#### TUSCOLA COUNTY BOARD OF COMMISSIONERS MEETING AGENDA

**TUESDAY, NOVEMBER 20, 2018 – 8:00 A.M.** 

#### H. H. PURDY BUILDING BOARD ROOM 125 W. Lincoln Street Caro, MI

125 W. Lincoln Street Caro, MI 48723 Phone: 989-672-3700 Fax: 989-672-4011

8:00 A.M. Call to Order - Chairperson Bardwell

Prayer - Paul McNett, Caro Church of the Nazarene

Pledge of Allegiance - Commissioner Jensen

Roll Call - Clerk Fetting

Adoption of Agenda

Action on Previous Meeting Minutes (See Correspondence #1)

Brief Public Comment Period for Agenda Items Only

Consent Agenda Resolution (None)

**New Business** 

- Alternatives to providing prisoner psychiatric services (see Correspondence #2)
- Wage change request for Court Administrator
- County Apportionment Report (see Correspondence #3)
- Animal Control Officer part-time staffing request (See Correspondence #4)
- County Audit Bids (See Correspondence #5)
- Caro Regional Center Water Project update
- 2019 Budget Development

#### **Old Business**

- Succession Planning for Controller/Administrator Position

Correspondence/Resolutions

#### **COMMISSIONER LIAISON COMMITTEE REPORTS**

#### **JENSEN**

Community Corrections Advisory Board
Local Unit of Government Activity Report
Jail Planning Committee
Board of Health
Dept. of Human Services/Medical Care Facility Liaison

#### BARDWELL

Economic Development Corp/Brownfield Redevelopment Caro DDA/TIFA
MAC Finance
MAC 7<sup>th</sup> District
Local Unit of Government Activity Report

#### **TRIAD**

Behavioral Health Systems Board MAC Workers Comp Board

#### YOUNG

Dispatch Authority Board
County Road Commission Liaison
Board of Public Works
Senior Services Advisory Council
Local Unit of Government Activity Report
MAC Agricultural/Tourism Committee
Strategic EDC Planning Committee
Jail Planning Committee
Genesee Shiawassee Thumb Works
Region VI Economic Development Planning
Tuscola 2020
Cass River Greenways Pathway

#### VAUGHAN

Board of Health
Planning Commission
Economic Development Corp/Brownfield Redevelopment
Local Unit of Government Activity Report
Mid-Michigan Mosquito Control Advisory Committee
Parks and Recreation Commission
Tuscola County Fair Board Liaison
MAC Environmental Regulatory – Vice Chair
NACO-Energy, Environment & Land Use

#### BIERLEIN

Genesee Shiawassee Thumb Works
Human Development Commission (HDC)
Recycling Advisory Committee
Local Emergency Planning Committee (LEPC)
Great Start Collaborative Council
Local Unit of Government Activity Report
MAC Board of Directors
Human Services Collaborative Council
MAC Judiciary Committee
Tuscola County College Access Network
MAC Agricultural/Tourism Committee
MEMS All Hazards

#### BOARD AGENDA.....10/11/18.....Page 3

Other Business as Necessary

**Extended Public Comment** 

Adjournment

Note: If you need accommodations to attend this meeting please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two days in advance of the meeting.

#### CORRESPONDENCE

#1	Full Board Minutes & Statutory Finance 11/8/2018
#2	Tuscola Behavioral health Systems – Psychiatric Services
#3	2018 Tuscola County Apportionment Report
#4	Tuscola County Animal Shelter – Staffing Request
#5	County Auditing Services
#6	MREC Meeting for December 17th 2018
#7	Tuscola County Health Department November 16th, 2018 Report

## Draft TUSCOLA COUNTY BOARD OF COMMISSIONERS November 8, 2018 Minutes H. H. Purdy Building

Commissioner Bardwell called the meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the City of Caro, Michigan, on the 8th day of November 2018, to order at 8:00 o'clock a.m. local time.

Prayer - Commissioner Bardwell

Pledge of Allegiance - Commissioner Vaughan

Roll Call - Clerk Jodi Fetting

Commissioners Present: District 1 - Thomas Young, District 2 - Thomas Bardwell, District 3 - Kim Vaughan, District 4 - Mark Jensen

Commissioner Absent: District 5 – Matthew Bierlein

Also Present: Mike Hoagland, Clerk Jodi Fetting, Mike Miller, Eean Lee, Tisha Jones-Holubec, Register John Bishop, Nancy Laskowski, Mary Brissette, Barbara Klimaszewski, Rahm Mormando, Shelly Lutz, Clayette Zechmeister, John Schneider, Judge Amy Grace Gierhart, Katie Cooper, Kris Swartzendruber, Jerry Johnson, Eric Wanink, Sheriff Glen Skrent, Undersheriff Bob Baxter, Ted Hull, Brian Harris, Steve Anderson, Sandy Nielsen, Jim McLoskey, William Lawhorn, Fred Wilson

Adoption of Agenda -

18-M-176

Motion by Young, seconded by Vaughan to adopt the agenda as presented. Motion Carried.

Action on Previous Meeting Minutes -

18-M-177

Motion by Vaughan, seconded by Young to adopt the meeting minutes from the October 25, 2018 Regular Board and Statutory Finance meetings as presented. Motion Carried.

Brief Public Comment Period for Agenda Items Only - None

Consent Agenda Resolution -

18-M-178

Motion by Young, seconded by Vaughan that the following Consent Agenda Resolution from the November 5, 2018 Committee of the Whole Meeting be adopted. Motion Carried.

#### **CONSENT AGENDA**

Agenda Reference: A

Entity Proposing: COMMITTEE OF THE WHOLE 11/5/18

Description of Matter: Move that the lumber bid for the recycling building remodeling be awarded

to the Carter Lumber who was the low bidder for an amount of \$7,231.80.

#### **New Business**

-Court Appointed Attorney Contracts -

-Family Court - Contract auto-renews for this upcoming year so no action is required at this time.

-Probate Court - Judge Gierhart explained the renewal and selection of the Attorney to be awarded the contract.

#### 18-M-179

Motion by Young, seconded by Vaughan that the Contract for Representation for Alleged Developmentally Disabled Individuals in the Tuscola County Probate Court for calendar year 2019 be approved for an amount of \$481.25 per month. Also, all appropriate signatures are authorized. Motion Carried.

- -Felony and Misdemeanor Judge Gierhart discussed the potential need to have an attorney contract established to become effective January 1, 2019 to allow for planning. Due to MIDC being established, there would not be a need to have a long-term contract. Judge Gierhart has negotiated an agreement with the current attorneys under contract to put in place a month to month contract as Judge Gierhart was not aware the MIDC program was moving forward as it is. Matter discussed as to if the temporary contracts should be adopted. No action to be taken at this time.
- -Court Administrator Compensation Matter tabled until next Board meeting to allow Commissioner Bierlein to be in attendance.
- -MSU-e Annual Report, Jerry Johnson A review of the annual report was presented to the Board.

#### 18-M-180

Motion by Young, seconded by Vaughan that the 2017/2018 Michigan State University Annual Report be received and placed on file. Motion Carried.

-Approval of Contract with Michigan Indigent Defense Commission - Mike Hoagland explained the need to approve the contract as discussed at previous meetings.

#### 18-M-181

Motion by Young, seconded by Vaughan that the October 1, 2018 to September 30, 2019 Contract with the Michigan Indigent Defense Commission with a state share of \$745,017 and a county share of \$248,490 be approved and all appropriate signatures are authorized. If state funding for this program is discontinued the county will discontinue the program because of lack of state funding. Motion Carried.

-Approval of Fund and Budget for Michigan Indigent Defense Program - Mike Hoagland requested the mentioned approval.

#### 18-M-182

Motion by Young, seconded by Jensen to authorize the establishment of a new Indigent Defense Fund per state guidelines and approve the October 1, 2018 to September 30, 2019 detailed budget. Motion Carried.

-Approval of Recommended Person for Managed Assigned Counsel Administrator Position - Mike Hoagland explained request for approval.

#### 18-M-183

Motion by Vaughan, seconded by Jensen that effective November 26, 2018 Rahm Mormando be hired as the Tuscola County Managed Assigned Counsel Administrator for the new indigent defense program with salary of \$73,956 plus the full county benefit package contingent upon satisfactory physical. Motion Carried.

-Service Contract Renewal for Dispatch - Mike Hoagland explained request. 18-M-184

Motion by Young, seconded by Vaughan that per the recommendation of the Dispatch Authority and Dispatch Director that a five year maintenance contract with Rave Mobile to support the Smart911 and Emergency Alert Systems be approved and all appropriate signatures are authorized. Motion Carried.

-Gov/Pay Use of Credit Card in Register Office - Register Bishop explained the request to add credit card payments as an option in the Register of Deeds office. 18-M-185

Motion by Young, seconded by Vaughan that per the request of the Register of Deeds, that the Merchant Agreement between the Register of Deeds, Worldpay LLC and Government Payment Services Inc. to provide for credit card payments in the Register of Deeds Office be approved and all necessary signatures are authorized. Motion Carried.

-Request to Use Courthouse Lawn - Mike Hoagland explained the request received.

#### 18-M-186

Motion by Young, seconded by Vaughan that per the request from the Caro Interfaith Committee that authorization is given to the Caro Women's Interfaith Committee to use the Courthouse Lawn from November 24, 2018 to January 5, 2019 for the annual Christmas display. Motion Carried.

-Health Department Fee Changes - Commissioner Vaughan explained the request for fee change.

#### 18-M-187

Motion by Young, seconded by Vaughan that per the recommendation of the Board of Health and Health Officer, that fee changes be approved as detailed in the October 26, 2018 memorandum from the County Health Department. Motion Carried.

-Presentation of County Jail Study, William Lawhorn - Mr. Lawhorn presented to the Board regarding inefficiencies and concerns of the Tuscola County Jail. Report of findings discussed at length with the possibility of building a new jail. Sheriff Skrent is requesting to put a 5-year plan in place rather than delay the discussion. Judge Gierhart encouraged the Board to move forward with putting a plan of action in place. Commissioner Young would like to have a presentation prepared by June 1, 2019.

#### 18-M-188

Motion by Young, seconded by Jensen that the 2018 County Jail Study by the National Sheriff's Association be referred to the Jail Planning Committee for further review and consideration. Motion Carried.

Old Business - None

#### Correspondence/Resolutions -

- -Medical Care Facility new trail design.
- -Commissioner Young thanked Steve Anderson for providing information of a grant available that his jurisdiction received.

#### COMMISSIONER LIAISON COMMITTEE REPORTS

#### **VAUGHAN**

Board of Health
Planning Commission
Economic Development Corp/Brownfield Redevelopment
Local Unit of Government Activity Report
Mid-Michigan Mosquito Control Advisory Committee
Parks and Recreation Commission
Tuscola County Fair Board Liaison
MAC Environmental Regulatory – Vice Chair
NACO-Energy, Environment & Land Use

#### **BIERLEIN**

**BOC Minutes - Draft** 

Genesee Shiawassee Thumb Works
Human Development Commission (HDC)
Recycling Advisory Committee
Local Emergency Planning Committee (LEPC)
Great Start Collaborative Council
Local Unit of Government Activity Report
MAC Board of Directors
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MAC Judiciary Committee
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MEMS All Hazards

#### **JENSEN**

Community Corrections Advisory Board Local Unit of Government Activity Report Jail Planning Committee Board of Health Dept. of Human Services/Medical Care Facility Liaison

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Caro DDA/TIFA
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#### YOUNG

Dispatch Authority Board
County Road Commission Liaison
Board of Public Works
Senior Services Advisory Council
Saginaw Bay Coastal Initiative
Local Unit of Government Activity Report
MAC Agricultural/Tourism Committee
Strategic EDC Planning Committee
Jail Planning Committee
Genesee Shiawassee Thumb Works
Region VI Economic Development Planning
Tuscola 2020
MI Renewable Energy Coalition
Cass River Greenways Pathway

Other Business as Necessary - None

Extended Public Comment -

-Nancy Laskowski appreciated Judge Gierhart sharing information on how lack of programming effects repeat offenders.

Meeting adjourned at 10:01 a.m.

Jodi Fetting Tuscola County Clerk

# Statutory Finance Committee Minutes November 8, 2018 H.H. Purdy Building 125 W. Lincoln St, Caro MI

Meeting called to order at 10:01 a.m.

Commissioners Present: Young, Bardwell, Vaughan, Jensen, Bierlein

Commissioners Absent: None

Also Present: Mike Hoagland, Clerk Jodi Fetting, Eean Lee, Tisha Jones-Holubec, Nancy Laskowski, others remaining that were present at previous meeting.

Claims and Per Diems were reviewed and approved.

Public Comment - None

Meeting adjourned at 10:05 a.m.

Jodi Fetting Tuscola County Clerk



November 12, 2018

Sheriff Glen Skrent Tuscola County Sheriff's Department 420 Court Street Caro, MI 48723

RE: Psychiatric Outpatient Letter of Agreement

Dear Sheriff Skrent:

I am writing to inform you that Tuscola Behavioral Health Systems (TBHS) will be unable to accept any new referrals for psychiatric services at this time. Unfortunately, we currently do not have psychiatric capacity to take on additional cases under our current Letter of Agreement. I understand that we are serving 24 jail inmates at the present time, which we will continue to serve; however, until further notice, we will not be able to accept any new referrals. Once some of the existing cases close and there is increased availability in our psychiatrist's schedules, we will once again be able accept new referrals.

As TBHS has limited psychiatric capacity, our primary focus must be on serving those individuals that we are mandated to serve under the Medicaid Managed Specialty Supports and Services Community Agreement with Mid-State Health Network and the Grant Agreement with the Michigan Department of Health and Human Services.

I apologize for any inconvenience that this might cause. TBHS is certainly willing to provide information regarding Locum Tenen companies which do offer telepsychiatry services, if this would be something that you were interested in pursuing in order to secure additional psychiatric coverage separate from TBHS.

Thank you for your understanding.

Harm Beals

Sincerely,

Sharon Beals

Chief Executive Officer

#### mhoagland@tuscolacounty.org

From:

Angie Daniels < Angie. Daniels @tuscolacounty.org >

Sent:

Wednesday, November 14, 2018 2:17 PM

To:

Mike Hoagland

Subject:

2018 Apportionment Report

**Attachments:** 

2018 Tuscola County Apportionment Report.pdf

Mike,

Please find attached the 2018 Tuscola County Apportionment Report to be presented to the Board of Commissioners at the next meeting.

The following motion will be needed:

Move that the 2018 Tuscola County Apportionment Report as submitted by the County Equalization Director be approved and all appropriate signatures are authorized

Angie Daniels, MAAO (3)
Equalization Director

Tuscola County Equalization Tuscola County GIS City of Caro Assessing Department 989.672.3833

VISIT US ONLINE FOR COUNTY SERVICES www.tuscolacounty.org

#### 2018 Tuscola County Apportionment Report

							Total
					Total	Total Homestead	NonHomestead
		School		Total Homestead	NonHomestead	Property Tax Rate	Property Tax Rate
	1.000		Land Cabant Dietelet		Property Tax Rate	w/Special Assmnt	w/Special Assmnt
Township / City	Village	Code	Local School District	Property Tax Rate		and the second second second	
Akron	A1/00N	79010	AKRON FAIRGROVE SCHOOLS	26.2670	44:2670 57.1582	26.2670 40.1582	44,2670 58,1582
Akron	AKRON	79010	AKRON FAIRGROVE SCHOOLS	39.1582 29.4954	47.4954	29.4954	47.4954
Akron		79145 79010	UNIONVILLE SEBEWAING AREA SD	26.4997	44,4997	26.4997	44.4997
Almer		79010	AKRON FAIRGROVE SCHOOLS CARO COMMUNITY SCHOOLS	31.2490	49.2490	31.2490	49.2490
Almer		79020	CASS CITY PUBLIC SCHOOLS	27.0081	44.9847	27.0081	44.9847
Almer Arbela		73190	FRANKENMUTH SCHOOL DISTRICT	26,4719	44,0857	28.4719	46.0857
Arbela		79100	MILLINGTON COMM SCHOOLS	23.4256	41.1138	25.4256	43.1138
Arbela		79150	VASSAR PUBLIC SCHOOLS	25.4256	43.4256	27.4256	45,4256
Columbia		32090	OWENDALE GAGETOWN AREA S/D	27.3919	45,3919	27.3919	45.3919
Columbia		79010	AKRON FAIRGROVE SCHOOLS	27,4358	45,4358	27.4358	45.4358
Columbia		79020	CARO COMMUNITY SCHOOLS	30,6942	48.6942	30,6942	48.6942
Columbia		79030	CASS CITY PUBLIC SCHOOLS	27.9442	45,9208	27.9442	45.9208
Columbia		79145	UNIONVILLE SEBEWAING AREA SD	30.6642	48.6642	30.6642	48.6642
Columbia	UNIONVILLE	79145	UNIONVILLE SEBEWAING AREA SD	44,4101	62.4101	44.4101	62.4101
Dayton		79080	KINGSTON COMMUNITY SCH DIST	28.1279	46.1279	28.1279	46.1279
Dayton		79090	MAYVILLE COMMUNITY SCH DIST	27,9079	45,9079	27.9079	45,9079
Denmark		73190	FRANKENMUTH SCHOOL DISTRICT	25.0476	42.6614	26.9826	44.5964
Denmark		79110	REESE PUBLIC SCHOOLS	26.0013	43,7385	27.9363	45.6735
Denmark	REESE	79110	REESE PUBLIC SCHOOLS	37,0013	54.7385	40.4363	58.1735
Denmark		79150	VASSAR PUBLIC SCHOOLS	24.0013	42.0013	25.9363	43,9363
Elkland		32090	OWENDALE GAGETOWN AREA S/D	25.7312	43.7312	25.7312	43.7312
Elkland		79030	CASS CITY PUBLIC SCHOOLS	26.2835	44.2601	26.2835	44.2601
Eikland	CASS CITY	79030	CASS CITY PUBLIC SCHOOLS	44.4222	62,3988	44.4222	62.3988
Ellington		79020	CARO COMMUNITY SCHOOLS	31.0959	49,0959	31.0959	49.0959
Ellington		79030	CASS CITY PUBLIC SCHOOLS	26.8550	44.8316	26.8550	44.8316
Elmwood		32090	OWENDALE GAGETOWN AREA S/D	27.3832	45.3832	27.3832	45.3832
Elmwood	GAGETOWN	32090	OWENDALE GAGETOWN AREA S/D	49.1100	67.1100	49.1100	87.1100 45.0404
Elmwood		79030	CASS CITY PUBLIC SCHOOLS	27.9355	45.9121	27.9355	45,9121
Fairgrove	4450M	79010	AKRON FAIRGROVE SCHOOLS	26.1709	44.1709 57.0621	26.1709 40.0621	44.1709 58.0621
Fairgrove	AKRON	79010	AKRON FAIRGROVE SCHOOLS	39.0621 38.2149	56.2149	38.2149	56.2149
Fairgrove	FAIRGROVE	79010 79020	AKRON FAIRGROVE SCHOOLS	29.4293	47.4293	29.4293	47.4293
Fairgrove		79020 79110	CARO COMMUNITY SCHOOLS REESE PUBLIC SCHOOLS	27.6793	45.4165	27.6793	45.4165
Fairgrove Fremont		79020	CARO COMMUNITY SCHOOLS	26,4104	44,4104	26.4104	44.4104
Fremont		79090	MAYVILLE COMMUNITY SCH DIST	26,0604	44.0604	26,0604	44,0604
Fremont	MAYVILLE	79090	MAYVILLE COMMUNITY SCH DIST	40,6001	58.6001	40.6001	58.6001
Gilford	, in the second	79010	AKRON FAIRGROVE SCHOOLS	23,3999	41.3999	23,3999	41.3999
Gilford		79110	REESE PUBLIC SCHOOLS	25.9048	43,6420	25,9048	43.6420
Indianfields		79020	CARO COMMUNITY SCHOOLS	31,1681	49.1661	31,1661	. 49.1661
Juniata		79010	AKRON FAIRGROVE SCHOOLS	25.9604	43,9604	25,9604	43.9604
Juniata		79020	CARO COMMUNITY SCHOOLS	30.2513	48.2513	30.2513	48.2513
Juniala		79110	REESE PUBLIC SCHOOLS	28.2604	45.9976	28.2604	45.9976
Juniala		79150	VASSAR PUBLIC SCHOOLS	26,2604	44.2604	26,2604	44.2604
Kingston		76140	MARLETTE COMMUNITY SCHOOLS	21.9895	39.9895	22.9895	40.9895
Kingston		79030	CASS CITY PUBLIC SCHOOLS	24.8753	42.8519	25.8753	43.8519
Kingston		79080	KINGSTON COMMUNITY SCH DIST	27.4953	45.4953	28.4953	46,4953
Kingston	KINGSTON	79080	KINGSTON COMMUNITY SCH DIST	41.8649	59.8649	45.8649	63.8649
Koylton		76140	MARLETTE COMMUNITY SCHOOLS	23.8650	41.8650	23.8650	41.8650
Koylton	KINGOTO	79080	KINGSTON COMMUNITY SCH DIST	29,3708	47.3708	29.3708	47.3708 65.7404
Koylton	KINGSTON	79080	KINGSTON COMMUNITY SCHOOLS	43.7404	61,7404	47.7404 24.5230	65.7404 42.2112
Millington	MILLINGTON	79100	MILLINGTON COMM SCHOOLS MILLINGTON COMM SCHOOLS	22.0230 36.0581	39.7112 53.7463	24.5230 36.0581	42.2112 53.7463
Millington	MILLINGTON	79100 79030	CASS CITY PUBLIC SCHOOLS	26.0341	44.0107	26.0341	44.0107
Novesta Tuscola		73190	FRANKENMUTH SCHOOL DISTRICT	24.3758	41.9896	25.125B	42.7396
Tuscola		79100	MILLINGTON COMM SCHOOLS	21.3295	39.0177	22.0795	39.7677
Tuscola		79150	VASSAR PUBLIC SCHOOLS	23.3295	41,3295	24.0795	42.0795
Vassar		79090	MAYVILLE COMMUNITY SCH DIST	26.2030	44.2030	26.2030	44.2030
Vassar		79100	MILLINGTON COMM SCHOOLS	20.8030	38.4912	20.8030	38.4912
Vassar		79150	VASSAR PUBLIC SCHOOLS	22.8030	40.8030	22.8030	40.8030
Watertown		79090	MAYVILLE COMMUNITY SCH DIST	25.0921	43.0921	25,0921	43,0921
Watertown		79100	MILLINGTON COMM SCHOOLS	19.6921	37.3803	19.6921	37,3803
Wells		79020	CARO COMMUNITY SCHOOLS	28.9748	46,9748	28.9748	46,9748
Wells		79030	CASS CITY PUBLIC SCHOOLS	24,7339	42.7105	24.7339	42.7105
Weils		79080	KINGSTON COMMUNITY SCH DIST	27.3539	45.3539	27.3539	45.3539
Wisner	the second second	79010	AKRON FAIRGROVE SCHOOLS	26.1598	44.1598	26.1598	44.1598
Wisner		79145	UNIONVILLE SEBEWAING AREA SD	29,3882	47.3882	29,3882	47,3882
Caro		79020	CARO COMMUNITY SCHOOLS	43,9582	61.9582	43.9582	61.9582
Vassar		79150	VASSAR PUBLIC SCHOOLS	37.8030	55.8030	37,8030	55.8030
Dated		2018					

Chairperson of the Board of Commissioners

Clerk of the Board of Commissioners

Equalization Director

### Tuscola County Animal Shelter

#### **Year 2018**

Request: Additional Part-time Kennel Attendant

#### Reasons:

- Continuous holding calls for road officers due to lack of availability to be open during shelter
- Overtime pay being dispensed to care for animals in the afternoon/evening/weekend hours
- Maintaining open shelter hours is difficult with emergency calls from Central Dispatch
- Part-time kennel attendant would allow for:
  - Volunteers to be at the shelter all hours of the day to help
  - o More time spent with animals/learning personalities and finding best fit homes for the
  - Care for animals TLC, veterinary care, grooming
  - o Cleanliness of the shelter
  - Customer Service
  - o Planning events/fundraisers
  - o Shelter Renovation Projects
  - o Road Officers to complete their duties: kennel inspections, license census, cruelties, animal complaints, report writing, etc.

#### Cost:

Part time kennel attendant pay from December 1 – December 31: Part time kennel attendant pay for 2019:

#### mhoagland@tuscolacounty.org

#### Commissioners

Earlier this year the Board of Commissioners decided to receive proposals for county auditing services. Anderson, Tuckey, Bernhardt & Doran has conducted the annual county audit (Comprehensive Annual Financial Report) for the past eight years. Cost for the 2017 audit was \$39,300.

The Michigan Department of Treasury web site was reviewed to determine which auditing firms were used by respective Michigan Counties. Criteria used to determine which auditing firms would be sent Requests for Proposals included whether multiple counties were audited (except for the current firm that has done the county audit) and experience in auditing counties similar in financial scope to Tuscola County. Using this basic criteria, request for proposals were sent to eight Michigan CPA firms. Six of these firms submitted proposals.

The table below summarizes three year costs as presented by the six respective CPA firms. The table also identifies Michigan Counties that each of these firms audited in 2017.

CPA Firm Audit Proposal Information for Tuscola County						
Auditing Firm	2018	2019	2020	3 Year Total	County Audits in 2017	
Stewart Beauvais & Whipple - Note 1	\$43,000	\$44,000	\$45,000	\$132,000	Lapeer, Mackinac, St. Clair	
Anderson Tuckey Bernhardt & Doran	\$46,500	\$47,500	\$48,500	\$142,500	Tuscola	
Anderson Tackman and Company	\$35,500	\$36,500	\$37,500	\$109,500	Alcona, Benzie, Chippewa, Crawford, Delta, Dickinson, Gladwin, Hillsdale, Marquette, Menominee, Osceola, Presque Isle, Sanilac, Schoolcraft	
Straley Lamp & Kraenzlein	\$36,750	\$37,500	\$38,500	\$112,750	Alpena, Antrim, Montmorency,	
Stevens Kirinovic & Tucker – Note 2	\$38,200	\$39,600	\$41,100	\$118,900	Branch, Charlevoix, Ionia, Lake, Van Buren	
Gabridge & Company	\$37,740	\$37,740	\$37,740	\$113,220	Alger, Calhoun, Cheboygan, Gogebic, Luce, Manistee, Missaukee, Montclam, Oceana	
Note 1 - add \$2,500 for each major program						
Note 2 - add \$1,500 for each major pro	gram and \$:	150 for each	journal ove	r 20		

The County Treasurer, Chief Accountant and myself met to review all of the proposal. Our recommendation is to contract with Anderson Tackman and company. The Tuscola County Treasurer inquired with Treasurer's in other counties to determine if they were satisfied with services provided. All positive comments were received from other counties who use this firm. They have done audits for counties similar to Tuscola County. Changing firms periodically enables a new perspective when auditing the county finances. Three year costs are reduced by approximately \$33,000 compared to remaining with the firm currently doing the county audit.

Michael R. Hoagland Tuscola County Controller/Administrator 989-672-3700 mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org

#### mhoagland@tuscolacounty.org

From: Sent:

To:

Laura Tyll <a href="mailto:laura@huroncounty.com">laura@huroncounty.com</a> Tuesday, November 13, 2018 11:50 AM

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Subject:

Good Morning! We have scheduled an MREC Meeting for December 17th at 11:00 a.m. at the Tuscola County Tech Center - 1401 Cleaver Rd, Caro, MI 48723. Rick from Clark Hill will give an update, if you would like anything on the agenda please let me know. Thanks see you on the 17th.

MREC Meeting

### **Tuscola County Health Department**

Board of Health Report: November 16, 2018 Ann Hepfer RN, B.S., Health Officer

#### **Outcomes for the Month:**

1. Dental Update: No new update

- 2. Michigan Thumb Public Alliance: We wrote a Technical Assistance grant to improve our policies and procedures in regards to Performance Management and Continuous Quality Improvement. We are required in the next accreditation cycle 2021 to show how we incorporate these two polices into every program we administer. The TA that we will be receiving will be used to provide updated trainings through webinars and also the state will review our current policy and procedures to ensure they will meet the new requirements.
- 3. Suicide: Suicides in our county are on the rise. There is no doubt that we have an issue. There is a suicide coalition in the county and it has been working on raising awareness of the issue. Tuscola Behavioral Health has limited funds available to address this issue, but they have been working collaboratively with List Psychological to partner on bringing speakers into the community and schools. Kristi Villalobos is a new member to the coalition.

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	1 (Part 1)	SUBJECT				
PURPOSE	To establish t	ees to be charged for serv	ices	rendered.		
EFFECTIVE D	ATE	<del>11/01/2018</del> <u>01/01/2019</u>	LA	ST REVIEW	09/21/201811/02/2018	
DATE ESTABI	LISHED	01/26/1999	LA	ST REVISION DATE	<del>-07/10/201</del> 4 <u>01/01/2019</u>	
BOH ADOPTE	D DATE	01/15/1999	во	H ADOPTED DATE	<del>09/21/2018</del> 11/16/2018	
BOC ADOPTE	D DATE	01/26/1999	BO DA	C RATIFICATION TE	<del>11/08/2018</del> 11/19/2018	
	Servi	Ce	50 50 10	Fe	e	
Dtap, TD, or DT-	Children and Stu	dents		\$20-25 Administration Fee a + 20% (unless covered by V		
Td/Tdap- Adult				\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Injectable Polio Vaccine/ Oral Polio Vaccine – Children, Students, Susceptible Adults, Adults for Foreign Travel			nts,	\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Measles/Mumps/R Booster,Adults for		Students, Required College Susceptible Adults	e	\$2025 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Influenza – Less th	nan 36 months ol	i		\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Influenza – 36 mor	nths and older		-	\$20-25 Administration Fee a + 20%(unless covered by VF		
Influenza – Adult				\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Flu Mist – age 2 ye	ears through 50 y	ears	-	\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Prevnar 13- PCV1	3			\$20-25 Administration Fee and Vaccine Cost + 20%		
Pneumococcal				\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)		
Tuberculin Tests				\$ <del>20</del> 25		
HIB - Pedvax			\$20-25 Administration Fee and Vaccine Costs + 20% (unless covered by VFC/VRP)			
Hepatitis B Vaccine - Children through 18 years			\$20-25 Administration Fee at + 20% (unless covered by VI	nd Vaccine Costs		
Hepatitis B Vaccine – age 19 years			\$20-25 Administration Fee and Vaccine Costs + 20%			
Hepatitis B Vaccine – age 20 years and older			\$20-25 Administration Fee and Vaccine Costs + 20%			
Hepatitis A – 12 m	onths – Age 18			\$20-25 Administration Fee and + 20% (unless covered by VI		
Hepatitis A - age 19 years and older			\$20-25 Administration Fee and Vaccine Costs			

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health/Board of Commissioners.

	TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	1 (Part 2)	SUBJECT	Immun	Immunization Program			
PURPOSE	To establis	h fees to be charged for ser	rvices ren	dered.			
EFFECTIVE DATE 11/01/2018/01/01/2019 LAS			LAST	REVIEW	<del>09/21/2018</del> 11/02/2018		
DATE ESTABL	ISHED	01/26/1999	LAST I	REVISION DATE	<del>05/01/2016</del> <u>01/01/2019</u>		
BOH ADOPTEI	D DATE	01/15/1999	вон а	DOPTED DATE	<del>09/21/2018</del> 11/16/2018		
BOC ADOPTED	DATE	01/26/1999	BOC R	ATIFICATION DATE	<del>11/08/2018</del> <u>11/19/2018</u>		
		Service		Fee			
Kinrix (Dtap & ir		lio)		\$20-25 Administration Fee and + 20% (unless covered by VF	nd Vaccine Cost		
Pentacel (Dtap/H	IB/IPV)		-	\$20-25 Administration Fee and Vaccine Cost + 20%(unless covered by VFC/VRP)			
Varicella				\$20-25 Administration Fee and Vaccine Cost			
Pediarix (DTap/II	DV/Hen R)			+ 20% (unless covered by VFC/VRP)  \$20-25 Administration Fee and Vaccine Cost			
1 cularix (D rap/ii				+ 20% (unless covered by VFC/VRP)			
Rotovirus				\$20-25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/VRP)			
ProQuad				\$20-25 Administration Fee and Vaccine Cost + 20%			
RIG(Rabies Immu	une Globulin)	)		\$ <del>20</del> -25_Administration Fee and Vaccine Cost + 20%			
Rabies - Pre-Expo	osure/ Post-Ex	kposure		\$20-25 Administration Fee and Vaccine Cost			
				+ 20% (unless covered by MDCH)			
Rabies - Titer				\$20 per titer			
Meningococcal Vaccine (Menomune)			\$20-25 Administration Fee and Vaccine Cost + 20% (unless covered by MDCH)				
Menactra Vaccine			\$20-25 Administration Fee and Vaccine Cost + 20%				
Bexsero-Meningococal B (MenB)			\$20-25 Administration Fee and Vaccine Cost + 20% (unless covered by VFC/VRP)				
Immunization Record			Free				
Gardasil				\$20-25 Administration Fee and Vaccine Cost + 20%			
Twinrix (Hep A/B	combo)			\$ <del>20</del> - <u>25</u> Administration Fee an	d Vaccine Cost + 20%		

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health/Board of Commissioners.

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION 2 (Part 1) SUBJECT Family Planning						
PURPOSE	PURPOSE To establish fees to be charged for services rendered.					
EFFECTIVE D	ATE	11/01/2018	LAST REVIEW	09/21/2018		
DATE ESTAB	LISHED	01/26/1999	LAST REVISION DATE	01/01/2017		
<b>BOH ADOPTED DATE</b> 01/15/1999		BOH ADOPTED DATE	09/21/2018			
<b>BOC ADOPTED DATE</b> 01/26/1999		BOC RATIFICATION DATE	11/08/2018			

Service	Fee		
Initial Exam (ages 12 – 17) [99384]	\$ 207.71		
Initial Exam (ages 18 – 39) [99385]	\$ 252.89		
Initial Exam (ages 40 – 64) [99386]	\$ 252.89		
Established Exam (ages 12 – 17) [99394]	\$ 145.88		
Established Exam (ages 18 – 39) [99395]	\$ 161.90		
Established Exam (ages 40 – 64) [99396]	\$ 176.87		
Initial Office Visit – Problem Focused [99201]	\$ 133.88		
Initial Office Visit – Expanded Problem Focused [99202]	\$ 146.30		
Established Office Visit – RN [99211]	\$ 76.79		
Established Office Visit – MLP-Problem Focused[99212]	\$ 133.88		
Established Office Visit – MLP-Expanded Problem Focused [99213]	\$ 148.08		
Pregnancy Test [81025]	\$15		
Hematology [85018QW]	\$10		

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners.

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	2 (Part 2)	SUBJECT	BJECT Family Planning			
PURPOSE	To establish fee	es to be charged for services rendered.				
EFFECTIVE D	ATE	11/01/2018	LAST	REVIEW	09/21/2018	
DATE ESTABL	ISHED	01/26/1999	LAST	REVISION DATE	12/18/2015	
BOH ADOPTEI	D DATE	01/15/1999	вон А	DOPTED DATE	09/21/2018	
BOC ADOPTEI	DATE	01/26/1999	BOC R	ATIFICATION DATE	11/08/2018	
	Service	1		Fee		
GC - Probetec [878	850] High Risk			Actual Cost of Test, unless free from MDCH		
Chlamydia - Probe	tec [86631] High F	Risk		Actual Cost of Test, unless free from MDCH		
VDRL [84703QW	]			Actual Cost of Test, unless free from MDCH		
Terazol [Z8005]				\$15		
Doxycycline [Z806	58]			Actual Cost of Drug, unless free from MDCH		
Zithromax Suspens	sion 1 gm. [ Q0144	]		Actual Cost of Drug, unless free from MDCH		
Suprax			Actual Cost of Drug, unless free from MDCH			
Depo Provera [J1055]			\$45			
Ortho Evra Patch				\$25		
Micronor				\$ 20		

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners.

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE							
SECTION	2 (Part3)	SUBJECT	SUBJECT Family Planning				
PURPOSE To establish fees to be charged for services rendered.							
EFFECTIVE D	ATE	11/01/2018	LAST REVIEW		09/21/2018		
DATE ESTABL	ISHED	01/26/1999	LAST REVISION	DATE	12/18/2015		
BOH ADOPTE	D DATE	01/15/1999	BOH ADOPTED I	DATE	09/21/2018		
BOC ADOPTE	DATE	01/26/1999	BOC RATIFICAT	ION DATE	11/08/2018		
	s	ervice			Fee		
Diaphragm [A426	5]			\$20			
Male Condom [A4	267]			\$4.20	\$4.20		
Female Condom [/	A4268]			\$ 2.00			
Jelly [A4269]		•		\$10			
Nuva Ring [J7303] Nuva Ring – Primo				\$ 45 Actual Cost of Drug			
Diflucan [Z8060]				\$5			
Ortho Novum 777	[S4993]			\$20/pack			
Ortho-cyclen [S49	93]			\$ 20/pack			
Tri Cyclen [S4993]				\$ 20/pack			
Ortho Tricyclen LO	)			\$ 20/pack			
Lutera		\$20					
Plan B [Z8506]				\$15/pack			
IUD [S4989]		Actual Cost of D	evice				
IUD Insertion [583 IUD Removal [583	-	Actual cost accord	rding to				
Rocephin Injection				\$15			

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	3	SUBJECT	Maternal Infant Support Program (Maternal Infant Health Program)			
PURPOSE	To establish fees	fees to be charged for services rendered.				
EFFECTIVE DA	ATE	11/01/2018	LAST	T REVIEW	09/21/2018	
DATE ESTABL	ISHED	01/26/1999	LAS	T REVISION DATE	02/01/2013	
BOH ADOPTEI	D DATE	01/15/1999	вон	ADOPTED DATE	09/21/2018	
BOC ADOPTEI	D DATE	01/26/1999 <b>BO</b>		RATIFICATION DATE	11/08/2018	
Service				Fee		
MSS Office Enroll	ment			\$85		
MSS Home Enroll	ment			\$105		
MSS Home Visit				\$95		
MSS Office Visit				\$70		
ISS Home Enrollm	ent			\$105		
ISS Home Visit				\$95		
ISS Office Visit			\$70			
ISS Visit Drug Exp	oosed Infant			\$95		
Childbirth Education	on Series			\$35		

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health and the Tuscola Board of Commissioners.

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	SECTION 4 SUBJECT Miscellaneous Fees					
PURPOSE To establish fees to be charged for services rendered.						
EFFECTIVE DATE         11/08/2018         LAST REVIEW         09/21/2018						
DATE ESTABLISHED 01/26/1999		LAST REVISION DATE	11/08/2018			
<b>BOH ADOPTED DATE</b> 01/15/1999		BOH ADOPTED DATE	09/21/2018			
<b>BOC ADOPTED DATE</b> 01/26/1999		BOC RATIFICATION DATE	11/08/2018			

Service	Fee
Lead	\$25
Immune Status Titers: FB146 – Medical/Nursing Student – Measles, Mumps, Rubella, Anti-HBs, Varicella Zoster FB147- Health Care Worker – Measles, Mumps, Rubella, Varicella Zoster	Actual Cost of Lab Tests/Kits (when test kits available)
Lead Nursing Home Visit – First Visit & Second T1028	\$85
Lead Environmental Health Home Visit – First Visit & Second T102	\$205
Court Ordered Testing	\$141+ Actual Cost of Test
Public Health Nurse/Health Educator Presentation	\$75/Hour (min. 1 hour charge)
Disinterment/Reinterment Permit	\$10
Record Copy Cost (per page)	.02 per page (FOIA related – first 30 copies free)
Dental Varnish Screening Exam (Children under the age of 3 – Medicaid only)	\$14.89
Dental Varnish Application (Children under the age of 3 – Medicaid only)	\$9.00

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	5 (Part 1)	SUBJECT	Environmental Health			
PURPOSE	PURPOSE To establish fees to be charged for services rendered.					
EFFECTIVE DA	EFFECTIVE DATE 11/01/2018 LAST REVIE			W 10/12/2018		
DATE ESTABLISHED		01/26/1999	LAST REVISION DATE		11/01/2018	
BOH ADOPTED	DATE	01/15/1999	BOH ADOPTED DATE		N/A	
BOC ADOPTED	DATE	01/26/1999 plus BOC motion 99-M-023 for Detroit CPI adjustment	BOC RATIFICATION DATE		N/A	
Food Service – Profit and Non Profit					Fee	
New License (Fixed	)			\$476 + State Fees		
Renewal (Fixed)				\$412 + State Fees		
Mobile				\$242 + State Fees		
Temporary Food				\$68+ State Fees		
STFU				\$100 + State Fees		
STFU Inspection fee for each requested inspection				\$90		
Change of Ownership Inspection				\$364		
Full Plan Review Fe	e	-	\$364			
Formal Hearing				\$393		
Partial Plan Review Fee				\$182		
Operation Prior to License Application - Fixed/Temporary/Vending				2 x License Fee		
Food Service License Late Fee - Fixed/Mobile/Transitory				\$166 per month (1st day of each month)		
Construction/Alteration Prior to Plan Approval				2 x Normal Fee		
Change of Ownership Inspection Late Fee				2 x Normal Fee		
Second Follow-up Inspection Same Violation				\$108		
Additional Follow-up Inspections - Same Violations				\$203		

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	5 (Part 2)	SUBJECT	Environmental Health			
PURPOSE	RPOSE To establish fees to be charged for services rendered.					
EFFECTIVE D	ATE	CW 10/12/2018				
DATE ESTABLISHED		01/26/1999	LAST REVISION DATE		11/01/2018	
BOH ADOPTED DATE		01/15/1999	BOH ADOPTED DATE		N/A	
BOC ADOPTED DATE		01/26/1999 plus BOC motion 99-M-023 for Detroit CPI adjustment	BOC RATIFICATION DATE		N/A	
Sewage					Fee	
Application				\$354		
Relocation				\$190		
Permit Transfer				\$26		
Systems Installed	Without Permi	t		3 x Application Fee		
Commercial- Less than 2,000 gal/day				\$407		
Commercial- Greater than 2,000 gal/day				\$531		
Sewage Contractor	's License - N	ew		\$203		
Sewage Contractor's License - Renewal				\$71		
Septic Tank Only a	application			\$236		
		Water Wells			Fee	
Residential/Type II	I Application			\$239		
Type II Application				\$364		
Water Wells Installed Without Permit				3 x Application Fee		
Type II Monitoring Collections				\$138+ Lab Fee		
Permit Transfer				\$26		
Expired Permit Sampling Fee				\$31		
	Body	Art Inspections			Fee	
Body Art Temporary Fee				\$267 + State Fee		
Follow-up Inspections				\$184		
Plan Review				\$250		

		TUSCOLA COUNTY FEE S	HEALTH DEPAR	RTMENT			
SECTION	5 (Part 3)	SUBJECT	Environmental Health				
PURPOSE	URPOSE To establish fees to be charged for services rendered.						
EFFECTIVE DATE 11/01/2018			LAST REVIEW 10/12/2018				
DATE ESTA	ABLISHED	01/26/1999	LAST REVISION DATE		10/01/2017		
BOH ADOP	TED DATE	01/15/1999	BOH ADOPTED DATE		N/A		
BOC ADOP	TED DATE	01/26/1999 plus BOC motion 99-M-023 for Detroit CPI adjustment	BOC RATAIFICATION DATE		N/A		
DHS/MDCIS					Fee		
Full Inspection	(Part A & B)			\$339			
Partial (Part A)				\$239			
Plan Review				\$365			
Partial Plan Re				\$179			
Land Division/Subdivisions/Site Condominiums/Proposed Mobile Home Parks/ Proposed Campgrounds/Proposed Cemeteries				Fee			
Raw Land Evaluations (Applied toward preliminary plat if submitted)				\$427 up to 20 acres \$136 Up to 10 acres addition			
Land Division (Per Parcel)					\$243		
Preliminary Plat					\$477(additional \$22/lot above 4 lots)		
Other Services				Fee			
Sewer and Water Evaluation Fee				\$339			
Campground Inspection Fee				\$203 + State Fee			
Temporary Campground Inspection Fee				\$107 + State Fee (1-25 sites) \$120 + State Fee (26-50 sites) \$134 + State Fee (51-75 sites) \$146 + State Fee (76-100 sites) \$165 + State Fee (101-500 sites) \$204 + State Fee (500 + sites)			
Usage Approval Application				\$172			
Public Swimming Pool Inspection Fee				\$108 + State Fee			

\$365

\$213

\$234

\$178

\$67+ Lab Fee

\$11 Charcoal / \$11 Alpha Tracker

Appeals Board Application

Lead EH Home Visit (first visit)

Lead EH Home Visit (second visit)

Radon Test Kits

Raw Land Evaluation for single residential usage

Requested Evaluation (Water/Soil/Other)

TUSCOLA COUNTY HEALTH DEPARTMENT FEE SCHEDULE						
SECTION	6	SUBJECT	Sexually Transmitted Disease			
PURPOSE	To establish fee	s to be charged fo	or services rendered.			
EFFECTIVE DATE 11/01/2018 I			LAST REVIEW 09/21/2018			
DATE ESTABLISHED		01/26/1999	LAST REVISION DATE		01/01/2017	
BOH ADOPTED DATE		01/15/1999	BOH ADOPTED DATE		09/21/2018	
BOC ADOPTED	DATE	01/26/1999	BOC ADOPTED DATE		11/08/2018	
Service				Fee		
New Client – Office Visit – Problem Focused				\$133.88		
New Client – Office Visit – Expanded Problem				\$146.30		
Established Client - Office Visit - Nursing Intervention				\$76.79		
Established Client – Office Visit – Problem Focused				\$133.88		
Laboratory – Pregnancy Test				\$15.00		
Laboratory - Serology/VDRL				Actual cost of test unless free from MDCH		
Laboratory – Chlamydia				Actual cost of test unless free from MDCH		
Laboratory – GC				Actual cost of test unless free from MDCH		
Medications - Doxycycline				Actual cost of drug unless free from MDCH		
Medications - Zithromax				Actual cost of drug unless free from MDCH		
Suprax				Actual cost of drug unless free from MDCH		
Rocephin Injection (Ceftriaxone)				Actual cost of drug unless free from MDCH		
Contraceptives – Condoms/Dozen				\$4.20, unless free from the state		
Contraceptives – Female Condom				\$2.00, unless free from the state		

Note: Different Fees may be negotiated with Qualified Health Plans and other Health Insurance Provider as long as they are delineated in a contract which is approved by the Tuscola County Board of Health/Board of Commissioners.

J:\Fee Schedule Revised Nov 2018.doc