLINER
* ASSIST STEPS - 4" BLACK SHIP WT: 5063
(DEALER-INSTALLED) HP: 21.1
* ALL-WEATHER FLOOR LINERS GVWR: 7000
(DEALER-INSTALLED) GAWR.FT: 3800
* 20" WHEELS, HIGH GLOSS BLACK GAWR.RR: 3800
PAINTED ALUMINUM EMPLOY: 49431.67
* ALL-TERRAIN TIRES SUPPLR: 51370.70
1SZ RST SELECT PACKAGE AND 6350.00- 5778.50- NTR: 1/2
TURBOMAX ENGINE CREDIT EMPINC: 2895.53
SUPINC: 956.51

TOTAL MODEL & OPTIONS	51410.00	48475.70	ACT 237	49528.40
DESTINATION CHARGE	2595.00	2595.00	H/B 261	1542.30
DEALER IMR CONTRIBUTION		257.05	ADV 261	257.05
LMA GROUP CONTRIBUTION		257.05	EXP 65A	257.05

TOTAL 54005.00 51584.80 PAY 310 51584.80

MEMO: TOTAL LESS HOLDBACK AND
APPROX WHOLESALE FINANCE CREDIT 48895.90

INVOICE DOES NOT REFLECT DEALER'S ULTIMATE COST BECAUSE OF MANUFACTURER
REBATES, ALLOWANCES, INCENTIVES, HOLDBACK, FINANCE CREDIT AND RETURN TO
DEALER OF ADVERTISING MONIES, ALL OF WHICH MAY APPLY TO VEHICLE.

PAT CURTIS CHEVROLET

12/11/2025

REVENUE AND EXPENDITURE REPORT FOR TUSCOLA COUNTY
PERIOD ENDING 12/31/2025

							PROPOSED BUDGET AMENDMENT		
		2025						REDUCE EQUIPMENT FUNDS	TRANSFER TO
		ORIGINAL	2025	YTD USAGE	% BDGT	UNUSED		REVOLVING 802	
GL NUMBER	DESCRIPTION	BUDGET	AMENDED BUDGET	12/31/2025	USED	BALANCE AS OF 12/11/25	REDUCE EXPENSES TO 101-275	802-000-001-000	244-265-984-000
Fund 101 - GENERAL FUND									
Expenditures									
Dept 275 - DRAIN COMMISSION									
101-275-703.000	SALARIES SUPERVISION	73,487.00	73,487.00	68,681.27	93.46	4,805.73			
101-275-704.000	SALARIES PERMANENT	97,703.00	97,703.00	85,189.39	87.19	12,513.61			
101-275-704.030	DISABILITY PLAN	803.00	803.00	586.08	72.99	216.92			
101-275-706.000	SALARIES OVERTIME	4,000.00	4,000.00	0.00	0.00	4,000.00	(4,000.00)		
101-275-710.000	WORKERS COMPENSATION	3,493.00	3,493.00	3,166.20	90.64	326.80			
101-275-711.000	HEALTH & DENTAL INSURANCE	62,719.00	62,719.00	52,857.39	84.28	9,861.61			
101-275-715.000	F.I.C.A.	13,096.00	13,096.00	11,641.07	88.89	1,454.93			
101-275-717.000	LIFE INSURANCE	81.00	81.00	74.47	91.94	6.53			
101-275-718.000	RETIREMENT	32,746.00	32,746.00	18,044.65	55.10	14,701.35	(14,556.00)		
101-275-718.100	POB IN LIEU OF RETIREMENT	8,121.00	8,121.00	8,085.06	99.56	35.94			
101-275-727.000	SUPPLIES, PRINTING & POSTAGE	7,500.00	7,500.00	4,380.08	58.40	3,119.92	(2,500.00)		
101-275-802.000	LEGAL	1,500.00	1,900.00	1,700.00	89.47	200.00			
101-275-809.000	MEMBERSHIP & SUBSCRIPTION	2,000.00	2,000.00	370.09	18.50	1,629.91	(1,004.00)		
101-275-851.010	CELLULAR PHONE	3,000.00	3,000.00	1,217.39	40.58	1,782.61	(1,000.00)		
101-275-861.000	TRAVEL	2,500.00	4,500.00	3,399.16	75.54	1,100.84			
101-275-957.000	EMPLOYEE TRAINING	9,000.00	6,600.00	3,879.83	58.79	2,720.17	(2,500.00)		
Total Dept 275 - DRAIN COMMISSION		321,749.00	321,749.00	263,272.13	81.83	58,476.87			
							(25,560.00)	(10,000.00)	35,560.00



TUSCOLA COUNTY CONTROLLER'S OFFICE

Erica Dibble
Controller / Administrator
edibble@tuscolacounty.org

125 W. Lincoln Street
Suite 500
Caro, Michigan 48723

Telephone
989-672-3705
fax 989-672-4011

Agreement for Use of Office Space

This Agreement is entered into on 12/15/2025 by and between Tuscola County, Michigan ("County") and the Economic Development Commission of Tuscola County ("EDC") for the shared use of office space located at the County-owned property at 362 Green Street, Caro, Michigan. The EDC will share this space with MSU Extension.

Purpose

The EDC's mission is to promote and support business growth, grant opportunities, and tourism within Tuscola County.

County Responsibilities

- Access to two (2) dedicated offices.
- Shared access to the conference room.
- Shared use of common areas including bathrooms and break rooms.
- Building maintenance, property insurance, and structural coverage.
- No obligation to provide internet or network services.

EDC Insurance and Responsibilities

- Business support services for Tuscola County businesses.
- Marketing and promotion of Tuscola County business and tourism opportunities.
- Provision of its own internet and network services at its sole expense.
- The EDC shall, at all times during this Agreement, maintain general liability insurance covering EDC's operations and staff.
- The EDC shall be wholly and singularly responsible for EDC-owned equipment, furnishings, and contents, and shall purchase as deemed appropriate corresponding insurance.
- The County will continue to maintain building and property insurance.
- The EDC must provide a Certificate of Liability Insurance to the County prior to occupancy and annually thereafter.

Building Modifications and Use Restrictions

The County is not responsible for funding or performing any building improvements, alterations, or upgrades requested by the EDC. Should the EDC determine that improvements are necessary for its operations, it must comply with all County policies, including obtaining prior written approval from the Tuscola County Board of Commissioners before any work is scheduled, contracted, or initiated.

This Agreement does not grant the EDC any authority to act on behalf of the County for any purpose, including but not limited to authorizing building modifications, contracting services, incurring expenses, binding the County to any obligation, or subletting, assigning, or granting access to any portion of the premises. Any such actions are strictly prohibited unless expressly approved in writing by the Board of Commissioners.

Term and Termination

This Agreement begins _____ and ends _____. It automatically renews annually unless terminated by either party. Either party may terminate this Agreement with or without cause by providing 120 days' written notice.

General Terms

Independent Contractor: The EDC is not an agent or employee of the County.

Compliance: Both parties shall comply with all applicable federal, state, and local laws and non-discrimination requirements.

Force Majeure: Delays caused by uncontrollable events are excused.

Assignment: This Agreement is non-transferable.

Entire Agreement: Supersedes all prior agreements.

No Third-Party Beneficiaries: No rights for third parties.

Signatures

Economic Development Commission of Tuscola County

By: _____

Its: _____

Date: _____

Tuscola County Board of Commissioners

By: _____

Chair: _____

Date: _____

Hiring Freeze History Timeline:

- **April 27-2010 - 10-M-090 Consent B**
 - Move that as authorized in the General Appropriations Act adopting the 2010 County Budget a hiring freeze be put into immediate effect as a method to manage increasing financial difficulties. Under this hiring freeze all vacancies that occur are declared to be vacated positions and are not authorized to be refilled except by specific Board approval. The Board may make budget reduction amendments taking into consideration prior departmental staffing reductions and other factors as determined necessary. All vacancies will be reviewed by the Board of Commissioners to determine if alternative methods of reducing costs can be implemented including not refilling the position, refilling the position with part-time instead of full-time, contracting, etc.
- **February 27-2013 - 13-M-046 Consent K**
 - Move that the previous practice of making individual Board motions for employee hiring, resignations, promotions and retirements be discontinued provided the change does not result in costs that exceed the budget amount. The Human Resource Director shall continue to maintain appropriate records for payroll, tax reporting and other necessary personnel record keeping functions. (The County Labor Attorney has provided written comment that there is no legal reason these types of personal matters require a Board of Commissioner motion as long as the change is consistent with the adopted county budget).
- **January 16, 2014 – 14-M-003 Consent A**
 - Move that the Board motion made on 2/27/13 be rescinded and the county hiring freeze be re-established. Letters of retirement or resignation be submitted to the Controller-Administrator's office to notify the Board of Commissioners that a vacancy exists. Budgeted but vacated positions shall not be refilled until alternative cost reducing methods are reviewed by department heads and presented to the Board in writing for consideration.
- **January 11, 2018 – 18-M-003 Consent A**
 - Move that per the request of the Sheriff, county hiring practices be temporarily modified and the Sheriff be authorized to offer employment as soon as possible to candidates after graduating from the police academy, to be able to offer timely employment to the top candidates. This approval is granted contingent upon satisfactory background checks and physicals. Also, all hiring record keeping will continue to be coordinated with the Human Resource Coordinator and official board action is taken at a later date to concur with the hiring. Matter rescinded on April 29, 2021 2021-M-089.
- **April 29, 2021**
 - Refilling Full-Time Employee (FTE) Vacancies – Board discussed Consent Agenda Item A from the January 8, 2018 Committee of the Whole meeting that provided temporary authorization for the Sheriff to hire individuals without Board approval.
2021-M-089 Motion by Grimshaw, seconded by Vaughan that Consent Agenda Reference Item A in motion 18-M-003 be rescinded as of April 29, 2021. Roll Call Vote:

Vaughan – yes; DuRussel – absent; Grimshaw – yes; Young – yes; Bardwell – yes. Motion Carried.

- **2022 General Appropriations Act :**

- BE IT FURTHER RESOLVED #8, that all the approved full time and part time positions identified for various departments and funds in the budget, shall limit the number of employees who can be employed and no funds are appropriated for any position or employee not in the 2022 budget document. Further, there may be a need to increase or decrease various positions within the budget and/or impose a hiring freeze and/or impose lay-offs due to the unforeseen financial changes; therefore, the number of authorized full time and part time positions in the budget may be changed from time to time by the Board and/or the Board. The County elected officials and County department heads shall abide by whatever changes are made by the Board, if any, relative to the approved positions and the number of employees;
- BE IT FURTHER RESOLVED #11, that in the event the Board imposes a hiring freeze and vacancies occur during the existence of that hiring freeze, the vacancies shall be considered and hereby declared to be vacated positions. Said vacated positions shall not be refilled except by specific Board authorization. Further, the existence of a hiring freeze which may be imposed by the Board shall be, and is hereby declared to be, contingent upon the expenditure of budgeted funds, as well as the position specifically listed on the approved position roster list;



Motorola Solutions, Inc.
500 West Monroe
Chicago IL 60661
United States
Federal Tax ID: 36-1115800

Invoice 8230548501

Issue Date Dec 02, 2025	P.O. No.	P.O. Date
Contract No. USC000003567	Delivery No.	Customer No. 1036576984

Billing Address

TUSCOLA COUNTY CENTRAL DISPATCH
ATTN: Accounts Payable
1303 CLEAVER RD
CARO MI 48723
United States

Shipping Address

TUSCOLA COUNTY CENTRAL DISPATCH
1303 CLEAVER RD
CARO MI 48723
United States

Important Information

Contract Number: USC000003567-R02-SEP-23 06:26:14

For all invoice payment inquiries contact

SLT5CTRC@motorolasolutions.com
Telephone: 800-247-2346

Special Instructions and Comments

General Comment: Regular Invoice

Payment Details**Payment Method / Terms**

Net Due in 30 Days

Payment Address

Motorola Solutions, Inc.
13108 Collections Center Drive
Chicago, IL 60693
United States

Bank

Bank of America, Dallas

Bank Account No.

3756319806

ABA Routing No. for ACH

111000012

ABA Routing No. for Wire Transfer

026009593

SWIFT

BOFAUS3N

Invoice Total

USD 21,653.32

Payment Due Date Jan 01, 2026

Pay Onlinemotorolasolutions.com/billing

Invoice 8230548501

Please detach here and return the bottom portion with your payment

Page 1 of 2

Payment Coupon**Invoice 8230548501**

Please put your Transaction Number and your Customer Account Number on your payment for prompt processing.

Billing Address

TUSCOLA COUNTY CENTRAL
DISPATCH
ATTN: Accounts Payable
1303 CLEAVER RD
CARO MI 48723
United States

Payment Address

Motorola Solutions, Inc.
13108 Collections Center Drive
Chicago, IL 60693
United States

Invoice Total

USD 21,653.32

Tax Included 0.00

Payment Due Date **Jan 01, 2026**

Provide your remittance details to:

US.remittance@motorolasolutions.com

USD Subtotal	21,653.32
USD Total Tax	0.00
USD Invoice Total	21,653.32
USD Amount Due	21,653.32



MOTOROLA SOLUTIONS

500 W Monroe Street
Chicago, IL. 60661
(888) 325-9336

SERVICE AGREEMENT

Quote Number : QUOTE-2312028
Contract Number: USC000003567
Contract Modifier: R02-SEP-23 06:26:14

Cyber Services / Opt-In Acknowledgement Section:

Note: This section is to be completed by the CSM, in conjunction and cooperation with Customer during dialog.

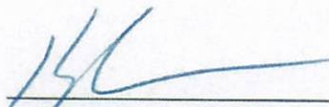
	Opt-In: Service Included in this Contract?	*Service Opt-Out?	** Not Applicable (add reason code)
Security Update Service (SUS)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	# _____
Remote Security Update Service (RSUS)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	# _____
Managed Detection and Response (MDR)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	# _____

* Service Opt-out - I have received a briefing on this service and choose not to subscribe.

** If Selecting "Not Applicable", please consider the following, and enter reason code:

- 1 ----- Infrastructure / Product / Release Not Supported
- 2 ----- Tenant or User Restrictions
- 3 ----- Customer Purchased / Existing Service(s)

I have received Applicable Statements of Work which describe the Services and cybersecurity services provided on this Agreement. Motorola's Terms and Conditions, including the Cybersecurity Online Terms Acknowledgement, are attached hereto and incorporate the Cyber Addendum (available at https://www.motorolasolutions.com/en_us/managed-support-services/cybersecurity.html) by reference. By signing below Customer acknowledges these terms and conditions govern all Services under this Service Agreement.


AUTHORIZED CUSTOMER SIGNATURE


TITLE

9-14-2023
DATE

CUSTOMER (PRINT NAME)

MOTOROLA REPRESENTATIVE(SIGNATURE)

TITLE

DATE



500 W Monroe Street
Chicago, IL. 60661
(888) 325-9336

SERVICE AGREEMENT

Quote Number : QUOTE-2312028
Contract Number: USC000003567
Contract Modifier: R02-SEP-23 06:26:14

Date:09/02/2023

Company Name: TUSCOLA COUNTY CENTRAL DISPATCH

Attn:

Billing Address: 1303 CLEAVER RD

City, State, Zip: CARO , MI, 48723

Customer Contact:

Phone:

Required P.O. :

PO # :

Customer # :1036576984

Bill to Tag # :

Contract Start Date :01-Jan-2024

Contract End Date :31-Dec-2026

Payment Cycle :ANNUALLY

Qty	Service Name	Service Description	Extended Amt
	SVC02SVC0201A	ASTRO SUA II UO IMPLEMENTATION SERVICES	\$0.00
	SVC02SVC0344A	RELEASE IMPLEMENTATION TRAINING	\$0.00
	SVC02SVC0343A	RELEASE IMPACT TRAINING	\$0.00
	LSV01S01107A	ASTRO SYSTEM ESSENTIAL PLUS PACKAGE	\$64,959.99
	SVC04SVC0169A	SYSTEM UPGRADE AGREEMENT II	\$0.00
	SVC02SVC0433A	ASTRO SUA II FIELD IMPLEMENTATN SVC	\$0.00
		Subtotal - Recurring Services	\$1,804.44
			\$64,959.99
		Subtotal - One-Time Event Services	\$0.00
			\$0.00
		Total	\$64,959.99
		THIS SERVICE AMOUNT IS SUBJECT TO STATE AND LOCAL TAXING JURISDICTIONS WHERE APPLICABLE, TO BE VERIFIED BY MOTOROLA	

SPECIAL INSTRUCTIONS:



MOTOROLA SOLUTIONS

500 W Monroe Street
Chicago, IL 60661
(888) 325-9336

SERVICE AGREEMENT

Quote Number : QUOTE-2312028
Contract Number: USC000003567
Contract Modifier: R02-SEP-23 06:26:14

Mark Blaser

4408654306

MOTOROLA REPRESENTATIVE(PRINT NAME)

PHONE

Company Name : TUSCOLA COUNTY CENTRAL DISPATCH
Contract Number : USC000003567
Contract Modifier : R02-SEP-23 06:26:14
Contract Start Date : 01-Jan-2024
Contract End Date : 31-Dec-2026



SERVICE AGREEMENT

500 W Monroe Street
Chicago, IL 60661
(888) 325-9336

Quote Number : QUOTE-2312028
Contract Number: USC000003567
Contract Modifier: R02-SEP-23 06:26:14

Service Terms and Conditions

Motorola Solutions Inc. ("Motorola") and the customer named in this Agreement ("Customer") hereby agree as follows:

Section 1. APPLICABILITY

These Maintenance Service Terms and Conditions apply to service contracts whereby Motorola will provide to Customer either (1) maintenance, support, or other services under a Motorola Service Agreement, or (2) installation services under a Motorola Installation Agreement.

Section 2. DEFINITIONS AND INTERPRETATION

2.1 "Agreement" means these Maintenance Service Terms and Conditions; the cover page for the Service Agreement or the Installation Agreement, as applicable; and any other attachments, all of which are incorporated herein by this reference. In interpreting this Agreement and resolving any ambiguities, these Maintenance Service Terms and Conditions take precedence over any cover page, and the cover page takes precedence over any attachments, unless the cover page or attachment states otherwise.

2.2 "Equipment" means the equipment that is specified in the attachments or is subsequently added to this Agreement.

2.3 "Services" means those installation, maintenance, support, training, and other services described in this Agreement.

Section 3. ACCEPTANCE

Customer accepts these Maintenance Service Terms and Conditions and agrees to pay the prices set forth in the Agreement. This Agreement becomes binding only when accepted in writing by Motorola. The term of this Agreement begins on the "Start Date" indicated in this Agreement.

Section 4. SCOPE OF SERVICES

4.1 Motorola will provide the Services described in this Agreement or in a more detailed statement of work or other document attached to this Agreement. At Customer's request, Motorola may also provide additional services at Motorola's then-applicable rates for the services.

4.2 If Motorola is providing Services for Equipment, Motorola parts or parts of equal quality will be used; the Equipment will be serviced at levels set forth in the manufacturer's product manuals; and routine service procedures that are prescribed by Motorola will be followed.

4.3 If Customer purchases from Motorola additional equipment that becomes part of the same system as the initial Equipment, the additional equipment may be added to this Agreement and will be billed at the applicable rates after the warranty for that additional equipment expires.

4.4 All Equipment must be in good working order on the Start Date or when additional equipment is added to the Agreement. Upon reasonable request by Motorola, Customer will provide a complete serial and model number list of the Equipment. Customer must promptly notify Motorola in writing when any Equipment is lost, damaged, stolen or taken out of service. Customer's obligation to pay Service fees for this Equipment will terminate at the end of the month in which Motorola receives the written notice.

4.5 Customer must specifically identify any Equipment that is labeled intrinsically safe for use in hazardous environments.

4.6 If Equipment cannot, in Motorola's reasonable opinion, be properly or economically serviced for any reason, Motorola may modify the scope of Services related to that Equipment; remove that Equipment from the Agreement; or increase the price to Service that Equipment.

4.7 Customer must promptly notify Motorola of any Equipment failure. Motorola will respond to Customer's notification in a manner consistent with the level of Service purchased as indicated in this.

Section 5. EXCLUDED SERVICES

5.1 Service excludes the repair or replacement of Equipment that has become defective or damaged from use in other than the normal, customary, intended, and authorized manner; use not in compliance with applicable industry standards; excessive wear and tear; or accident, liquids, power surges, neglect, acts of God or other force majeure events.

5.2 Unless specifically included in this Agreement, Service excludes items that are consumed in the normal operation of the Equipment, such as batteries or magnetic tapes; upgrading or reprogramming Equipment; accessories, belt clips, battery chargers, custom or special products, modified units, or software; and repair or maintenance of any transmission line, antenna, microwave equipment, tower or tower lighting, duplexer, combiner, or multicoupler. Motorola has no obligations for any transmission medium, such as telephone lines, computer networks, the internet or the worldwide web, or for Equipment malfunction caused by the transmission medium.

Old Business

-Justice Audio and Video Solutions Proposal for Courts – Judge Gierhart explained the process of transcripts and how they would be prepared using the JAVS system. It is to be researched to see if the American Rescue Plan funds can be used to pay for the system. Matter to be placed on the July 26, 2021 Committee of the Whole meeting agenda.

-Paperless Payroll Policy – Board reviewed the information that was provided at the Committee of the Whole meeting on July 12, 2021.

2021-M-152

Motion by Grimshaw, seconded by Young to approve the Paperless Payroll Policy. Any employee not currently using Direct Deposit will be given up to eight (8) weeks from the date of the adoption of this policy, to contact the Human Resources Department and provide their direct deposit information. If the information is not provided within that time-period, the employee will receive a reloadable Debit Payroll Card for all future pays.

2021-M-153

Motion by Grimshaw, seconded by Young to amend motion 2021-M-152 to include language that “This policy supersedes all prior payroll policies.” Roll Call Vote: Young – yes; Vaughan – yes; DuRussel – yes; Grimshaw – yes; Bardwell – yes. Motion Carried.

2021-M-152 as amended

Motion by Grimshaw, seconded by Young to approve the Paperless Payroll Policy. Any employee not currently using Direct Deposit will be given up to eight (8) weeks from the date of the adoption of this policy, to contact the Human Resources Department and provide their direct deposit information. If the information is not provided within that time-period, the employee will receive a reloadable Debit Payroll Card for all future pays. This policy supersedes all prior payroll policies. Roll Call Vote: Grimshaw – yes; Young – yes; Vaughan – yes; DuRussel – yes; Bardwell – yes. Motion Carried.

-MGT Cost Allocation Plan – Voted Millage Cost – Clayette Zechmeister explained the current indirect cost percentages that is used to calculate the costs. Board discussed if a cap on the percentage should be implemented moving forward.

2021-M-154

Motion by DuRussel, seconded by Grimshaw that from Fiscal Year 2022 and moving forward the Indirect Costs to Special Voted Millages be capped at 5% of the total tax revenue received from the millage in each given year. The annual qualified amounts of indirect costs are presented in the MGT Cost Allocation Plan. Roll Call Vote: Vaughan – yes; DuRussel – yes; Grimshaw – yes; Young – yes; Bardwell – yes. Motion Carried.

2021-M-283

Motion by Dan Grimshaw, seconded by Thomas Young to schedule a Special Board of Commissioners meeting to discuss the 2022 Proposed Budget on December 2, 2021 at 1:00 p.m. Motion Carried.

4. Guidehouse Consultant Services Agreement -

2021-M-284

Motion by Dan Grimshaw, seconded by Thomas Young to approve the Consultant Services Agreement with Guidehouse, Inc. to provide financial consulting services to Tuscola County as required for the financial administration, oversight and reporting of Federal and State grant monies related to the American Rescue Plan Act (ARPA). Proposed fees and materials not to exceed \$200,000.00. Motion Carried.

5. Fiscal Year 2020 Draft Cost Allocation Plan for 2022 Budget Year -

Clayette Zechmeister stated the MGT meeting could be scheduled for the Spring of 2022. She reviewed the proposed rate discussed at the Committee of the Whole meeting on November 22, 2021 of 2.5% for voted millages.

Sandy Nielsen addressed the Board regarding the amount that is being assessed to the 911 Dispatch Budget.

Board discussed the amount of the indirect costs and lowering the 911 Dispatch Department's from the actual amount to the 2.5% cap amount.

2021-M-285

Motion by Thomas Young, seconded by Dan Grimshaw to approve the December 31, 2020 Cost Allocation Plan. Also, amend the Recycling and 911 Dispatch Indirect costs to only 2.5% and in future years cap all Voted Millage and 911 Dispatch Indirect costs to 2.5%. Motion Carried.

6. Draft Dispatch Director Job Posting -

Sandy reported that the draft job posting has been updated the Board that the applications will be submitted to the Human Resources Director. The job posting will be posted on December 1, 2021 due back on December 22, 2021.

7. COHL, STOKER & TOSKEY, P.C. - Engagement Letter and Fee Arrangement -

Commissioner Bardwell reviewed the engagement letter received in order to gain a second legal opinion on masking in the courthouse public areas or any future issues that may arise.

2021-M-286

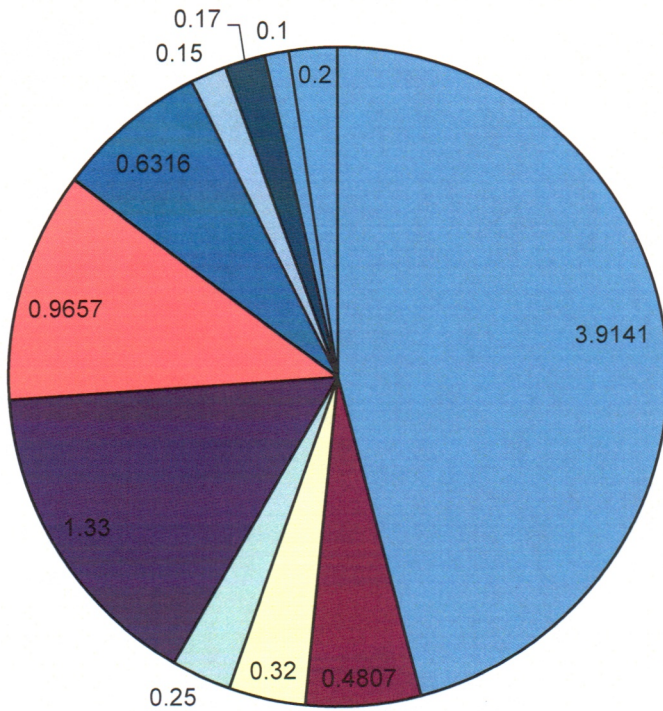
Motion by Dan Grimshaw, seconded by Thomas Young to authorize the Board Chair to execute the engagement letter received from Cohl, Stoker & Toskey, P.C. on October 15, 2021. Motion Carried.

8. County Space Needs Request for Proposal (RFP) (matter added) - Commissioner Bardwell asked if the RFP was reviewed by County Legal Counsel. Clayette Zechmeister reported it was not. Board discussed the requirement within the Caro City

2025 County Millage Sources

Millage Name	Millage Amount	DATE OF LAST ELECTION	LEVY YEARS	LENGTH OF MILLAGE
General Operating Millage				
Allocated (General Operating)	3.9141	Nov 64	N/A	FROZEN
Bridge/Streets	0.4807	Aug 22	2024-2031	8 YEARS
Senior Citizens	0.32	Aug 22	2025-2032	8 YEARS
Medical Care Facility	0.25	Aug 18	2019-2028	10 YEARS
Road Patrol	1.33	Aug 24	2025-2032	8 YEARS
Roads/Streets	0.9657	Aug 22	2024-2031	8 YEARS
Mosquito	0.6316	Aug 20	2020-2025	6 YEARS
Recycling	0.15	Aug 24	2025-2032	8 YEARS
Veterans	0.17	Nov 20	2021-2026	6 YEARS
MSU Extension	0.1	Aug 22	2022-2027	6 YEARS
Senior Meals	0.2	Aug 24	2025-2029	5 YEARS
Total	8.5121			

County Allocated and Special Purpose Millages



- Allocated (General Operating)
- Bridge/Streets
- Senior Citizens
- Medical Care Facility
- Road Patrol
- Roads/Streets
- Mosquito
- Recycling
- Veterans
- MSU Extension
- Senior Meals

12.03.25

Estimated Revenue from Summer 2026 Levy for 2026 Budget Year***

Millage	2026	Estimated Property Tax Revenue	MINUS Estimated DDA Capture	MINUS Unpaid Personal	PLUS DNR PILT Payments	PLUS Net IFT Revenue	Net Revenue Estimated	Grand Total Net Revenue
402-253 Current Tax	3.9141	\$8,405,141	\$50,245	\$2,891	\$60,670	\$17,933	\$8,430,608	
402-891 Wind Revenue	3.9141	\$978,128					\$978,128	\$9,408,736

***General Operating is levied in Summer 2026 and is spent primarily in the 2026 FY.

Estimated Revenue from Winter 2026 Levy for 2027 Budget Year^^^

Millage	2026	Estimated Property Tax Revenue	MINUS Estimated DDA Capture	MINUS Unpaid Personal	PLUS DNR PILT Payments	PLUS Net IFT Revenue	Net Revenue Estimated	Grand Total Net Revenue
Bridge/Streets	0.4807	\$1,032,256	\$6,171	\$793	\$7,451	\$2,667	\$1,035,410	Bridge/Streets
from wind	0.4807	\$120,126					\$120,126	\$1,155,536
Senior Citizens	0.3200	\$687,168	\$4,108	\$528	\$4,960	\$1,775	\$689,267	Senior Citizens
from wind	0.3200	\$79,968					\$79,968	\$769,235
Medical Care	0.2500	\$536,850	\$3,209	\$412	\$3,875	\$1,387	\$538,491	Medical Care
from wind	0.2500	\$62,475					\$62,475	\$600,966
Road Patrol	1.3300	\$2,856,043	\$17,073	\$2,193	\$20,615	\$7,378	\$2,864,770	Road Patrol
from wind	1.3300	\$332,365					\$332,365	\$3,197,135
Primary Road Improvements	0.9657	\$2,073,745	\$12,397	\$1,592	\$14,969	\$5,357	\$2,080,082	Primary Road Improvements
from wind	0.9657	\$241,327					\$241,327	\$2,321,409
Mosquito Abatement	0.6316	\$1,356,298	\$8,108	\$1,041	\$9,790	\$3,504	\$1,360,443	Mosquito Abatement
from wind	0.6316	\$157,836					\$157,836	\$1,518,279
Recycling	0.1500	\$322,110	\$1,926	\$247	\$2,325	\$832	\$323,095	Recycling
from wind	0.1500	\$37,485					\$37,485	\$360,580
Veterans	0.1700	\$365,058	\$2,182	\$280	\$2,635	\$943	\$366,174	Veterans
from wind	0.1700	\$42,483					\$42,483	\$408,657
MSUE	0.1000	\$214,740	\$1,284	\$118	\$1,550	\$555	\$215,443	MSUE
from wind	0.1000	\$24,990					\$24,990	\$240,433
Senior Meals	0.2000	\$429,480	\$2,567	\$0	\$3,100	\$1,109	\$431,122	Senior Meals
from wind	0.2000	\$49,980					\$49,980	\$481,102
Total Winter Levy	4.5980	\$11,022,783	\$59,024	\$7,204	\$71,270	\$25,506	\$11,053,332	
Annual Grand Total	8.5121	\$20,406,052	\$109,268	\$10,095	\$131,940	\$43,439	\$20,462,068	

^^^Special fund millages are levied in December 2026 and are spent in the 2027 FY.

Taxable Values 2026 - ESTIMATE

2404805.199	County Minus Vets Taxable Value in thousands	
249898.600	Wind Farm Taxable Value in thousands	
2154906.599	County Minus Vets Taxable Value in thousands	
7505.887	Ren Zone Taxable Value in thousands	(Cass City Dairy Farmer's America plant)
2147400.712	Collectible Taxable Value in thousands	
15500.318	DNR PILT TV in thousands	