

DRAFT
Agenda
Tuscola County Board of Commissioners
Committee of the Whole
Thursday, March 26, 2009 – 8:00 A.M.
Annex Board Room (207 E. Grant Caro, Mi.)

Non-Committee

1. **Update Regarding Caro Downtown Blueprint Project – Caro Village Manager**
2. **Drain Commission Annual Report – County Drain Commissioner**
3. **Recycling Annual Report – Recycling Coordinator (See A)**

Finance

Committee Leaders-Commissioner Bardwell and Peterson

Primary Finance Items

1. **Drain Commission Cellular Telephone Request (See B)**
2. **DHS Payment Update (See C)**
3. **Legal Assistance Request for Airport Project – County Planning Commission**
4. **Michigan Risk Management Authority RAP Grant Application Approvals**
 - **Emergency Services Equipment Grant Matching Fund Request (See D)**
 - **Sheriff Department Security Equipment (See E)**
5. **Behavioral Health Systems Audit Presentation (See F)**
6. **Budget Amendment for Cox House Demolition - \$5,500**
7. **Potential Cellular Telephone Policy Changes**

Secondary/On-Going Finance Items

1. **Treasurer Bank Statement Reconciliation (Balanced through February)**
2. **Juvenile Placement Potential Changes and Cost to County**
3. **14A Drain Calculations and Future Year Drain Cost Projections**
4. **Imaging Workflow System**
5. **Jail Overcrowding, Sentencing Guidelines and State Reimbursement**
6. **Associated County Health Department and Health Department Title V Funding**
7. **Bond Rating Update**
8. **Potential Plan for Automation Fund**
9. **Dispatch/911 Issues**
10. **Cohl, Stoker, Toskey Invoice – Past Due**
11. **Behavioral Health Contract for Transporting Patients - \$8,000**
12. **Cops Officer Grants**
13. **Financial Planning Task Force – First Meeting April 9, 2009 – 10:00 A.M.**
14. **JAG Criminal Justice Funds**
15. **Procedural Audit Implementation Status**
 - **Sheriff Department**
 - **Drain Commission**
 - **Register of Deeds**

Personnel

Committee Leader-Commissioners Roggenbuck and Bardwell

Primary Personnel Items

1. **Commissioner Luncheon to Honor Employees – May 8, 2009**
2. **Recycling Part-Time Employee Work Hour Reduction and Budget Amendment (See G)**
3. **Recycling Draft Appeal Letter Regarding 511 Work Crew**
4. **NACO Caremark Prescription Program (See H)**
5. **Employee Life Insurance Requested Change (See I)**
6. **Health Insurance COBRA and Related Law Changes (See J)**
7. **Children’s Health Insurance Program (See K)**
8. **Employment Severance Agreement (See L)**
9. **Maintenance Employees - 10 Hour Shifts (See M)**
10. **Mosquito Abatement Director - April 1, 2009 Start Date**
11. **Workers Compensation Potential Cost Saving Analysis (See N)**
12. **Preliminary Health Insurance Stop Loss Increase for 2009/2010 (See O)**

Secondary/On-Going Personnel Items

1. Labor Negotiation Settled – 5 out of 6
2. Circuit Court Personnel Policies
3. Probate Court Request to Extend Temporary Employee
4. Incorporate County Personnel Policies and Other key Personnel Information on the County Web Site
5. Department Head Meetings – Next Meeting April 23, 2009 – 10:30 A.M.
6. Employee Recognition
7. Role of a County Commissioner - Press Release
8. Open Meetings Act Discussion for Boards and Commissions – Corporate Council and County Prosecutor

Building and Grounds

Committee Leader-Commissioners Petzold and Kern

Primary Building and Grounds Items

1. **Caro Farmers Market Proposal (See P)**
2. **DHS Remodeling (See Q)**
3. **Courthouse Tuck pointing Change Order**
4. **Concrete Slab Installation Bid at Recycling (See R)**

Secondary/On-Going Building and Grounds Items

1. Emergency Services Plan for County Operations
2. Johnson Controls Energy Efficiency Program – Under Review
3. Cox House Demolition - Timeline
4. Adult Probation Building Bid Specifications – Newspaper Notification Submitted
5. Mosquito Abatement Parking Stone Crete - Timeline

6. Remodeling of Computer Operations Room - Timeline

Correspondence/Other Business as Necessary

1. Draft 2009 Work Program Update
2. NACO Conference News Release (**See S**)
3. County Economic Indicators and Initiatives (**See T**)
4. National County Government Week (**See U**)
5. Economic Development
 - County EDC Strategic Planning and CAT Integration – Next Steps
 - Enterprise Facilitation Update
 - Revolving Loan Fund
 - Economic Gardening
 - Rural Business Enterprise Grant 3rd Year Application
 - Coastal Zone Management Grant

4. Small Town and Rural Development Conference (**See V**)
5. Wayne County Resolution (**See W**)
6. Ottawa County Resolutions (**See X**)

Public Comment Period

Closed Session – Labor Negotiations

Other Business as Necessary

Statutory Finance Committee

1. Claims Review and Approval

**Party will be in attendance to discuss agenda item.

Note: Except for the Statutory Finance Committee, committee meetings of the whole are advisory only. Any decision made at an advisory committee is only a recommendation and must be approved by a formal meeting of the Board of Commissioners.

Note: If you need accommodations to attend this meeting please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two days in advance of the meeting.

Note: This is a draft agenda and subject to change. Items may be added the day of the meeting or covered under other business at the meeting.

Tuscola County Recycling Material Recovery Facility

*E-mail: recycle@tuscolacounty.org
<http://www.tuscolacounty.org/recycling>*

**1123 Mertz Rd.
Caro, MI 48723**

**Phone: (989) 672-1673
Fax: (989) 672-3868**

Material Recovery Facility Highlights of the 2008 Annual Report

- Sale of materials generated \$73,671.86 for calendar year 2008. Other revenue totaled \$21,617.06. This total is almost 16% higher than calendar year 2007. This is due in part to an increase in market prices.
- Our 2008 expenditures totaled \$265,727.29.
- Our 2008 revenue totaled \$307,687.52.
- Drop off participation at our township recycling trailers increased because of the addition of Harbor Beach. We now have seven municipalities using our monthly drop off trailer service.
- MRF has recycled 906 tons in 2008. This is 200 tons more than collected in 2007.
- Since opening in 1996, the MRF has processed and recycled 9,967 tons of material.
- Began work on becoming a Clean Sweep collection site through the Michigan Department of Agriculture, Lapeer County and the Multi-County Solid Waste Task Force. This program will allow us to accept pesticides and mercury year round from all area residents.
- The Recycling Millage was renewed and it allows the MRF to provide our community with a year round tire collection, year round electronics collection, year round battery collection and two household hazardous waste collections each year.

Tuscola County Annual Progress Report January 1, 2008 to December 31, 2008

I. Project Description.

- A. The project operated as a regular business. The Recycling trailers serve seven communities with monthly drop-off. The material is sorted and baled by the Recycling Center staff.
- B. The building is used as a residential drop off for processing and storage of all materials. The yard ramp is used to load and unload all semi-trucks for shipping and receiving of material. The six recycling trailers service many businesses on a regular basis. The building is equipped with a scale, six trailers, three compactors (which also bale) and a shredder. This equipment is necessary for our daily operation.
- C. The Village of Caro provides heavy equipment in emergencies and for crushing glass when needed. A contract is in place to all communities hosting a recycling trailer requiring the trailers to be staffed and opened at least four hours a month.

II. Project Data.

- A. Diversion Rates.
 - i. A spreadsheet has been enclosed that contains the quantity of material recycled for the year.
 - ii. The MRF has recycled 906 tons of material at \$30.00 per ton for a cost diversion of \$27,180.00.
- B. Total tons of Recyclable Materials Received.

A spreadsheet is enclosed with the tonnage of materials recycled. Materials have been weighed before processing. The Facility has one 6 cubic yard dumpster that is emptied weekly. The MRF disposed of 312 cubic yards for 2008 at a density of 50 lbs. per cubic yard, which equals 15,600 pounds of residual materials. Most materials are non-recyclable plastics, household trash items and other non-recyclables including few fiber products. Therefore, our residual material is just under 1% of the total volume of material collected.

C. End Markets.

- i. Newspaper-----Metro Recycling Solutions Sylvan Lake, MI
Office Paper-----Metro Recycling Solutions Sylvan Lake, MI
Corrugated Cardboard-----Metro Recycling Solutions Sylvan Lake, MI
Aluminum-----North Lapeer Recycling, Lapeer, MI
Steel Cans-----North Lapeer Recycling, Lapeer, MI
Plastics-----Clean Tech, Dundee, MI
Glass-----Glass Recyclers, Detroit, MI.
Polystyrene-----Dart Container Corporation, Mason, MI
Magazines/Catalogs-----Metro Recycling Solutions Sylvan Lake, MI
Mixed Residential Mail-----Metro Recycling Solutions Sylvan Lake, MI
Inkjet Cartridges -----Rapid Refill Ink and Recycle Ink
Rechargeable Batteries-----Toxco Baltimore, OH
Tires-----Environmental Rubber Recycling
Clothes-----Salvation Army Flint, MI
Cell Phones-----Charitable Recycling Bloomfield Hills, MI
Batteries-----Battery Solutions Brighton, MI
Computers-----GEEP, Warren, MI
Computer diskettes, CDs, etc -----Green Disk Recycling, Columbia MO
Vinyl Siding -----Fryman Recycling Dowagiac, MI
Plastic Shopping Bags & Film ----- Clean Tech, Dundee, MI
- ii. A spreadsheet is enclosed with the sale of collected and processed recyclables.

D. Total Population Served.

For projects that served residential customers:

- i. All 56,800 residents of Tuscola County have access to the MRF. The recycling trailers serve seven municipalities. Twenty-three communities are served by the private sector with curbside recycling. Out of 34 units of government only eleven communities do not provide any type of recycling service to their residents. Those residents can use the daily drop off at the MRF.

For projects that serve industrial, commercial and institutional customers:

- i. Tuscola County Recycling serves as a drop-off for over 60 entities. Several entities are provided pick-up service weekly or once or twice a month by the recycling trailer. The size of the entities varies from six employees to 200 employees and the types range from restaurants, schools, government facilities, retail stores, institutions, manufacturing, and private business.

E. Promotional Programs:

- i. Targeted audiences include schools, churches, businesses, civic groups and organizations.
- ii. Articles are submitted to local newspapers regularly for printing.

- iii. Regular email notices are sent to all municipalities, news contacts, County employees and a list of residents.
- iv. Materials are distributed at programs and presentations presented at schools and civic organizations. Brochures are distributed to all local public libraries and mailed to anyone who requests information. A web site has been developed and information is available on the Internet at www.tuscolacounty.org/recycling.
- v. A mass mailing of flyers is sent to a large mailing list each spring. This mailing list includes real estate agents, churches, businesses, residents, municipalities, Commissioners, etc.

III. **Project Costs.**

- A. A copy of the 2008 budget is enclosed.
- B. This project and activities are funded by the county millage and the sale of material.

IV. **Project Evaluation:**

A. **Goals and Objectives.**

Provide a multi-material recycling opportunity through consistent and convenient drop-off service to residents of Tuscola County.

This facility provides consistent and convenient drop-off to all residents in the county with daily hours from 8:00 a.m. to 4:30 p.m. and the third Saturday of each month from 9:00 a.m. to 1:00 p.m. Trailers are available to communities for Saturday drop-off.

To Network with the Multi-County Solid Waste Task Force.

The Recycling Coordinator is a member of the Multi-County Solid Waste Task Force and attends on a regular basis. This committee has been working together on recycling efforts in the four county area. This committee coordinates Household Hazardous Waste Collections with the same vendor.

Service Tuscola County so all residents will have access to recycling programs whether it be a private company or the county program.

Out of 34 units of government, 23 units provide recycling to their residents either through the county program or a curbside program provided by the private hauler. All municipalities have access to the MRF during our regular hours of operation.

Divert as much as possible from the landfill.

The processing facility will keep a record of material collected, processed and costs by diverting material from the landfill and documentation of success of this project.

Spreadsheets are enclosed with the total volumes of material collected and processed at the MRF.

Work towards making citizens of Tuscola County aware of the rapidly growing problems of solid waste management and encourage them to be responsible for their own environment.

Through tours and presentations at the processing facility, the residents will see just how much waste is being diverted from the landfill.

Education and news articles are ongoing. The education coordinator has provided education programs to 890 students and approximately 6,273 adults in 2008. The education coordinator also exhibited four public displays throughout the county.

B. Specific measurable objectives.

1. The tonnage of recyclables diverted from disposal in the landfill is tracked.

Spreadsheets are enclosed.

2. Money saved from landfill tipping costs will be calculated by the number of tons recycled multiplied with the current tipping costs.

It is estimated at \$30.00 average per ton. This calculates the disposal savings of 906 tons of material at \$30.00 per ton for a cost diversion of \$27,180.00.

V. Recovery Goals

- A. Tuscola County Recycling struggles to maintain a MRF that is not capable of handling commingled material. Currently, none of the waste haulers operating within the county bring their recyclables to our facility.
- B. The coordinator continues to work with businesses to increase their recycling efforts and provide education on waste reduction and recycling. Businesses would like to recycle more materials but we are unable to provide pick up services to all businesses.
- C. The MRF provided a Tree recycling program (Christmas Compost) again this year. The MRF also accepts eyeglasses and hearing aids for the Lions Club. The MRF accepts clothing, linen items and drapes for the Salvation Army.
- D. This project has three full time employees and four part-time employees. The MRF continues to provide on the job training to Michigan Works employees and offers a volunteer program for those sentenced to Community Service.

- E. The county does not compete with private haulers in collecting recyclables as we are a County owned and operated not for profit service. Technology now allows recyclables to be collected in single stream of material. This method is very expensive and needs large volumes of material in order to pay for itself. Currently, the Tuscola County Recycling Facility is unable to handle single stream recyclables.
- F. A continued issue of concern is businesses and institutions that want to recycle but do not have any storage for the materials. These businesses would be interested in containers for cardboard and office paper but the cost to transport and maintain these containers are beyond our budget. Our facility currently collects and transports material from approximately 60 local businesses, schools and institutions. There are several others that bring their recyclables to our facility on a regular basis.

VI. **Additional comments:**

The voters continue to support the recycling program. Tuscola County continues to expand its recycling programs. We continue to target the commercial sector for material or add additional materials such as paper shredding, plastic film and bags, rigid plastic, computers, vinyl siding, etc. Overall, this program is very popular with the residents and businesses within the County.

	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Totals	2007 Totals	Difference	
Glass-Clear							36,060							36,060	33,980	2,100
Con Paper Shredding	1,613	1,118	1,651	3,662	2,670	5,065	4,639	7,331	2,389	3,781	2,003	1,452	37,374	37,374	26,425	10,949
OCC-Cardboard	41,893	43,217	41,007	84,800	84,800	42,037	39,437	40,230	82,324	80,656			495,601	495,601	400,430	95,171
Magazines/Catalogs	25,982	5,459	24,550	14,272	8,792	22,383	22,383	12,948	7,499	8,339	10,277	13,153	153,654	153,654	138,807	14,847
Residential Mail	61,761	36,515	61,201	70,578	34,400	43,383	59,966	72,389	34,786	35,043	74,891	77,381	662,314	486,708	173,606	
Plastic-HDPE nat.	8,564							9,066					17,630	9,000	8,630	
HDPE color	3,477							5,521					8,998	5,450	3,548	
PETE resd.	8,743							10,251					18,984	8,329	10,655	
Mixed bottles	944							1,173		559			2,676	-	2,676	
Purge Plastic													-	519	(519)	
Nylon (nylene)	2,083							4,126					2,083	3,474	(1,391)	
Regrind	8,288												12,394	9,338	3,056	
Rigid Mixed													-	4,063	(4,063)	
Plastic Bags & Film	3,785			1,155			30	5,155	2,245	1,793			8,940	8,621	319	
Vinyl Siding													5,223	4,735	488	
Vinyl Fencing													-	-	-	
Steel Cans		5,880		8,160		8,800		7,900		8,060		6,460	45,260	33,290	11,970	
Scrap Metal						4,426		685			10		11,191	5,679	5,512	
Aluminum cans		302						232			332		1,257	788	469	
Aluminum foil		152				141		72			81		446	310	136	
Aluminum siding						45		56					101	79	22	
Covered Cords		144				258		178			220		800	267	533	
Polystyrene - Egg	40	10	10		5	5	5	865	5		615	585	75	270	(195)	
Polystyrene	820	370	640	1,080	1,185	540	765		755				8,815	6,040	2,775	
Fluorescent Bulbs													-	75	(75)	
Tires	14,140		13,950	17,355	32,530	19,755	18,845	20,875	16,355	16,625	804	16,680	187,110	125,425	61,685	
Car Battery - Pounds		419				811							2,034	4,282	(2,228)	
Batteries					607	40	726		760	40		648	2,821	3,138	(317)	
Oil			3,150		3,360	4,200			2,345	2,100			15,155	23,460	(8,285)	
Antifreeze					1,000								1,000	2,000	(1,000)	
Hazardous Waste		5		3,928					4,189				8,122	16,252	(8,130)	
Electronics	5,412	4,883	4,580	8,850	17,556	320	9,199	10,299	10,817	10,737	10,805	10,378	103,836	75,873	27,963	
Total in pounds	185,932	97,356	149,088	125,378	184,235	125,147	187,416	202,031	79,756	166,215	98,035	212,001	1,812,590	1,412,842	399,748	
Total in Tons	93	49	75	63	92	63	94	101	40	83	49	106	906	706	200	
Cell phones - Each			50		50	50		84	5	32	19	150	200	200	-	
Ink & Laserjet cartridge	24	87	38	15	69	15	75						613	505	108	
Polystyrene - Peanuts by the bag	6.5	10.5	8	15	14	8.5	17	8	12	12.25	8	10	130	97	33	

	January	February	March	April	May	June	July	August	September	October	November	December	Totals	Final for 2007	Difference
Glass-Clear															
Plastic-HDPE nat.			\$ 3,339.96						\$ 3,535.74				\$ 6,875.70	\$ 2,890.00	\$ 3,985.70
HDPE color			\$ 1,273.07						\$ 1,463.07				\$ 2,736.14	\$ 1,171.75	\$ 1,564.39
PETE resd.			\$ 1,345.60						\$ 1,383.89				\$ 2,729.49	\$ 999.48	\$ 1,730.01
Mixed #3-#7									\$ 5.58				\$ 5.58		\$ 5.58
Plastic bags & film			\$ 189.25						\$ 206.20				\$ 395.45	\$ 172.42	\$ 223.03
Purge Plastic													\$ -	\$ 25.95	\$ (25.95)
Regrind													\$ 503.10	\$ 466.90	\$ 36.20
Nylon (Nylene)			\$ 503.10										\$ -	\$ 58.75	\$ (58.75)
Vinyl Sliding					\$ 0.02	\$ 34.63	\$ 0.90			\$ 67.35	\$ 53.79		\$ 156.69	\$ 142.06	\$ 14.64
Rigid Plastic								\$ 330.08					\$ 330.08	\$ 97.31	\$ 232.77
OCC-Cardboard	\$ 2,199.38	\$ 2,268.89	\$ 2,268.89	\$ 2,357.90	\$ 4,452.00	\$ 1,996.76	\$ 1,676.07	\$ 1,609.20			\$ 2,881.34		\$ 19,441.54	\$ 20,943.04	\$ (1,401.50)
Magazines/Catalogs	\$ 1,169.19	\$ 245.66	\$ 1,227.50	\$ 713.60	\$ 439.60	\$ 1,342.98	\$ 776.88	\$ 449.94	\$ 416.95	\$ 231.23			\$ 7,013.53	\$ 5,981.03	\$ 1,032.50
Residential Mail	\$ 42.56	\$ 2,780.15	\$ 1,700.42	\$ 2,754.05	\$ 3,176.02	\$ 1,351.29	\$ 1,952.24	\$ 2,833.47	\$ 3,257.51	\$ 1,565.37	\$ 1,314.11	\$ 1,353.34	\$ 24,080.53	\$ 17,921.28	\$ 6,159.25
Scrap Metal					\$ 3.74	\$ 397.80	\$ 76.36				\$ 10.60		\$ 486.50	\$ 211.22	\$ 275.28
Steel Cans	\$ 684.00		\$ 352.80		\$ 897.60	\$ 880.00	\$ 632.00	\$ 178.40	\$ 46.40		\$ 161.20		\$ 3,607.60	\$ 1,059.80	\$ 2,547.80
Aluminum cans					\$ 287.90			\$ 3.60			\$ 1.62		\$ 638.80	\$ 453.01	\$ 185.79
Aluminum foil			\$ 126.10		\$ 22.80	\$ 14.10							\$ 42.12	\$ 35.20	\$ 6.92
Car batteries			\$ 83.80		\$ 89.21						\$ 56.00		\$ 229.01	\$ 309.65	\$ (80.64)
Covered cords			\$ 129.60		\$ 232.20			\$ 142.40			\$ 68.44		\$ 572.64	\$ 247.70	\$ 324.94
Polystyrene	\$ 34.50	\$ 15.00	\$ 14.00	\$ 15.00	\$ 14.72	\$ 8.50	\$ 23.00	\$ 8.00	\$ 18.00	\$ 12.25	\$ 8.00	\$ 10.00	\$ 180.97	\$ 279.50	\$ (98.53)
Inkjet Cartridges			\$ 175.50		\$ 113.50		\$ 107.50	\$ 73.70	\$ 250.00		\$ 133.75		\$ 853.95	\$ 711.60	\$ 142.35
Oil & Antifreeze					\$ 218.00		\$ 222.00	\$ 323.00	\$ 290.00		\$ 177.25		\$ 1,386.25	\$ 1,805.50	\$ (417.25)
Cell Phones							\$ 50.00			\$ 100.00			\$ 150.00	\$ 247.00	\$ (97.00)
Totals	\$ 761.06	\$ 6,526.02	\$ 11,408.25	\$ 6,572.45	\$ 4,915.46	\$ 7,135.17	\$ 5,731.20	\$ 6,224.22	\$ 13,866.91	\$ 2,583.06	\$ 5,310.20	\$ 2,635.87	\$ 73,671.87	\$ 56,915.44	\$ 16,756.43
OTHER REVENUE															
Paper Shredding	\$ 302.50	\$ 116.00	\$ 142.40	\$ 170.90	\$ 514.20	\$ 343.40	\$ 493.20	\$ 136.70	\$ 688.20	\$ 604.80	\$ 234.00	\$ 144.30	\$ 3,690.60	\$ 2,713.50	\$ 1,177.10
Tire Collection	\$ 454.00	\$ 87.00	\$ 790.00	\$ 1,068.00	\$ 1,925.00	\$ 1,773.00	\$ 1,179.00	\$ 1,002.00	\$ 630.00	\$ 680.00	\$ 640.00	\$ 441.00	\$ 10,669.00	\$ 7,446.00	\$ 3,223.00
Mil Works	\$ 100.00	\$ 120.00	\$ 20.00	\$ 360.00	\$ 620.00	\$ 1,080.00	\$ 620.00	\$ 340.00	\$ 200.00	\$ 120.00	\$ 200.00	\$ 340.00	\$ 4,120.00	\$ 12,100.00	\$ (7,980.00)
Hazardous Waste			\$ 30.00	\$ 30.00	\$ 60.00	\$ 30.00	\$ 30.00	\$ 45.00	\$ 60.00	\$ 15.00		\$ 15.00	\$ 285.00	\$ 127.00	\$ 158.00
Monitors/Televisions					\$ 604.50	\$ 14.00	\$ 168.00		\$ 21.00				\$ 807.50	\$ 168.00	\$ 639.50
Miscellaneous	\$ 525.00				\$ 235.90	\$ 14.66	\$ 54.30	\$ 750.00	\$ 251.90	\$ 13.20			\$ 1,844.96	\$ 908.10	\$ 936.86
Over/Short						\$ 1.60	\$ 10.00						\$ -	\$ 23,482.60	\$ (1,845.54)
Other Rev Totals	\$ 1,381.50	\$ 323.00	\$ 982.40	\$ 1,864.80	\$ 3,119.20	\$ 3,815.56	\$ 2,390.50	\$ 2,441.70	\$ 1,830.10	\$ 1,454.00	\$ 1,074.00	\$ 940.30	\$ 21,517.06	\$ 23,482.60	\$ (1,845.54)
TOTAL MATERIAL REVENUE													\$ 95,288.93	\$ 80,378.04	\$ 14,910.89

Mike Hoagland

From: Kate Neese [recycle@tuscolacounty.org]
Sent: Tuesday, March 24, 2009 10:20 AM
To: 98FM; WLEW; WIDL; Amy Joles; Jeff Kart; Millington Messenger; Mayville Monitor; Tuscola Advertiser; Tuscola County Advertiser Ads; Vassar Pioneer Times; Cass City Chronicle; Newsweekly in Sebawaing; WIDL2; Saginaw News; Novesta Twp Clerk; Norma Wallace; Jim McLoskey; Cathy Patterson; Columbia Twp Clerk; Vassar Twp Clerk; Maggie Root Village Gagetown; Indianfields Township; Watertown Township; Norma Wallace; James Welke; Cass City; Karen Snider; Mary Lemcke; Cass City Rec; Bev Parsell; Village of Millington; Village of Reese; Stacy Phillips; Arbela Township; Gilford Township; Carol Gangler Unionville; Wells Twp Clerk; Village of Akron; Denmark TwpClerk; Dave Peruski; Pat Frazerhome; Sharon Mika; Jim McMinn; Tod Fackler; Don Duggar; Mike Hoagland; Commissioner Roggenbuck; Ed Kimbrue; Mike Neese; Commissioner Peterson; Beth Tetil; Barb Beecher; Mike & Kathy Meyer; Tom McLane; Hal Hudson; Jerry Snider
Cc: HHW Contact at Huron County; Clark Eftman; Gary Roy; Dave Peruski; Michelle Brown; Jason Neilsen; David Milligan; Don Duggar; Dyle Henning; Ray Strasser; Fred Hambleton; Mitch Caskey; James Mcloskey; Phil Kaatz; Nort Schramm; Mike Hoagland; John Horny
Subject: Home Toxins Collection April 4th

Household Hazardous Waste/Clean Sweep Collection



Sponsored by: TUSCOLA COUNTY RECYCLING

Saturday April 4, 2009

Saturday September 12, 2009

Must have an appointment!! Please call 989-672-1673

TUSCOLA COUNTY HOUSEHOLDS ONLY PLEASE

YOU MUST REGISTER FOR AN APPOINTMENT TO PARTICIPATE.

NO MATERIALS WILL BE ACCEPTED

WITHOUT AN APPOINTMENT!

ACCEPTABLE ITEMS:

Anything toxic, poisonous, flammable, caustic or chemically reactive. Oil Based paint, cleaners, aerosols, pool chemicals, pesticides, fertilizers, herbicides, wood preservatives, etc.

UNACCEPTABLE ITEMS:

Ammunition/explosives, biohazards (syringes), prescription medications, smoke detectors, latex paint, motor oils, batteries

Other programs exist for car batteries, rechargeable batteries, motor oil and antifreeze.

CONTACT: Tuscola County Recycling 989-672-1673

TIME: Appointment only (9:00AM to Noon)

AN APPOINTMENT IS REQUIRED TO ATTEND THIS EVENT. PLEASE CALL 989 672-1673 FOR INFORMATION.

ACCEPTABLE ITEMS**UNACCEPTABLE ITEMS**

ACIDS AND BASES

POOL CHEMICALS

AEROSOL CANS (NO EMPTY CANS)

AUTOMOTIVE FLUIDS (NO OIL OR ANTIFREEZE)

COMMERCIAL/INDUSTRIAL WASTES

CLEANERS & POLISHES

FLAMMABLES (GAS &

STARTING FLUIDS)

FLEA COLLARS & SPRAYS

HOME REPAIR PRODUCTS (GLUES,
CAULKING, JOINT COMPOUND)

HOUSEHOLD CLEANERS

MERCURY & MERCURY CONTAINING
ITEMS

FLUORESCENT LIGHT BULBS

OIL BASED PAINT (NO LATEX PAINT)

PAINT THINNERS, SOLVENTS, VARNISHES

PESTICIDES

AUTO BATTERIES

EMPTY CONTAINERS

EXPLOSIVES & AMMUNITION

LATEX OR ACRYLIC PAINT

MEDICATION

MOTOR OIL

SMOKE DETECTORS

EVERYDAY RECYCLABLES

TIRES

PHOTO CHEMICALS
WEED KILLER & HERBICIDES
WOOD PRESERVATIVES

Residents will NOT get their original containers back.

The Tuscola County Recycling Center accepts used motor oil, antifreeze, auto batteries and household batteries FREE of charge year round.

During our household hazardous waste collection we will not accept regular recyclables or tires. Thanks for your cooperation.

Donations are accepted and appreciated at this event.

The Recycling Millage generously funds this program.

Lapeer County residents please call (810) 667-0341
Huron County residents please call (989) 269-9949
Sanilac County residents please call (810) 648-2515

Kate Neese - Recycling Coordinator
Tuscola County Recycling
1123 Mertz Road
Caro, MI 48723
(989) 672-1673
recycle@tuscolacounty.org

Tuscola County Recycling is a County owned and operated non-profit that is generously funded in part by the Recycling Millage.

Mike Hoagland

From: Clayette Zechmeister [zclay@tuscolacounty.org]
Sent: Monday, March 23, 2009 2:37 PM
To: MHoagland@TuscolaCounty.org
Subject: FW: Cell phone in Drain Office

Correction.....make the budget amend at **\$600** not \$856 (*calculated at a higher rate*)

Thanks CZ

From: Clayette Zechmeister [mailto:zclay@tuscolacounty.org]
Sent: Monday, March 23, 2009 2:18 PM
To: 'MHoagland@TuscolaCounty.org'
Subject: Cell phone in Drain Office

Mike,

We need a motion to supply the Tuscola County Drain Commissioner with a cell phone. Previous Drain Commissioner paid for her own cell phone usage, but county purchased the phone. We need approval for the new Drain Commissioner to sign up for Thumb Cellular and the county will pay the monthly statements. ***Also, for a budget amend of \$856.00 from supplies to the cellular phone line item in the Drain Commission budget. (This would be to comply with the policy)***

Thanks
Clayette

Clayette A. Zechmeister
Chief Accountant, Tuscola County
207 E Grant St
Caro, MI 48723
zclay@tuscolacounty.org
voice 989-672-3710
fax 989-672-4011
www.tuscolacounty.org

**Mike Hoagland**

From: Clayette Zechmeister [zclay@tuscolacounty.org]
Sent: Friday, March 20, 2009 10:12 AM
To: MHoagland@TuscolaCounty.org
Subject: DHS Payment

Mike,

The payment of \$92,165.80 will make us whole through March:

Nov-March @ 22,292.16 per month is a total of: \$111,460.80

Nov-March adjusted by payment of \$3,859 per month is total credit of: (19,295)

TOTAL PAYMENT DUE: \$92,165.80

Clayette A. Zechmeister
Chief Accountant, Tuscola County
207 E Grant St
Caro, MI 48723
zclay@tuscolacounty.org
voice 989-672-3710
fax 989-672-4011
www.tuscolacounty.org

Mike Hoagland

From: Doug Van Essen [DWV@silvervanessen.com]
Sent: Thursday, March 19, 2009 10:50 AM
To: Roxanne Pittman
Cc: MHoagland@TuscolaCounty.org; Mike Miller (Mike Miller); Tom Bardwell (Tom Bardwell); Jerry Peterson
Subject: RE:

Thank you. Have a great Vacation!

Douglas W. Van Essen
Silver & Van Essen, P.C.
116 Ottawa N.W.
Grand Rapids, MI. 49503
(616) 988-5600
(616) 988-5606 (fax)
dwv@silvervanessen.com

Web Page: www.silvervanessen.com

THIS TRANSMISSION MAY CONTAIN CONFIDENTIAL AND/OR PRIVILEGED MATERIAL

From: Roxanne Pittman [mailto:pittmanr@michigan.gov]
Sent: Thursday, March 19, 2009 10:47 AM
To: Doug Van Essen
Cc: MHoagland@TuscolaCounty.org; Mike Miller (Mike Miller); Tom Bardwell (Tom Bardwell); Jerry Peterson
Subject: Re:

Doug,

A one time payment of \$92,165.80 is in the process of being issued to Tuscola County. I am leaving on a two week vacation returning on April 6. I have been told there are remodeling items to be done prior to this summer. I will provide you that information upon receipt.

thx

Roxanne

3/17/2009 at 11:48 AM, "Doug Van Essen" <DWV@silvervanessen.com> wrote:

Roxanne: Please see the attached letter. You were forwarded the amount of the rent payments due the County a few weeks ago. Please attend to this matter. Thank you. --DougVE

Douglas W. Van Essen
Silver & Van Essen, P.C.
116 Ottawa N.W.
Grand Rapids, MI. 49503
(616) 988-5600
(616) 988-5606 (fax)
dwv@silvervanessen.com

Web Page: www.silvervanessen.com

THIS TRANSMISSION MAY CONTAIN CONFIDENTIAL AND/OR PRIVILEGED MATERIAL



MICHIGAN MUNICIPAL
RISK MANAGEMENT
A U T H O R I T Y

March 17, 2009

Michael Hoagland, Administrator
Tuscola County
207 East Grant Street
Caro, MI 48723

RE: RAP

Dear Mr. Hoagland:

I am pleased to inform you that your RAP applications were approved. The Committee authorized the following funding for your projects:

- All Hazard Weather Warning Radios – 50% up to \$600
- Automatic External Defibrillator and Training – 50% up to \$2,750

Payment will be based upon confirmation from Tuscola County of their payment of their portion of the expense. Please send a copy of your paid invoices or other documentation of the expenditures. Such documentation is needed in order to verify that the grant allotted is being used for the project described in your application.

Payment of RAP funds are contingent upon Tuscola County remaining a Member of MMRMA and in compliance with the Joint Powers Agreement. Your reimbursement is valid for six months from the date of this letter.

Sincerely,

Charles Schwab
Director of Risk Management

CS/clc

cc: Ibex Insurance Agency

BOARD OF DIRECTORS

JAMES KOHMESCHER Chair City of Wyoming	JAMES SCHARRET Vice Chair City of Southfield	MICHAEL WELSCH Secretary Au Sable Valley Mental Health	MICHAEL BOSANAC Monroe County	RICHARD BURKE City of Ishpeming	MICHAEL DORNAN City of Wixom	CINDY KING Charter Township of Van Buren	LEONARD PETERS Eaton County	ROBERT SEETERLIN Charter Township of Waterford	THOMAS YACK Charter Township of Canton
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MICHAEL L. RHYNER, Executive Director

(E)



MICHIGAN MUNICIPAL
RISK MANAGEMENT
A U T H O R I T Y

March 17, 2009

Glen Skrent
Tuscola County Sheriff's Office
420 Court Street
Caro, MI 48723

RE: RAP

Dear Mr. Skrent:

I am pleased to inform you that your RAP application was approved. The Committee authorized 50% funding up to \$5,000 for your security project.

Payment will be based upon confirmation from Tuscola County of their payment of their portion of the expense. Please send a copy of your paid invoice or other documentation of the expenditure. Such documentation is needed in order to verify that the grant allotted is being used for the project described in your application.

Payment of RAP funds are contingent upon Tuscola County remaining a Member of MMRMA and in compliance with the Joint Powers Agreement. Your reimbursement is valid for six months from the date of this letter.

Sincerely,

Charles Schwab
Director of Risk Management

CS/clc

cc: Mike Hoagland
Ibex Insurance Agency

BOARD OF DIRECTORS

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MICHAEL L. RHYNER, Executive Director

(F)



TUSCOLA

Behavioral Health Systems

March 11, 2009

Mr. Mike Hoagland, County Controller
Annex Building
207 E. Grant Street
Caro, MI 48723

Dear Mr. Hoagland,

I am writing this letter in response to your January 21, 2009 e-mail requesting a presentation by our independent auditor to the Tuscola County Board of Commissioners. As we discussed last week when you called, I was awaiting a proposal from our independent auditor of the expense associated with this presentation, as this was not part of our original bid packet for the audit.

I have received information from our auditor, Roslund, Prestage and Co. that the cost for this presentation would be \$400.00. This would cover the travel time and the presentation to the Board of Commissioners. If this is something that the Commissioners would like to proceed with, please let me know and I will be happy to schedule this with our audit firm. I was unsure if this would be a cost that the Commissioners would want to incur.

As an alternative to the County incurring this expense, I would be more than happy to come to a Board of Commissioners Meeting and discuss the TBHS audit, or as I had stated last week, our auditor is available to call in and discuss our audit during a Board of Commissioners Meeting.

Please let me know the decision of the Board of Commissioners. Thank you.

Sincerely,

Sharon Beals
Chief Executive Officer



Tuscola County Recycling Material Recovery Facility

E-mail: recycle@tuscolacounty.org
www.tuscolacounty.org/recycling/

1123 Mertz Rd.
Caro, MI 48723

Phone: (989) 672-1673
Fax: (989) 672-3868

Date: March 20, 2009

To: Tuscola County Board of Commissioners
Mike Hoagland, Tuscola County Controller/Administrator

From: Kate Neese

Re: Recycling Center's Budget

Due to the increase in our labor costs, the increase in Indirect Costs and the commodities market collapse I am forced to reevaluate our 2009 budget. Working closely with Clayette Zeichmeister; Chief Accountant and Carrie Krampits; Human Resources Director we have projected our budget for the next five years and are potentially facing a major budget shortfall.

In order to be proactive I am making decisions now to prevent a shortfall later. First of all, we will not be replacing our white storage shed as originally budgeted. We absolutely cannot afford the \$90,000 cost to replace the shed and hope it will survive until our next millage renewal in 2016. We will continue to brace the building and do minor repairs in hopes of avoiding a complete collapse. Mike Miller the Building and Grounds Director feels it will require at least \$5,000.00 to maintain this structure and that there is no guarantee it will last. I will also continue to look for grants and other funding.

Secondly, I am forced to request a reduction in hours for the three part time employees who were hired to replace the PA 511 Community Corrections Work Crew. These employees are currently working 30 hours per employee per week and I am asking the Commissioners to reduce those hours to 25 hours per employee per week as of May 1, 2009. This request comes from a recommendation from the Recycling Advisory Committee who met on March 5, 2009 specifically to review our budget. Hopefully this forced reduction of hours will prevent forced lay offs of one or more employees later on. Reduced labor hours will affect the current level of service that our residents have come to expect but we have no other options at this point in time.

As always, thank you for your time and consideration.

Sincerely,

Kate Neese
Recycling Coordinator

3/20/09

Caremark Prescription Program Offered through NACO

- Program has been in existence for 4 ½ years – with Montgomery County, MD being 1 of the initial pilot counties to start the program in November 2004
- Montgomery Co – population of 1 million residents – 20,000 prescriptions per month filled thru this program
- 1/3 of United States Counties (1200 counties) are enrolled in program
- has not been a fee incurred by any county to-date
- Program is in 2nd renewal of 3 year term which expires on May 14, 2011

1) How Program Works

- ❖ After Tuscola County reviews/approves contract it is returned to NACO for their signature and to be forwarded to CVS/Caremark for their final signature - this process takes about 8 – 10 weeks
- ❖ While final signatures are being completed – we will forward our county seal to Caremark for our cards to be printed at no charge (proofs will be created for our approval first)
- ❖ After we have received final approval- we will start distributing cards & information about the program, do press releases, etc. to inform the county residents about the program
 - libraries, pharmacies, ?State Street Fitness, courthouse, annex, DHS, Health Department, Dispatch, FOC,
- ❖ There is toll-free # on card to Caremark customer service for participants to call with questions
- ❖ Caremark will notify our pharmacies of the program starting
- ❖ Have not charged for program since it began and don't foresee having to charge in the future

2) Cards used by participants are in effect as long as Tuscola County is a member of NACO and chooses to be enrolled in the Caremark Prescription Program

- ❖ If Tuscola County ever chose not to participate, the cards would expire in approximately 30 days – we would need to notify participants by press release, etc.

3) Transaction Fee

- ❖ A fee built into the discounted price by the pharmacy – still resulting in the lowest price for the participant (approximately \$1.00)
- ❖ This fee goes to Caremark towards funding of program

- 4) Rebates
 - ❖ Caremark receives rebates from pharmaceutical companies
 - ❖ If Tuscola County were to ever receive a rebate (very unlikely), it would be necessary for us to turn this rebate over to Caremark
- 5) Opt-out option -Section 1.7 A
 - ❖ Clinical services & drug use review information to be provided to participants – but participants have the right to opt-out of receiving these mailings/information
- 6) Fees charged – Section 2.2
 - ❖ Ex: A fee charged for Caremark to design a logo for our prescription cards that we are responsible for paying for
- 7) Unreasonable Cost – Section 3.1 – 2nd paragraph
 - ❖ Caremark will provide materials for the marketing of its program at no charge
 - ❖ If Tuscola County requests additional materials beyond those provided by Caremark – that are deemed to be an 'unreasonable cost' by Caremark – Tuscola County will be charged for these materials
 - ❖ Counties currently participating have been satisfied with marketing materials provided by Caremark at no charge – ex: Caremark will provide 50,000 brochures if we need that many at no charge

REQUEST FOR INCREASED LIFE INSURANCE

We have received requests from employees, both in the past and recently, to be able to buy up on the life insurance policy the county offers through UNUM. In the past, with former policy holders, this was not possible. Upon an inquiry with UNUM, we have been informed that this can be done if we desire. The following requirements would have to be met in order to do this:

- 1) Must be offered to all employees as a voluntary option
- 2) Must be payroll deducted on a "post-tax" basis
- 3) Must have a minimum of 10 employees enrolling

If we desire to offer this, Unum will present a proposal of rates and levels of coverage, which will be age bracketed. We can review this before we offer it to the employees.

Mike Hoagland

From: Mari Young [Mari@TuscolaCounty.org]
Sent: Tuesday, March 17, 2009 9:43 AM
To: Mike Hoagland
Subject: NEW HEALTH CARE AND COBRA LAWS.doc

Mike - these are some new laws that can and do affect our current coverages. I've given a brief overview of each one for you.
Mari

NEW HEALTH CARE AND COBRA LAWS

1) ARRA (American Recovery and Reinvestment Act of 2009) affects the current COBRA law by requiring employers to provide 65% of the COBRA cost for employees that were involuntarily terminated between September 1, 2008 and December 31, 2009. Normally the employer would be allowed to charge 102% of the continued health care cost to the terminated employee - under ARRA, the employer can only charge 35% of this cost to the terminated employee. The employer can seek reimbursement from the federal government in the form of a credit against payroll taxes. This 65% employer contribution lasts for 9 months of the COBRA period. Individuals who were involuntarily terminated before the date ARRA was signed into law and who had declined COBRA coverage, will need to be given another opportunity to elect COBRA coverage.

2) MICHELLE'S LAW - This new law (HR2851) ensures that any postsecondary student's benefits continue if a serious illness or injury requires that they take a medical leave of absence from school. Effective October 9, 2009 individual and group plans must continue a student's coverage for up to one year from the first day of absence or the date coverage would otherwise terminate under the terms of the plan.

3) MENTAL HEALTH PARITY LAW (S.558) - Changes to this law were included in the recently passed Emergency Economic Stabilization Act of 2008 (HR1424). Previously, the existing mental health parity legislation had to be renewed annually. The MHP is now a permanent provision in the law and it states that a health plan's mental health and substance use benefits cannot be more restrictive than the plan's medical and surgical benefits. This new requirement is effective for group contracts and renewals on or after October 3, 2009. Since our renewal is September 1 of each year, this will affect us on September 1, 2010.

NEW HEALTH CARE AND COBRA LAWS

- 1) **ARRA** (American Recovery and Reinvestment Act of 2009) affects the current COBRA law by requiring employers to provide 65% of the COBRA cost for employees that were involuntarily terminated between September 1, 2008 and December 31, 2009. Normally the employer would be allowed to charge 102% of the continued health care cost to the terminated employee – under ARRA, the employer can only charge 35% of this cost to the terminated employee. The employer can seek reimbursement from the federal government in the form of a credit against payroll taxes. This 65% employer contribution lasts for 9 months of the COBRA period. Individuals who were involuntarily terminated before the date ARRA was signed into law and who had declined COBRA coverage, will need to be given another opportunity to elect COBRA coverage.
- 2) **MICHELLE'S LAW** - This new law (HR2851) ensures that any postsecondary student's benefits continue if a serious illness or injury requires that they take a medical leave of absence from school. Effective October 9, 2009 individual and group plans must continue a student's coverage for up to one year from the first day of absence or the date coverage would otherwise terminate under the terms of the plan.
- 3) **MENTAL HEALTH PARITY LAW (S.558)** – Changes to this law were included in the recently passed Emergency Economic Stabilization Act of 2008 (HR1424). Previously, the existing mental health parity legislation had to be renewed annually. The MHP is now a permanent provision in the law and it states that a health plan's mental health and substance use benefits cannot be more restrictive than the plan's medical and surgical benefits. This new requirement is effective for group contracts and renewals on or after October 3, 2009. Since our renewal is September 1 of each year, this will affect us on September 1, 2010. Our compliance will also be affected by our Collective Bargaining Agreements as we may have until their expiration before we have to comply (12/31/2010). This will need to be kept in mind during negotiations.

SPECIAL ALERT – CHILDREN’S HEALTH INSURANCE PROGRAM (CHIP)

The President has signed into law the Children’s Health Insurance Program Reauthorization Act of 2009. This is a law that covers children from low income families and affects the employer in three major ways. (Low income is being revised to equate to an income level of \$66,000 for a family of four). The three ways this could affect us are:

- 1) Potential premium assistance
- 2) Amends HIPAA special enrollment rights
- 3) Communication requirements at open enrollment

The expanded benefits are proposed to be funded by new taxes on tobacco products, including cigarettes, cigars, and chewing tobacco and will be administered by each state. The state can provide CHIP coverage through an employer plan by subsidizing the employee contributions for group coverage and/or providing assistance with out-of-pocket costs associated with deductibles and copays. This would result in an administrative hassle. (It would probably more feasible to allow the employee to receive the assistance directly from the state – this would save the county an immense amount of administration and paperwork).

We will be required to furnish employees with notification of this new law but will have until the first day of the first plan year after the model notices have been provided by the federal government (within one year from the date of passage of the law). This would put our notification date at approximately September 1, 2010. We must also include language of this new law in our SPD (Summary Plan Documents) for our health plan as well as our Section 125 plan. Also, our annual re-opening notice and new-hire information must be amended to include language describing this new provision.

We must also revise our enrollment provisions to allow for employees entering or leaving the CHIP plan to have access to enrollment or disenrollment of our plan at any time necessary during a calendar year. An employee will also have 60 days to notify us of any changes (versus the normal 30 days notice).

The Act includes a \$100/day/incident for any employer that fails to meet the employees’ notice requirement or fails to respond to any state request for disclosure of health plan information.

DRAFT
EMPLOYMENT DEPARTURE AGREEMENT AND RELEASE

This **EMPLOYMENT DEPARTURE AGREEMENT AND RELEASE** (the "Agreement") is made and entered into between _____ ("Mr./Ms. _____") and the County of Tuscola (the "County") on the date set forth below.

WHEREAS the County employs _____ as a _____ (Position); and

WHEREAS the County and _____ desire to end this employment relationship and to clarify certain departure details.

NOW THEREFORE, the parties agree as follows:

1. The County agrees to take the following actions:

(a) **Acceptance of resignation.** The County agrees to accept _____'s resignation effective _____, 2009.

(b) **Payment of unused vacation.** The County will pay _____ amount of \$_____ as payment for _____ hours of unused vacation and _____ hours of unused sick time. This amount will be paid in a lump sum check as soon as administratively possible after completion of the revocation period set forth in Paragraph 6, and will be subject to all tax and payroll withholdings, but will not be subject to voluntary deductions.

(c) **Health Care Coverage.** The County will continue health insurance coverage for _____ and his/her dependents through _____, 2009 under the current terms of coverage and employee contribution. After _____, 2009, the County will provide _____ and his/her dependants the opportunity to continue this insurance coverage pursuant to COBRA, 29 U.S.C. § 1161 et seq.

(e) **Inquiries regarding _____.** The County will respond to all future inquiries concerning _____'s employment with the County in the manner set forth in the attached letter identified as Exhibit A.

(f) **Non-disclosure of Agreement.** To the extent permitted by law, the County will decline to release this Agreement to third parties not signatory to this Agreement except as to those individuals employed by the County or working under its control and direction on a "need to know" basis.

2. In consideration of the matters set forth in Paragraph 1, _____ agrees to

take the following actions:

(a) **Resignation of employment.** _____ agrees to resign his/her employment with the County effective _____, 2009 and agrees not to seek reemployment with the County. Except as provided in Paragraph 6, this resignation shall be irrevocable upon execution of this Agreement. _____ agrees that this irrevocable resignation shall operate to satisfy any obligation that may exist under the County Personnel Policies or any other County created policy regarding procedures related to the termination of his/her employment.

(b) **Release of Claims against the County.** _____ voluntarily agrees to and hereby does knowingly, fully and completely waive and release any and all statutory, administrative or common law claims, rights or causes of action seeking damages, costs, expenses, compensation, or any other relief that he/she has or may have against the County, its officers, agents, servants and employees, as well as any predecessor or successor and assigns to them, which arises out of or is in any way connected with his/her employment at or the termination of his/her employment from the County. This waiver and release includes but is not limited to claims, rights or causes or action involving: negligence; defamation; duress; fraud or misrepresentation; harassment; invasion of privacy; due process of law under the United States Constitution or Michigan Constitution; wrongful discharge; violation of personnel policies; breach of contract (including breach of a collective bargaining agreement); violation of the Bullard-Plawecki Employee Right to Know Act (MCL 423.501 *et seq*); violation of the Family and Medical Leave Act (29 U.S.C. § 2601 *et seq*); violation of ERISA (29 U.S.C. § 1002 *et seq*); violation of any and all state and federal employment discrimination laws including sex, race, religion, creed, national origin, height, weight, age and handicap under Title VII of the Civil Rights Act (42 U.S.C. § 2000 *et seq*), the Age Discrimination in Employment Act as modified by the Older Workers Benefit Protection Act of 1990 (ADEA)(29 U.S.C. § 621*et seq*), the Americans with Disabilities Act (42 U.S.C. § 12101 *et seq*), the Rehabilitation Act (29 U.S.C. § 701 *et seq*), Michigan's Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq*), and Michigan's Persons With Disabilities Civil Rights Act (MCL 37.1101 *et seq*); violation of Michigan's Veteran's Preference Act (MCL 35.401 *et seq*); violation of the Uniformed Services Employment and Reemployments Rights Act of 1994 (38 U.S.C. § 4301 *et seq*); and violation of Michigan's Whistleblowers' Protection Act (MCL 15.361 *et seq*) or any other state or federal law or regulation protecting whistleblowers. This waiver and release applies to the right to initiate, proceed with or participate in any state or federal lawsuit, any local, state or federal administrative proceeding, or any arbitration proceeding arising out of or in any way connected with his/her employment at or the termination of his employment from the County. This waiver and release does not include claims regarding the alleged breach of the terms of this Agreement or claims arising under Michigan's Workers Disability Compensation Act (MCL 418.101 *et seq*). This waiver and release does not apply to rights or claims under the ADEA that may arise after the date of this Agreement, nor does it prohibit _____ from filing a charge or complaint with the Equal Employment Opportunity Commission (the "EEOC"), including a challenge to the validity of this waiver agreement under the ADEA, or participating in any

investigation or proceeding conducted by the EEOC.

(c) **Non-disparagement Agreement.** _____ agrees that he/she will not make any disparaging or hostile comments about the County, any officer or employee of the County, or any former officer or employee of the County. "Disparage" as used herein shall mean any communication, oral or written, that discredits or reflects negatively on the County, its officers and employees or its former officers and employees, but does not include the filing of a charge or complaint with the Equal Employment Opportunity Commission (the "EEOC") or participating in any investigation or proceeding conducted by the EEOC. In the event that the County concludes that _____ has violated the provisions of this subparagraph, the provisions of Paragraph 1(e) and (f) shall no longer be applicable.

3. This Agreement constitutes the entire understanding between the parties and there are no other agreements or understandings between _____ and the County. No prior, contemporaneous, oral or written, express or implied agreement shall have any effect and this Agreement may not be modified or amended except in writing signed by all of the parties.

4. The terms of this Agreement are to be interpreted, construed, enforced and performed under the laws of the State of Michigan. All disputes regarding an alleged breach of the terms of this Agreement or demanding enforcement of the terms of this Agreement shall be brought within six months of the events giving rise to the dispute. Disputes that are timely raised shall be brought only in a county/location determined by Tuscola County.

5. Nothing in this Agreement is an admission or confession of liability or wrongdoing by _____, the County, or the County's agents, officers, employees, and representatives; nor shall this Agreement or the subject matter itself be interpreted or construed to be such an admission or confession.

6. _____ acknowledges that he/she has been allowed the opportunity to have twenty-one (21) days in which to consider the terms of this Agreement, and either accept or reject in whole writing. That he/she has been advised by the County to consult with an attorney before executing this Agreement. _____ has seven (7) days from the date he/she executes this Agreement to revoke his/her acceptance of the Agreement. In order to be effective, any notice of revocation of acceptance of this Agreement must be in writing and delivered the County at its offices at 207 East Grant Street, Caro, MI 48723 prior to the expiration of the seven (7) day period. The notice of revocation should be addressed to Mr. Michael Hoagland, County Controller/Administrator, County of Tuscola.

7. _____ further acknowledges that he/she has carefully read each provision of the Agreement, that the Agreement was written in language that allowed him/her to understand its contents, that he/she knowingly executed the Agreement as his/her own free and voluntary act after consulting with such advisors and/or attorneys as he/she considered appropriate, and that the consideration provided by the County under Paragraph 1 of the Agreement includes matters of value to which he/she was not already

entitled prior to the execution of this Agreement.

8. _____ agrees to return all County property prior to receiving final paycheck and if should _____ not return County property, the value of the property will be deducted from the final paycheck.

9. The parties have executed the Agreement on the day and year indicated below. This Agreement shall be effective upon the expiration of revocation period available to _____ pursuant to Paragraph 6 of the Agreement and shall be binding upon the heirs, representatives, successors and assigns to each party.

AGREED AND ACCEPTED:

_____ Dated: _____

THE COUNTY OF TUSCOLA

_____ Dated: _____
Michael R. Hoagland, Controller/Administrator

EXHIBIT A

_____ was employed by Tuscola County during the period from _____ through _____, 2009. His/her last position with Tuscola County was _____, _____ resigned his/her employment with Tuscola County for _____.

Letter to _____

Re: Employment Departure Agreement

Dear _____:

Attached for your consideration is an Employment Departure Agreement that contains terms regarding the ending of your employment relationship with Tuscola County. The County will allow you until 4:30 pm on _____, 2009 to consider the terms of this Employment Departure Agreement and you will have seven (7) days from the date you execute this Employment Departure Agreement within which to revoke it. The County recommends that you consult with an attorney before executing this Employment Departure Agreement, since it contains a waiver of rights that you may have under the federal Age Discrimination in Employment Act ("ADEA"). If you have any questions regarding the terms of this Employment Departure Agreement, please contact the undersigned at (989) 672-3700.



Employment Letter of Understanding

This letter of understanding, by and between _____ ("Employee") and Tuscola County ("Employer") defines the understanding of the parties with regards to the employment of Employee by Employer as of April 6, 2009.

This letter summaries the understanding of the Building and Grounds, full time employees and their employment relationship with the Employer.

- A. This agreement will commence on April 6, 2009 and will not terminate unless written notification is made by the Employer.
- B. The employee will be scheduled 10 hour shifts for four days per week.
- C. Employees are not able to work 50 hours in one week and 30 hours the following week.
- D. Overtime shall be paid at one and one-half times their regular straight time rate of pay for all hours worked in excess of forty hours in any workweek.
- E. Personal time will remain as stated in the Collective Bargaining Agreement on page 20 under Section 10.12 Paid Personal Leave.
- F. Sick Time will remain as stated in the Collective Bargaining Agreement on page 17 under Section 10.5 Paid Sick Leave.
- G. Vacation Time will be awarded to full time employees as follows employees' anniversary dates: Employees with one full year of employment but less than 5 years of employment will receive 80 hours of vacation time. Employees with five years of employment but less than 10 years of employment will receive 120 hours of vacation time. Employees with 10 years of employment but less than 15 years of employment will receive 144 hours of vacation time. Employees with 15 years of employment or more will receive 160 hours of vacation time. Vacation time cannot be accumulated from year to year and must be taken in at least 5 hour increments.
- H. Holiday Pay: If the employee is normally scheduled to work ten hour days, the holiday pay will be paid for ten hours. If the holiday falls on a non-scheduled workday, the employee will elect another day off so as not to be paid time and one-half for the holiday.

I acknowledge and agree to the terms and conditions set forth above.

Employee

Date

Mike Miller, Building and Grounds Director

Date

WORKERS' COMPENSATION COST CONTROL SERVICE

WHAT IS THE WORKERS' COMPENSATION COST CONTROL SERVICE?

The Workers' Compensation Cost Control Service assists employers in designing and implementing strategies for minimizing their costs of workers' compensation coverage. This program also benefits employees by stressing the importance of injury prevention and early return-to-work programs, thereby minimizing the suffering and lost income, which result from work-related disabilities.

WHO IS ELIGIBLE?

While the service was specifically designed to meet the needs of small to medium-sized employers, all Michigan employers are eligible.

WHAT SPECIFIC SERVICES ARE PROVIDED?

Depending on the individual needs of a given employer, the following services are available:

- Identification of potentially lower-cost alternatives such as: group self-insurance funds, individual self-insurance, 'deductible' programs and 'retrospectively rated' policies.

- Employer-specific information on how a firm's claim and loss history are affecting its 'experience modification factor' and its net premium cost. This may also include an in-depth analysis of injury and claim loss history and assistance in updating or correcting data used to calculate a firm's experience rating factor.

- These claim and loss history analyses enable employers to benchmark their workers' compensation costs relative to other employers in the same industry; better track their firm's costs over time; and establish realistic goals for injury prevention and cost control.

- Assistance in developing a customized cost containment strategy which may include utilizing or adapting successful techniques employed by other firms.

- Referral to the Department of Labor & Economic Growth, Consultation Education and Training Program and On-Site Consultation Program can help Michigan employers substantially reduce the incidence and severity of workplace injuries and illnesses.

- Identification of appropriate private sector services.

- Up-to-date information on how recent changes in state law and recent court decisions can aid employers in better controlling their workers' compensation costs. Employers are also provided with data on both general and industry-specific trends in workers' compensation costs in Michigan and, where appropriate, the relevant cost data for competitor states.

HOW DOES ONE REQUEST THESE SERVICES?

Contact the Michigan Economic Development CorporationSM (MEDC) Customer Assistance Center at 517.373.9808. You will be asked to sign a 'Letter of Authorization' which allows the MEDC to access your firm's current insurance policy information and recent claim/loss history data. This information enables our staff to prepare firm-specific analyses of your costs. All information is treated with the strictest confidentiality by our staff.

INSTRUCTIONS

To request a customized cost analysis, complete the attached one-page Letter of Authorization and fax it to 517.335.0198. This service is free.

Letter of Authorization

Mr. Jon Heikkinen
Senior Vice President and Corporate Secretary
Compensation Advisory Organization of Michigan
c/o Michigan Economic Development Corporation
Tom Rico, Business Support Services
300 N. Washington Square, 4th Floor
Lansing, Michigan 48913

Dear Mr. Heikkinen:

Our company is working with the Michigan Economic Development CorporationSM (MEDC) to explore ways of minimizing our workers' compensation insurance costs.

Please provide the MEDC with access to our insurance and claim history records including the data contained on the three most recent 'Michigan Experience Rating Forms' compiled for our company.

I understand if there are any charges for photocopying this information, the MEDC will pay this cost.

Thank you for your cooperation.

Sincerely,

Signature

Date

Printed Name

Title

Company

Company contact person, telephone number and e-mail address

Address

WC Insurance Carrier

Insurance Policy Number

Policy Anniversary Date (i.e. Renewal Date)

For more information, contact the MEDC Customer Assistance Center at 517.373.9808 or by fax to 517.335.0198,
Attn: Tom Rico.



BLUE CROSS RENEWAL UPDATE

Upon meeting with Cathy Snyder of PEBS regarding the upcoming Blue Cross renewal on September 1, 2009, we were informed that the Stop Loss Premium would most likely be taking a large increase for the next fiscal year. The current renewals that Ms. Snyder is seeing now are running from 35-75% increases in this premium. Ms. Snyder believes that our renewal will be on the low end or approximately 35%. At this rate our renewal would have an increase in the amount of \$162,500 per year.

Current Stop Loss Premium = $\$266.83 \times 145 \text{ contracts} \times 12 \text{ months} = \$464,284$

$(\$266.83 \times 135\% = \$360.22)$ $\$360.22 \times 145 \text{ contracts} \times 12 \text{ months} = \underline{\$626,782}$

Increase - $\$162,498$

The normal cost to the General Fund for any benefit expense is approximately 60%.
 $60\% \text{ of } \$162,498 = \$97,498$

CARO FARMERS' MARKET PROPOSAL

Revised Draft - March 25, 2009

Preface

This proposal is a draft, pending revision and contingent upon final approval by the Caro Chamber of Commerce, Village of Caro, and the Tuscola County Board of Commissioners. This proposal has been prepared and revised by Hal Hudson, Ph.D., County Extension Director, MSU Extension—Tuscola County and Don Beavers, Village Manager, Village of Caro.

Important Factors

- “The Caro Farmers’ Market should be made more visible to those driving by on State Street,” according to page 51 of the 2008 Caro Downtown Blueprint by Doyle Hyett and Dolores Palma.
- The proposed new location is on the Tuscola County Courthouse lawn adjacent to the sidewalks along State Street and Sherman Street. First priority will be to fill the vendor stalls along State St., then Sherman St.
- It is recommended this proposal be implemented on a trial basis for 2009, with the Caro Chamber of Commerce, Village of Caro, and Tuscola County Board of Commissioners cooperating. Upon the conclusion of the 2009 market season, the location will be evaluated by the above three cooperators. If deemed successful, the long-term goal is continuation of the venue at the new site.
- Parking is readily available and easily accessible from all directions at the new location. The Tuscola County Courthouse is closed for business on Saturdays, therefore interference with county services is not a factor.
- The parking spaces in front of the courthouse will be marked with orange cones as a no parking area. This lane will serve three primary functions as it will be designated for vendor loading/unloading, serves as a safety buffer between the traffic flow on State St. and the sidewalk, and provides for maximum visibility from State St. consistent with the Hyett and Palma recommendation.
- Once unloaded, vendors having vehicles with **no trailers** are asked to park their vehicles in the vendor designated parking area on Court St., located behind the Courthouse, between the Tuscola County Sheriff’s Department and the Courthouse, on the Courthouse side of Court St.

Once unloaded, vendors having vehicles **with trailers** are asked to park their vehicles on Sherman St., between the county jail and the fence next to Schall School. An empty nest would be quite helpful Caro vocation., production for, vendors may use sidewalks for carting/transferring merchandise from their vehicles to the vendor sales area.

- Hours designated for the market venue are 7:00 a.m. – 2:00 p.m. This includes 1 hour for vendor setup (7:00 – 8:00 a.m.), 5 hours for vendor sales (8:00 a.m. – 1:00 p.m.), and 1 hour for vendor knockdown (1:00 – 2:00 p.m.).

- Lee Teschendorf, Sheriff of Tuscola County is supportive of the new location for the venue and has offered/confirmed access to the restroom located in the lobby of the Tuscola County Sheriff's Department is available for use by the vendors as well as the public. In addition, seating is available there as well.
- The new location is designed to enhance the effectiveness and efficiency of the venue with the goals of increasing profitability and sustainability of the downtown business district and vendors, as well as providing access to fresh locally grown fruits and vegetables enhancing nutrition and providing an important community and social outlet for the residents and visitors of Caro.
- Potential opportunity for expansion exists, on E. Grant St. and Court St.
- MSU Extension—Tuscola County will provide one complimentary composite soil test of the Tuscola County Courthouse lawn. This is for the purpose of helping to keep the turf in good shape. Due to foot traffic and the setting of the lawn, it is considered a high maintenance lawn. As a courtesy to Tuscola County, the Village of Caro will provide the cost of one fertilization in the spring and assist the County Maintenance Department Supervisor with making the application as deemed appropriate by the County.
- It is important the Caro Farmers' Market Committee meets regularly to provide support and assistance to the Market Manager in the revision, development of policy, and with various details and aspects of operating the market.
- With the new vendor location, the Tuscola County Pumpkin Festival and Caro Farmers' Market may co-exist simultaneously, providing an economic multiplier effect for all parties involved.

###

Tasks

1. Prepare draft three-way Memorandum of Agreement between Caro Chamber of Commerce, Village of Caro, and Tuscola County Board of Commissioners for use of Courthouse lawn for the venue.
2. Present Caro Farmers' Market Proposal to Tuscola County Board of Commissioners Committee of the Whole Meeting on Thursday, March 26, 2009 at the Tuscola County Annex, Caro.
3. Prepare draft Market Manager job description and vacancy announcement for review.
4. Prepare draft Caro Farmers' Market Committee roles and responsibilities.
5. Prepare draft vendor agreement for review.
6. Notify vendors by letter with materials for the 2009 market season promoting the new site.
7. Develop and execute marketing plan for the 2009 season.
8. Conduct interviews to fill Market Manager position regardless if it is a volunteer or paid position.
9. Fill the Market Manager position.

MEMORANDUM OF AGREEMENT
BETWEEN THE
CITY OF CLARE AND GATEWAY FARMERS MARKET, INC.

This agreement is entered into in good faith by the City of Clare and Gateway Farmers Market, Inc., whereby the following is hereby mutually agreed:

1. Gateway Farmers Market, Inc. is permitted to use the City of Clare Multi-purpose Recreational Pavilion at Shamrock Park for the purpose of conducting a community farmers' market.
2. Use of the City of Clare Multi-purpose Recreational Pavilion at Shamrock Park is granted as a temporary site for conducting the community farmers' market activity from May 1 – October 31.
3. Days and hours of operation for the community farmers' market activity shall be Wednesdays and Saturdays from 7:00 a.m. to 5:00 p.m.
4. That flea market items are strictly prohibited from being sold at the site.
5. The Market Master shall be responsible to ensure that market items are limited to food and fiber items generally considered as Farmers' Market products (e.g., fruits, vegetables, herbs, syrups, flowers, arts and craft items, etc.). The City Manager shall be the final arbitrator on any questionable items offered for sale.
6. That all sales must take place under the roof of the Multi-purpose Recreational Pavilion.
7. That vehicles, trailers, and/or buggies are not permitted inside the Multi-purpose Recreational Pavilion.
8. That it is the responsibility of Gateway Farmers Market, Inc. to insure that all trash will be picked up during operating hours and at the conclusion of each market day.
9. That Gateway Farmers Market, Inc. shall be responsible for 50% (percent) of the cost of a waste receptacle of sufficient size to accommodate waste generated by the community farmers' market activity at Shamrock Park. The City of Clare shall invoice Gateway Farmers Market, Inc. during the time period the community farmers' market activity is in operation.
10. Clean up of any waste or refuse created by non-motorized transportation (horses) at Shamrock Park on market days shall be the responsibility of Gateway Farmers Market, Inc.
11. That the City of Clare Parks and Recreation Board, City of Clare Airport Advisory Board, and Gateway Farmers Market, Inc. shall pursue in good faith to relocate the community farmers' market activity to a permanent site at the City of Clare Municipal Airport located at 10841 S. Eberhart Road by May 1, 2005.
12. For purposes of executing this agreement, the City Manager shall be the designated representative of the City of Clare and the Executive Director/Market Master shall be the designated representative of Gateway Farmers Market, Inc.
13. In the event of any dispute between the City of Clare, Gateway Farmers Market, Inc., or any other interested party, regarding this agreement or the provisions therein, the Clare City Manager shall be the final arbitrator. In that regard, the City Manager's decisions are final except that appeals to those decisions may be submitted in writing to the Clare City Commission for consideration.
14. Any modifications, changes, and/or amendments to this agreement must be mutually agreed upon by both parties.
15. That this agreement shall cover the period beginning July 26, 2003 and will end on November 1, 2005.

Date Executive Director/Market Master, Gateway Farmers Market, Inc. of Clare, Michigan

Date City Manager, City of Clare



COUNTY OF TUSCOLA

DEPARTMENT OF BUILDINGS & GROUNDS

CHAE MILLER
Director

207 E. Grant
Caro, Michigan 48723
(989) 672-3756
FAX: (989) 672-4011

THOMAS MCLANE
Assistant Director

TO: BOARD OF COMMISSIONS / MIKE HOAGLAND

FROM: MIKE MILLER

DATE: FEBRUARY 25, 2009

RE: BUDGET FOR HUMAN SERVICES REMODEL

The County will need to set a budget amount for the remodeling Space Inc. gave the County estimates based on the work to be completed on this project in July of 2008 the numbers were:

Low- \$112,400

Medium- \$132,500

High- \$149,650

HVAC- \$100,000

These numbers did include labor costs. We can accept that there will be an increase in these prices at this time. Also Human Services has indicated that they want to have the work completed on the weekends, with that in mind I have concerns that our labor cost could double if we allow this. The above numbers do not reflect after hour costs. It would be my recommendation that we complete this work during normal working hours, yes it would cause some inconveniences, but we can work through this. I would recommend that the budget be placed between the low and medium numbers at \$120,000 and that Johnson Controls be used to do the energy upgrades at an estimated cost of \$ 139,071(+/- 5%) for a total of \$ 259,071. If you were to elect to do the work on the weekends I would estimate a minimum of a 10% to 15% increase in cost that would be in amounts of \$25,908 to \$38,861.



Tuscola County Recycling Material Recovery Facility

E-mail: recycle@tuscolacounty.org
www.tuscolacounty.org/recycling/

1123 Mertz Rd.
Caro, MI 48723

Phone: (989) 672-1673
Fax: (989) 672-3868

Date: March 25, 2009
To: Tuscola County Board of Commissioners
Mike Hoagland, County Controller/Administrator
From: Kate Neese
Re: Concrete Slab Bids

In December 2008 I asked three contractors to submit bids for the concrete slab for our Clean Sweep building. We have only received one bid from Randy Terbush in the amount of \$1,150.00. I spoke with Randy this morning (March 25th) and he confirmed that his original bid was still good.

I would like approval from the Board to proceed with installing the concrete slab so that we may move the Clean Sweep building to our site in April (weather permitting). I am going to ask the Multi-County Solid Waste Task Force for funds to help cover this cost as we have already spent approximately \$2,300.00 on this project for permits, fence and parking lot improvements. The slab and cost to move the building to our site will total an additional \$1,900.00. Additionally there will be permitting and electrical costs which I cannot get estimates on until the building is moved to our site.

As always, please feel free to contact me if you have additional questions.

Sincerely,

Kate Neese
Recycling Coordinator

12/10/08

RANDY TEN BUSH 989-923-8904

12x24 4" thick with wire

\$ 1750.00

winter 1500.00

DRAFT



News Release

25 Massachusetts Avenue, NW | Washington, DC 20001 | 202.393.6226 | fax 202.393.2630 | www.naco.org

FOR IMMEDIATE RELEASE:
March 24, 2009

CONTACT: Jim Philipps
202/942-4220, jphilipps@naco.org

Tuscola County: Nation's counties committed to working toward economic recovery

County officials see stronger partnership with Congress, Administration

WASHINGTON, D.C.- Tuscola County Commissioners recently returned from the nation's capital with a new sense of optimism about Restoring the Partnership between counties and the federal government, but remained concerned about the tough economic times and difficult decisions that await county officials in the months ahead.

Commissioners Roggenbuck, Peterson, and Bardwell participated in the National Association of Counties (NACo) 2009 Legislative Conference, March 7-11, in Washington, D.C., which featured remarks from four U.S. cabinet secretaries. One of the main objectives of the Legislative Conference is to bring county and federal government officials together to discuss key priorities and specific legislation, regulations and funding levels affecting local government services and programs.

"Like many counties, we are struggling to maintain the level of services and programs our residents have come to expect," Roggenbuck said. "I believe strongly that in these tough economic times we need to communicate our needs and challenges directly to the administration and Congress. The NACo Legislative Conference in Washington, D.C. afforded me that opportunity supported through the strength of 2,000 county officials speaking with one voice," said Roggenbuck.

Each of the Commissioners had a very different role in the conference and each brought back different pieces of information for the county and the residents. Commissioner Roggenbuck has joined the Women of NACo Leadership Network, a committee of women commissioners who focus on issues of concern to women and collaborate to share ideas about problems and alternatives to solve them in our districts. "One of the ideas I am most excited to bring back to the county is the prescription drug discount program. We are gathering information to put a discount program in place to address the rising costs of prescription drugs for our residents," This package also includes a dental feature as I recall Roggenbuck said. The program would have no cost to the county or the resident and would save the average consumer 20% on their prescription costs. Said Roggenbuck, "This is one way as a county we can help our citizens through these tough economic times."

Commissioner Peterson is a member of the Environment, Energy and Land Use Steering Committee, at NACo. "Our affiliation with NACo provides valuable resources and access to levels of government we would normally struggle to access. Our affiliation allows us to stay ahead of the curve and provides us with cutting edge information for our residents and the county," said Peterson.

Commissioner Bardwell is a member of the Rural Action Caucus and NACO General Membership committees. The growing demand for health care and the inability to pay are two major issues within our county. Bardwell stated, "Unemployment rates are exceeding 16% and the affordability of healthcare is declining. Children and the elderly are strongly impacted and being associated with NACO allows us to leverage the voice of thousands of counties with similar healthcare issues." Regarding NACO's membership impact, Bardwell states that "We (NACO) continue to grow as a result of our ability to influence Congress on mainstream issues affecting state and local government. Without this collective legislative front, counties would find it more than difficult to influence legislation affecting common issues across the country."

"The economy and the recently-enacted economic stimulus package were the main themes of the conference. County priority provisions contained in the stimulus package included \$1 billion for the Community Development Block Grants (CDBG), \$2 billion for the Neighborhood Stabilization Program (NSP), \$2.25 billion for HOME Investment Partnerships, \$2.8 billion for Energy Efficiency and Conservation Block Grant (EECBG), and other programs as well.

Featured guest speakers included U.S. Department of Homeland Security Secretary Janet Napolitano, U.S. Department of Housing and Urban Development Secretary Shaun

Donovan, U.S. Department of Energy Secretary Steven Chu, U.S. Department of Interior Secretary Ken Salazar, White House Senior Advisor to the President for Intergovernmental Relations Valerie Jarrett, and NBC News Chief White House Correspondent Chuck Todd. (See summary of remarks below)

"NACo is committed to Restore the Partnership between the federal government and America's counties," said NACo President Don Stapley, supervisor, Maricopa County, Ariz. "The stimulus bill is a welcomed and historic first step by the administration and Congress toward that goal. It is our intention to continue to build on this early success and our accomplishments at this conference."

Stapley reported at Monday's general session that NACo is already enjoying "a seat at the table" with the new administration. He said NACo President-elect Valerie Brown, supervisor, Sonoma County, Calif., was the only elected official other than members of Congress to attend the March 5 White House Summit on Health Care. In addition, Stapley, Brown and NACo Executive Director Larry E. Naake were appointed to serve on Vice President Joe Biden's American Reinvestment and Recovery Act Implementation Advisory Committee.

County officials who sit on NACo's 11 policy steering committees review and make recommendations on issues and legislation important to counties and communities. The policy development process initiated by the steering committees leads to the publication of the American County Platform, which NACo uses as a guide to deliver the county government message to the administration, Congress and the American public.

NACo's steering committees consider issues such as justice and public safety, agriculture and rural affairs, taxes, environment and energy, telecommunications, economic and community development, healthcare, human services, education, labor and employment, public lands, and transportation. In addition, NACo has organized caucuses to perform targeted advocacy efforts focused on specific needs of large urban counties and rural counties. The Rural Action Caucus and the Large Urban County Caucus adopt their priority issues from NACo's Legislative Platform.

In addition, several pre-conference seminars designed to help county officials strengthen their leadership skills were held.

For more information, contact Jim Philipps at 202/942-4220 or jphilipps@naco.org.

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The National Association of Counties (NA Co) is the only national organization that represents county governments in the United States. Founded in 1935, NA Co provides essential services to the nation's 3,068 counties. NA Co advances issues with a unified voice before the federal government, improves the public's understanding of county government, assists counties in finding and sharing innovative solutions through education and research, and provides value-added services to save counties and taxpayers money. For more information about NA Co, visit

MAJOR ECONOMIC INDICATORS AND INITIATIVES TUSCOLA COUNTY, MICHIGAN

March 24, 2009

Prepared by:

Michael R. Hoagland, M.A., Controller/Administrator, Tuscola County
Hal Hudson, Ph.D., Tuscola County Extension Director, Michigan State University Extension
Jim McLoskey, B.A., Executive Director, Tuscola County Economic Development Corporation

Objectives

The national and state economic downturn and recession have left and continue to leave a devastating and destructive path with both spiraling and rippling effects saddling and strangling the citizens of Tuscola County, Michigan with each passing day. Tuscola County is rural with a population of approximately 57,000 located in the eastern central portion of the Lower Peninsula or Thumb of Michigan. This rural community has been particularly hard hit by the recession. Many citizens have lost their jobs in the base automobile and related industries and many are now suffering through the ravaging loss of their homes and livelihoods. This document explains how Tuscola County is "fighting back" with the help of the federal/state governments and private sectors to overcome its problems and create opportunity for tomorrow. A positive, comprehensive and proactive approach is being taken to create employment opportunities. Partnership with our federal government through the financial resources provided by the American Recovery and Reinvestment Act will help Tuscola County to continue progress in its quest for economic revitalization and ultimately prosperity.

Economic Indicators of Serious Concern

- **Deterioration of the Automobile Industry:** Both Tuscola County and the State of Michigan have been crippled by unprecedented declines in the automobile industry. Declines in this major industry have had both spiraling and rippling effects with far reaching consequences not only on the manufacturing base, but also on the retail and service sectors of the economy. For decades, the automobile industry was the engine powering the Michigan economy. Now this critical industry is in its greatest struggle to survive since its inception. Over the past eight years, thousands of jobs have been permanently eliminated from this base industry. The number of auto workers in Michigan has been reduced by over two-thirds. Several economists, as well as other entities making economic forecasts predict further job losses will occur in the manufacturing sector of the state over the next two years.
- **Unemployment Rate Skyrockets:** Michigan had the highest unemployment rate in the nation at 11.6% compared to Tuscola County at 16.8% in January 2009 resulting in Tuscola County being 5.2 percentage points higher than the state. These unemployment statistics are astounding and even more disturbing is that they continue to increase. From January 2008 to 2009, Tuscola County's unemployment rate rose from 10.1% to 16.8%, an alarming 6.7 percentage point increase.
- **Transfer of Youth and Wealth is Alarming:** Youth are leaving Tuscola County and Michigan because employment opportunities are extremely limited while community wealth is being transferred out of the area because of this trend.

- **Declining and Aging Population:** Tuscola County median age is older compared to both the state and nation. Year 2000 median ages are as follows: county 37.0, state 35.5 and nation 35.3. Since 2000, statistics show Tuscola County's population has continually decreased. According to the U.S. Census, the county population was 58,266 in 2000 compared to the estimate for 2007 of 56,805. This is a decrease of 1,461 people or 2.5% in just 7 years.
- **Weak Purchasing Power:** Tuscola County families have less purchasing power compared to the state and national averages. According to the USDA, in 2003 the Tuscola County median household income was \$39,798 compared to \$46,291 for the state and \$43,318 for the nation.
- **Median Household Income Lags Behind State and National Averages:** Tuscola County's median household income was a meager 86% of the state's and 92% of the nation's median household income. County growth in median family income for the five year period from 1998 to 2003 was only 5.7% compared to 10.3% for the state and 11.4% for the nation.
- **Residential Values Decline and Property Foreclosures Escalate:** Property equalization studies verify this disturbing trend. Area realtors soberly describe homes that previously sold for \$130,000 to \$140,000 are now selling for \$90,000 to \$95,000. Property foreclosures are a direct indicator of economic conditions. Foreclosures in 2004 were at 108 and by 2007 had nearly tripled to 277 with no reprieve in site. By comparison, in 1999 only 19 foreclosures occurred. Another indicator of significance is building permits. In 2003, 5,063 were issued and in 2007, 2,601 permits were issued.
- **Educational Attainment Lags Behind State and National Averages:** Tuscola County's ability to compete in a global economy is directly tied to educational attainment. The county consistently lags behind the state and nation in educational attainment. Only 17.4% of Tuscola County residents that were 25 or older in the year 2000 had completed college, which is strikingly below the 28.7% for the state and 30.7% for the nation.

Federal Funds Needed for Economic Development Initiatives

- **Enterprise Facilitation:** Citizens and local officials have been working to energize and rebuild the economy through entrepreneurship with the implementation of Enterprise Facilitation <http://www.tuscolaenterprise.com/records.html>. Tuscola County has become an economic development leader in the state through implementation of the renowned Sirolli Program of Enterprise Facilitation.

This unique program recognizes the fact that a significant portion of new jobs are created by new and existing local businesses, and that new jobs created by local entities are most likely to remain local in this global economy. This "bottom up" people-centered approach to economic development involves an enterprise facilitator working with a community-based board to provide free one-on-one confidential business management and networking advice to aspiring entrepreneurs and existing businesses to achieve success. Fortunately, the program is now in place with strong community support and continues to advance. It has been in the implementation stage for approximately 5 months and 30 clients have already utilized program services. The Enterprise Facilitation program has never been more critical than it is now because employment opportunities are desperately needed and the scarcity of jobs continues to increase. It has gained public, private and individual investor financial support, but federal financial assistance is needed to sustain the program during these difficult local financial times.

- **Economic Development Revolving Loan Fund:** The Tuscola County Economic Development Corporation (EDC) has administered a Revolving Loan Fund designated for Tuscola County projects for over 22 years. The fund is an excellent economic development tool because it serves the gap financing needs of small businesses and entrepreneurs and it has helped businesses and individuals in all economic segments of the economy and in all geographic areas of the County. The need for gap financing occurs when a financial institution is willing to provide a percentage of the loan, yet they are unable to lend the full amount requested in order to launch or expand the business due to what is perceived as a higher risk loan than the financial institution is willing to bear. The revolving loan fund supplements conventional financing and under no circumstances replaces traditional financing through a financial institution. Requests (demand) for gap financing through the revolving loan fund far exceed the available revolving loan funds (supply). Entrepreneur loans are paid back with interest to rejuvenate the fund for future loans. The EDC is dedicated to this vital local economic development funding resource in which the Revolving Loan Fund is overseen by a committee of people with backgrounds and expertise in gap financing. A federal appropriation of \$100,000 would provide desperately needed capital to strengthen this valuable economic development financing tool.

- **Marketing Assistance through Economic Gardening:** Tuscola County is one of 2 counties in the State of Michigan participating in the Economic Gardening Pilot Project. The Small Business Association of Michigan anticipates that this project will help facilitate the growth of promising emerging and small businesses interested in obtaining marketing assistance within Tuscola County. A key aim of the Economic Gardening Project is to provide small and emerging businesses within Tuscola County with access to a coordinated and comprehensive market information research “infrastructure.” This infrastructure will integrate databases provided through local libraries, and the State of Michigan’s Electronic Library (MeL).

These integrated databases will be complemented by value-adding technical assistance provided by Michigan State University, Shepherd Advisors, the Tuscola County Economic Development Corporation, Tuscola County Small Business & Technology Development Center and Tuscola County Enterprise Facilitation Program. This information packaged appropriately and with follow through from the Project Team, will provide selected businesses with market research and competitive intelligence which may enable them to substantially improve their growth prospects. One company was able to use marketing information provided by the program for the development of a company marketing plan. This resulted in the company receiving gap financing through the Tuscola County EDC Revolving Loan Fund. It is our goal, with federal assistance that the Economic Gardening Program will continue next year after the first year pilot project.

- **Airport Infrastructure Investments:** The Tuscola Area Airport Authority has made over 4 million dollars in improvements over the past 15 years making it one of the fastest growing general aviation airports of its kind in the State of Michigan. The Airport Authority was established by a number of local municipalities in Tuscola County. Improvements have included: road access realignment, runway extension, runway rehabilitation, parallel taxiway construction, taxiway extension, administration building construction, security fencing, fuel tanks, parking lot construction and tree cutting.

In order to position the airport for more business to use the airport safely, the Airport Authority is planning for the future in hope of beginning work on a crosswind runway that will improve safety for the pilots using the airport. Capital improvements have made a positive impact to the business community. The Airport Authority is developing future plans that will transform present airport facilities into assets to the flying public that are customer-driven and need-based. The Airport

Authority insurance company informs the airport that risk management requirements state that a 5,000 foot runway is essential for jets to land at an airport more safely. The airport was instrumental in allowing Michigan Ethanol-Poet Biorefining to locate the first ethanol plant in Michigan in Tuscola County about one-mile from the airport. The Tuscola Area Airport is used as an economic development tool throughout Tuscola County.

A crosswind runway is a necessity to increase airport usability, safety, effectiveness and efficiency. The crosswind runway will help the airport and future economic development by increasing air traffic and improving safety. A 5000 foot runway is essential for jets to land at the airport more safely. The crosswind runway could be built in phases, which is contingent upon federal and other funding being available. The runway designed to be 5,000 feet long will allow more safety for business aircraft using the airport. This 5,000 foot runway is vital to the Tuscola Area Airport infrastructure to increase air traffic by having year-round all season access to the airport.

The northeast taxi lane is in very poor condition. Reconstruction is required to provide safe access from hangars to airfield pavements. The present snow removal equipment is obsolete. This presents a challenge to keep the runways clean and safe for the pilots. The airport has a problem with deer coming onto airport property and the runway. This makes for a threat to pilots and to planes. Security fencing along the west property line will alleviate this problem. Three buildings to be purchased by the airport need major improvements. They could be used for aviation training and for storage of airport property.

- **Business Incubator:** Tuscola County does not have a publicly owned or operated business incubator. This has caused new businesses to locate outside of Tuscola County or not get started at all. This project would allow for the purchase of land or a building, which would be turned into a state of the art business incubator. Support for the project would be provided by the Tuscola County Economic Development Corporation and a host of other business counseling agencies. The counseling would be provided to the local businesses at no cost, or low cost. This physical incubator would be complemented with the development of a web-based business incubator.

Firms that locate in the Business Incubator would also be assisted by the Business Resource Center, which is web-based and is rotated quarterly to libraries throughout Tuscola County. This center is served by library staff and includes business start-up manuals, small business sourcebooks, financial ratio research and benchmarks and financial forecasting software. The Business Resource Center will provide knowledge to entrepreneurs and small business owners that will assist in creating jobs, business development, and give help in having existing businesses continue. The Business Resource Center is a project that has been successfully implemented in other locations in Michigan. The Tuscola County EDC has recruited firms that are in need of business incubation services of the Saginaw Valley State University Center for Entrepreneurship and Commercialization. The EDC will work with manufacturers in helping them develop more advanced manufacturing processes, so as to compete in the global marketplace.

The Tuscola County EDC is working with the Saginaw Valley State University Center for Entrepreneurship and Commercialization in developing markets, expanding markets and ranking the developing market opportunities, which includes opportunities in available export markets. The EDC staff is assisting existing businesses in identifying new or expanding markets that will give these businesses the ability to cultivate more cash flow, employment, commercial activity, and more resources for Tuscola County. Federal financial assistance would enable this important incubator facility to be implemented to assist in rebuilding the local economy.

- **Industrial Park Upgrades:** As of February 2009, the Village of Mayville became the fifth community in Tuscola County to establish an industrial park. Local funding was used to purchase a parcel of vacant land and to make initial infrastructure improvements at the park. One company has just purchased land in the Mayville Industrial Park and will construct a new building in approximately 2 months. The Village of Caro has purchased additional property adjacent to the Caro Renaissance Zone and Industrial Park. The Village is taking steps to market this property in developing the Caro Industrial Park. The land is properly zoned. The Village of Reese is developing plans for a Green Technology and Light Industrial Park for the Village. Many infrastructure improvements will be needed in Reese. Industrial parks are located in Millington, Vassar and Cass City as well. All of the parks would benefit from federal financial assistance to add adjacent land and by making further infrastructure improvements.
- **Coastal Zone Management Grant:** The East Michigan Council of Governments (EMCOG) recently received a Coastal Zone Management Grant to identify problems and implement solutions to make the northern coastal area of the county a point of destination and to increase tourism and economic development in this part of the county. This plan will position the County for federal and state financial assistance to help solve problems and complement the overall work being done by the Saginaw Bay Coastal Initiative. This is an important component in job creation and strengthening the economy.
- **Thumb Area Tourism Council Advances:** The Thumb Area Tourism Council, Inc. (TATC), a registered 501(c)(6) nonprofit, is a central tourism resource and destination marketing organization dedicated to increasing visibility of the tourism industry within Michigan's Thumb Area in an effort to attract tourism-related dollars and economic growth to the region.

TATC's objective is to promote the Thumb Area as a travel destination rich in natural scenic beauty, strong cultural heritage, year-round recreation, and community-related entertainment and events. Promotional efforts of Thumb tourism include local, regional, and statewide marketing endeavors, community involvement and sponsorships, and much more. TATC is confident these promotional efforts will lead to a rise in economic growth for the area with the influx of new visitors, residents and business owners. A web site has been created and identifies business and tourism attractions – www.thumbtourism.org. The County has recently increased the amount of funding provided from the general fund to further the benefits from this tourism promotional group but significantly more federal and other resources are necessary to advance this important tourism component to economic development.

FURTHER INFORMATION

For further information on any of the economic initiatives, contact may be made with the following individuals:

Michael R. Hoagland, Controller/Administrator, Tuscola County, 207 E. Grant St., Caro, MI 48723, (989) 672-3700, mhoagland@tuscolacounty.org.

Hal Hudson, Ph.D., Tuscola County Extension Director, MSU Extension, 362 Green St., Caro, MI 48723, (989) 672-3870, hudsonh@msu.edu.

Jim McLoskey, Executive Director, Tuscola County Economic Development Corporation, 157 N. State St., Caro, MI 48723, (989) 673-2849, tuscolaedc@centurytel.net.



TUSCOLA COUNTY BOARD OF COMMISSIONERS

207 E. Grant Street
Caro, MI 48723

Telephone: 989-672-3700
Fax: 989-672-4011

National County Government Week May 3-9, 2009 "Greening Our Future"

WHEREAS, the nation's 3,068 counties provide a variety of essential public services to communities serving 300 million Americans; and

WHEREAS, Tuscola County and all counties take seriously their responsibility to protect and enhance the health, welfare and safety of its residents in sensible and cost-effective ways; and

WHEREAS, many county government initiatives and programs involve the protection of valuable and vulnerable environmental resources in communities; and

WHEREAS, the National Association of Counties is the only national organization that represents county governments in the United States; and

WHEREAS, the National Association of Counties created National County Government Week in 1991 to raise public awareness and understanding about the roles and responsibilities of the nation's counties to meet the needs of the community; and

WHEREAS, NACo and Tuscola County are working together to Restore the Partnership between all levels of government to better serve American communities;

NOW, THEREFORE, BE IT RESOLVED THE Tuscola County Board of Commissioners, do hereby proclaim May 3-9, 2009 as National County Government Week and encourage all Tuscola County officials, employees, schools and residents to participate in county government week activities.

Date _____

Jerry Peterson, Chairperson
Tuscola County Board of Commissioners

I, Margie White-Cormier, Tuscola County Clerk, do hereby certify the foregoing is a true and complete copy of a resolution adopted by the Tuscola County Board of Commissioners at a regular meeting on April 14, 2009.

Date _____

Margie White-Cormier
Tuscola County Clerk

For Immediate Release

Did you know that *National County Government Week* is May 3-9, 2009?

National County Government Week (NCGW) — held the first full week in May — is an annual celebration of county government. First held in 1991, National County Government Week raises public awareness and understanding about the roles and responsibilities of the nation's counties.

There are activities at the national, state and local levels during county government week. More than 1,000 counties annually participate in NCGW by holding a variety of programs and events. These include tours of county facilities, presentations in schools, meetings with business and community leaders, recognition programs for volunteers, briefings on environmental projects and adoption of proclamations.

Watch your local papers and news stations, and listen to your local radio stations. Exciting things are happening in Tuscola County and we want you to be part of them. Keep checking the county website for updates of coming events at www.tuscolacounty.org.

National County Government Week is May 3-9, 2009. This is a week to learn about the many functions of county government and the many services they provide that are key to residents well being and happiness. As part of the celebration we are inviting government students to shadow an elected official for a day. We will be taking students on a first come, first serve basis. The dates that shadowing will occur are May 5, 2009 and May 7, 2009. Students should plan on spending the day immersed in county government and the many activities and responsibilities surrounding it.

“It is imperative that young adults take an active role in leadership at every level. What better way to learn that getting involved. This is a great opportunity for our youth, and I look forward to working with some of our future leaders,” said Roggenbuck.

Please contact Angie Daniels at 989-672-3700, if you have a student that would enjoy the opportunity to have one-on-one time with an elected official and see government working from the inside out. This promises to be a great educational experience for both students and elected officials alike.

Mike Hoagland

From: Amanda roggenbuck [roggen11@hotmail.com]
Sent: Monday, March 23, 2009 10:18 PM
To: Jim Barcia
Subject: NCGW

Dear Senator Barcia:

I am following up on the voicemail I left at your office recently. As you know I am a county commissioner in Tuscola County, serving the first district. I believe it is imperative that our citizens see their government in a positive light, if we are to rebuild their trust in government. I also think that education is essential to understanding all the services the county provides and how that impacts the quality of life in our county.

As you may know May 3-9, 2009 is National County Government Week, it serves as an opportunity to showcase the roles and responsibilities of county government. It can also showcase the great relationship between local and state elected officials. The reason I am writing is to request your support. I am hoping you would be willing to draft a resolution that would recognize Tuscola County during this historic week. Additionally, it would be wonderful if you could present the resolutions during that week at one of the various events we will be hosting in the county.

I look forward to hearing from you and working together on this matter. I can be reached at this address or via cell phone at 989-600-1642. My office number is 989-872-8881.

Sincerely,

Amanda L. Roggenbuck
Tuscola County Commissioner
District 1

Express your personality in color! Preview and select themes for Hotmail®. [See how.](#)

Mike Hoagland

From: Allan C Hooper [aahooper@cmsenergy.com]

Sent: Tuesday, March 24, 2009 10:01 AM

To: 'Honke, Meghan'

Cc: 'Allan C Hooper'

Subject: Only a few weeks left to register for the Small Town and Rural Development Conference - Don't miss your chance!



**Only a few weeks left to register for the
Small Town and Rural Development Conference
Don't miss your chance!**

To register online for the conference go to: <http://web2.msue.msu.edu/partners/registration.cfm>.

New Breakout Sessions have been added to the conference agenda:

You Can Have an Attraction Strategy! – Joel Burgess brings his insights for attracting businesses, investors, entrepreneurs or just plain creative people to small towns. It's about scaling back the big city ideas and using the strengths that smaller communities have.

The Michigan Historic Preservation Network – Learn about the value of historic preservation in smaller communities and some of the incentives that can help make it happen.

The Stimulus Package and Small Communities - The Michigan Economic Development Corporation will provide a current update on the status of the Stimulus Package for Michigan and its potential for smaller communities.

[Click here](#) to learn more about the 5th annual conference scheduled for April 21-23 at Crystal Mountain in Thompsonville, Michigan.

As the host for this conference, Rural Partners of Michigan encourages you to review the agenda for this important event at our Web site www.ruralmich.org.

Registration for this year's conference will be \$150, a \$10 savings from year's past to help in these struggling economic times. To register online for the conference go to:
<http://web2.msue.msu.edu/partners/registration.cfm>.

Consider attending and invite others to join you at this event. You are likely to learn what is working elsewhere to reverse the trends of social and economic decline and population out-migration that plague smaller communities. You will have the opportunity to interact with others representing local government, Chambers of Commerce and community foundations who will all have a role in helping Michigan's smaller communities pursue a new direction in the future.

Wayne County Commission

Edward A. Boike, Jr.
Chairman



Joyua A. Bouldes
Acting Clerk of the Commission

March 5, 2009

Chairman Gerald Peterson
Tuscola County Board of Commissioners
207 E. Grant Street
County Annex Building
Caro, Michigan 48723-0000

Dear Chairman Peterson:

Forwarded for your information and review is Resolution No. 2009-092, which was duly adopted by the Wayne County Commission at the Commission meeting held Thursday, March 5, 2009. This resolution is proposing that the Wayne County Commission request that the Governor and the Michigan legislature implement a plan to improve Michigan roads and highways.

Respectfully submitted,

Joyua A. Bouldes
Acting Clerk of the Commission

Attachment: Resolution No. 2009-092

RESOLUTION

No. 2009-092

By Commissioner McNamara

WHEREAS, State, County, and Municipal roads are deteriorating at a record pace; and

WHEREAS, the longer quality maintenance is deferred due to lack of funding, the more it will cost to bring our county and state road network back into quality condition; and

WHEREAS, our state and county are in the single worst economic downturn since the Great Depression and business development is less likely to occur if our road and highway infrastructure is failing; and

WHEREAS, investment in our road infrastructure will provide needed improvements and provide good paying jobs in our state and these wages will be spent in Wayne County and Michigan to further assist our economy; and

WHEREAS, in 2008, the Wayne County Department of Public Services had to lay off more than 35 workers and reduce basic maintenance and investment on county roads; and

WHEREAS, the state and other road commissions in the state have either laid people off, reduced employment by attrition or restructured maintenance schedules, such as snow removal, to weekdays; and

WHEREAS, since the 1960s, Michigan has ranked among the lowest of all states, on a per capita basis, of investing in our infrastructure; and

WHEREAS, the State of Michigan may see additional federal dollars through a national stimulus plan that is specified for ready-to-go projects, however many communities are not likely to see any new road projects with this money, and in addition, stimulus money cannot be used for patching potholes or snowplowing roads, and furthermore, the stimulus plan is designed as a one-time shot-in-the-arm and not a solution to fix Michigan's chronically under-funded and failing transportation system; and

WHEREAS, the Director of the Michigan Department of Transportation has testified before the House and Senate Transportation Committees of the Michigan Legislature that the proposed stimulus package is not an answer to the highway and road funding of Michigan, and in addition, numerous other voices across the state – major newspapers, road industry trade associations, municipal and county associations, labor organizations and chambers of commerce – have expressed that Michigan must invest more dollars into road maintenance, and one such organization (see attachment) is the Michigan Transportation Team, a partnership of businesses, associations and citizens linked with the common goal of improving Michigan's transportation infrastructure;

Now therefore be it

RESOLVED, that the Wayne County Commission this 5th day of March, 2009 requests that the Governor and the Michigan legislature implement a plan to improve Michigan roads and highways; and be it further

RESOLVED, that this resolution be forwarded to the Governor, each member of the Legislature, and to each county commission and road commission in Michigan.

(2009-66-018)

(X)



OFFICE of the COUNTY CLERK

414 Washington Street, Room 301 • Grand Haven, MI 49417 • 616/846-8310
616/846-8138 Fax

Daniel C. Krueger
County Clerk

Sherri A. Sayles
Chief Deputy Clerk

STATE OF MICHIGAN)
) SS.
COUNTY OF OTTAWA)

I, DANIEL C. KRUEGER, Clerk of the Board of County Commissioners for the County of Ottawa do hereby certify that the above and foregoing is a true and correct copy of a Resolution adopted by the Ottawa County Board of Commissioners at a regular session held on March 12, 2009. That I have compared the same with the original, and it is a true transcript therefrom, and of the whole thereof.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal at Grand Haven, Michigan this 18th day of March, 2009.

Daniel C. Krueger

DANIEL C. KRUEGER, Clerk of the Board of County Commissioners

COUNTY OF OTTAWA

STATE OF MICHIGAN

RESOLUTION

At a regular meeting of the Board of Commissioners of the County of Ottawa, Michigan, held at the Fillmore Street Complex in the Township of Olive, Michigan on the 12th day of March, 2009 at 1:30 o'clock p.m. local time.

PRESENT: Commissioners: Messrs. Kuyers, Swartout, Mrs. Ruiter, Messrs. Hehl, Rycenga, Schrotenboer, Disselkeon, Karsten, Holtrop, Holtvluwer. (10)

ABSENT: Commissioners: Mrs. Ruiter. (1)

It was moved by Commissioner Rycenga and supported by Commissioner Ruiter that the following Resolution be adopted:

WHEREAS, the Michigan Senate is considering Senate Joint Resolution H, ("SJR-H"), a proposal to amend Article IX, Section 3 of the 1963 Constitution of the State of Michigan by requiring that, effective in 2010, increases in the taxable value of real estate in the State of Michigan be restricted and/or held flat, during periods of slow growth and/or a decline in assessed valuation. A copy of SJR-H is attached to this Resolution; and,

WHEREAS, SJR-H was introduced by Senator John Pappageorge and is currently pending before the Finance Committee of the Michigan Senate; and,

WHEREAS, this proposal to amend Article IX, Section 3 of the 1963 Constitution of the State of Michigan, if subsequently passed by vote of the people, would cause substantial harm to the government of Ottawa County, by resulting in an annual reduction in County revenue (by current estimates) of \$500,000, and would cause similar substantial harm to other Michigan counties, and to townships, villages, and cities across the State of Michigan, forcing all local governments to reduce the delivery of vital public services to the residents of the State of Michigan; and,

WHEREAS, the Ottawa County Board of Commissioners opposes the passage of SJR-H and other similar efforts, that would impair the ability of counties and other local governments to deliver vital public services to the residents of the State of Michigan;

NOW THEREFORE BE IT RESOLVED, that the Ottawa County Board of Commissioners opposes the passage of Senate Joint Resolution H (“SJR-H”), a proposal to amend Article IX, Section 3 of the 1963 Constitution of the State of Michigan; and,

BE IT FURTHER RESOLVED, that copies of this Resolution be sent to Governor Jennifer M. Granholm, Senator Wayne Kuipers, Representative David Agema, Representative Arlan Meekhof, Representative Joseph Haveman, Representative Mary Valentine, the Michigan Association of Counties, the Michigan Municipal League, the Michigan Townships Association, the Clerks of all Municipalities within Ottawa County, and the County Clerks of all Michigan Counties; and,

BE IT FURTHER RESOLVED, that all resolutions and parts of resolutions insofar as they conflict with this Resolution are hereby repealed.

YEAS: Commissioners: Mr. Holtvluwer, Mrs. Ruiter, Messrs. Holtrop, Rycenga, Kuyers, Schrotenboer, Karsten, Hehl, Swartout, Disselkeon. (10)

NAYS: Commissioners: None

ABSTENTIONS: Commissioners: None

RESOLUTION ADOPTED:


Chairperson, Ottawa County
Board of Commissioners


Ottawa County Clerk

SENATE JOINT RESOLUTION H

January 29, 2009, Introduced by Senator PAPPAGEORGE and referred to the Committee on Finance.

A joint resolution proposing an amendment to the state constitution of 1963, by amending section 3 of article IX, to limit the increase in taxable value of real property under certain circumstances.

Resolved by the Senate and House of Representatives of the state of Michigan, That the following amendment to the state constitution of 1963, to limit the increase in taxable value of real property under certain circumstances, is proposed, agreed to, and submitted to the people of the state:

ARTICLE IX

Sec. 3. The legislature shall provide for the uniform general ad valorem taxation of real and tangible personal property not exempt by law except for taxes levied for school operating

SENATE JOINT RESOLUTION H

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1 purposes. The legislature shall provide for the determination of
2 true cash value of such property; the proportion of true cash value
3 at which such property shall be uniformly assessed, which shall
4 not, after January 1, 1966, exceed 50 percent; and for a system of
5 equalization of assessments. For taxes levied in 1995 and each year
6 thereafter, the legislature shall provide that the taxable value of
7 each parcel of property adjusted for additions and losses, shall
8 not increase each year by more than the increase in the immediately
9 preceding year in the general price level, as defined in section 33
10 of this article, or 5 percent, whichever is less until ownership of
11 the parcel of property is transferred. **HOWEVER, FOR TAXES LEVIED**
12 **AFTER 2009, THE LEGISLATURE SHALL PROVIDE THAT IF A PROPERTY'S**
13 **ASSESSED VALUE HAS DECREASED, ADJUSTED FOR ADDITIONS AND LOSSES,**
14 **THE PROPERTY'S TAXABLE VALUE IN THE IMMEDIATELY SUCCEEDING YEAR**
15 **SHALL BE THE PROPERTY'S TAXABLE VALUE IN THE IMMEDIATELY PRECEDING**
16 **YEAR.** When ownership of the parcel of property is transferred as
17 defined by law, the parcel shall be assessed at the applicable
18 proportion of current true cash value. The legislature may provide
19 for alternative means of taxation of designated real and tangible
20 personal property in lieu of general ad valorem taxation. Every tax
21 other than the general ad valorem property tax shall be uniform
22 upon the class or classes on which it operates. A law that
23 increases the statutory limits in effect as of February 1, 1994 on
24 the maximum amount of ad valorem property taxes that may be levied
25 for school district operating purposes requires the approval of 3/4
26 of the members elected to and serving in the Senate and in the
27 House of Representatives.

1 Resolved further, That the foregoing amendment shall be
2 submitted to the people of the state at the next general election
3 in the manner provided by law.

COUNTY OF OTTAWA

STATE OF MICHIGAN

RESOLUTION

At a regular meeting of the Board of Commissioners of the County of Ottawa, Michigan, held at the Fillmore Street Complex in the Township of Olive, Michigan on the 12th day of March, 2009 at 1:30 o'clock p.m. local time.

PRESENT: Commissioners: Messrs. Kuyers, Swartout, Mrs. Ruiter,
Messrs. Hehl, Rycenga, Schrottenboer, Disselkoen, Karsten, Holtrop,
Holtvluwer. (10)

ABSENT: Commissioners: Mrs. Ruiter. (1)

It was moved by Commissioner Rycenga and supported by
Commissioner Hehl that the following Resolution be adopted:

WHEREAS, Michigan State University (MSU) Extension helps people improve their lives through an educational process that applies knowledge to critical issues, needs, and opportunities; and,

WHEREAS, MSU Extension in Ottawa County utilizes the research and knowledge base of the state's land grant university, first established by President Lincoln through the Morrill Act in 1862; and,

WHEREAS, MSU Extension in Ottawa County provides 4-H programming for youth, offers Master Gardner training, works with agricultural producers, offers nutrition education, offers training about land use and planning laws and policies, provides family

financial management education, educates county commissioners and other officials on local government issues, policies and procedures, and provides volunteer development programming, and provides education, programming, and information in nutrient management, renewable energy, blueberry and commercial small fruit production, dairy production, commercial horticulture and nursery production, commercial animal production, water quality & fisheries programming, and youth mentoring programming; and,

WHEREAS, MSU Extension helps to reduce economic losses by providing the most current research to agricultural producers and industries, offers opportunities for youth to grow and learn in safe environments with caring adults, and reduces health care costs by teaching youth and families how to select and prepare nutritious meals; and,

WHEREAS, Ottawa County currently provides over \$580,000 to help support MSU Extension programming. The county investment is coupled with state and federal appropriations, as well as grants, ensuring that the programming will meet the needs and interests of the county's citizens; and,

WHEREAS, the State of Michigan currently provides \$30 million in funding for MSU Extension, and eliminating half of that funding would destroy this important educational network; and,

WHEREAS, Michigan Agricultural Experiment Station (MAES) and MSU Extension leverage another \$148 million in other funding sources based on the \$63 million appropriation of state funds to both programs and generate a total economic impact of \$1.062 billion per year;

NOW THEREFORE BE IT RESOLVED, that the Ottawa County Board of Commissioners opposes a 50% reduction of funding for MSU Extension and the Michigan Agricultural Experiment Station; and,

BE IT FURTHER RESOLVED, that this Board wishes to convey to Michigan Governor Jennifer Granholm and to state legislators that the 50% reduction of state funding for MSU Extension and the Michigan Agricultural Experiment Station is an unacceptable solution to the state's budget problem; and,

BE IT FURTHER RESOLVED, that copies of this Resolution be sent to Governor Jennifer M. Granholm, Senator Wayne Kuipers, Representative David Agema, Representative Arlan Meekhof, Representative Joseph Haveman, Representative Mary Valentine, the Michigan Association of Counties, the Michigan Townships Association, and the County Clerks of all Michigan Counties; and,

BE IT FURTHER RESOLVED, that all resolutions and parts of resolutions insofar as they conflict with this Resolution are hereby repealed.

YEAS: Commissioners: Messrs. Kuyers, Karsten, Hehl, Holtrop,
Swartout, Mrs. Ruiter, Messrs. Rycenga, Holtvluwer, Schrottenboer,
Disselkoen. (10)

NAYS: Commissioners: None

ABSTENTIONS: Commissioners: None

RESOLUTION ADOPTED:

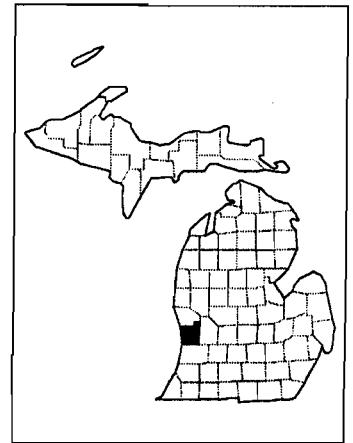

Chairperson, Ottawa County
Board of Commissioners


Ottawa County Clerk

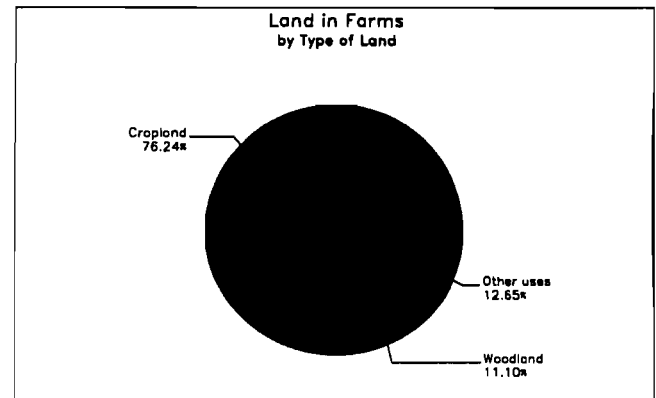
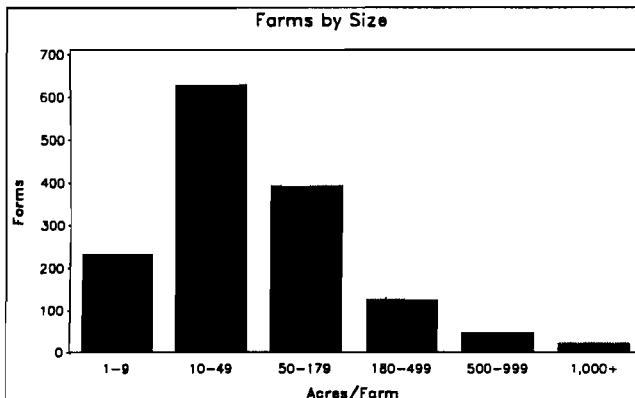
2007 CENSUS OF AGRICULTURE

County Profile

Ottawa, Michigan



	2007	2002	% change
Number of Farms	1,451	1,291	+ 12
Land in Farms	170,539 acres	165,484 acres	+ 3
Average Size of Farm	118 acres	128 acres	- 8
Market Value of Production	\$391,093,000	\$277,503,000	+ 41
Crop Sales \$231,749,000 (59 percent)			
Livestock Sales \$159,344,000 (41 percent)			
Average Per Farm	\$269,533	\$214,952	+ 25
Government Payments	\$1,463,000	\$3,435,000	- 57
Average Per Farm	\$4,053	\$11,412	- 64



United States Department of Agriculture
National Agricultural Statistics Service

www.agcensus.usda.gov

2007 CENSUS OF AGRICULTURE

County Profile

Ottawa, Michigan

Ranked items among the 83 state counties and 3,079 U.S. counties, 2007

Item	Quantity	State Rank	Universe ¹	U.S. Rank	Universe ¹
MARKET VALUE OF AGRICULTURAL PRODUCTS SOLD (\$1,000)					
Total value of agricultural products sold	391,093	2	83	98	3,076
Value of crops including nursery and greenhouse	231,749	1	83	65	3,072
Value of livestock, poultry, and their products	159,344	3	83	184	3,089
VALUE OF SALES BY COMMODITY GROUP (\$1,000)					
Grains, oilseeds, dry beans, and dry peas	17,431	32	82	1,035	2,933
Tobacco	(-)	(-)	(-)	(-)	437
Cotton and cottonseed	(-)	(-)	(-)	(-)	626
Vegetables, melons, potatoes, and sweet potatoes	13,452	9	81	147	2,796
Fruits, tree nuts, and berries	69,381	2	81	48	2,659
Nursery, greenhouse, floriculture, and sod	129,035	1	80	20	2,703
Cut Christmas trees and short rotation woody crops	300	17	81	166	1,710
Other crops and hay	2,151	21	83	814	3,054
Poultry and eggs	79,899	1	82	132	3,020
Cattle and calves	19,306	4	83	709	3,054
Milk and other dairy products from cows	48,424	9	77	153	2,493
Hogs and pigs	10,456	11	82	355	2,922
Sheep, goats, and their products	(D)	(D)	79	(D)	2,998
Horses, ponies, mules, burros, and donkeys	465	20	82	519	3,024
Aquaculture	(D)	(D)	41	(D)	1,498
Other animals and other animal products	557	14	82	350	2,875
TOP LIVESTOCK INVENTORY ITEMS (number)					
Layers	1,731,008	3	82	51	3,024
Turkeys	888,668	1	77	35	2,371
Pullets for laying flock replacement	466,830	3	81	65	2,827
Broilers and other meat-type chickens	(D)	2	81	(D)	2,476
Hogs and pigs	50,912	5	81	298	2,958
TOP CROP ITEMS (acres)					
Corn for grain	35,666	29	78	714	2,634
Forage-land used for all hay and haylage, grass silage, and greenchop	25,757	12	83	824	3,060
Soybeans for beans	17,864	33	65	872	2,039
Corn for silage	13,358	5	79	85	2,263
Land in Berries	6,837	2	78	9	2,237

Other County Highlights

Economic Characteristics	Quantity	Operator Characteristics	Quantity
Farms by value of sales		Principal operators by primary occupation:	
Less than \$1,000	329	Farming	627
\$1,000 to \$2,499	115	Other	824
\$2,500 to \$4,999	112	Principal operators by sex:	
\$5,000 to \$9,999	144	Male	1,276
\$10,000 to \$19,999	121	Female	175
\$20,000 to \$24,999	55	Average age of principal operator (years)	
\$25,000 to \$39,999	86		54.1
\$40,000 to \$49,999	50	All operators² by race:	
\$50,000 to \$99,999	81	American Indian or Alaska Native	20
\$100,000 to \$249,999	126	Asian	3
\$250,000 to \$499,999	90	Black or African American	(-)
\$500,000 or more	142	Native Hawaiian or Other Pacific Islander	(-)
Total farm production expenses (\$1,000)	295,168	White	2,176
Average per farm (\$)	203,424	More than one race	14
Net cash farm income of operation (\$1,000)	102,191	All operators² of Spanish, Hispanic, or Latino Origin	
Average per farm (\$)	70,428		48

(D) Cannot be disclosed. (Z) Less than half of the unit shown. See "Census of Agriculture, Volume 1, Geographic Area Series" for complete footnotes.

¹ Universe is number of counties in state or U.S. with item.

² Data were collected for a maximum of three operators per farm.

Response to FY 2010 Budget Proposal for Michigan State University Extension (MSUE) and Michigan Agricultural Experiment Station (MAES)

- The agrifoods sector is the only sector of Michigan's economy that is growing. It is a \$71 billion economic engine and one that is adding jobs. Cutting MAES and MSUE funding cuts the research and development component of this sector and will result in job losses and dramatically reduced growth.

Michigan natural resources have also been identified as essential components to the State's future economic growth.

- State funding for MAES and MSUE in the 2007-2008 fiscal year totaled \$64 million.
 - Those funds leveraged another \$148 million in contracts and grants and similar funds and generated a total economic impact for the state of Michigan of \$1.062 billion.
 - For every \$1 provided by the state, MAES and MSUE generate another \$2.33 for use in Michigan.
 - MSUE and MAES have increased the amount of money leveraged by the State's investment in their operations by 20 percent. Just four years ago, the two leveraged \$1.92 for every \$1 provided by the state, now they leverage \$2.33.

- Cuts to MAES and MSUE will stop the advancement of new knowledge, innovation, and economic development in important State initiatives such as alternative energy, bioeconomy, environmental sustainability, food safety, cool cities and entrepreneurship.
- State funding for MAES and MSUE in 07/08 fiscal year totaled \$64 million. The Governor is recommending a total of \$32 million to be shared by both organizations—a 50 percent cut.
- MSU is being unfairly and disproportionately targeted for cuts with the recommended cuts to MAES and MSUE.
- MAES and MSUE should be treated equally with the rest of higher education. Investments in higher education are investments in Michigan's future, not only by producing a well-educated work force, but also by providing continuing education, both formal and non-formal, in community settings and by stimulating research to generate new economic opportunities for Michigan's future. MAES and MSUE are key assets—the only ones distributed across the state—in this need to prepare Michigan for a challenging future.

- The proposed cut to MAES and MSUE funding would result in a loss of \$500 million in economic impact for Michigan and an estimated 1,000 jobs that represent knowledge economy related positions that Michigan communities are striving to attract and retain.
- The governor's budget recommendation suggests that combining the MSUE and MAES functions follows the federal government's administration of these programs. That is an incorrect assertion. The Hatch Act is the funding line for Agricultural Experiment Stations. Smith-Lever 3(b) and 3(c) are the funding lines for Cooperative Extension.
- While both are coordinated through USDA, this is very similar to MSUE and MAES being coordinated through Michigan State University. These are and always have been separate lines in the federal budget for USDA. They have NEVER been combined.

MAES and MSUE work collaboratively and cooperatively. Many administrative functions already are shared.

- MSUE 4-H Youth Development—serving 250,000 youth and 25,000 adult volunteers—would be at risk under this budget proposal.

- A 50 percent reduction in MAES funding would impact 27 of the 36 scientists involved in the US Department of Energy-funded Great Lakes Bioenergy Research Center. The Center has research expenditures of \$900,000 monthly. This would also greatly diminish the possibility of renewal of this grant.

This is just one of hundreds of MAES research projects that will be affected. These research projects directly impact Michigan's ability to attract new business and to diversify our current economy.

- MAES and MSUE are inextricably linked components of MSU's research and outreach missions that provide tremendous benefits to all Michigan residents.
- Together, MAES and MSUE funds comprise 70 percent of the MSU College of Agriculture and Natural Resources budget. This will severely curtail the ability of CANR to support Michigan's agriculture and natural resources sector.