

**TUSCOLA COUNTY BOARD OF COMMISSIONERS
MEETING AGENDA
MONDAY, MAY 21, 2018**

**IMMEDIATELY FOLLOWING THE 2:00PM
COMMITTEE OF THE WHOLE MEETING**

**H. H. PURDY BUILDING BOARD ROOM
125 W. Lincoln Street
Caro, MI**

125 W. Lincoln Street
Caro, MI 48723

Phone: 989-672-3700
Fax : 989-672-4011

Call to Order – Chairperson Bardwell
Prayer – Commissioner Young
Pledge of Allegiance – Commissioner Bardwell
Roll Call – Clerk Fetting
Adoption of Agenda
Brief Public Comment Period for Agenda Items Only
Consent Agenda Resolution (None)
New Business
Old Business
Correspondence/Resolutions

Animal Control Director (See Correspondence #1)

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two days in advance of the meeting.

Subject: FW: Animal Control Director

From: mhoagland@tuscolacounty.org [mailto:mhoagland@tuscolacounty.org]

Sent: Thursday, May 17, 2018 11:06 AM

To: 'Bardwell Thom' <bardwellthomas1@gmail.com>; 'Bierlein Matthew' <mbierlein@tuscolacounty.org>; 'Kim Vaughan' <kvaughan@tuscolacounty.org>; 'Kirkpatrick Craig' <ckirkpatrick@tuscolacounty.org>; 'Tom Young' <tyoung@tuscolacounty.org>

Cc: Shelly Lutz <lutzs@tuscolacounty.org>

Subject: Animal Control Director

Commissioners

On Wednesday, May 16 three candidates were interviewed for the position of Tuscola County Animal Control Director. Interviews were conducted by myself and the Human Resource Coordinator along with Commissioners Vaughan and Bardwell. After receiving input from the interview team I am recommending Michael Forster to be appointed Tuscola County Animal Control Officer contingent upon satisfactory physical. This is an "At Will" employee that reports to the Controller/Administrator.

He has served as an Animal Control Officer in Huron County, continues to assist at the Thumb Animal Shelter and is the CEO of private animal service company called Echelon Abatement Solution, LLC. He is well connected in animal control operations with several important memberships including the Michigan Association of Animal Control Officers. He has close affiliations with Arenac County Animal Control Director and other many area animal rescue groups. His background checks were favorable. Reference checks were extremely positive. He is euthanize certified and has completed the 100 hours of training required for an animal control officer.

As you know we have an extremely tight timeline to re-establish a County Animal Control Program. The current contract with Sanilac County ends June 25, 2018.

After a Director is hired many more tasks have to be performed such as hiring assistants, purchasing trucks, food, etc. After the Committee of the Whole meeting on Monday, May 21, 2018 we scheduled a Board of Commissioners meeting so action can be taken to concur with hiring of the Animal Control Officer and keep the process of forming the animal control department on schedule.

The recommended action is: Concur with the hiring of Michael Forster as the Tuscola County Animal Control Director at the starting rate of \$43,793 pay effective May 23, 2018 contingent upon satisfactory physical.

Mike

Michael R. Hoagland
Tuscola County Controller/Administrator
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mhoagland@tuscolacounty.org

VISIT US ON LINE FOR COUNTY SERVICES @ www.tuscolacounty.org