

2020-03

**Tuscola County Board of Commissioners  
Tuscola County, Michigan**

At a regular meeting of the Board of Commissioners for the County of Tuscola, State of Michigan, held electronically via Google Hangouts in compliance with EO 2020-48 and EO 2020-42 on the 16<sup>th</sup> day of April, 2020 with the meeting called to order at 8:00 a.m.

Present: Young, Bardwell, Vaughan, Jensen, Grimshaw  
Absent: None

The following resolution was offered by Jensen, seconded by Vaughan:

**RESOLUTION EXCLUDING TUSCOLA COUNTY EMERGENCY RESPONDERS  
FROM SOME PROVISIONS OF EMERGENCY FAMILY AND MEDICAL LEAVE  
EXPANSION ACT AND EMERGENCY PAID SICK LEAVE ACT**

**WHEREAS**, Congress recently passed the Families First Coronavirus Relief Act (“FFCRA”) in response to the developing COVID-19 emergency;

**WHEREAS**, the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act are both subdivisions of the FFCRA;

**WHEREAS**, the FFCRA took effect as of April 1, 2020;

**WHEREAS**, both the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act allow employers of emergency responders, such as Tuscola County (“the County”), to exclude such employees from the provisions of the Acts; and

**WHEREAS**, emergency responders employed by the County are necessary to provide for the public safety and to provide life sustaining services in response to the continuing COVID-19 emergency.

**NOW, THEREFORE, BE IT RESOLVED** that the continued orderly operation of the County emergency response system is necessary to provide services essential to sustaining and protecting human life in response to the continuing COVID-19 emergency.

**BE IT FURTHER RESOLVED**, that effective as of April 16, 2020 and continuing indefinitely, the Tuscola County Board of Commissioners elects to exclude those County employees who are Emergency Responders from application of Section 3102 of the Emergency Family and Medical Leave Expansion Act.

**BE IT FURTHER RESOLVED**, that effective as of April 16, 2020 and continuing indefinitely, the Tuscola County Board of Commissioners elects to exclude those County employees who are Emergency Responders from application of certain parts of Section 5102 of the Emergency Paid Sick Leave Act. Specifically, Emergency Responders are excluded from eligibility for emergency paid sick time under Sections 5102(a)(5) and 5102(a)(6) of the Emergency Paid Sick Leave Act.

Emergency Responders shall remain eligible for emergency sick time under Sections 5102(a)(1) through 5102(a)(4) of the Emergency Paid Sick Leave Act.

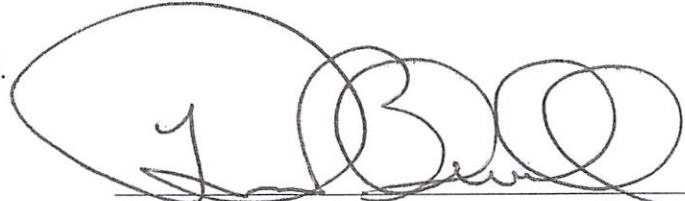
**BE IT FURTHER RESOLVED**, that, for the purposes of this Resolution, "Emergency Responders" includes: all Tuscola County employees working for the Tuscola County Central Dispatch Authority and the Tuscola County Sheriff's Department.

Roll Call Vote:

Ayes: Vaughan, Jensen, Young, Bardwell

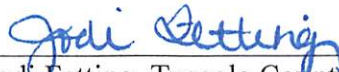
Nays: Grimshaw

Resolution declared adopted.



Thomas Bardwell  
Chairman of the Tuscola County Board of Commissioners

I, the undersigned, Clerk of Tuscola County, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Tuscola County Board of Commissioners, at its Regular Meeting held on April 16, 2020.



Jodi Fetting, Tuscola County Clerk  
Clerk to the Board of Commissioners Tuscola County

