

TUSCOLA COUNTY Board of Commissioners BOARD MEETING AGENDA

Thursday, April 28, 2022 – 8:00 AM

H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

	Public may participate in the meeting electronically: (US) +1 929-276-1248 PIN:112 203 398# Join by Hangouts Meet: <u>meet.google.com/mih-jntr-jya</u>	
8:00	AM Call to Order - Chairperson Bardwell Prayer - Commissioner DuRussel Pledge of Allegiance - Commissioner Grimshaw Roll Call - Clerk Fetting	
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Commissioner Liaison Committee Reports

DuRussel

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison

Genesee Shiawassee Thumb Works

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Local Units of Government Activity Report

Bardwell

Behavioral Health Systems Board

Caro DDA/TIFA

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board

MAC Finance Committee

TRIAD

Local Units of Government Activity Report

Young

Board of Public Works

County Road Commission Liaison

Dispatch Authority Board

Genesee Shiawassee Thumb Works

Great Start Collaborative

Human Services Collaborative Council (HSCC) Jail Planning Committee MAC Agricultural/Tourism Committee Region VII Economic Development Planning Saginaw Bay Coastal Initiative Senior Services Advisory Council Tuscola 2020 Local Units of Government Activity Report

Vaughan

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACO-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report

Grimshaw

Behavioral Health Systems Board

Recycling Advisory

Jail Planning Committee

. MI Renewable Energy Coalition (MREC) Local Units of Government

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two (2) days in advance of the meeting.





MINUTES Board of Commissioners Meeting

8:00 AM - Thursday, April 14, 2022 H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Thursday, April 14, 2022, to order at 8:00 AM local time.

Prayer - Commissioner Young

Pledge of Allegiance - Commissioner DuRussel

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, Dan Grimshaw

Commissioner Grimshaw arrived at 8:05 a.m.

Commissioner DuRussel excused at 11:00 a.m.

Commissioner Vaughan excused at 11:42 a.m.

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Clayette Zechmeister, Steve Anderson, Judge Amy Grace Gierhart, Judge Jason E. Bitzer, Matthew Bierlein, Brian Neuville, Jerry Johnson, Lyle Curry, Michael Rolando

Also Present Virtual: Tracy Violet, Nick Sakon, Robert McKay, Cody Horton, Mary Drier, Renee Francisco, Karly Creguer, Steve Root, Treasurer Ashley Bennett, Cindy McKinney-Volz, Christy Poulos, Mark Haney, Barbara Klimaszewski, Mike Slade, Sheriff Glen Skrent, Jon Ramirez, Debbie Babich, Matt Brown, Cathy Patterson, Barry Lapp, Mike Miller, Cindy Hughes, Shannon Beach, Cindy Cox

At 8:00 a.m., there were a total of 13 participants attending the meeting virtually.

Adoption of Agenda

1. Adoption of Agenda -

2022-M-074

Motion by Thomas Young, seconded by Doug DuRussel to adopt the agenda as amended. Motion Carried.

Action on Previous Meeting Minutes

- 1. Action on Previous Meeting Minutes -
- 2022-M-075

Motion by Thomas Young, seconded by Kim Vaughan to adopt the meeting minutes from the March 31, 2022 Regular meeting. Motion Carried.

Brief Public Comment Period for Agenda Items Only

None

Consent Agenda

2022-M-076

Motion by Thomas Young, seconded by Doug DuRussel that the Consent Agenda Minutes and Consent Agenda Items from the April 11, 2022 Committee of the Whole meeting be adopted. Motion Carried.

CONSENT AGENDA

1. Mosquito Abatement 2021 Annual Report -Move to receive and place on file the 2021 Tuscola County Mosquito Abatement Annual Report/2022 Program Plan.

2. 2022 Tuscola County Equalization Report -

Move to receive and place on file the 2022 Tuscola County Equalization Report as presented by Angie Daniels, Equalization Director. Also, all appropriate signatures are authorized.

New Business

 Human Development Commission (HDC) Updates -Matthew Bierlein provided an update from the HDC Board of Directors. Information was provided that measures have been put in place to determine the success of the programs that are offered.

Brian Neuville, HDC Deputy Director, addressed the Board regarding various programs that are offered: CDBG Block Grant, Home Weatherization Program, Water Assistant Program, Caro Transit Authority.

 Tuscola County Managed Assigned Council Request to Add Staff Attorney -Clayette Zechmeister presented the request to add an additional staff attorney to the Michigan Indigent Defense Counsel (MIDC) program. Judge Bitzer and Judge Gierhart



addressed the Board regarding concerns of the MIDC program. Barb Klimaszewski addressed the Board in support of adding a staff attorney and also discussed the option of transitioning to a Public Defender's Office. Board discussed the matter. Board would like further information on establishing a Public Defender's Office to be presented at the July 11, 2022 Committee of the Whole meeting.

3. Fiscal Year 2023 Proposed Indigent Defense Compliance Plan -Matter discussed on Monday, April 11, 2022 as well as during Item #2 on today's agenda.

2022-M-077

Motion by Thomas Young, seconded by Kim Vaughan to approve the Michigan Indigent Defense Commission (MIDC) Fiscal Year 2023 Compliance Plan and Cost Analysis Review and forward to Michigan Indigent Defense Commission for review and approval. Motion Carried.

Recessed at 9:57 a.m.

Reconvened at 10:09 a.m.

At 10:09 a.m., there were a total of 29 participants attending the meeting virtually.

4. Proposed Ballot Language for Upcoming Michigan State University Extension and 4-H Millage Renewals -

Board discussed the proposed ballot language at the Committee of the Whole meeting on April 11, 2022.

2022-M-078

Motion by Kim Vaughan, seconded by Thomas Young that the following language for a millage request to fund Michigan State University Extension Services (MSUe) and 4-H as reviewed and approved by corporate council and MSU-e officials be approved. This language is to be placed on the August 2, 2022 ballot.

TUSCOLA COUNTY MICHIGAN STATE UNIVERSITY EXTENSION SERVICES and 4-H RENEWAL PROPOSAL

For the purpose of sustaining 4-H youth development, agriculture and agribusiness, health and nutrition, horticulture, and other community education programs through Michigan State University Extension services within Tuscola County, shall the limitation imposed under Article IX, Sec 6 of the Michigan Constitution on general ad valorem taxes within Tuscola County be renewed at the same rate approved by the voters in 2016 of 0.1 mills (\$0.10) on each \$1,000 of taxable valuation) for a period of six (6) years, 2022 through 2027, both inclusive?

If approved and levied in full, this millage will raise an estimated \$203,574.00 in the first calendar year of the levy, based on state taxable valuation. Funds may be distributed to the Michigan State University Extension Services and its 4-H programs pursuant to



contract. As required by State law, a small portion of the millage may be captured by the Millington Downtown Development Authority, the Cass City Downtown Development Authority, the City of Vassar Downtown Development Authority, and the City of Caro Downtown Development Authority.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, and Dan Grimshaw

Motion Carried.

5. Request to Use Courthouse Lawn for the Cars and Crafts Festival -The request from the Caro Chamber of Commerce was presented in the Board Agenda packet.

2022-M-079

Motion by Doug DuRussel, seconded by Thomas Young to approve the April 12, 2022 request from Stacy Windham, Executive Director for the Caro Chamber of Commerce, to use the courthouse lawn Saturday June 4, 2022 from 8:00 a.m. until approximately 4:00 p.m. for the Cars and Crafts Festival. Motion Carried.

6. Clark Hill Engagement Letter -Clayette Zechmeister explained the process to establish bond counsel in order to move forward for a jail millage to be placed on a ballot.

2022-M-080

Motion by Kim Vaughan, seconded by Thomas Young to approve the Clark Hill Engagement Letter dated April 12, 2022 for the Issuance of Capital Improvement Bonds. Also, all appropriate signatures are authorized.

- Yes: Thomas Young, Thomas Bardwell, and Kim Vaughan
- No: Doug DuRussel and Dan Grimshaw

Motion Carried.

7. Municipal Financial Consultants (MFCI) Engagement Letter for the New Jail/Sheriff's Office Facility Millage -

Clayette Zechmeister explained the need for this separate Engagement Letter.

2022-M-081

Motion by Kim Vaughan, seconded by Thomas Young to approve the Engagement Letter with Municipal Financial Consultants (MFCI) to proceed with financial analyst regarding the New Jail/Sheriff's Office Facility millage. Also, all appropriate signatures are authorized.

- Yes: Thomas Young, Kim Vaughan, and Thomas Bardwell
- No: Doug DuRussel and Dan Grimshaw

Motion Carried.

8. Road Commission (matter added) -

Commissioner Vaughan would like to have the Road Commissioners transitioned from elected to appointed positions. He believes that it needs to be placed on the ballot in order to make that transition. Board discussed at length.

Commissioner DuRussel excused at 11:00 a.m.

2022-M-082

Motion by Kim Vaughan, seconded by Thomas Bardwell to have paperwork prepared by legal counsel to transition from an elected to an appointed Road Commission Board with the matter to be placed on the August 2, 2022 ballot.

Yes:	Thomas Bardwell and Kim Vaughan
No:	Thomas Young and Dan Grimshaw
Absent:	Doug DuRussel

Motion Failed.

 Vanderbilt Park and Parks and Recreation (matter added) -Board reviewed the proposed 2023-2027 Master Plan for the Parks and Recreation Commission. Board discussed the proposed Capital Improvement Plan Schedule for Vanderbilt Park.

Board discussed a situation that occurred at the last Park & Recreation Commission between the Chairman and the Park Host.

Commissioner Vaughan excused at 11:42 a.m.

Old Business

None

Correspondence/Resolutions

- 1. Superhero Run for Child Advocacy Center of Tuscola County
- 2. Human Development Commission (HDC) Fiscal Year 2021 Percentage of Tuscola County Senior Services
- 3. Iosco County Resolution Supporting the Community Mental Health Authority and Opposing State Legislation to Change the CMHA
- 4. Road Commission Board Minutes March 17, 2022

Commissioner Liaison Committee Reports

Grimshaw

Behavioral Health Systems Board Ongoing issues continue.

Recycling Advisory Update provided of successes at the Center.

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Local Units of Government

DuRussel

Absent

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison

Genesee Shiawassee Thumb Works

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Local Units of Government Activity Report

Bardwell

Behavioral Health Systems Board

Caro DDA/TIFA Update provided.

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board Update provided.

MAC Finance Committee

TRIAD

Local Units of Government Activity Report



Young

Board of Public Works

County Road Commission Liaison

Dispatch Authority Board Update provided.

Genesee Shiawassee Thumb Works

Great Start Collaborative

Human Services Collaborative Council (HSCC)

Jail Planning Committee

MAC Agricultural/Tourism Committee

Region VII Economic Development Planning Bill Sanders has been appointed Chair of the Region VII Board.

Saginaw Bay Coastal Initiative

Senior Services Advisory Council

Tuscola 2020

Local Units of Government Activity Report

Vaughan

Absent

Board of Health County Planning Commission Economic Development Corp/Brownfield Redevelopment MAC Environmental Regulatory Mid-Michigan Mosquito Control Advisory Committee NACO-Energy, Environment & Land Use Parks and Recreation Commission Tuscola County Fair Board Liaison Local Units of Government Activity Report

Other Business as Necessary

-Clayette has a MAC Admin meeting today if the Commissioners have any concerns that they would like her to present.

-American Rescue Plan Act (ARPA) - Projects and funds discussed.

Drat

At 11:52 a.m., there were a total of 19 participants attending the meeting virtually.

Extended Public Comment

-Matthew Bierlein announced his candidacy for State Representative in the 97th District.

Adjournment

2022-M-083

Motion by Dan Grimshaw, seconded by Thomas Young to adjourn the meeting at 12:06 p.m. Motion Carried.

Jodi Fetting Tuscola County Clerk





MINUTES Committee of the Whole Special Meeting

10:00 AM - Wednesday, April 20, 2022 H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the special meeting of the Committee of the Whole of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Wednesday, April 20, 2022, to order at 10:02 AM local time.

Roll Call - Chief Deputy Clerk Elenbaum

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, Dan Grimshaw

Commissioners Absent: None

Others Present In-Person: Curtis Elenbaum, Sheila Long, Mike Miller, Eean Lee, Ryan Robinson, Brian Harris, Ryan Herford, Brian Hemerline, Jon Ramirez, Candy Rogner, Gina Gohs, Robin Neff, Shelly Lutz, Barry Lapp, Debbie Babich, Clayette Zechmeister, Aaron Weiss, Lee Nichols, Alicia Miller, Magistrate Joseph Van Auken, Tim Green, Julie Strasz, Doug Osier, Jamie Pierce, Wendy Franks, Jacquita McCrory, Matt Koch, Steve Anderson, Ted Hull, Marne Daggett, Jamie Pierce, Prosecutor Mark Reene, Kristy Suber and others.

Also Present Virtual: Amy Gregor, Janie Hemerline, Tracy Violet, Kristi Phipps, Angie Daniels, Shannon Beach, Judge Nancy Thane, Brenda Peters, Crystal Knoblock, Dara Hood, Sheriff Glen Skrent, Heather Malloy, Heather Walther, Jonathan Suber, Karen Haire, Darlene Parker, Krystaria Skakle, Linda Strasz, Mary Drier, Robert Baxter, Shannon Beach, Bridgette Elenbaum, Tom McLane, Cindy McKinney-Volz, Cindy Hughes, Christy Poulos, Treasurer Ashley Bennett, Matt Brown, Mark Haney, Nicole Friday, Elizabeth Shook

At 10:02 a.m., there were a total of 36 participants attending the meeting virtually.

County Updates

None

New Business

 Municipal Employees' Retirement System (MERS) Presentation and Discussion -Marne J. Daggett, Regional Manager Municipal Employees' Retirement System of Michigan, gave the presentation on MERS and Tuscola County highlighting Defined Benefit Plan Funding. General breakdowns were given of their role in providing options for benefits that Tuscola County offers to employees.

- A discussion was had about Defined Benefit versus Defined Contribution and the cost to Tuscola County from the coverages provided.

- Commissioner Grimshaw and Commissioner DuRussel expressed concerns about the cost of benefits for county employees with the current economic trends that could make funding through MERS extremely difficult and the possibility of adverse effects on the taxpayers of the county.

Matter discussed by the Board.

Public Comment on Presentation and Discussion

- Mark Reene thanked Marne for the presentation. He explained there is not one unimportant person employed in this County and pointed out the importance of the value of those employees. His belief is that the economics should be taken into account but more importantly the rhetoric needs to change to ensure all employees are valued and feel valued.

- Jacquita McCrory spoke to the importance of longevity and knowledge these employees have. She questioned the intent of changing these benefits and instilling fear of loss into employees while also reminding the Board that they are under contract with union employees.

- Eean Lee mentioned that in his eyes his department employees are not paid enough but the one thing they do have and can rely on are their retirement benefits.

- Ryan Herford brought attention to how much times have changed compared to when he started from a recruitment perspective. He spoke on the staffing challenges at the Sheriff's Office and how much money is invested in training that would be lost if incentives to stay are lost.

- Brian Harris stressed that the current climate is that the employees are not feeling as if they are appreciated by certain board members.

- Aaron Weiss pointed out from a budget perspective how much his department alone has saved the County money over the years and pleaded that the Board consider the individuals effected and not just worry about the money.

- Joseph Van Auken inquired about if they were to freeze the pension and everyone walked out, what kind of impact that would have on liabilities.

- Kristy Suber echoed the notion that there will be employees that would leave if such a thing were to happen. She also pointed out the impact on the taxpayers of losing knowledgeable seasoned employees and the service they provide.

- Jon Ramirez explained how he's had many jobs in many places but ended up back here with this community and has always kept the mentality of wanting to give back to the community.



- Commissioner Young thanked Marne for her presentation as it validated his belief that we currently have a fair plan in place for our employees as it stands.

- Commissioner Bardwell stated that he believes in the old adage "You are only as good as the employees you have". He wants to ensure all employees who shared their feelings and opinions are valued. He stated that the retirement benefit determines the quality and longevity of employees. He stated the Board is very concerned about how any decision may affect the employees of the County. He reviewed how much there would be to overcome if a change were to happen. The concern of the employees in the County is evident by the attendance today.

- Marne reminded everyone that MERS is here to educate everyone and provided ways to reach out for continued knowledge or questions at any time.

Other Business as Necessary

None.

On-Going Other Business as Necessary

None

Public Comment Period

None

Adjournment

Motion by Thomas Young, seconded by Kim Vaughan to adjourn the meeting at 12:49 p.m. Motion Carried.

Curtis Elenbaum Tuscola County Chief Deputy Clerk





MINUTES Committee of the Whole Meeting

8:00 AM - Monday, April 25, 2022 H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the regular meeting of the Committee of the Whole of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Monday, April 25, 2022, to order at 8:00 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, Dan Grimshaw

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Tracy Violet, Clayette Zechmeister, Mike Miller, Steve Anderson, Mike Tuckey, Nancy Barrios, Deb Cook, Amanda Ertman, Brent Dankert, Will Green, Keith Kosik

Also Present Virtual: Jon Ramirez, Cody Horton, Eean Lee, Jeremy Bouvrette, Renee Francisco, Don Derryberry, Steve Root, Mark Haney, Heather Thomas-Verhaeghe, Debbie Babich, Mary Drier, Treasurer Ashley Bennett, Matt Brown, Barry Lapp, Cindy Hughes, Alicia Miller, Kim Brinkman, Mark Ransford, Robert McKay, Pam Shook, Pat Mecham, Mary Hamlin, Jill Schmidt, Janie Hemerline, Brian Harris, Angie Daniels, Elizabeth Shook, Kristi Phipps, Bob Baxter, Heather Walther, Karen Haire, Brenda Peters

At 8:02 a.m., there were a total of 20 participants attending the meeting virtually.

County Updates

None

New Business

1. Health Department 2021 Audit Presentation -

Heather Thomas-Verhaeghe with Gardner, Provenzano, Thomas & Luplow P.C. reviewed the 2021 Audit for the Tuscola County Health Department. Matter to be placed on the Consent Agenda.

 Road Commission Millage and Projected Projects -Mike Tuckey, Will Green and Brent Dankert presented to the Board regarding the Primary Roads and Street Improvement Proposal, the Bridge and Street Improvement



Renewal Proposal and the road at Vanderbilt Park. Proposals to be placed on Thursday's agenda. Vanderbilt Park to be reported back to the Board by Brent Dankert for further clarification at a future meeting.

Brent Dankert updated the Board regarding the fiber optic project by Thumb Electric and that the project is moving forward.

- 3. Proposed Resolution Proclaiming the Month of May Motorcycle Awareness Month -Jeremy Bouvrette, ABATE of Michigan Regional Legislative Officer, explained the request for the adoption of the Resolution. Matter to be placed on Thursday's Agenda.
- 4. Hazard Mitigation Plan -Steve Anderson, Emergency Services Director, reviewed the Proposed Plan which will need adopted after approval by FEMA.
- 5. Jail Stove Bids -

Mike Miller, Building and Grounds Director, opened the bids received for the project.

Elliott Food Equipment, Lansing, Michigan - \$17,707.00 Douglas Equipment, Bloomfield, West Virginia - \$15,240.00 Stafford Smith, Bay City, Michigan - \$22,620.00

Board to award project to Douglas Equipment as the low bidder. Matter to be placed on the Consent Agenda.

Old Business

 Potential Annex Addition Review -Keith Kosik, TSSF Architects, reviewed the site and floor plan for a possible addition on the Annex Building for County Space needs. An estimate cost projected for moving in this direction is \$2.5 million.

Recessed at 10:25 a.m.

Reconvened at 10:36 a.m.

At 10:36 a.m., there were a total of 27 participants attending the meeting virtually.

2. American Rescue Plan Act (ARPA) List of Projects, Provision of Government Services Details Potential Action -

Clayette Zechmeister reviewed potential projects that were submitted by the local jurisdictions and county departments. Board discussed.

 Board Rules of Order Discussion on Potential Amendments -Board discussed adding an item in Section 6. Conduct of Meetings to limit presentations to the Board to 15 minutes unless the Board grants additional time. Clayette Zechmeister will prepare proposed language and present back to the Board for review and approval.



Finance/Technology

Primary Finance/Technology

- Budget Amendments for First Quarter -Clayette Zechmeister reviewed the Internal Revenue Service Funds Capital Reserves Adjustment outline included in the agenda packet. Clayette reviewed the 2022 Health Insurance and Retirement Proposed Budget Amendments. Reviewed also were proposed adjustments in various General Fund Revenue and General Fund Expense. Matters to be placed on the Consent Agenda.
- Tuscola County Medical Care Facility Funds Transfer Request for Various Capital Projects -Clayette Zechmeister reviewed the letter of request received from the Medical Care Facility. Matter to be placed on the Consent Agenda.

On-Going and Other Finance

None

On-Going and Other Technology

-Eean Lee provided an update on installing credit card processing systems in various County Departments, the security camera installation project and fiber optic to Animal Control Shelter.

Building and Grounds

Primary Building and Grounds

None

On-Going and Other Building and Grounds

None

Personnel

Page 3 of 4

Primary Personnel

1. Resignation of Michael Rolando, Tuscola County Managed Assigned Counsel Administrator -

Clayette Zechmeister stated she has received a letter of resignation from Michael Rolando effective May 31, 2022. Matter to be placed on the agenda for Thursday.

On-Going and Other Personnel

 Tuscola County Managed Assigned Council Request to Add Staff Attorney -Clayette Zechmeister reiterated the request to add an additional staff attorney to the Michigan Indigent Defense Counsel (MIDC) program. Board discussed transitioning the office to a Public Defenders Office. The additional attorney has



been included in the new budget year beginning on October 1, 2022 but Clayette would like to move forward with this before that. Matter to be placed on Thursday's agenda.

 Municipal Employees' Retirement System (MERS) Presentation (matter added) -Commissioner Grimshaw stated he was expecting the MERS Representative to provide information comparing the Defined Benefit Program to Defined Contribution and the option of conversion of plans.

Other Business as Necessary

None

On-Going Other Business as Necessary

None

At 12:30 p.m., there were a total of 31 participants attending the meeting virtually.

Public Comment Period

-Nancy Barrios addressed the Board regarding Vanderbilt Park.

-Clerk Fetting thanked Tracy Violet for is attention to detail and assisting her Department.

Adjournment

Motion by Thomas Young, seconded by Kim Vaughan to adjourn the meeting at 12:53 p.m. Motion Carried.

Jodi Fetting Tuscola County Clerk

Condition

Tuscola County had two Internal Service Funds with working capital reserves that exceed the allowable amounts established by 2 CFR Part 200 in 2020.

Criteria

Title 2 CFR Part 200, Appendix V, Section G, states that Internal Service Funds are dependent upon a reasonable level of working capital reserve to operate from one billing cycle to another. A working capital reserve as part of retained earnings of up to 60 days cash expenses for normal operating purposes is considered reasonable.

Exception

Tuscola County charges most departments (including the Health Department) for expenses using Internal Service Funds. The funds are used to finance the cost of providing services for their departments. Based on the December 31, 2020 financial statements, the County had accumulated excess balances for two internal service funds.

The following represents an analysis of Tuscola County's Internal Service Funds for the year ended **December 31, 2020** for the funds that exceeded the allowable limits:

Fund	(A) 2 CFR Part 200 Adjusted Retained Earnings	(B) 60-Day Operating Expenses	(C) Excess [A – B]	(D) Months of Excess [(C / B) x 2]
Worker's Compensation	\$ 51,209	\$ 32,642	\$ 18,567	1.1
Health Insurance	\$ 581,384	\$ 544,414	\$ 36,970 🗸	0.1

The following represents an analysis of Tuscola County's Internal Service Funds for the year ended **December 31, 2021** for the funds that exceeded the allowable limits:

Fund	(A) 2 CFR	(B) 60-Day	(C) Excess [A – B]	(D) Months of
	Part 200	Operating		Excess [(C / B) x 2]
	Adjusted	Expenses		
	Retained			
	Earnings			
Worker's Compensation	\$ 21,159	\$ 21,774	(\$615) 🗸	0
Insurance				
Health Insurance	\$ 842,165	\$ 563,860	\$ 278,305	1.0

Reductions in the Work Comp fund from 2020-2021 achieved the goals as outlined by Title 2 CFR Part 200. Additional reductions are needed for the Health Insurance Fund to achieve compliance with Federal cost principles for the amount listed above due to additional increases in the working capital reserve. As a result of the excess working capital reserves, Federal programs are over-charged for services provided through the Internal Service Fund.

Response and Corrective Action Plan

Internal Service Fund Work Compensation

Our plan to reduce the reserves in the Workers Compensation was complete in fiscal year 2021. Reserves were reduced an additional \$30,050. Our fund balance is now at \$21,159 and represents just under the 60 day measurement of \$21,774.

Health Insurance Fund

Tuscola County runs a self-insurance plan through Blue Cross Blue Shield. Our Health Insurance fund (678) does need some funds to settle any claims that come through late to settle in the coming year. For fiscal year 2021 we experienced an increase of cost of approximately 4%. Our Fund balance grew from 2020 to 2021 by \$260,000. *Refunds or cost adjustments of approximately* **\$278,305** across all cost *centers will be issued in fiscal year 2022.*

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Monte Monte <th< th=""><th></th><th>2022 AMENDED</th><th>YTD BALANCE</th><th>2022 PROPOSED BDGT AMEND</th><th>2,022 PROPOSED AMENDED</th><th></th><th>2022 AMENDED</th><th>YTD BALANCE</th><th>2022 PROPOSED BDGT AMEND</th><th>2022 AMENDED</th></th<>		2022 AMENDED	YTD BALANCE	2022 PROPOSED BDGT AMEND	2,022 PROPOSED AMENDED		2022 AMENDED	YTD BALANCE	2022 PROPOSED BDGT AMEND	2022 AMENDED
International (International	OL NOMDEN	BUUGEI		NUREASE/ (DEUREASE)	BUDGEI	GL NUMBER	BUDGET	03/31/2022	INCREASE/(DECREASE)	BUDGET
International conditional condi	Fund 101 - GENERAL FUND HEALTH & DENTAL INSURANCE					Fund 101 - GENERAL FUND RETIREMENT				
Inc. Inc. <th< td=""><td></td><td>1,628,511</td><td>410,219</td><td>6</td><td>1,459,548</td><td>101 FUND TOTAL</td><td>250.077</td><td>44 035</td><td></td><td>489 639</td></th<>		1,628,511	410,219	6	1,459,548	101 FUND TOTAL	250.077	44 035		489 639
Web Construction 344.01 7.4.00 63.03 34.460 7.4.30 1.16.60 6.5.36 FFE CONTINUM 17.26 4.3.3 1.0.56 4.3.3 1.0.56 5.3.36 1.0.56 5.3.36 FFE CONTINUM 17.26 4.3.3 1.0.56 5.3.36 1.0.56 5.3.36 2.3.36 2.3.36 2.3.4.6	Fund 207 - ROAD PATROL:							moli		contont
WINDLIFF Transfer clere toto. CMINGL Totals Construction Totals Construction Totals Construction	207 FUND TOTAL	364,411			334,674	207 FUND TOTAL	74,191	11,610	and the second second	141,789
FIECURT 1/20 4313 (1/2) 235100 DOTA 7,000 0 0 (1)1 10,10<	Fund 213 - ARBELA TWP POLICE SVC CONTRACT					Totals for dept 100 - CONTROL				
Instruction 387.36 45.06 (5.01) (7.53) 215 (NUD TOTA) 407.40 65.16 77.47 (9.1 20.20 0.20 22.30 179.33 201.66 67.83 74.74 201.66 74.74 201.66 27.44 201.76	213 FUND TOTAL	17,250			15,496	213 FUND TOTAL	7,000	0	0	7,000
(p1) Constrained math Constrained math <thconstrained math<="" tr=""> Constraine</thconstrained>	215 FLIND TOTAL	187 306	43.019	12	171 617	21E ELIND TOTAL	012.01			
Dimentification 20200 60/20 12380 Dimentification 3276 4835 24/36 24/3	Fund 218 - DISPATCH/911	applint	Croin		170'7 17	Totals for dent 334 - DISPATCH	40,740	816,0		/8,214
Demold from the monone of the monon	218 FUND TOTAL	202,200			179,393	218 FUND TOTAL	33.276	4.835		58.025
Wentersectoritiety 2355 2166 (1,754) 547100 Constituent from from from from from from from from	Fund 224 - REGIONAL DWI COURT GRANT					Totals for dept 138 - DWI COURT GRANT	o selos	not		20/060
WP DUCC SVC CONTRACT Transler for leget 100 - CONTROL Transler for leget 100 - CONTROL S S S S S S S S S S S S S S S S S S S	224 FUND TOTAL	25,925		N	24,171	224 FUND TOTAL	3,988	312	0	3,988
Increte Increte Increte Increte Settem On Ora S	Fund 225 - VASSAR TWP POLICE SVC CONTRACT					Totals for dept 100 - CONTROL				
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4,446 6,692 7,456 2,162 2,164 1,271 1,3112 1,3112 He/LH CURF 8,75 2,156 (4,74) 6,823 (4,754) 6,823 (4,754) 6,92 9 9 9 He/LH CURF 8,75 2,156 (4,754) 6,823 (4,754) 6,823 (4,754) 6,933 6,71 6,93 9	Fund 230 - RECYCLING					Totals for dept 402 - RECYCLING				
Hutte Currie Fund 25 15 15 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17 16 17	230 FUND IOIAL	24,148	6,692		21,692	230 FUND TOTAL	7,606	1,727	13,112	20,718
HEATH. COURT 5310 323 MICIAL INCLURIT 5310 332 MICIAL INCLURIT 5310 332 MICIAL INCLURIT 5310 332 MICIAL INCLURIT 5310 332 MICIAL INCLURIT 5310 331 MICIAL INCLURIT 5310 331 MICIAL INCLURIT 5310 331 MICIAL INCLURIT 5310 1222 MICIAL INCLURIT 5310 1222 MICIAL INCLURIT 5310 1222 MICIAL INCLURIT 6970 921 MICIAL INCLURIT 9312 MICIAL INCLURIT MICIA						Fund 232 - MILLINGTON TWP POLICE CONTRACT				
matrixed 8.57 2.16 (1/54) 6.81 matrixed (1/64) 6.90 5.31 0.00000000000000000000000000000000000	Eurod 223 MIENTAL LIEALTH COLIDE					232 FUND TOTAL	5,310	392	0	5,310
ENVES 0.10 </td <td>233 EIND TOTAL</td> <td>0 575</td> <td>Sec. March</td> <td>14 71 41</td> <td>C 024</td> <td>Fund 233 - MENIAL HEALIH COURT</td> <td></td> <td></td> <td></td> <td></td>	233 EIND TOTAL	0 575	Sec. March	14 71 41	C 024	Fund 233 - MENIAL HEALIH COURT				
Image: Marrier	Eind 336 - VICTIM SERVICES	6/6/8	a set and	(1/,14)	6,821	233 FUND TOTAL	669	55	0	669
HILTER Anton Anton </td <td>236 FIND TOTAL</td> <td>17 JEN</td> <td></td> <td></td> <td>11 400</td> <td>FUILD 250 - VICTINI SERVICES</td> <td></td> <td></td> <td></td> <td></td>	236 FIND TOTAL	17 JEN			11 400	FUILD 250 - VICTINI SERVICES				
51,750 14,340 (5,853) 64.87 TOTAL List of the construction of the construct	Fund 239 - ANIMAL SHELTER	007/11	and the second second		064'CT	236 FUND I UTAL	3,412	1,222	0	3,412
OSCUTTO FUND OSCUTTO FORE OSCUTTO FORE<	239 FUND TOTAL	51.750			46.487	239 FIND TOTAL	010 2	101	c	010 2
69,00 19,113 (7,017) 61,983 206 FUND TOTAL 7,759 0	Fund 240 - VOTED MOSQUITO FUND				in fai	Fund 240 - VOTED MOSOUITO FUND	0/6'0	TGh		0/6'0
FCRIME ACT GRANT IT/250 4,313 IL/754 15,906 IL/754 IL/755 IL/756 IL/7	240 FUND TOTAL	000'69		(7,017)	61,983	240 FUND TOTAL	7.759	0	C	7 759
17,250 4,313 (1,754) 15,496 255 FUND TOTAL 1,982 175 0 D ASIGNED COUNCIL FUND 11,250 4,780 (1,754) 15,496 266 201 0 0 D ASIGNED COUNCIL FUND 11,250 4,780 (1,754) 15,496 260 260 266	Fund 255 - VICTIM OF CRIME ACT GRANT					Fund 255 - VICTIM OF CRIME ACT GRANT	20-1-			cost.
Image Image <th< td=""><td>255 FUND TOTAL</td><td>17,250</td><td>4,313</td><td>100</td><td>15,496</td><td>255 FUND TOTAL</td><td>1,982</td><td>175</td><td>0</td><td>1,982</td></th<>	255 FUND TOTAL	17,250	4,313	100	15,496	255 FUND TOTAL	1,982	175	0	1,982
17,250 4,780 (1,754) 15,496 236 FUND TOTAL 2,668 201 0 D ASSIGNED COUNCIL FUND 11/250 1,396 15,496 15,496 16,491 305 1 <td>Fund 258 - GIS</td> <td></td> <td></td> <td></td> <td></td> <td>Fund 258 - GIS</td> <td></td> <td></td> <td></td> <td></td>	Fund 258 - GIS					Fund 258 - GIS				
Designer COUNCIL FUND 17,250 4,780 15,496 500 FUND TOTAL 4,501 305 0 RE 52,698 14,724 (5,263) 47,435 (1,754) 15,135 0 0 0 RE 52,698 14,724 (5,263) 47,435 (1,100 CARE 15,135 0	258 FUND TOTAL	17,250			15,496	258 FUND TOTAL	2,668	201	0	2,668
RE 17,500 17,701 15,735 100 Re 52,698 14,724 (5,263) 47,435 15,135 0 1 CLOSURE FUND 69,000 17,601 (6,974) 62,026 332 - TXX FORECLOSURE FUND 7,181 0 0 CLOSURE FUND 69,000 17,601 (6,974) 62,026 7,181 0 0 0 2,187,024 68,046 (278,305) 2,508,719 7,181 0 0 7,931 0 7,932 86124 (DC 86124 (DC 86124 (DC 862,268 lub 86124 (DC 862,568 lub 7,332,435 86124 (DC 862,568 lub 862,763 Ac 845,972 845,972 845,973 845,973 845,973 845,973 845,973 845,973 <	TUILI 200 - MANAGED ASSIGNED COUNCIL FUND	17 JEN	NOT N		11 400	Fund 260 - MANAGED ASSIGNED COUNCIL FUND				
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CLOSURE FUND 69/00 17/601 (6,974) 62,026 17,801 0 0 0 69/000 17,601 (6,974) 62,026 17,801 0 0 0 0 7,181 0 17,601 (6,974) 62,026 17,801 0 0 0 0 2,787,024 689,046 (278,305) 2,508,719 TOTAL - ALL FUNDS 478,083 45,972 382,495 865,258 Bu 865,258 Bu 885,766 478,083 45,972 382,763 Au 885,765 Au	292 FUND TOTAL	52.698	14.724	(5.263)	47 435	792 FIIND TOTAL	16 135	c	c	1C 13C
69,000 17,601 (6,974) 62,026 532 FUND TOTAL 7,181 0 0 0 2,787,024 689,046 (278,305) 2,508,719 TOTAL - ALL FUNDS 478,083 45,972 382,495 86 865258 Bud 23,787,024 689,046 (278,305) 2,508,719 TOTAL - ALL FUNDS 478,083 45,972 382,495 86	Fund 532 - TAX FORECLOSURE FUND					Fund 532 - TAX FORECLOSURE FLIND	CCTICT			CCT/CT
2,787,024 689,046 (278,305) 2,508,719 TOTAL - ALL FUNDS 478,083 45,972 382,495 86 66194 (DB) 66194 (DB) 662158 Bud 865,558 Bud	532 FUND TOTAL	69,000	17,601		62,026	532 FUND TOTAL	7.181	0	0	7.181
2,787,024 689,046 (278,305) 2,508,719 TOTAL - ALL FUNDS 478,083 45,972 382,495 [68194 (D 68194 (D 86258 B 1064 (D 86258 B 1068))]									>	and .
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797064 (DB) 68194 (DC) 865258 Budget 482763 Actual	TOTAL - ALL FUNDS	2,787,024	689,046		2,508,719	TOTAL - ALL FUNDS	478,083	45,972	382,495	860,578
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865258 Budget 482763 Actual									. 0	8194 (DC)
482763 Actual									õ	65258 Budget
100 ADE CLARK									4	82763 Actual

GET ADJUS	TME	
BATCH:		CAZ
l or establish budget		
	INCREASE	DECREASE
Recreational Marijuana Tax Payments	216,059	
Local Comm Stabalization PPT Reimb	4,420	
	100	
Reimbursement Sheriff	2,000	
	222,679	
	INCREASE	DECREASE
Medical Examiner	25,000	
Contingency	127,080	
Retirement	239,562	
Health Insurance		168,963
	391,642	168,963
		222,679
	BATCH: I or establish budget Recreational Marijuana Tax Payments Local Comm Stabalization PPT Reimb Voter Regist Processing Processing Reimb Counseling Circuit/Family Crt Reimbursement Sheriff Medical Examiner Contingency Retirement	I or establish budget I or establish budget Recreational Marijuana Tax Payments Local Comm Stabalization PPT Reimb 4,420 Voter Regist Processing Processing 100 Reimb Counseling Circuit/Family Crt 100 Reimbursement Sheriff 2,000 222,679 INCREASE Medical Examiner 25,000 Contingency 127,080 Retirement 239,562 Health Insurance

125 W. Lincoln Street Suite 500 Caro, MI 48723 Telephone: 989-672-3700 Fax: 989-672-4011

2022-05

Resolution Honoring Deanna Higley

Whereas, Deanna Higley, Records Clerk at the Tuscola County Sheriff's Office retired from her employment with Tuscola County on March 1, 2022, and

Whereas, Deanna Higley has been a respected Tuscola County employee providing over 28 years of service in both the Tuscola County Dispatch Center and the Tuscola County Sheriff's Office; and

Whereas, Deanna was hired on November 1, 1993 as a Dispatcher when Central Dispatch (911) was located in the basement of the Sheriff's Office until being moved to the new Dispatch Center on Cleaver Road in 1998, and

Whereas, on March 1, 1999 Deanna was hired as Records Clerk for the Sheriff's Office, and

Whereas, Deanna's expertise with ensuring computer compliance with all of the state and federal standards on the Law Enforcement Information Network and National Crime Information Center and Sex Offender Registry were commendable, and

Whereas, Deanna was also vital in processing of Freedom of Information Act (FOIA) requests, and

Whereas, Deanna's knowledge of her position and years of experience at the Sheriff's Office will be missed and she is wished many enjoyable years of retirement.

Therefore, Be It Resolved, that on behalf of the residents of Tuscola County, the Board of Commissioners commends Deanna Higley, Sheriff's Office Records Clerk, for her valuable contributions to Tuscola County during her time of service.

28,2022 Date

Thom Bardwell, Chairperson Tuscola County Board of Commissioners

I, Jodi Fetting, Tuscola County Clerk, do here by certify that the foregoing is a true and complete copy of a resolution adopted by the Tuscola County Board of Commissioners at its meeting on April 28, 2022.

Date

Fetting Tuscola County Clerk

125 W. Lincoln Street Suite 500 Caro, MI 48723

Telephone: 989-672-3700 Fax: 989-672-4011

2022-06

Resolution Honoring James Hook

Whereas, James Hook, Detective/Road Patrol Sergeant at the Tuscola County Sheriff's Office is retiring on April 22, 2022 after 27 years of employment, and

Whereas, James began his career as a Dispatcher on February 24, 1995 until January 28, 1996 when he became a Corrections Officer at the Sheriff's Office, and

Whereas, the following year, on May 3, 1997, James became a Certified Deputy where he worked several years until September 28, 2013 when he was promoted to a Road Patrol Sergeant and then again promoted to Detective in 2017, and

Whereas, James earned several commendations over the years, some of which are: Officer of the Year in 2008, Professional Excellence in 2004, 2011, 2014 and 2020, Meritorious Service in 2003, 2007 and 2019, and

Whereas, James also held various other positions during his employment with the Tuscola County Sheriff's Office, which included: Medical Examiner Special Investigator, Defensive Tactics Instructor, Taser Instructor, Field Training Officer and Mobile Device Examiner.

Whereas, during his long-spanning career James has been a tremendous asset to the Tuscola County Sheriff's Office and is congratulated upon his retirement, and

Whereas, as a dedicated employee, James' many years of service to the Tuscola County Sheriff's Office will be missed and he is wished the best in his future endeavors.

Therefore, Be It Resolved, that on behalf of the residents of Tuscola County, the Board of Commissioners commends James Hook, Detective/Road Patrol Sergeant for the Tuscola County Sheriff's Office for his tremendous contributions to Tuscola County during his time of service.

Thom Bardwell, Chairperson

Tuscola County Board of Commissioners

I, Jodi Fetting, Tuscola County Clerk, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Tuscole County Board of Corringesioners at its meeting on April 28, 2022.

Date

Jodi Fetting

Tuscola County Clerk

125 W. Lincoln Street Suite 500 Caro, MI 48723 Telephone: 989-672-3700 Fax: 989-672-4011

2022-07

Resolution Honoring Ryan Pierce

Whereas, Ryan Pierce, Road Patrol Sergeant at the Tuscola County Sheriff's Office, retired from his employment with Tuscola County on January 28, 2022, and

Whereas, Ryan Pierce has been a respected Tuscola County Employee for over 27 years in both the Tuscola County Dispatch Center and the Tuscola County Sheriff's Office; and

Whereas, Ryan was hired as a Dispatcher on July 26, 1994 where he worked until January 10, 1995 when he was hired as a Corrections Officer at the Sheriff's Office, and

Whereas, Ryan quickly advanced to a Certified Deputy position for the Road Patrol Division at the Sheriff's Office on June 15, 1996 and on June 27, 2009 was promoted to Road Patrol Sergeant, and

Whereas, over the years, Ryan received several commendations some of which include: Bravery in 1999, Meritorious Service in 2002 and 2007, Professional Excellence in 2005 and 2012, and

Whereas, Ryan was also one of the Sheriff's Office main Accident Investigators between the years of 1998 through 2022 and was also a Certified Technician for the National Child Passenger Safety Program, and

Whereas, Ryan was also a member of the Michigan Association of Traffic Accident Investigators, the Fraternal Order of Police Lodge 148 as well as being a 2017-208 graduate of the LEAD (Lead, Education and Develop) Tuscola Program, and

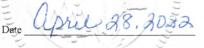
Whereas, Ryan's many years of service to the Tuscola County Sheriff's Office are missed with his retirement and he is wished the best in his future endeavors.

Therefore, Be It Resolved, that on behalf of the residents of Tuscola County, the Board of Commissioners commends Ryan Pierce, Tuscola County Road Patrol Sergeant, for his valuable contributions to Tuscola County during his time of service.

Date

Thom Bardwell, Chairperson Tuscola County Board of Commissioners

L Jodi Fetting, Tuscola County Clerk, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Tuscola County Board of Commissioners at its meeting on April 28, 2022.



Jodi Fetting Tuscola County Clerk

125 W. Lincoln Street Suite 500 Caro, MI 48723 Telephone: 989-672-3700 Fax: 989-672-4011

2022-08

Resolution Honoring Barbara Thayer

Whereas, Barbara Thayer has been a respected Tuscola County Employee for sixteen years serving as both a Corrections Training Officer in the Sheriff's Office and then as a Deputy Court Clerk in District Court Probation, and

Whereas, Barbara started with Tuscola County in October 2003 as a member and as President of the Tuscola County Mounted Division where she represented the County at numerous local and state activities and was presented by Sheriff Teschendorf as a lifetime member in the Michigan State Mounted Association where she still remains active, and

Whereas, in March 2005, Barbara started part time with the Sheriff's Office as a Corrections Officer until October 9, 2015, working under 4 sheriffs, and

Whereas, Barbara graduated at the top of her class on October 7, 2005 from the Michigan Sheriff Coordination and Training Council Corrections Academy, and

Whereas, Barbara served as a Corrections Training Officer from October 25, 2006 until the end of her employment with the Sheriff's Office, and

Whereas, in 2012 Barbara was also a graduate of the LEAD (Lead, Education and Develop) Tuscola Program as well as serving on the Law Enforcement Advisory Board, and

Whereas, in October 2015, Barbara joined the District Court Probation department as a Deputy Court Clerk, where she excelled in her duties until her retirement on September 28, 2021.

Therefore, Be It Resolved, that on behalf of the residents of Tuscola County, the Board of Commissioners commends Barbara Thayer for her tremendous contributions to Tuscola County during her time of service.

28,2022

Thom Bardwell, Chairperson

Tuscola County Board of Commissioners

I, Jodi Fetting, Tuscola County Clerk, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Tuscola County Board of Commissioners at its meeting on April 28, 2022.

Jodi Fetting

Jodi Fetting Tuscola County Clerk

4-24-2022

Tuscola Couty Board Of Commissioners

The Tuscola County Pumpkin Festival is requesting the use of the Tuscola County Court House property for this year's Pumpkin Festival.

The time frame requested is Oct 1, 2022 to Oct 10, 2022. This time is needed to setup for the festival and clean up afterwards.

Thank you for your time and consideration

The Tuscoal County Pumpkin Festival Board



Quotation #: 22-0426-06			
Quote Date : 04/26/2022			
EXPIRATION DATE : 04/29/2022			
SIS, LLC			Customer: EEAN LEE
			Tuscola County
			207 E Grant St
			CARO, MI 48723
Contact: Sam Horn			Ship to:
Phone: 586-907-7482			Tuscola County
Email:SHORN@THINKSIS.COM			207 E Grant St
Reference: TUSCOLA			CARO, MI 48723
			CROWDSTRIKE FALCON PLATFORM
PART NUMBER	TERM	QTY	PART DESCRIPTION
RR.PSO.ENT.NCAP.12M	12	2	University LMS Subscription New Customer Access Pass (Free Online Training)
CS.EPPENT.SOLN.T3.12M	12	394	Falcon Endpoint Protection Enterprise Flexible Bundle (Ycllow)
CS.TG.STD.12M	12	353	Threat Graph Standard (Cloud Strike Security Cloud)
CS.FIREWBP.SOLN.T3.12M	12	394	Falcon Firewall Management Bundle Promo (BlackList / White List)
CS.PREVENT.SOLN.T3.12M	12	394	Prevent
CS.INSIGHT.SOLN.T3.12M	12	394	Insight
CS.OW.SVC.T3.12M	12	394	Overwatch (24 x 7 x 365 Threat Hunter - Zero Cost to Tuscola County for 12 Months
CS.DEVICEBP.SOLN.T3.12M	12	394	Falcon Device Control Bundle Promo (Thumb Drive White List / Black List)
CS.TG.STD.HPS.12M	12	41	Server Threat Graph Standard
RR.HOS.ENT.EXPS.12M	12	1	Express Support
CS.DISC.SOLN.T3.12M	12	394	Discover (IT Hygine Tool)
Name:			
Signature:			

Title/Date:

* UI	NIT	* E	XTENDED
\$	-	\$	-
\$	84.21	\$	33,178.74
\$	6.72	\$	2,372.16
\$	8.96	\$	3,530.24
\$	-	\$	-
\$	-	\$	-
\$	-	\$	-
\$	8.96	\$	3,530.24
\$	20.15	\$	826.15
\$	2,799.53	\$	2,799.53
\$	19.44	\$	7,659.36
* S	UB TOTAL	\$	53,896.42
* DIS	SCOUNT	\$	(26,395.42)
* SI	JB TOTAL	\$	27,501.00

TUSCOLA COUNTY PRIMARY ROADS AND STREET IMPROVEMENT RENEWAL PROPOSAL

For a period of eight (8) years, from 2024 and continuing through 2031, both inclusive, shall the previously voted increase in the taxable property rate limitation of Tuscola County be renewed at the rate of .9657 mills (\$.9657 for each \$1,000 of taxable value) to provide funds for primary county roads and streets within Tuscola County? If approved and levied in its entirety, this millage would raise in the first year an estimated \$1,965,917. Revenue shall be disbursed to the Tuscola County Road Commission as well as villages and cities within Tuscola County, and be used exclusively for the construction, repair and maintenance of primary county roads and major streets within Tuscola County. As required by State law, a small portion of the millage may be captured by the Millington Downtown Development Authority, the City of Vassar Downtown Development Authority, and the City of Caro Downtown Development Authority.

TUSCOLA COUNTY BRIDGE AND STREET IMPROVEMENT RENEWAL PROPOSAL

For a period of eight (8) years, from 2024 and continuing through 2031, both inclusive, shall the previously voted increase in the taxable property rate limitation of Tuscola County be renewed at the rate of .4807 mills (\$.4807 for each \$1,000 of taxable value) to provide funds for local bridges, roads, and streets within Tuscola County? If approved and levied in its entirety, this millage would raise in the first year an estimated \$978,581. Revenue shall be disbursed to the Tuscola County Road Commission as well as villages and cities within Tuscola County, and be used exclusively for improvement to local bridges, roads and streets within Tuscola County. As required by State law, a small portion of the millage may be captured by the Millington Downtown Development Authority, the Cass City Downtown Development Authority, the City of Vassar Downtown Development Authority, and the City of Caro Downtown Development Authority.

125 W. Lincoln Street Suite 500 Caro, MI 48723 Telephone: 989-672-3700 Fax: 989-672-4011

At a regular meeting of the Board of Commissioners for the County of Tuscola, State of Michigan, on the 28th day of April 2022 with the meeting called to order at 8:00 a.m.

Commissioners Present:

Commissioners Absent:

The following resolution was offered by Commissioner _______,

, seconded by

RESOLUTION 2022-09 PROCLAIMING THE MONTH OF MAY MOTORCYCLE AWARENESS MONTH

WHEREAS, the County of Tuscola, has many Citizens who are concerned about Motorcycle Safety while touring, during recreation, and daily transportation; and

WHEREAS, the Month of May is the Nationally recognized month motorcycles become more prevalent on our streets; the need to be more aware of their presence is of the upmost urgency; and

WHEREAS, due to the Pure Michigan advertising campaign and the modification of the Michigan Helmet Law many out of State riders will be visiting our State and using our roads, and

WHEREAS, an overwhelming number of car vs. motorcycle accidents could be avoided with due regard, respect, and awareness of motorcycles on the streets and intersection of this County of Tuscola; and

WHEREAS, the inclusion of Motorcycle Awareness provided by ABATE of Michigan as a distinct part of the driver education curriculum and Motorcycle Rider Education programs will help to promote safe driving and motorcycle riding practices, and

WHEREAS, it is in the interest of our community and the Citizens of the County of Tuscola to note the increase in the amount of motorcycle traffic as we enter the warm months, to enable the reduction of accidents and injuries involving motorcyclists.

NOW, THEREFORE, BE IT RESOLVED, that on this 28th Day of April, 2022, the Tuscola County Board of Commissioners hereby Proclaim the Month of May as Motorcycle Awareness Month in the County of Tuscola.

Ayes:

Nays:

Absent:

Resolution declared approved dated this 28th day of April, 2022.

Date ___

Thomas Bardwell, Chairperson Tuscola County Board of Commissioners

I, Jodi Fetting, Tuscola County Clerk, do hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Tuscola County Board of Commissioners at its meeting on April 28, 2022.

Date

Jodi Fetting, Tuscola County Clerk Clerk to the Tuscola County Board of Commissioners

		Full Year	Daduaa		1	•
GL NUMBER	DESCRIPTION	YTD BALANCE 12/31/2021 NORMAL (ABNORMAL)	YTD BALANCE 02/28/2021 NORMAL (ABNORMAL)	YTD BALANCE 02/28/2022 NORMAL (ABNORMAL)	iotal Eligiple	not Eligible Funds Reimbursed
Fund 101 - GENERAL FUND	UND					
Expenditures	UUNANICCIUNIEDC					
101-101-703.000	SALARIES SUPERVISION	68 623 24	ם אכב אל	LL LUL D		
101-101-703.020	HEALTH INSURANCE INCENTIVE	3 853 71	2,403.27	9,202.27	68,360.24	
101-101-710.000	WORKERS COMPENSATION	619.45	430.73	111 40	3,692.16	
101-101-711.000	HEALTH & DENTAL INSURANCE	66,381.21	12.503.95	17 377 03	66 JEN 10	
101-101-715.000	F.I.C.A.	5,392.22	832.85	643.89	5 203 26	
101-101-717.000	LIFE INSURANCE	234.08	46.30	26.30	214.08	
101-101-718.000	RETIREMENT	8,704.86	1,533.54	2,372.88	9.544.20	
Total Dept 101 - BOAR	Total Dept 101 - BOARD OF COMMISSIONERS	153,808.77	24,863.19	24,998.95	153,944.53	
Dept 130 - UNIFIED COURT						
101-130-703.000	SALARIES SUPERVISION	248,775.62	32,750.31	31,895.70	247,921.01	
101-130-704.020	HEALTH INSURANCE INCENTIVE	3 013 63	136,463.83	128,738.67	952,914.60	
101-130-704.030	DISABILITY PLAN	8 640 62	1 546 20	1 21 61	2,676.70	
101-130-704.040	UNUSED SICKTIME PAYOUT	10,156.30	0.00	UUU TP:CTC'T	10 156 30	
101-130-705.000	SALARIES PT TIME TEMPORARY	17,860.01	200.00	(0.01)	17,660.00	
101-130-706.000	SALARIES OVERTIME	311.63	0.00	15.55	327.18	
101-120-711-000	WORKERS COMPENSATION	10,425.10	868.88	1,890.31	11,446.53	
101-130-715.000	FLCA	415,107.18 of ond of	83,927.35	65,203.80	396,383.63	
101-130-717.000	LIFE INSURANCE	1 078 32	21/ 20	115 22	85,354.61	
101-130-718.000	RETIREMENT	97,628.89	19,000.23	21.934.07	100 562 73	
Total Dept 130 - UNIFIED COURT	ED COURT	1,859,527.70	287,390.88	262,655.95		\$ (462,593.08)
Dept 147 - JURY COMMISSION	NISSION					
101-147-715.000	F.I.C.A.	114.75	0.00	0.00	114.75	
Total Dept 147 - JURY COMMISSION	COMMISSION	114.75	0.00	0.00	114.75	
Dept 191 - ELECTION						
101-191-704.030	DISABILITY	0.00	0.00		0.00	
101 101 715 000		3.76	0.00		3.76	
101-191-717 000	F.I.C.A.	38.32	0.00	0.00	38.32	
101-191-718.000	RETIREMENT	17 27	0.00	0.00	0.00	
Total Dept 191 - ELECTION		59.35	0.00	0.00	59.35	
Dept 215 - CLERK						
		64,331.12	8,868.16	8,880.47	64,343.43	

FILE SPALLES SPALLES <thspalles< th=""> <thspalles< th=""> <thspal< th=""><th>SAMARS PERMANENT 241,55,53 34,31,22 37,293,80 34 DISABLIT PLAN 241,55,53 34,31,22 37,293,80 34 DISABLIT PLAN 2,31,55 36,00 30,00<th>5,772.18</th><th>800.48</th><th>800.42</th><th>5,772.12</th><th>Total Dept 227 - CITY OF CARO ASSESMENT CONTRT</th><th>Total Dept 227 - CITY O</th></th></thspal<></thspalles<></thspalles<>	SAMARS PERMANENT 241,55,53 34,31,22 37,293,80 34 DISABLIT PLAN 241,55,53 34,31,22 37,293,80 34 DISABLIT PLAN 2,31,55 36,00 30,00 <th>5,772.18</th> <th>800.48</th> <th>800.42</th> <th>5,772.12</th> <th>Total Dept 227 - CITY OF CARO ASSESMENT CONTRT</th> <th>Total Dept 227 - CITY O</th>	5,772.18	800.48	800.42	5,772.12	Total Dept 227 - CITY OF CARO ASSESMENT CONTRT	Total Dept 227 - CITY O
ECUTION DEFENSION S12323 S12422	SAME Semantic 241,58,53 34,312,52 37,209,80 20 Disability PANOT 2,355,53 2,315,43 39,322 37,209,80 20 Disability PANOT 2,315,43 39,223 32,525 30,00 </th <th>295.93</th> <th>61.23</th> <th>43.05</th> <th>277.75</th> <th>RETIREMENT</th> <th>101-227-718.000</th>	295.93	61.23	43.05	277.75	RETIREMENT	101-227-718.000
FERRENCE SUBJECT <	SAMES FERMANERT 241,58,53 4,312.22 37,209.80 24 DISABLT PRÁNCE 21,58,63 4,312.22 37,209.80 20 DISABLT PRÁNCE 21,58,63 4,312.22 37,209.80 20 DISABLT PRÁNCE 21,59,63 20,65,67 32,52,29 33,35 3 DISABLT PRÁNCE 21,62,75 25,93,00 0,00 3 3 3 DISABLT PRÁNCE 21,62,75 25,93,00 1,62,75 3,53,00 1,23 3 <t< td=""><td>2.71</td><td>0.32</td><td>0.58</td><td>2.97</td><td>LIFE INSURANCE</td><td>101-227-717.000</td></t<>	2.71	0.32	0.58	2.97	LIFE INSURANCE	101-227-717.000
CLUTT IN CONTRACT S12,023 S12,125	SAMES FERMANERT 241,56,33 3,312,22 37,209,80 20 DSAULT INSUMACE INCENTIFIE 241,56,33 34,312,22 37,209,80 20 DSAULT PARA 231,54 38,52,33 32,55,5 30,00 30 DSAULT PARA 231,54,55 30,00 1,56,55 30,00 1,00 </td <td>384.14</td> <td>51.48</td> <td>53.51</td> <td>386.17</td> <td>F.I.C.A.</td> <td>101-227-715.000</td>	384.14	51.48	53.51	386.17	F.I.C.A.	101-227-715.000
Hearth Rotannics Subsets	SAMES FERMANERT 241,58,53 4,312.22 31,203,80 241,258,23 DISABILT PRANCE 2,315,43 39,322 31,352 31,252 31,203,80 241,258,23 DISABILT PRANCE 2,315,43 39,252 32,350 30,00 30,00 30,00 30,00 30,00 31,352 31,353 31,352 31,353 31,352 31,353 31,352 31,353 31,352 31,353 31,352 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 31,353 32,353	0.00	0.00	0.00	0.00	HEALTH & DENTAL INSURANCE	101-227-711.000
Hearth Rotentine 54,225,3 54,215,4 59,225,3 54,215,4 59,225,3 54,215,4 59,225,3 51,25,4 51,25,5 51,25,4 51,25,2 51,23,3 51,25,2 51,23,3 51,25,25 51,23,3 51,25,23,3 52,22,33,3 52,22,33,3,3 52,22,33,3,3 52,25,23,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3	SALARIS FERMANENT 241,55,53 34,312,82 37,209,30 240 DISABULTY PLAN 241,55,53 34,312,82 37,209,30 240 DISABULTY PLAN 2,51,50 20,000 20,000 240 DISABULTY PLAN 2,51,105 222,09 20,000 <td< td=""><td>47.28</td><td>7.92</td><td>3.54</td><td>42.90</td><td>WORKERS COMPENSATION</td><td>101-227-710.000</td></td<>	47.28	7.92	3.54	42.90	WORKERS COMPENSATION	101-227-710.000
Halt History Privation 54,225,3 34,12,52 34,12,5	SALARIS PERMANENT 241,55,53 34,312,82 37,209,30 24 DISABULT PLAN 241,55,53 34,312,82 37,209,30 24 DISABULT PLAN 231,54 395,52 30,00 24 DISABULT PLAN 231,54 395,52 30,00 24 DISABULT PLAN 231,54,55 395,52 30,00 24 DISABULT PLAN 39,74 39,57 32,35,5 20	42.06	6.46	7.44	43.04	DISABILITY PLAN	101-227-704.030
HALTH NUMMER SMART	SALARES PERMANENT 241,556.39 34,312.82 37,209.80 24 DISABULTY PLAN 1,556.55 0,00 0,00 1,00<	5,000.06	673.07	692.30	5,019.29	SALARIES PERMANENT	101-227-704.000
Halt Hustmann Status Status <ths< td=""><td>SMARIES FERMANENT 241,556.39 34,312.82 37,209.80 24 DSABULTY PLAN 211,556.35 34,312.82 37,209.80 24 DSABULTY PLAN 2,515.5 200.0 0.00 1 UNUSED SICK TIME PAYOUT 1,536.55 0.00 1 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 2 NUREEN SUPERVISION 2,611.05 2,253.90 3,412.82 3 2 3 1 2 1 2 3 2 3 1 2 1 2 3</td><td></td><td></td><td></td><td></td><td>O ASSESMENT CONTRT</td><td>Dept 227 - CITY OF CAR</td></ths<>	SMARIES FERMANENT 241,556.39 34,312.82 37,209.80 24 DSABULTY PLAN 211,556.35 34,312.82 37,209.80 24 DSABULTY PLAN 2,515.5 200.0 0.00 1 UNUSED SICK TIME PAYOUT 1,536.55 0.00 1 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 2 NUREEN SUPERVISION 2,611.05 2,253.90 3,412.82 3 2 3 1 2 1 2 3 2 3 1 2 1 2 3					O ASSESMENT CONTRT	Dept 227 - CITY OF CAR
HALTHUSTING 81,223 91,234 97,832 97,833 97,832 97,832 97,833 97,832 97,832 97,832 97,832 97,832 97	5 SALARIES FERMANCEINT 241,556,39 34,312,82 37,209,80 2,4 0 SIGALITY PLAN 2,315,23 32,553 30,30 2,4 0 SIGALITY PLAN 2,315,23 39,312,82 37,209,80 2,4 0 UNUSED SIGETIME FAYOUT 1,536,55 0,00 0,00 1,00 0 UNUSED SIGETIME FAYOUT 2,316,52,75 32,326 3,12,28 34,224 39,57 33,35 3 0 UNERD SIGETIME FAYOUT 2,316,32,75 2,32,39 3,412,41 1 3 3,223,39 3,412,41 1 3 3,33,5 3 3 3,33,5 3 3 3,31,22,41 1 3,31,22,41 1 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,32,39,34 3,31,22,41 1,32,37 1,32,37 3,31,22,41 1,32,37 3,31,22,41 1,32,37 3,31,32,37 3	246,242.39	36,579.65	38,055.48	247,718.22	LIZATION	Total Dept 225 - EQUAL
HALTHUSTINUE 892.28 275.25 471.25 2	5 SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 0 SIGABILTY PLAN 2,315.43 39,312.82 37,209.80 24 0 UNUSED SUCT TIME PAYOUT 1,536.55 0.00 0.000 1 0 UNUSED SUCT TIME PAYOUT 2,316.52 0.000 0.000 1 0 UNUSED SUCT TIME PAYOUT 2,306.40 3,252.93 34,312.82 37,209.80 24 0 UNUSED SUCT TIME PAYOUT 2,306.40 3,252.93 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 34,208 22 22 34,208 22 22 34,208 22 22 34,208 22 22 22 22 22 22 22 22 22 22 22 22 23 23 <	7,604.82	1,549.91	1,220.10	7,275.01	REIIREMENT	101-225-718.000
HALTHURSTERING \$32,23 \$3,24,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$3,21,24 \$32,22 \$33,55 \$3,35	SALARIES PERMANERIT 241,536.35 34,312.82 37,209,80 24 HEALTH INSURANCE INCENTIVE 241,536.35 39,312.82 37,209,80 24 DISABULTP PLAN 2,315.55 0.00 0.000 1 DISABULTP PLAN 1,336.55 0.00 0.000 1 DISABULTP PLAN 1,336.55 0.00 0.000 1 DISABULTP PLAN 1,342.75 2,503.40 3,203.60 1 DISABULTP PLAN 2,310.50 1,322.75 3,203.60 1 VINUSED SICE TIME PAYOLT 13,432.75 2,513.05 1,227.93 3,412.41 1 DILER SALARIES ENFERMANER 12,413.30 12,513.05 1,287.94 2,400.80 12,513.05 1,287.94 2,400.80 12,513.05 1,287.94 2,400.80 12,513.05 1,287.94 2,400.80 12,513.05 1,287.94 2,400.80 12,513.05 1,287.94 2,400.10 2,400.80 2,477.78 39,484 2,300.00 3,514.50 1,600.00 3,600.00 3,600.00 3,600.00 3,6	127.97	15.46	27.20	139.71	LIFE INSURANCE	101-225-717.000
HALTH NUMERANCE SALASES	SALARES PERMANENT 241,556.39 34,312.82 37,209.80 24 D HEALTHINSURANCE INCENTIVE 892.78 3255.53 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.00 1.356.55 0.325.39 1.356.55 0.325.39 1.356.55 0.352.18 430.24 2.355.55 0.325.39 1.356.56 1.357.55 1.357.55 1.357.55 1.357.55 1.357.55 1.357.55 1.357.55 0.358.11 1.458.55 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	11,874.07	1,738.61	1,668.15	11,803.61	F.I.C.A.	101-225-715.000
HALTHNUMMENT 41,333,3 54,31,23,3 56,31,33,33,3,3,3,3,3,3,3,3,3,3,3,3,3,3,3	SALARES PERMANENT 241,556.39 34,312.82 37,209.80 24 HEALTH WSURANCE INCENTIVE 892.28 376.92 0.00 2.31 UNUSED SICK TIME FAVOUT 1.336.55 300.0 303.36 3 UNUSED SICK TIME FAVOUT 1.336.55 0.00 300.0 300.0 33.36 3 UNUSED SICK TIME FAVOUT 1.336.55 300.0 300.0 300.0 300.0 33.36 3 UNUSED SICK TIME FAVOUT 1.316.27.5 2.304.09 2.1652.3 1.28 2.29 31.12 2.29 31.28 2.29 PRETREMENT 2.3066.46 3.25.39 3.12.82 2.29 3.12.82 2.29 RETREMENT 2.483.05 4.30.28 2.29 3.28 3.28.29 3.28 2.29 2.2	58,763.33	9,279.70	12,503.95	61,987.58	HEALTH & DENTAL INSURANCE	101-225-711.000
HALTHAUMANCE K1,250,35 54,31,28 27,05,92 37,20,930 24 DISABILITY PLAN 1,356,55 0,00 0,00 0,00 0,00 0,00 1,356,55 0,00 0,00 1,356,55 0,00 0,00 1,356,55 0,00 0,00 1,356,55 1,357,52 3,33,65 1,357,52 3,33,65 1,357,55 1,352,55 1,354,55 1,355,55 1,352,55	SALARIES PERMANENT 241,556.39 34,312.82 37,209.30 24 HEALTHINSUBANCE INCENTIVE 892.28 276.62 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 1.306.64 3.325.23 3.431.241 1.326.55	1,532.89	264.15	123.26	1,392.00	WORKERS COMPENSATION	101-225-710.000
HEALTHINGTONIC 44.128-03 44.12.82 37.26.92 34.31.82 37.208.00 24. DISABILITY PLAN 2.311.54 39.2.33 44.12.82 37.308.00 24. DISABILITY PLAN 2.311.54 39.57 33.3.6 1 DISABILITY PLAN 2.311.54 39.57 33.3.6 1 DISABILITY PLAN 2.311.54 39.57 33.3.6 1 DISABILITY PLAN 2.306.4 3.322.90 0.00 0.00 1 HEALTH & DENTAL INSURANCE 13.1632.75 32.04.09 2.1652.63 12. 1 2 HEALTH & DENTAL INSURANCE 13.05.27 32.064.0 3.222.90 3.11.54 12. PERTERMENT 13.13.05 12.31.05 12.62.63 12.51.30 12.62.63 12.51.30 12.62.63 12.51.30 12.62.63 12.51.30 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45 12.879.45	SALARIES PERMANENT 241,556.39 34,312.82 37,209.30 24 HEALTH INSURANCE INCENTIVE 231.154 392.28 276.92 0.00 2 UNUSED SICK TIME PAYOUT 1,356.55 0.00 2 33.35 1 WORKES COVERNATION 2,311.54 39.957 33.35 1 WORKES COVERNATION 2,611.05 22.00 0.00 0.00 1 WORKES COVERNATION 2,611.05 22.03 0.00 0.00 0.00 0.00 1 WORKES COVERNATION 2,611.05 22.03 0.00 0.00 0.00 0.00 0.00 0.00 1.00 1 HEALTH INSURANCE 131,632.75 25,034.09 21,652.81 1.2 1	1,640.00	320.00	280.00	1,600.00	SALAKIES - IEMP	101-225-705.000
HALTHINGTONIC 44,30,33 44,12,82 37,26,92 37,26,92 37,26,92 37,26,92 37,26,92 37,26,92 38,26 37,26,92 38,36 1,31,32 37,32,80 24,42,82 37,26,92 30,00 1,31,32 37,32,80 24,42,82 37,32,80 24,42,82 37,32,80 24,42,82 37,32,80 24,42,82 37,32,80 24,42,82 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,52 33,33,6 1,33,53 34,32,43 2,35,53 34,32,43 2,35,53 34,32,43 2,35,53 34,32,53 34,32,53 34,32,53 34,32,53 34,32,53 34,32,53 34,32,53 34,32,53 34,32,53 32,53,53 34,33,53 32,53,53 <td>SALARES PERMANENT 241,556.39 34,312.82 37,209.80 24 HEALTH NUSRANCE INCENTIVE 892.28 276.92 0.00 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 1.251.30 1.251.35 1.251.30</td> <td>1,741.95</td> <td>0.00</td> <td>0.00</td> <td>1,/41.95</td> <td>CALABIES TEAD</td> <td>101 775 705 000</td>	SALARES PERMANENT 241,556.39 34,312.82 37,209.80 24 HEALTH NUSRANCE INCENTIVE 892.28 276.92 0.00 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 1.251.30 1.251.35 1.251.30	1,741.95	0.00	0.00	1,/41.95	CALABIES TEAD	101 775 705 000
HEALTHAN CREATIVE 54,200,33 54,31,22 57,200,30 24 DISABILITY PLAN 2311,54 389,57 389,57 30,00 20 SALARES COVERTIME 0.00 0.00 0.00 0.00 1,354,55 0.00 20 0.00 1,354,55 0.00 1,00	SALARES PERMANENT 241,556.39 34,312.82 37,209.80 24 HEALTH NUSRANCE INCENTIVE 231,256.35 300 300 311.54 392.28 275.92 0.00 353.36 353.	1,375.26	216.40	242.14	1,401.00	LINITED SICK TIME BANOLIT	101-225-704.030
HEALTHINGGENERATION 54,30,33 34,31,22 37,20,33 34,31,22 37,33,33 34,31,22 37,33,33 34,31,22 37,33,33 34,31,22 37,33,33 34,31,22 37,33,33 34,31,22 37,33,33 34,31,22 37,33,33 34,31,22 32,33,35 34,31,22 32,33,35 34,31,22 32,33,33 34,31,22 32,33,33 34,31,22 32,32,33 34,31,22 32,32,33 34,31,22 32,32,33 34,31,22 32,32,33 34,31,22 32,32,33 </td <td>SALARES PERMANENT 241,556.39 34,31.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 231.154 392.28 276.92 0.00</td> <td>85,801.66</td> <td>12,752.23</td> <td>11,585.55</td> <td>84,634.98</td> <td></td> <td>101 775 704.000</td>	SALARES PERMANENT 241,556.39 34,31.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 231.154 392.28 276.92 0.00	85,801.66	12,752.23	11,585.55	84,634.98		101 775 704.000
HEALTH INSURANCE INCENTIVE 892.23 89.23 54.132.82 276.92 57.132.82 89.57 57.299.80 39.57 21.4 39.57 57.299.80 39.57 21.4 39.57 21.54 39.57 31.25 39.57 31.24 31.24 31.24 31.24 31.24 31.24 39.7 31.24.50 30.00 32.55 31.28 39.2	SALARES PERMANENT 241,536.39 34,31.82 37,09.80 24 HEALTH NISURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 DISABILITY PLANTION 1,336.55 0.00 0.00 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.336.55 1.356.55	75,780.44	10,443.19	10,405.13	15,742.38	SALANIES SUPERVISION	101-225-703.000
HEALTH INSURANCE INCENTIVE 34,320,33 34,31,82 37,209,30 24, 31,396,35 39,51,82 37,209,30 24, 30,00 21,652,63 21,652,63 21,852,63 23,252,39 34,12,41 22,30 21,252,63 23,252,39 34,12,41 22,30 21,252,63 23,252,39 34,12,41 23,252,39 34,12,41 23,252,39 34,12,41 23,252,39 34,22,41 23,252,39 34,22,41 23,252,39 34,22,41 23,252,39 34,22,41 23,252,39 34,22,41 23,252,39 34,22,41 23,252,39 24,208 25,218 43,20,24 25,218 43,20,24 25,218 43,20,24 25,218	SALARIES PERMANENT 241,556.39 34,312.82 37,209.80 24 HSALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 0.00 1.336.55 0.00 0.00 1.336.55 0.00 0.00 0.00 1.336.55 0.00 0.00 0.00 1.336.53 3.33.6 1.336.53 1.336.53 1.336.53 1.00 1.336.53 1.00 1.336.53 1.00 1.336.53 1.00 1.336.53 1.00 1.336.53 1.230.66 3.325.29 3.41.2.41 1.235.53 1.230.66 1.325.23 3.431.24 1.230.66 1.232.99 2.145.26 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.239.35 1.2						Dept 225 - EQUALIZATI
HEATTHENTERNATION 34,312,82 37,203,80 24,320,33 34,312,82 37,203,80 24,320,33 34,312,82 37,203,80 24,320,33 34,312,82 37,203,80 24,320,33 34,312,82 37,203,80 24,330,52 37,203,80 24,330,52 37,203,80 24,330,52 37,203,80 24,330,52 32,336 32,336 32,336 33,36 32,336 33,36 33,36 32,336 33,36 33,36 33,36 33,36 33,36 33,36 33,36 33,36 33,36 32,336 33,36	SALARIES PERMANIENT 241,556.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 20 DISABILITY PLAN 2,311.54 389.57 383.36 2 UNUSED SICK TIME PAVOUT 1,536.55 0.00 0.00 1 VINUSED SICK TIME PAVOUT 1,31,64 3,85.7 353.36 2 VINUSED SICK TIME PAVOUT 1,31,65.5 0.00 0.00 1 VINUSED SICK TIME PAVOUT 1,31,65.7 25,034.09 21,652.63 12 FLC.A. 131,65.7 25,034.09 21,652.63 12 FLC.A. 131,65.7 25,034.09 21,652.63 12 RETIREMENT 493,120.93 76,533.80 76,553.80 76,562.18 42 ROULER SALARIES SUPERVISION 12,513.05 12,819.45 12 12 NUNSED SICK TIME PAVOUT 2,148.30 12,513.05 12,879.45 92 248.05 0.00 2 SALARIES SUPERVISION 10,213.05 12,513.05 <t< td=""><td>431,450.63</td><td>62,395.80</td><td>66,172.03</td><td>435,226.86</td><td>ROLLER</td><td>Total Dept 223 - CONTR</td></t<>	431,450.63	62,395.80	66,172.03	435,226.86	ROLLER	Total Dept 223 - CONTR
HEALTHINGTONIC 44,300,333 34,312,82 37,209,80 24 DISABILITY PLAN 2,311,54 326,92 0,00 2,311,54 326,92 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 0,00 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,500,55 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,536,55 1,251,55 1,251,55 2,5,934,99 1,2,513,95 1,2,513,95 1,2,513,95 1,2,513,95 1,2,513,95 1,2,513,95 1,2,513,95 9,2,481,83 1,2,513,95 9,2,481,83 1,2,513,95 9,2,481,83 1,2,513,95 9,2,481,95 9,000 9,2 1,2,513,95 1,2,513,95 9,2,480,93 9,2,5	SALARIES PERMANIENT HEALTH INSURANCE INCENTIVE 241,556.39 34,312.82 37,209.80 24 DISABILITY PLAN UNUSED SICK TIME PAYOUT SALARIES OVERTIME HEALTH & DENTAL INSURANCE 2,311.54 389.57 353.6 1 VINUSED SICK TIME PAYOUT SALARIES OVERTIME 0.00 0.00 0.00 0.00 1 VINUSED SICK TIME PAYOUT 1,556.55 0.00 0.00 0.00 1 VINUSED SICK TIME PAYOUT 13,632.75 25,034.09 21,652.63 12,2 1 2 HEALTH & DENTAL INSURANCE 23,066.46 3,252.39 3,412.41 2	22,819.21	4,175.32	3,781.89	22,425.78	RETIREMENT	IUI-223-/18.000
HEALTHINGURANCE INCENTIVE 241,250,353 34,31,22 37,209,80 24 DISABILITY PLAN 2,311,54 389,27 389,27 39,31,22 39,209,80 24 DISABILITY PLAN 2,311,54 389,27 389,57 39,55 0,00 1 SALARES OVERTIME 0,00 2,611,05 2,22,90 0,00 1 WORKES COMPENSATION 2,611,05 222,90 501,19 2 1,253,655 0,00 1 WORKES COMPENSATION 2,611,05 222,90 501,19 2 1,253,655 1,261,05 2,22,90 501,19 2 HEALTH & DENTAL INSURANCE 131,652,75 2,5,034,09 1,2652,65 1,262,75 2,5,034,09 3,412,41 2 RETIREMENT 23,066,46 3,252,39 3,412,41 2	SALARIES PERMANENT 241,556.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 1.536.55 0.00 1.536.55 0.00 1.536.55 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 1.536.55 0.00 1.536.55 0.00 0.00 1.336.55 1.331.632.75 25.034.09 2.1,652.63 1.22 1.23 1.235 1.23 <t< td=""><td>217.80</td><td>26.30</td><td>46.30</td><td>237.80</td><td></td><td>101-223-717.000</td></t<>	217.80	26.30	46.30	237.80		101-223-717.000
HEALTH INSURANCE INCENTIVE 41,326,35 37,329,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,311,282 37,309,30 24,310,31 25,31,305 10,300 10,300 10,300 11,336,55 0.00 0.00 10,300 11,336,55 0.00 11,336,55 10,300 11,336,55 11,336,55 11,336,55 11,336,55 11,351,55 25,034,09 21,652,63 12,351,305 12,513,05 12,513,05 12,513,05 12,813,05 4,310,24 25 22,30,09 23,413,25 23,239,26 23,239,26 23,239,26 23,239,26 23,239,26 23,239,26 23,239,26 23,230,29 23,239,26 24	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 353.55 0.00 1 SALARIES OVERTIME 0.00 0.00 0.00 0.00 0.00 1 WORKERS COMPENSATION 1.356.55 0.00 0.00 0.00 0.00 1 1 VILLE 0.00 0.00 0.00 0.00 0.00 1<	20,481.19	2,840.10	2,737.15	20,378.24	F.I.C.A.	101-223-715.000
HEALTH SUBARCE INCENTIVE 41,222,33 34,31,22 37,209,80 24 DISABILITY PLAN 2,311,54 389,57 30,00 1,52,63 1,2 1,2 1,2 1,2 2,2 0,00 1,2 2,2 3,412,41 2,2 2,2 1,2 1,2 2,3 2,3 1,2,8 0,2 2,3 1,2,2 2,2 2,2 1,2<	SALARIES PERMANENT HEALTH INSURANCE INCENTIVE 241,556.39 34,312.82 37,209.80 24 DISABILITY PLAN 2,311.54 892.28 276.92 0.00 0.00 24 DISABILITY PLAN 2,311.54 389.57 353.36 1 353.36 1 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 0.00 1 WORKERS COMPENSATION 2,611.05 222.90 501.19 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2	97,937.79	15,465.98	20,839.74	103,311.55	HEALTH & DENTAL INSURANCE	101-223-711.000
HEATTHINGURATIVE 44,32,333,33 34,31,282 37,209,80 25,33,96 25,33,96 25,33,96 25,33,96 25,33,96 25,33,96 25,33,80 25,33,80 21,652,63 12,87,94 29,34,21 21,28 21,28 21,28 21,28 21,28 21,28 21,28 21,28 21,28 21,28,23 21,28,23 21,28,23 21,28,23 21,28,23 21,28 21,28 21,28 21,28 21,28 21,28 21,28 21,28 21,28	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 2 DISABILITY PLAN 2,311.54 389.57 389.57 0.00 1 SALARIES COMPENIANCE 2,311.54 389.57 0.00 0.00 1 VINUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 0.00 1 3 WORKERS COMPENSATION 2,611.05 25,034.09 21,652.63 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 2 0.00 0.00 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 2 2	2,642.81	458.41	195.69	2,380.09	WORKERS COMPENSATION	101-223-710.000
HEALTH NISURANCE INCENTIVE 241,330,33 34,312,82 37,209,80 244 DISABILITY PLAN 2,311,54 389,27 37,209,80 244 DISABILITY PLAN 2,311,54 389,27 35,35 36,00 1 UNUSED SICK TIME PAYOUT 1,536,55 0,00 0,00 1 36,00 1 WORKERS COMPENSATION 2,611,05 222,90 0,00 0,00 0,00 1 HEALTH & DENTAL INSURANCE 131,632,75 25,034,09 21,652,63 122 50,11,9 2 1 2 1 2 1 2 1 2 1 2 2 3,412,41 2 2 3 3,412,41 2 2 3 3,412,41 2 2 3 3,412,41 2 2 3 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208 4,208	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 2.311.54 389.57 0.00 2.4 DISABILITY PLAN 2,311.54 389.57 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 0.00 1.536.55 0.00 0.00 0.00 0.00 0.00 1.536.55 0.00 1.536.55 0.00 0.00 0.00 1.536.55 0.00 0.00 1.536.55 0.00 0.00 0.00 0.00 1.536.55 1.536.56 1.536.56 1.536.56 1.536.56 1.552.57 25.034.09 2.1.652.63 1.25 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 1.252.56 </td <td>270.00</td> <td>0.00</td> <td>187.47</td> <td>457.47</td> <td>SALARIES OVERTIME</td> <td>101-223-706.000</td>	270.00	0.00	187.47	457.47	SALARIES OVERTIME	101-223-706.000
HEALTH INSURANCE INCENTIVE 241,233.3 34,312.82 37,209.80 244 DISABILITY PLAN 392.28 276.92 0.00 0.00 0.00 0.00 0.00 0.00 1.31,52 389.27 353.35 1.30 1.33 1.53 389.57 353.35 1.30 1.33 1.23 1.33 1.23 </td <td>SALARIES PERMANENT HEALTH INSURANCE INCENTIVE 241,536.39 34,312.82 37,209.80 24 DISABILITY PLAN 892.28 276.92 0.00 12.81 432.08</td> <td>3,124.69</td> <td>0.00</td> <td>0.00</td> <td>3,124.69</td> <td>UNUSED SICK TIME PAYOUT</td> <td>101-223-704.040</td>	SALARIES PERMANENT HEALTH INSURANCE INCENTIVE 241,536.39 34,312.82 37,209.80 24 DISABILITY PLAN 892.28 276.92 0.00 12.81 432.08	3,124.69	0.00	0.00	3,124.69	UNUSED SICK TIME PAYOUT	101-223-704.040
HEALTH INSURANCE INCENTIVE 241,3203.39 34,312.82 37,209,80 244 DISABILITY PLAN 892.28 276.92 0.00 2.000 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 2.00 2.00 2.00 2.00 0.00 0.00 0.00 0.00 2.00	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 DISABILITY PLAN 2,311.54 389.57 353.36 1 25 353.36 1 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 353.36 1 WORKERS COMPENSATION 2,611.05 222.90 0.00 0.00 1 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 1 25 1 1 25 1 25 1 25 1 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 1 25 25 1	2.437.86	384.84	427.78	2,480.80	DISABILITY PLAN	101-223-704.030
Construction California Calif	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 0.00 1,536.55 0.00 1,536.55 0.00 1,536.55 0.00 0.00 1,536.55 0.00 0.00 1,536.55 0.00 0.00 0.00 1,536.55 0.00 0.00 1,536.55 0.00 0.00 0.00 1,536.55 0.00 0.00 0.00 1,536.55 0.00 0.00 0.00 1,536.55 0.00 0.00 0.00 1,536.55 0.00 0.00 0.00 1,536.55 0.00 0.00 0.00 0.00 1,536.55 0.00 0.00 0.00 0.00 1,536.55 2,5,034.09 2,5,034.09 2,1,652.63 1,25 1,25 2,5,034.09 2,1,652.63 1,2,52 2,2,034.12,41 2,2 2,2 2,2 1,2,652.63 1,2,52 3,3,412.41 2,2 2,2 2,2 1,2,652.63 1,2,52 3,2,52.13 3,2,52.13 1,2,52 2,2	186.756.42	26,165.40	25,442.96	186,033.98	SALARIES PERMANENT	101-223-704.000
Construction 241,250,35 34,312,82 37,209,80 244 HEALTH INSURANCE INCENTIVE 892,28 37,209,80 244 34,312,82 37,209,80 244 DISABILITY PLAN 34,312,82 37,209,80 244 389,27 353,36 20,00 0,00 0,00 20,00 20,00 20,00 20,00 233,36 24 UNUSED SICK TIME PAYOUT 1,536,55 0.00 0,00 24,11,03,27,5 25,034,09 21,652,63 12,83,12,13 12,83,12,13 12,83,12,13	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 DISABILITY PLAN 2,311.54 389.57 353.36 2 2 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 0.00 3 2 SALARIES OVERTIME 0.00 2,611.05 22.90 0.00 0.00 1 2 WORKERS COMPENSATION 2,611.05 22.90 0.00 0.00 0.00 0.00 1 2 1 <td>2 1/8 20</td> <td>0,00</td> <td>0.00</td> <td>2,148.30</td> <td>UNUSED SICK TIME PAYOUT</td> <td>101-223-703.040</td>	2 1/8 20	0,00	0.00	2,148.30	UNUSED SICK TIME PAYOUT	101-223-703.040
HEALTH INSURANCE INCENTIVE 241,230,33 34,312,82 37,209,80 244 DISABILITY PLAN 392,28 376,92 0.00 244 DISABILITY PLAN 2,311,54 389,27 353,36 2 UNUSED SICK TIME PAYOUT 1,536,55 0.00 0.00 0.00 2 SALARIES OVERTIME 0.00 0.00 0.00 0.00 0.00 1,536,55 0.00 0.00 0.00 1,536,55 0.00 2,01.19 2 2 2,061,46 3,252,39 3,412,41 22 2 2 24,813,05 4,102,87 4,310,24 25 25 0.20 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 <td>SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 DISABILITY PLAN 2,311.54 389.57 353.36 2 2 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 0.00 1 2 SALARIES OVERTIME 0.00 2,611.05 22.90 0.00 0.00 1 2 WORKERS COMPENSATION 2,611.05 22.90 501.19 2 2 2 2 2 1 2</td> <td>97 611 56</td> <td>17 879 45</td> <td>12.513.05</td> <td>92,248.16</td> <td></td> <td>101-223-703.000</td>	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 DISABILITY PLAN 2,311.54 389.57 353.36 2 2 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 0.00 1 2 SALARIES OVERTIME 0.00 2,611.05 22.90 0.00 0.00 1 2 WORKERS COMPENSATION 2,611.05 22.90 501.19 2 2 2 2 2 1 2	97 611 56	17 879 45	12.513.05	92,248.16		101-223-703.000
HEALTH INSURANCE INCENTIVE 241,250,35 34,312.82 37,209.80 244 DISABILITY PLAN 34,312.82 37,209.80 244 241,250,35 34,312.82 37,209.80 244 DISABILITY PLAN 34,312.82 37,209.80 244 389.27 353.36 389.27 0.00 20,00 20,00 23,311.54 389.57 353.36 353.36 36 36 36 36 36 36 36 36 36 36 36 36 36 36 36 36 37 353.36 36 36 36 36 36 37 353.36 36 36 37 353.36 36 36 36 37 353.36 36 36 36 37 353.36 36 36 37 353.36 36 36 36 37 35 36 37 36 37 36 37 36 37 36 37 36 37 36 37 36	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 2 DISABILITY PLAN 2,311.54 389.57 353.36 1 2 353.36 1 2 353.36 1 1 389.57 353.36 1 1 389.57 353.36 1 1 389.57 353.36 1 1 389.57 353.36 1 1 389.57 353.36 1 1 1 389.57 0.00 0.00 0.00 0.00 1 1 1 50.119 1					R	Dept 223 - CONTROLLE
HEALTH INSURANCE INCENTIVE 241,230.39 34,312.82 37,209.80 24 DISABILITY PLAN S1,209.80 24,230.39 34,312.82 37,209.80 24 DISABILITY PLAN S1,209.80 2,311.54 389.57 353.36 2 2 0.00 2 353.36 2 2 0.00 2 353.36 2 2 353.36 2 2 353.36 2 2 353.36 2 2 0.00 2 353.36 2 2 0.00 1 2 353.36 2 2 0.00 1 2 353.36 2 2 3 3 3 2 3	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 2 0.00 2 353.36 2 2 0.00 2 353.36 2 2 0.00 1 353.36 2 2 0.00 1 353.36 2 1 353.36 2 1 353.36 2 1 353.36 2 1 353.36 2 1 1 353.36 2 1 1 353.36 2 1 1 353.36 2 1	492,949.31	76,362.18	76,533.80	493,120.93		Total Dept 215 - CLERK
HEALTH INSURANCE INCENTIVE 24,250.39 34,312.82 37,209.80 24 DISABILITY PLAN SI,200.80 24,200.39 34,312.82 37,209.80 24 DISABILITY PLAN Signed and an and an and an and an and and an	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 2 DISABILITY PLAN 2,311.54 389.57 353.36 2 2 0.00 1 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 1 1,536.55 0.00 1 1 SALARIES OVERTIME 0.00 0.00 0.00 0.00 1 <	25.020.42	4.310.24	4,102.87	24,813.05	RETIREMENT	101-215-718.000
HEALTH INSURANCE INCENTIVE 241,230.39 34,312.82 37,209.80 24 DISABILITY PLAN DISABILITY PLAN 892.28 276.92 0.00 0 UNUSED SICK TIME PAYOUT 2,311.54 389.57 353.36 2 SALARIES OVERTIME 0.00 0.00 0.00 1 WORKERS COMPENSATION 2,611.05 222.90 501.19 2 HEALTH & DENTAL INSURANCE 131,632.75 25,034.09 21,652.63 128 F.I.C.A. 23.066.46 3.55.34 3.55.34 3.55.34 3.55.34	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 DISABILITY PLAN 2,311.54 389.57 353.36 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 SALARIES OVERTIME 0.00 0.00 0.00 1 WORKERS COMPENSATION 2,611.05 222.90 501.19 2 HEALTH & DENTAL INSURANCE 131,632.75 25,034.09 21,652.63 128 F.I.C.A. 23.066.46 3.55.34 357.34 3412.41 357.34	257 7/	42 08	74.08	389.74	LIFE INSURANCE	101-215-717.000
HEALTH INSURANCE INCENTIVE 241,230.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 2,311.54 389.57 353.36 2 DISABILITY PLAN 2,311.54 389.57 353.36 2 0.00 1 SALARIES OVERTIME 0.00 0.00 0.00 0.00 1 WORKERS COMPENSATION 2,611.05 222.90 501.19 2 HEALTH & DENTAL INSURANCE 131,632.75 25.034.09 21.652.63 4 100	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 DISABILITY PLAN 2,311.54 389.57 353.36 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1 SALARIES OVERTIME 0.00 0.00 0.00 1 WORKERS COMPENSATION 2,611.05 222.90 501.19 2 HEALTH & DENTAL INSURANCE 131,632.75 25 034.09 21 652 63 4 100	120,231.23	3 /13 /1	3 757 39	23,066.46	F.I.C.A.	101-215-715.000
VEX. 241,330.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 0.00 2,311.54 389.57 353.36 2 0.00 1,536.55 0.00 0.00 1 SALARIES OVERTIME 0.00 0.00 0.00 0.00 1 1 0.00 0.00 1<	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 DISABILITY PLAN 2,311.54 389.57 353.36 2 UNUSED SICK TIME 0.00 0.00 0.00 1 SALARIES OVERTIME 0.00 0.00 0.00 1 WORKERS COMPENSATION 2.611.05 272.90 601.10 10	100 251 20	21 652 63	25 034 09	131.632.75	HEALTH & DENTAL INSURANCE	101-215-711.000
HEALTH INSURANCE INCENTIVE 241,330.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 0.00 DISABILITY PLAN 2,311.54 389.57 353.36 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 1	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 23 DISABILITY PLAN 2,311.54 389.57 353.36 2 2 353.36 2 UNUSED SICK TIME PAYOUT 1,536.55 0.00 0.00 0.00 0.00 1	00.0	CO1 10	222 00	2.611.05	WORKERS COMPENSATION	101-215-710.000
HEALTH INSURANCE INCENTIVE 241,330.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 DISABILITY PLAN 2,311.54 389.57 353.36 2 UNUSED SICK TIME PAYOUT 1 536.55 0.00 0.00 0.00	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00 0.00 24 DISABILITY PLAN 2,311.54 389.57 353.36 2 2 0.00 2 UNUSED SICK TIME PAYOUT 1 536.55 0.00 0.00 0.00 0.00 0.00 0.00	1,536.55	0.00	0.00		SALARIES OVERTIME	101-215-706.000
HEALTH INSURANCE INCENTIVE 24,250,39 34,312,82 37,209,80 24 HEALTH INSURANCE INCENTIVE 892.28 276,592 0.00 0.00	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 892.28 276.92 0.00	2,275.33	353.36	389.57	2,311.34 1 536 55	UNUSED SICK TIME PAYOUT	101-215-704.040
HEALTH INSURANCE INCENTIVE 24,530,539 54,512,82 37,209,80 24	SALARIES PERMANENT 241,536.39 34,312.82 37,209.80 24 HEALTH INSURANCE INCENTIVE 000.00 360.00 360.00 24	615.36	0.00	2/6.92	2 211 EA	DISABILITY PLAN	101-215-704.030
	SALARIES DERMANENT	244,433.37	37,209.80	34,312.82	241,530.39	HEALTH INSURANCE INCENTIVE	101-215-704.020

Dept 253 - TREASURER 101-253-703.000 101-253-704.000 101-253-704.020 101-253-704.030 101-253-706.000 101-253-710.000	101-236-703.000 SALARIES 101-236-704.000 SALARIES 101-236-704.020 HEALTH II 101-236-704.020 DISABILIT 101-236-704.030 DISABILIT 101-236-704.040 UNUSED : 101-236-705.000 SALARIES 101-236-705.000 SALARIES 101-236-710.000 WORKERS 101-236-711.000 HEALTH 8 101-236-715.000 F.I.C.A. 101-236-717.000 LIFE INSUI 101-236-718.000 RETIREME 101-236-718.000 RETIREME 101-236-718.000 RETIREME	Dept 230 - CO-OP REII 101-230-704.000 101-230-704.030 101-230-706.000 101-230-710.000 101-230-711.000 101-230-715.000 101-230-715.000 101-230-718.000 Total Dept 230 - CO-O	Dept 229 - PROSECUTOR SAL 101-229-703.000 SAL 101-229-704.020 HEJ 101-229-704.030 DIS 101-229-704.030 DIS 101-229-704.030 DIS 101-229-704.040 UN 101-229-705.000 SAL 101-229-705.000 SAL 101-229-705.000 SAL 101-229-710.000 WC 101-229-711.000 HEJ 101-229-715.000 F.I.0 101-229-715.000 I.IFE 101-229-718.000 RET 101-229-718.000 RET
R SALARIES SUPERVISION SALARIES PERMANENT HEALTH INSURANCE INCENTIVE DISABILITY PLAN SALARIES OVERTIME WORKERS COMPENSATION	SALARIES SUPERVISION SALARIES PERMANENT HEALTH INSURANCE INCENTIVE DISABILITY PLAN UNUSED SICK TIME PAYOUT SALARIES OVERTIME SALARIES OVERTIME WORKERS COMPENSATION HEALTH & DENTAL INSURANCE F.I.C.A. LIFE INSURANCE F.I.C.A. LIFE INSURANCE RETIREMENT TER OF DEEDS	Dept 230 - CO-OP REIMBURSEMENT-PROSECUTOR101-230-704.000SALARIES PERMANENT101-230-704.030DISABILITY PLAN101-230-704.040UNUSED SICK TIME PAYOUT101-230-710.000WAGES OVERTIME101-230-711.000HEALTH & DENTAL INSURANCE101-230-715.000F.I.C.A.101-230-717.000LIFE INSURANCE101-230-718.000RETIREMENT101-230-718.000RETIREMENT	TOR SALARIES SUPERVISION SALARIES PERMANENT HEALTH INSURANCE INCENTIVE DISABILITY PLAN UNUSED SICK TIME PAYOUT SALARIES - PART/TIME SALARIES OVERTIME SALARIES OVERTIME SALARIES OVERTIME MORKERS COMPENSATION HEALTH & DENTAL INSURANCE F.I.C.A. LIFE INSURANCE RETIREMENT SECUTOR
64,331.15 32,654.80 159.15 274.05 80.74 840.28	64,331.14 106,906.83 3,976.76 959.48 0.00 23,256.90 74.03 1,700.35 41,325.05 14,853.34 188.38 13,097.40 270,669.66	136,399.26 1,261.00 1,266.90 0.00 1,171.69 61,987.58 10,151.99 139.35 10,183.41 222,861.18	101,108.10 320,386.02 0.00 2,875.62 4,309.89 28,446.40 29,318.98 4,032.60 144,637.68 36,252.92 336.32 33,294.20 704.998.73
8,868.18 22,209.67 0.00 230.26 120.60 155.87	8,868.17 14,705.38 553.81 165.82 0.00 3,450.85 0.00 142.07 8,335.97 2,069.24 37.04 2,185.68	19,206.71 224.42 0.00 0.00 107.70 12,503.95 1,400.17 28.37 955.24 34,426.56	13,937.93 46,057.23 0.00 490.40 1,296.38 4,256.09 334.41 29,175.88 4,936.38 4,936.38 64.23 5,878.22
8,880.46 5,977.07 16.13 42.97 0.00 173.65	8,880.46 16,263.54 269.21 148.10 0.00 341.26 0.00 341.26 0.00 288.24 9,279.70 1,911.92 21.04 2,620.28	19,240.65 197.80 0.00 225.82 9,279.70 1,408.58 15.78 2,180.49 32,548.82	13,957.29 47,389.41 440.50 0.00 3,509.98 3,089.23 771.35 21,652.63 5,061.61 36.82 7,547.73
64,343.43 16,422.20 175.28 86.76 <mark>(39.86)</mark> 858.06	64,343,43 108,464.99 3,692.16 941.76 0.00 20,147.31 74.03 1,846.52 42,268.78 14,696.02 172.38 13,532.00	136,433.20 1,234.38 1,256.90 1,289.81 58,763.33 10,160.40 126.76 11,408.66 220,983.44	101,127.46 321,718.20 4,40.50 2,385.22 4,309.89 30,660.00 28,152.12 4,469.54 137,114.43 36,378.15 308.91 34,963.71 34,963.71
		(84,498.20)	

HEALTN & DONTAL INSUMACE 33,368,14 25,007,30 6,368,65 14,964,70 FLERSMANCE 6,046,51 21,042 21,042 1,053,58 4,964,77 SAMES SUFENNON 100,753 12,042,71 6,046,51 21,042 1,053,58 4,964,77 SAMES SUFENNON 13,360,18 13,360,18 13,360,18 11,359,71	Dept 275 - DRAIN COMMISSION 101-275-703.000 SALA 101-275-704.000 SALA 101-275-704.000 DISAI 101-275-704.030 DISAI 101-275-704.040 UNU3 101-275-704.040 UNU3 101-275-704.040 UNU3 101-275-704.040 UNU3 101-275-704.040 UNU3 101-275-710.000 WOR	Dept 266 - DHHS BLDG MAINTENANCE 101-266-704.000 SALARIES PI 101-266-705.000 SALARIES -I 101-266-710.000 WORKERS C 101-266-715.000 F.I.C.A. Total Dept 266 - DHHS BLDG MAINTEN	Dept 265 - BUILDING AND GROUNDS 101-265-703.000 SALARIES SUPE 101-265-704.000 SALARIES PERN 101-265-704.020 HEALTH INSUR 101-265-704.030 DISABILITY PLA 101-265-704.030 UNUSED SICK T 101-265-704.040 UNUSED SICK T 101-265-705.000 SALARIES OVEI 101-265-705.000 SALARIES OVEI 101-265-710.000 WORKERS CON 101-265-711.000 HEALTH & DEN 101-265-715.000 F.I.C.A. 101-265-717.000 LIFE INSURANC 101-265-718.000 RETIREMENT 101-265-718.000 RETIREMENT	101-253-711.000 HEALTH & DEN 101-253-715.000 F.I.C.A. 101-253-715.000 RETIREMENT 101-253-718.000 RETIREMENT Total Dept 259 - COMPUTER OPERATIONS 101-259-703.000 101-259-704.000 SALARIES SUPE 101-259-704.020 HEALTH INSUR 101-259-704.030 DISABILITY PLA 101-259-704.040 UNUSED SICK 1 101-259-710.000 SALARIES OVE 101-259-704.040 UNUSED SICK 1 101-259-710.000 WORKERS CON 101-259-710.000 HEALTH & DEN 101-259-711.000 RETIREMENT 101-259-718.000 RETIREMENT 101-259-718.000 RETIRE
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	AMISSION SALARIES SUPERVISION SALARIES PERMANENT DISABILITY PLAN UNUSED SICK TIME PAYOUT SALARIES OVERTIME WORKERS COMPENSATION	Dept 266 - DHHS BLDG MAINTENANCE 101-266-704.000 SALARIES PERMANENT 101-266-705.000 SALARIES - PT/TEMP 101-266-710.000 WORKERS COMPENSATION 101-266-715.000 F.I.C.A. Total Dept 266 - DHHS BLDG MAINTENANCE	AND GROUNDS SALARIES SUPERVISION SALARIES PERMANENT HEALTH INSURANCE INCENTIVE DISABILITY PLAN UNUSED SICK TIME PAYOUT SALARIES - PT/TEMIP SALARIES OVERTIME SALARIES OVERTIME WORKERS COMPENSATION HEALTH & DENTAL INSURANCE F.I.C.A. LIFE INSURANCE RETIREMENT NING AND GROUNDS	HEALTH & DENTAL INSURANCE F.I.C.A. LIFE INSURANCE RETIREMENT SJURER R OPERATIONS SALARIES SUPERVISION SALARIES PERMANENT HEALTH INSURANCE INCENTIVE DISABILITY PLAN UNUSED SICK TIME PAYOUT SALARIES OVERTIME WORKERS COMPENSATION HEALTH & DENTAL INSURANCE F.I.C.A. LIFE INSURANCE RETIREMENT PUTER OPERATIONS
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	64,331.15 74,561.59 649.84 935.55 4,390.39 1,222.00	0.00 19,373.97 163.51 1,482.12 21,019.60	41,657.06 113,887.49 2,007.63 1,427.45 98,097.06 6,039.41 2,169.16 53,938.05 19,190.21 171.24 17,054.14 356,584.45	33,686.14 6,046.61 91.57 (307.35) 137,857.14 73,889.18 151,960.97 787.72 2,020.97 4,416.28 1,310.03 1,945.38 92,981.36 17,290.82 214.06 10,932.00 357,748.77
	8,868.17 10,004.86 112.32 0.00 751.80 101.01	0.00 2,985.21 15.72 228.37 3,229.30	5,722.63 15,757.71 276.92 246.72 0.00 12,213.71 2,286.70 165.11 10,880.22 2,658.02 33.34 2,821.90 53,062.98	25,007.90 2,148.72 50.93 2,269.17 61,061.30 10,150.39 20,814.32 110.78 349.30 0.00 159.99 159.48 18,755.92 2,335.52 41.67 1,986.70 54,864.07
14,864.70 4,950.47 50.91 (1,734.61) 99,977.34 74,878.76 152,243.41 676.94 1,983.55 4,479.28 1,300.00 2,159.22 88,144.99 17,312.92 196.06 10,407.20 353,782.33 41,677.98 115,410.95 1,999.92 1,401.01 945.55 101,153.52 5,581.84 2,439.79 51,133.63 19,482.09 156.84 118,174.12 359,557.24 0.00 19,636.28 174.37 1,502.17 21,312.82 64,343.43 76,244.57 637.80 935.55 4,060.08 1,355.93	8,880.45 11,687.84 100.28 0.00 421.49 234.94	0.00 3,247.52 26.58 248.42 3,522.52	5,743.55 17,281.17 269.21 220.28 0.00 15,270.17 1,829.13 435.74 8,075.80 2,949.90 18.94 3,941.88 56,035.77	6,186.46 1,052.58 10.27 841.91 23,181.50 11,139.97 21,096.76 0.00 311.88 63.00 149.96 373.32 13,919.55 2,357.62 23.67 1,461.90 50,897.63
	64,343.43 76,244.57 637.80 935.55 4,060.08 1,355.93	0.00 19,636.28 174.37 1,502.17 21,312.82	41,677.98 115,410.95 1,999.92 1,401.01 945.55 101,153.52 5,581.84 2,439.79 51,133.63 19,482.09 156.84 18,174.12 359,557.24	14,864.70 4,950.47 50.91 (1,734.61) 99,977.34 74,878.76 152,243.41 676.94 1,983.55 4,479.28 1,300.00 2,159.22 88,144.99 17,312.92 196.06 10,407.20 353,782.33

Dept 324 - CO WEIGH 101-324-704.000 101-324-704.030 101-324-704.040	Total Dept 304 - SHERIFF - JAIL	101-304-/18.000	101-304-717.000	101-304-715.000	101-304-711.000	101-304-710.000	101-304-706.000	101-304-705.000	101-304-704.040	101-304-704.030	101-304-704.020	101-304-704.000	101-304-703.000	Dept 304 - SHERIFF - JAIL	Total Dept 303 - COURTHOUSE SECURITY	101-303-718.000	101-303-717.000	101-303-715.000	101-303-711.000	101-303-710.000	101-303-706.000	101-303-705.000	101-303-704.040	101-303-704.030	101-303-704.020	101-303-704.000	Dept 303 - COURTHOUSE SECURITY	Total Dept 277 - COURTROOM SECURITY	101-277-718.000	101-277-715.000	101-277-710.000	101-277-706.000	101-277-705.000	101-277-704.030	101-277-704.000	Dept 277 - COURTROOM SECURITY	Total Dept 275 - DRAIN COMMISSION	101-275-718.000	101-275-717.000	101-275-715.000	101-275-711.000
Dept 324 - CO WEIGH MASTER ENFORCEMENT 101-324-704.000 SALARIES PERMANENT 101-324-704.030 DISABILITY PLAN 101-324-704.040 UNUSED SICK TIME PAYOUT	IFF - JAIL	RETIREMENT	LIFE INSURANCE	F.I.C.A.	HEALTH & DENTAL INSURANCE	WORKERS COMPENSATION	SALARIES OVERTIME	SALARIES - PT/TEMP.	UNUSED SICK TIME PAYOUT	DISABILITY PLAN	HEALTH INSURANCE INCENTIVE	SALARIES PERMANENT	SALARIES SUPERVISION	AIL	ATHOUSE SECURITY	RETIREMENT	LIFE INSURANCE	F.I.C.A.	HEALTH & DENTAL INSURANCE	WORKERS COMPENSATION	SALARIES OVERTIME	SALARIES - PT/TEMP	UNUSED SICK TIME PAYOUT	DISABILITY PLAN	HEALTH INSURANCE INCENTIVE	SALARIES PERMANENT	USE SECURITY	RTROOM SECURITY	RETIREMENT	F.I.C.A.	WORKERS COMPENSATION	SALARIES OVERTIME	SALARIES PT TEMP	DISABILITY	SALARIES PERMANENT	OM SECURITY	IN COMMISSION	RETIREMENT	LIFE INSURANCE	F.I.C.A.	HEALTH & DENTAL INSURANCE
57,586.88 460.47 997.91	1,754,997.81	102,426.82	1,095.45	89,572.80	369,471.52	9,978.38	178,823.86	17,673.40	3,845.13	7,983.41	4,669.08	929,227.00	40,230.96		125,804.15	4,283.29	69.14	7,380.24	16,520.73	814.74	8,105.05	4,537.20	0.00	687.34	0.00	83,406.42		0	0	0	0	0	0	0	0		229,079.30	10,201.12	142.68	10,657.40	61,987.58
8,427.36 87.26 0.00	257,866.21	16,850.93	210.61	11,476.91	77,316.08	783.44	9,141.04	1,160.48	0.00	1,377.20	553.81	133,449.81	5,545.90		14,024.64	719.04	14.05	936.11	26.19	64.01	326.81	0.00	0.00	125.40	0.00	11,813.03		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		35,947.71	2,123.99	27.78	1,453.83	12,503.95
8,553.56 77.88 0.00	257,775.15	22,715.39	114.74	12,435.81	54,319.64	2,004.92	21,366.05	7,238.10	0.00	1,131.09	807.61	130,088.22	5,553.58		25,742.40	942.56	8.01	1,514.34	3,093.23	227.57	5,722.95	2,314.34	0.00	109.43	0.00	11,809.97		3,384.48	61.20	216.51	29.16	30.00	1,520.00	27.61	1,500.00		35,481.05	3,308.98	15.78	1,551.59	9,279.70
57,713.08 451.09 997.91	1,754,906.75	108,291.28	999.58	90,531.70	346,475.08	11,199.86	191,048.87	23,751.02	3,845.13	7,737.30	4,922.88	925,865.41	40,238.64		137,521.91	4,506.81	63.10	7,958.47	19,587.77	978.30	13,501.19	6,851.54	0.00	671.37	0.00	83,403.36		3,384.48	61.20	216.51	29.16	30.00	1,520.00	27.61	1,500.00		228,612.64	11,386.11	130.68	10,755.16	58,763.33

101-400-710.000 101-400-715.000	Dept 400 - PLANNING COMMISSION	Total Dept 352 - COM	101-352-718.000	101-352-717.000	101-352-715.000	101-352-711.000	101-352-710.000	101-352-704.040	101-352-704.030	101-352-704.000	Dept 352 - COMMUNI		Total Dent 346 - THUN	101-346-715.000	101-346-710.000	101-346-705.000	Dept 346 - THUMB AR	Total peptisos - seco	101-333-/18.000	101-333-/1/.000	101-333-715.000	101-333-711.000	101-333-710.000	101-333-706.000	101-333-704.040	101-333-704.030	101-333-704.000	Dept 333 - SECONDARY ROAD PATROL	i otal meht 331 - Mianine Safe I I	Total Dopt 221 MAD	101-331-710 000	101-331-717 000	101 221 710.000	101-331-710 000	101-331-705 000	101-331-704.030	Dept 331 - MARINE SAFETY		Total Dent 201 _ CO V	101-324-710 000	101-324-217 000	101-324-715.000	101-324-711.000	101-324-710.000	101-324-706.000
WORKERS COMPENSATION F.I.C.A.	COMMISSION	Total Dept 352 - COMMUNITY CORRECTIONS SERVICE	RETIREMENT	LIFE INSURANCE	F.I.C.A.	HEALTH & DENTAL INSURANCE	WORKERS COMPENSATION	SICK TIME PAYOUT	DISABILITY PLAN	SALARIES PERMANENT	Dept 352 - COMMUNITY CORRECTIONS SERVICE		Total Dent 346 - THUMR AREA NARCOTICS GROUP	FLCA.	WORKERS COMPENSATION	SALARIES - PART-TIME	Dept 346 - THUMB AREA NARCOTICS GROUP	Total Dept 333 - SECONDART ROAD PATROL	RETIREMENT	LIFE INSURANCE	F.I.C.A.	HEALTH & DENTAL INSURANCE	WORKERS COMPENSATION	SALARIES OVERTIME	UNUSED SICK TIME PAYOUT	DISABILITY PLAN	SALARIES PERMANENT	AY ROAD PATROL	INE SAFE IT					WORKERS COMPENSATION	SALARIES _ DT/TENAD	DISABILITY	AFETY	יסימי שבעי 254 - 30 שבוסוי ואיאסובוז בוארטוזכבואובואו			LIEF INCLIRANCE	F.I.C.A.	HEALTH & DENTAL INSURANCE	WORKERS COMPENSATION	SALARIES OVERTIME
0.00 290.30		46.952.52	4.764.26	30 40	2.957.23	0.00	303.62	793.15	337.56	37,766.30		1,822.94	70 200 Z	551 / 2	53 50	7.208.01		60,546.40	4,452.88	17.19	2,869.55	15,125.00	298.27	15,890.21	317.88	229.46	21,345.96		9,653.66	0.00	0.30	685.74	92.14	0,011.92	001100	3 50		86,146.14	5,170.31	54.20		4 530 87	16.500.00	494.97	370.47
0.00 40.55		7.851.08	879.37	7 20	491 31	0.00	33.59	0.00	68.99	6,370.67		1,611.96	114.00	111 05	6 00	1.491.01		9,083.22	559.88	3.70	408.37	2,750.00	18.90	0.00	0.00	42.79	5,299.58		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0 00		12,995.84	1,026.28	7.40	2.00	E1 26	2 750 00	46.18	0.00
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	1,327.09	1,285.02	15.29	57.36	Total Dept 442 - BOARD OF PUBLIC WORKS	Total Dept 442
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	6,128.44	1,702.86	1,026.28	5,451.86	18.000 RETIREMENT	101-426-718.000
	34.80	4.20	7.40	38.00	L7.000 LIFE INSURANCE	101-426-717.000
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	16,625.00	2,875.00	2,750.00	16,500.00	11.000 HEALTH & DENTAL INSURANCE	101-426-711.000
	601.96	114.41	45.86	533.41	LO.000 WORKERS COMPENSATION	101-426-710.000
	485.55	485.55	0.00	0.00	06.000 WAGES - OVERTIME	101-426-706.000
	1,068.12	0.00	0.00	1,068.12		101-426-704.040
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	64,266.07	9,381.76	8,771.17	63,655.48	04.000 SALARIES PERMANENT	101-426-704.000
					Dept 426 - EMERGENCY SERVICES	Dept 426 - EM
	293.97	38.22	40.55	296.30	Total Dept 400 - PLANNING COMMISSION	Total Dept 400
	6.00	0.00	0.00	6.00	18.000 RETIREMENT	101-400-718.000

Michael Rolando 429 N. State Street Caro MI 48723

April 18, 2022

Clayette Zechmeister Tuscola County Controller

Dear Clayette Zechmeister:

Please accept this letter as formal notice of my resignation as Tuscola County's Manage Assigned Counsel Administrator. My last day of work will be May 31, 2022.

I really appreciate the experience and growth opportunities I have gained while working with you. You have been very supportive and great to work with.

Sincerely,

Michael Rebels

Michael Rolando Tuscola County Manage Assigned Counsel Administrator



March 25, 2022

Clayette Zechmeister Tuscola County Controller

Good afternoon,

Per our conversation, I am writing you about our request to add a full time staff attorney to this office.

Adding the attorney will not change the amount the County has to financially contribute for adult criminal indigent defense. The County's portion is set by statute and any funds over that amount are provided by the Stat of Michigan through the MIDC grant.

We are asking to add a full time attorney. The attorney will have a yearly income of \$74,057.08 with standard Tuscola County benefits.

The Staff Attorney would start as soon as possible, and would have the following duties:

- assist / be a back up for the Manage Assigned Counsel Administrator (MACA) with conducting Arraignments and any other functions of the MACA deems appropriate
- the Staff Attorney can be assigned adult indigent criminal defense cases primarily misdemeanors
- any other duties the MACA deems appropriate

The qualifications should be:

- Licensed to practice law in the State of Michigan and a Member in good standing with the State Bar of Michigan
- Preferred but not required: 1 year of practicing criminal law in the State of Michigan
- A commitment to public service
- Able to complete tasks in a timely manner
- Ability to grasp, comprehend, and analyze legal issues
- Able to ace in accordance with the Michigan Code of Professional Conduct
- Able to maintain working relationships with the public and other persons they interact with
- Able to understand and follow verbal and written instructions

Adding a full time Staff Attorney is necessary because of the increased demands on this office from additional MIDC Standards, changes in laws requiring certain



Tuscola County Managed Assigned Counsel Office 429 N. State St., Ste. 103 Caro, MI 48723 <u>midcadmin@tuscolacounty.org</u> (989) 672-3900

hearings to take place in very short time frames, changes in the demographics of attorneys in Tuscola County, changes in scheduling, etc. This office cannot meet the MIDC Standards without another attorney. Adding the attorney will also help increase the efficiency of the Court's scheduling when situations arise where an Arraignment has to happen in a very short time period.

Sincerely,

Michael Rlub

Michael Rolando Tuscola County MACA

Potential Site's for Space 2022

- 171 N. STATE ST. (RANDSFORD/WASKIK PROPOSAL) 6,500 Sq Ft
 - Annual Rent \$32,500 (\$5.00 Sq ft we remodel, potential additional one time cost of \$75,000)
- 1800 W. CARO RD. (PUTMAN PROJECT) 7,527 Sq Ft
 - o Annual Rent \$81,893
- 141 S. STATE BUILDING (OWNED BY ONE EYED INDUSTRIES)

o Free

• 852 S. HOOPER ST. (J McLEOD REALTY) 7,695 Sq Ft

o \$349,000

• 603 E. FRANK ST. (OSENTOSKI REALTY) 14,000 Sq Ft

o \$399,000

• 1901 W. CARO RD. (BIG BOY RESTAURANT)

o Unknown

• 1491 W. CARO RD. (RENEE J WOOD PROPOSAL) 2,000

o \$269,900

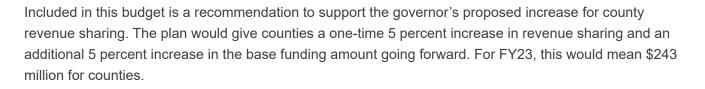
- Addition to the Annex
 - o \$2,419,703



Revenue Sharing

Senate panel signs off on 10% boost for revenue sharing

A 10 percent increase for county revenue sharing for fiscal 2023 took another step toward enactment this week when the Senate Appropriations Subcommittee on General Government, chaired by Sen. Roger Victory (R-Ottawa), passed out its FY23 recommendations.



The House has yet to put forth its recommendations for FY23 revenue sharing. According to statute, the state budget must be finalized by July 1 each year for the new fiscal year that begins Oct. 1.

For more information on this issue, contact Deena Bosworth at bosworth@micounties.org.

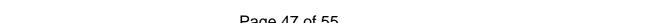
State Budget

Senate subcommittees advance FY23 budget bills

Subcommittees of the Senate Appropriations Committee continued their fiscal 2023 budget work this week.

For the Department of Health and Human Services (DHHS), the state's largest budget, the Senate panel voted out \$32.5 billion, 2 percent less than for FY22 but with significant investments in mental health. This includes \$101 million for certified community behavioral health clinics (CCBHC) and \$61 million to

expand behavioral and substance use disorder health homes. The recommendation also calls for \$10 million for the jail diversion fund, which provides grants to local units of government to establish or expand behavioral health jail diversion programs in coordination between community agencies and law enforcement agencies.





Other items to note in the DHHS budget are:

- \$5 million for a crisis stabilization unit in Northern Michigan
- Continuation of a \$2.35 per hour direct care worker wage boost
- \$279 million for the Child Care Fund, with an additional \$3.5 million for indirect costs ...

READ MORE

Medical Care Facilities

Senate committee takes up key bills for medical care facilities

A bill to extend the county maintenance of effort (MOE) rate for county medical care facilities (MCFs) for three years continues to move swiftly through the legislative process. After House passage last week and acting on requests from the Michigan County Medical Care Facilities Council (MCMCFC) and MAC to keep the momentum, the Senate Health Policy Committee held a hearing on the bill this week.

<u>House Bill 5875</u>, by Rep. Bronna Kahle (R-Lenawee), provides an extension to the MOE freeze until 2025, or until the Michigan Department of Health and Human Services (MDHHS) implements a new reimbursement model, whichever is sooner.

Renee Beniak, MCMCFC's executive director, outlined for the committee the history of the MOE and the importance of this legislation to maintain higher Medicaid reimbursements rates for services for some of the most vulnerable citizens. Other organizations supporting the bill alongside MCMCFC are MAC, the Health Care Association of Michigan (HCAM) and LeadingAge Michigan. ...

READ MORE

Podcast 83

Live Podcast 83 episodes return on Monday, May 2

How soon will Michigan have a fiscal 2023 budget? Will it include the 10 percent boost in county revenue sharing first proposed by Gov. Gretchen Whitmer? What's going to happen with the \$3 billion in the still unassigned state American Rescue Plan funds?

These and other questions are likely to be tackled in the next LIVE episode of Podcast 83 on Monday, May 2.

The update will begin at 4 p.m. To join the session, just use this Zoom link: <u>https://us02web.zoom.us/j/</u> 82867692853.







Viewers will be able to ask questions of Podcast 83 team as well.

Last Monday, MAC Director of Governmental Affairs Deena Bosworth and Governmental Affairs Associate Meghann Keit-Corrion discussed the latest action on the FY23 state budget and some troubling legislation that would make major changes to the state's Freedom of Information Act in a Podcast 83 episode recorded on Monday.

Watch a video of the session on-demand here.

Previous episodes in 2022 can be seen at MAC's **YouTube Channel**.

And you always can find details about any Podcast 83 episode on the MAC website.

Environment

Take the MGC Challenge by April 29

The Michigan Green Communities Challenge is open through April 29 and is open to all counties. Participation involves two easy steps:

- 1. Register for an account at: https://migreencommunities. com/register/
- 2. Take the Challenge!



The annual Michigan Green Communities Challenge is a key part of the program and allows participants to track and benchmark their sustainability progress. Communities can log their sustainability actions using the MGC Challenge to achieve bronze, silver or gold recognition. The MGC Challenge should only take a few hours of staff time to complete.

Benefits of participating in the Challenge:

- Have access to peers across Michigan through the MGC Network
- Gain access to technical support, guidance, and examples ...

READ MORE

NACo Events

Registration is open for 2022 NACo conference in Colorado

Please join county elected and appointed officials from across the country in Adams County, Colo., for the National Association of Counties (NACo) 2022 Annual Conference & Exposition. The conference is the premier national

Tuscola County Mail - [EXTERNAL] MAC Legislative Update - 4-22-22

opportunity for counties to exchange cutting-edge practices, elect the association's leadership and shape NACo's federal policy agenda for the year ahead.

The conference run is July 21-24. Click here to register.

This year's conference is headquartered at Gaylord Rockies Resort & Convention Center in Aurora, Colo. Committee meetings, educational workshops, general sessions, registration and the exhibit hall will be held here unless otherwise noted.

Special rates have been secured, but you must first register for the conference before booking your room. In addition to the headquarters hotel, several nearby hotels are also available at various price points. Click here for more details on housing.

Conference registration rates start at \$530.

MAC will host an event at the conference for Michigan attendees.

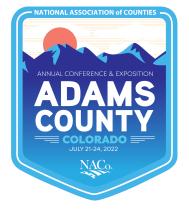
Rooms in the hotel blocks are reserved for registered attendees. Negotiated rates will expire on June 24 or when the blocks sell out. Reservation instructions are available AFTER you register and will be included in your registration confirmation email.

Staff picks

Staff picks

- <u>The promise and pitfalls of tearing down an urban freeway</u> (RouteFifty)
- Senate Finance Committee releases report on mental and behavioral
 <u>health</u> (NACo)
- Michigan is spending big on infrastructure. Its problems are even bigger. (Bridge magazine)
- U.S. Department of Transportation announces \$20 billion in FY 2022 for public transit systems (NACo)

MAC Services







Clayette Zechmeister <zclay@tuscolacounty.org>

[EXTERNAL] Michigan's Cannabis Regulatory Agency Replaces the Marijuana Regulatory Agency, Brings Hemp Processing into the Fold

1 message

Michigan Department of Licensing and Regulatory Affairs <LARA@govsubscriptions.michigan.gov> Reply-To: LARA@govsubscriptions.michigan.gov To: zclay@tuscolacounty.org Wed, Apr 13, 2022 at 10:52 AM



Michigan's Cannabis Regulatory Agency Replaces the Marijuana Regulatory Agency, Brings Hemp Processing into the Fold

To: All Stakeholders and Licensees

Governor Whitmer's Executive Reorganization Order (ERO) 2022-1 went into effect today and the Marijuana Regulatory Agency (MRA) is now the Cannabis Regulatory Agency (CRA), with authority over Michigan's hemp processors and handlers under the Industrial Hemp Research and Development Act also shifting to the new CRA.

On February 11, 2022, Governor Whitmer signed the ERO assigning the regulation of processing, distributing, and selling hemp to the newly formed CRA.

The Michigan Department of Agriculture and Rural Development (MDARD) will continue to oversee hemp cultivation in the state. At this time, the CRA has no plans to make changes materially affecting the operations of hemp processors and will proactively communicate with licensees if that were to change.

"This administrative change will help Michigan continue to lead the country in its approach to cannabis by growing the hemp and marijuana economies, creating jobs, and investing in local communities," said CRA Executive Director Andrew Brisbo. "The new CRA will pick up where the MRA left off – continuing to establish Michigan as the national model for a regulatory program that stimulates business growth while preserving safe consumer access to cannabis." There is extensive crossover between the hemp and marijuana industries, specifically in the arena of cannabinoids. Hemp-derived ingredients are being added to marijuana-infused products. Hemp products are being produced and sold in the same facilities already licensed by the CRA. The Agency currently has authority to regulate the production, safety testing, labeling, and sale of psychoactive cannabis products, so the transition of authority allows for better regulation of the ever-evolving cannabis industry.

"Given the multiple scenarios where hemp processing crosses over to the regulatory authority of the CRA, this move certainly makes sense, particularly for cannabinoid production," said Molly Mott, MDARD's Industrial Hemp Program Manager. "The majority of Michigan's licensed hemp processors perform cannabinoid extraction and have no route to handle temporarily concentrated THC and residual THC. CRA has the staff and expertise to help address those issues."

Both MDARD and the CRA understand that hemp – a legal agricultural commodity at both the state and federal levels – does not require the same degree of regulation marijuana does in all situations. Since the beginning of Michigan's Industrial Hemp Ag Pilot Program, MDARD consistently communicated that certain regulations are critical to ensuring products are safe for the public, and processors should expect to see these regulations developed over time.

Current Industrial Hemp Processor-Handler licenses will remain valid and there are no plans to change licensing fees as the fees are established in statute and any changes would require legislative action.

Those inquiring about licensing and regulation of hemp processing should visit the CRA's hemp landing page. Those interested in becoming a registered hemp grower in Michigan should visit MDARD's website for the grower registration application and cultivation resources.

###

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A regular meeting of the Board was held in their offices at 1733 S. Mertz Rd., Caro, Michigan on Thursday, March 31, 2022 at 8:00 A.M.

Present: Road Commissioners John Laurie, Gary Parsell, Julie Matuszak, David Kennard, and Duane Weber; Acting County Highway Engineer Brent Dankert, Operations Engineer Will Green, Superintendent/Operations Manager Jason Root, and Director of Finance/Secretary-Clerk Michael Tuckey.

Motion by Parsell seconded by Kennard that the minutes of the March 17, 2022 regular meeting of the Board be approved. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Payroll in the amount of \$109,735.63 and bills in the amount of \$363,637.85 covered by vouchers #2022-16 and #2022-17 were presented and audited.

Motion by Matuszak seconded by Weber that the payroll and bills be approved. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Brief Public Comment Segment:

- (1) Wisner Township Supervisor Tim Rumble appeared before the Board and asked for a status update regarding the R.O.W. Abandonment proceedings for the 25' road right-of-way in Oakhurst Park. Acting County Highway Engineer Dankert provided a status update report.
- (2) Mr. Brandon Turnbull appeared before the Board to discuss a proposed Ceremonial March to honor Disabled Veterans along M-46 and M-24 in Tuscola County. After further discussion, the following motion was introduced:

Motion by Kennard seconded by Parsell to approve the R.O.W. Permit for a Ceremonial March to honor Disabled Veterans along M-46 and M-24 in Tuscola County, with the conditions specified in the Permit. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

At 8:15 A.M. the following bids were opened for 2022 Guardrail Installation:

<u>Item</u>	Action Traffic <u>Maintenance</u>	Nationwide Const. Group
Guardrail, Type B	\$ 35.00/ft.	\$ 35.00/ft.
Guardrail, Type T	50.00/ft.	45.00/ft.
Guardrail, Type MGS-8	35.00/ft.	35.00/ft.
Guardrail Long Span B-25	3,500.00/ea.	3,500.00/ea.
Guardrail Curved, Type B	40.00/ft.	40.00/ft.
Guardrail Curved, Type MGS-8	55.00/ft.	40.00/ft.
Guardrail Approach Terminal, Type 1B	3,400.00/ea.	3,000.00/ea.
Guardrail Approach Terminal, Type 2B	3,800.00/ea.	3,500.00/ea.
Guardrail Approach Terminal, Type 2M	3,800.00/ea.	3,750.00/ea.
Guardrail Departing Terminal, Type B	1,500.00/ea.	800.00/ea.
Guardrail Departing Terminal, Type MGS	1,500.00/ea.	800.00/ea.
Guardrail, Type XX, Modified Increase	39.00/ft.	5.00/ft.
Guardrail Reflector	6.00/ea.	7.00/ea.
Guardrail Removal	18.00/ft.	5.00/ft.
Mobilization, Includes Traffic Control	850.00	800.00

Motion by Parsell seconded by Weber that the bids for 2022 Guardrail Installation be accepted, reviewed by Management, and tabled until later this meeting. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Matuszak to approve the request from the Elkland Township Board for a variance of the Local Road Improvement and Township Allowance Policy for the 2022 season; by suspending their paving projects until the 2023 season. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Matuszak seconded by Kennard to approve and authorize Operations Engineer William Green and Director of Finance Michael Tuckey to digitally sign the Michigan Department of Transportation Contract #22-5087 for the micro-surface and chip seal work along Bradleyville Road from M-46 to M-81, and all together with necessary related work. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Weber to approve and sign the title sheet for the Dutcher Road from Merry to M-24 Grade, Base, and Drainage Project, and to move forward with letting the project. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

At 8:30 A.M. the following bids were opened for the Category B Funded Projects for the Village of Gagetown and the Village of Akron:

Bidder	Project Total
Ace-Saginaw Paving Company	\$ 390,830.50
Pyramid Paving Company	397,044.75
DCC Construction	535,407.00

Motion by Kennard seconded by Weber that the bids for the Category B Funded Projects for the Village of Gagetown and the Village of Akron be accepted, reviewed by Management, and tabled until the next regular meeting of the Board. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Kennard to approve and sign the title sheet for the 2022 Guardrail Upgrade Federal Aid Project, and to move forward with letting the project. Weber, Kennard, Matuszak, Parsell, Laurie ---- Motion Carried.

Management and the Board further discussed the 2021 Fixed Object and Tree Removal Safety Grant Project. Ms. Roseline Thompson was in attendance, and requested that the trees scheduled to be removed on her property on Cemetery Road be excluded from the project. After further discussion, the following motion was introduced:

Motion by Parsell seconded by Weber to deny the request to exclude the trees scheduled to be removed at the Thompson property on Cemetery Road, with the exception of not removing the one tree next to the driveway; all in accordance with the 2021 Fixed Object and Tree Removal Safety Grant Project. Yeas: Weber, Matuszak, Parsell, Laurie – Nays: Kennard --- Motion Carried.

At 8:45 A.M. the following bids were opened for the Guardrail Projects on Bradford Road and Quanicassee Road:

Bidder	Project Total
Action Traffic Maintenance	\$ 89,848.60
Nationwide Construction Group	65,450.00

Motion by Weber seconded by Kennard that the bids for the Guardrail Projects on Bradford Road and Quanicassee Road be accepted, reviewed by Management, and tabled until later this meeting. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

At 9:00 A.M. the following bids were opened for 2022 Bridge Safety Inspection Services:

<u>Bidder</u>	Cost Per Bridge Inspection	Cost Per Load Rating Analysis <u>Tier 3</u>	Cost Per Load Rating Analysis <u>Tier 3 w/ Insp.</u>	Cost Per Scour Plan <u>Of Action</u>	Cost Per Underwater <u>Inspection</u>
Rowe Prof. Services	\$ 250.00	\$ 600.00	\$ 1,200.00	\$ 200.00	no bid
Great Lakes Eng.	260.00	600.00	1,800.00	200.00	7,100.00
Spicer Group	350.00	650.00	850.00	210.00	5,500.00

Motion by Kennard seconded by Matuszak that the bids for 2022 Bridge Safety Inspection Services be accepted, reviewed by Management, and tabled until later this meeting. Weber, Kennard, Matuszak, Parsell, Laurie -- Motion Carried.

Management and the Board further discussed the 2021 Fixed Object and Tree Removal Safety Grant Project. A complaint was received from a resident at 6242 River Road regarding his fence being moved. The Board will table any action at this time until after the 30-day period of the resident receiving the Road Encroachment Letter.

Acting County Highway Engineer Dankert presented to the Board six (6) Traffic Safety Study Reports at various locations. After reviewing each report, the following six (6) motions were introduced:

Motion by Parsell seconded by Matuszak that after reviewing the Traffic Safety Study Report for the Intersection of Colling Road and Akron Road in Almer Township, the Board approves the recommendation of the Acting County Highway Engineer to install additional Stop Signs, Stop Ahead Signs, and Cross Traffic Does Not Stop Signs at the intersection. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried. Motion by Kennard seconded by Weber that after reviewing the Traffic Safety Study Report for Bay City-Forestville Road near the Village of Unionville in Columbia Township, the Board approves the recommendation of the Acting County Highway Engineer to install additional 25 M.P.H. Speed Limit Signs at the location. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Weber seconded by Matuszak that after reviewing the Traffic Safety Study Report for the Intersection of Hinson Road and Gilford Road in Fairgrove Township, the Board approves the recommendation of the Acting County Highway Engineer to install additional Cross Traffic Does Not Stop Signs, along with improving the existing Stop Signs and Stop Ahead Signs at the intersection. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Matuszak seconded by Parsell that after reviewing the Traffic Safety Study Report for Kingston Road from Denhoff Road to the Kingston Village Limits in Koylton Township, the Board approves the recommendation of the Acting County Highway Engineer to improve the existing 25 M.P.H. Speed Limit Signs at the location. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Kennard that after reviewing the Traffic Safety Study Report for the Intersection of Caine Road and Saginaw Road in Vassar Township, the Board approves the recommendation of the Acting County Highway Engineer to install additional Stop Signs, Stop Ahead Signs, and Cross Traffic Does Not Stop Signs at the intersection. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Matuszak seconded by Weber that after reviewing the Traffic Safety Study Report for Cat Lake Road from M-46 to Wells Road in Wells Township, the Board approves the recommendation of the Acting County Highway Engineer to install 35 M.P.H. Speed Limit Signs at the location. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Matuszak to approve the three (3) proposals from the Spicer Group for Preliminary Design Engineering Services for the Texas Twist Guardrail Upgrade Project, the Clifford Road Safety Project, and the Van Cleave Road Non-Motorized Pathway Project. Weber, Kennard, Matuszak, Parsell, Laurie ----Motion Carried.

Acting County Highway Engineer Dankert provided to the Board an update regarding the Fiber Network Projects throughout Tuscola County. After discussion, the following motion was introduced:

Motion by Parsell seconded by Weber to approve the proposed \$200.00 per R.O.W. Permit for the Fiber Network Projects in Tuscola County. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Management and the Board further discussed the upcoming Township Supervisor's meeting scheduled for Thursday, May 5, 2022.

Superintendent/Operations Manager Jason Root provided a report to the Board regarding current road conditions and Seasonal Weight Restrictions. After discussion, the following motion was introduced:

Motion by Kennard seconded by Matuszak that Management continue to monitor the weather conditions, and if necessary, Seasonal Weight Restrictions be lifted at the discretion of the Superintendent/Operations Manager upon notification of the Board and a minimum of two (2) day's notice. Weber, Kennard, Matuszak, Parsell, Laurie ----Motion Carried.

Motion by Parsell seconded by Weber that the bids for the Guardrail Projects on Bradford Road and Quanicassee Road taken and accepted earlier this meeting be awarded to Nationwide Construction Group, as recommended by Management. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Weber seconded by Matuszak that the bids for 2022 Guardrail Installation taken and accepted earlier this meeting be awarded to Nationwide Construction Group, as recommended by Management. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Matuszak that the bids for 2022 Bridge Safety Inspection Services taken and accepted earlier this meeting be awarded to Rowe Professional Services Company, as recommended by Management. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Parsell seconded by Kennard that the meeting be adjourned at 11:00 A.M. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Chairman