

#### **TUSCOLA COUNTY**

# Board of Commissioners BOARD MEETING AGENDA

Wednesday, November 24, 2021 - 8:00 AM

H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

#### Public may participate in the meeting electronically:

(US) +1 929-276-1248 PIN:112 203 398#

Join by Hangouts Meet: meet.google.com/mih-jntr-jya

8:00 AM Call to Order - Chairperson Bardwell

Prayer - (enter name here)

Pledge of Allegiance - (enter name here)

Roll Call - Clerk Fetting

Page

#### **Call to Order - Chairperson Bardwell**

Prayer - Commissioner Young Pledge of Allegiance - Commissioner Vaughan Roll Call -Clerk Fetting

#### **Adoption of Agenda**

#### **Action on Previous Meeting Minutes**

Action on Previous Meeting Minutes
 Board of Commissioners - 10 Nov 2021 - Minutes - Pdf
 Committee of the Whole - 22 Nov 2021 - Minutes - Pdf
 Statutory Finance Minutes 11-10-21

6 - 21

#### **Brief Public Comment Period for Agenda Items Only**

#### **Consent Agenda Resolution**

### Approval of the Consent Agenda Resolution

1.	Emergency Management Performance Grant	
2.	Michigan State University Extension (MSUE) Annual Report	
3.	Fiscal Year 2022 Michigan State University Extension (MSUE) Agreement for Extension Services	
4.	2022 Tuscola County Board of Commissioners Meeting Schedule 2022 Board meeting schedule	22
5.	Board Appointments for 2022 2021 COW Appointment List	23 - 25
New	Business	
1.	State Police Resolution for Annexation  2021-16 Resolution Re Tuscola County to Annex Property from Almer  Twp to Caro City	26 - 32
2.	Draft Letter to Counties with a Population of 75,000 or less  OMA Letter to Counties	33 - 34
3.	Ambulance Automatic Vehicle Locator (AVL) Updates	
4.	9:00 a.m. Closed Session - To Discuss Labor Strategy	
5.	<b>9:30 a.m. Closed Session</b> - To Discuss the Contents of a Written Legal Memorandum	
6.	<b>10:30 Closed Session -</b> To Discuss the Contents of a Written Legal Memorandum	
Old	Business	
1.	2021 Boards and Commissions Appointments	
2.	Prosecutor's Office Wage Information  2022-101-230 Co-Op Prosecutor Budget Worksheet - 9-3-21 Update  BOC - Memo - 11-7-21  Tuscola County 2021 Top 20 Positions by Salary  Tuscola County 2020 Top 20 Positions by Salary	35 - 42
3.	Guidehouse Consultant Services Agreement <u>Admin - 21-05-071 - COVID-19 - GUIDEHOUSE - Relief Consulting</u> <u>Services - 2021-2022</u>	43 - 52
4.	Fiscal Year 2020 Draft Cost Allocation Plan for 2022 Budget Year	53 - 74

	2022	- 2020 Indirect Costs Comparisons Percent of Indirect Cost rev. 11-22-21 tch Indirect Costs Questions	
5.	2022 2022 11-22 2022	Budget Review General Fund Revenue as of 11-19-21 General Fund Budget by Department 11-19-21 -21 Additional Considerations for 2022 Budget Draft Budget Calendar rev.11-23-21 (2) Security Options for the 2022 Budget	75 - 80
6.		Dispatch Director Job Posting  Job posting Dispatch Director 2021 (1)	81 - 82
7.	Arran	., STOKER & TOSKEY, P.C Engagement Letter and Fee gement gement Letter - Tuscola (1)	83 - 84
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	1.	Board of Public Works	
	2.	County Road Commission Liaison	
	3.	Dispatch Authority Board	
	4.	Genesee Shiawassee Thumb Works	
	5.	Great Start Collaborative	

- 6. Human Services Collaborative Council (HSCC)
- 7. Jail Planning Committee
- 8. MAC Agricultural/Tourism Committee
- 9. Region VI Economic Development Planning
- 10. Saginaw Bay Coastal Initiative
- 11. Senior Services Advisory Council
- 12. Tuscola 2020
- 13. Local Units of Government Activity Report

#### Bardwell

- 1. Behavioral Health Systems Board
- Caro DDA/TIFA
- 3. Economic Development Corp/Brownfield Redevelopment
- 4. MAC 7th District
- 5. MAC Workers Comp Board
- 6. MAC Finance Committee
- 7. TRIAD
- 8. Local Units of Government Activity Report

#### Vaughan

- 1. Board of Health
- 2. County Planning Commission
- 3. Economic Development Corp/Brownfield Redevelopment
- 4. MAC Environmental Regulatory
- 5. Mid-Michigan Mosquito Control Advisory Committee
- 6. NACO-Energy, Environment & Land Use
- 7. Parks and Recreation Commission
- 8. Tuscola County Fair Board Liaison
- 9. Local Units of Government Activity Report

#### **DuRussel**

- 1. Board of Health
- 2. Community Corrections Advisory Board
- 3. Dept. of Human Services/Medical Care Facility Liaison
- 4. Genessee Shiawassee Thumb Works
- 5. Local Emergency Planning Committee (LEPC)
- 6. MAC Judiciary Committee
- 7. MEMS All Hazard
- 8. Local Units of Government Activity Report

#### **Grimshaw**

- 1. Behavioral Health Systems Board
- 2. Recycling Advisory
- 3. Local Units of Government
- 4. Jail Planning Committee
- 5. MI Renewable Energy Coalition (MREC)

#### **Other Business as Necessary**

#### **Extended Public Comment**

#### **Adjournment**

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two (2) days in advance of the meeting.





# MINUTES Board of Commissioners Meeting

**8:00 AM - Wednesday, November 10, 2021** H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Wednesday, November 10, 2021, to order at 8:00 AM a.m. local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, Dan Grimshaw

Commissioners Absent: None

Others Present In-Person: Jodi Fetting, Clayette Zechmeister, Curtis Elenbaum, Eean Lee, Sandy Nielsen, Eric Morris, Shelly Lutz, Judge Amy Grace Gierhart, Mike Miller, Bob Baxter, Steve Anderson

Also Present Virtual: Tracy Violet, Mary Drier, Debbie Babich, Steve Root, Tom Montgomery, Cindy McKinney-Volz, Sheriff Glen Skrent, Mark Haney, Mike Miller, Dara Hood, Alecia Little, Barry Lapp, Bob Baxter, Brian Harris, Paul Novak, Michael Behm, Kim Brinkman, K. Bender

At 8:19 a.m., there were a total of 25 participants attending the meeting virtually.

#### **Adoption of Agenda**

2021-M-246

Motion by Thomas Young, seconded by Doug DuRussel to adopt the agenda as amended. Motion Carried.

#### **Action on Previous Meeting Minutes**

1. Action on Previous Meeting Minutes

2021-M-247

Motion by Doug DuRussel, seconded by Thomas Young to adopt the meeting minutes from the October 28, 2021 Regular meeting. Motion Carried.



#### **Brief Public Comment Period for Agenda Items Only**

1. Judge Amy Grace Gierhart addressed the Board regarding Courthouse Security and the Local Administrative Order addressing the face mask policy.

Board discussed the two matters addressed by Judge Gierhart.

#### **Consent Agenda**

Action on Previous Meeting Minutes and Adoption of Consent Agenda -

#### 2021-M-248

Motion by Thomas Young, seconded by Dan Grimshaw that the Consent Agenda and Minutes from the November 8, 2021 Committee of the Whole be adopted. Motion Carried.

- 1. CA Byrne Justice Assistance Grant (JAG) Subcontract with the County of Lapeer Move to approve the FY2022 Subcontract Agreement with Lapeer County for the Thumb Narcotics Unit (T.N.U.) through the Byrne Jag Grant. No matching funds are required. Also, all appropriate signatures are authorized.
- CA Mosquito Abatement 2021 Budget Amendment Request
   Move that per the November 4, 2021 letter of recommendation from Larry Zapfe,
   Mosquito Abatement Director, to authorize the purchase of 2,475 gallons of insecticide
   material for the 2022 mosquito season from the 2021 budget. Also, approve the budget
   amendments within the 2021 Mosquito Abatement budget of \$35,764.

#### **New Business**

 Dispatch Director Letter of Intent to Retire -Sandy Nielsen presented her letter of retirement to the Board. Tentative effective date is April 1, 2022.

Board discussed the Vehicle Locator Program with the local ambulance companies and which companies will be participating.

#### 2021-M-249

Motion by Thomas Young, seconded by Doug DuRussel to receive and place on file the November 9, 2021 letter from the Dispatch Director regarding her intent to retire on April 1, 2022. Motion Carried.

2. Closed Session - To consult with its attorney regarding trial or settlement strategy in connection with pending litigation -

#### 2021-M-250

Motion by Thomas Young, seconded by Doug DuRussel that the Board meet in Closed Session under MCL 15.268(c) to consult with its attorney regarding trial or settlement strategy in connection with the pending litigation in the United States District Court Northern District of Ohio Eastern Division Case No. 1:17-md-2804, as an open meeting would have a detrimental financial effect on the litigation and settlement position of the



County, with Michael J. Behm and Paul Novak with Behm & Behm Law Firm, Clayette Zechmeister, Eric Morris of Braun Kendrick, Jodi Fetting, and Eean Lee to be allowed to attend the closed session at 9:17 a.m.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, and Dan Grimshaw

Motion Carried.

Recessed to Closed Session at 9:17 a.m. Reconvened from Closed Session at 10:12 a.m.

Recessed at 10:13 a.m. Reconvened at 10:26 a.m.

3. Closed Session - To Discuss Labor Strategy -

#### 2021-M-251

Motion by Thomas Young, seconded by Kim Vaughan that the Board meet in closed session, pursuant to Section 8(c) of the Open Meetings Act, in order to discuss strategy connected with the pending negotiation of collective bargaining agreements with Eric Morris with Braun Kendrick, Clayette Zechmeister, Jodi Fetting, Shelly Lutz and Eean Lee to be allowed to attend the closed session at 10:26 a.m.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, and Dan Grimshaw

Motion Carried.

Recessed to Closed Session at 10:26 a.m. Reconvened from Closed Session at 11:36 a.m.

4. Closed Session - To Discuss the Contents of a Written Legal Memorandum -

#### 2021-M-252

Motion by Doug DuRussel, seconded by Dan Grimshaw that the Board meet in Closed Session under Section 8(h) of the Open Meetings Act to discuss the contents of a written legal memorandum from its attorney, which is exempted from disclosure under Section 13(1) (g) of the Freedom of Information Act, with Eric Morris with Braun Kendrick, Clayette Zechmeister, Jodi Fetting and Eean Lee to be allowed to attend the closed session at 11:37 a.m.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, and Dan Grimshaw

Motion Carried.



Recessed to Closed Session at 11:37 a.m. Reconvened from Closed Session at 12:29 p.m.

Recessed at 12:31 p.m. Reconvened at 12:36 p.m.

5. Closed Session To Consider Material Exempt from Discussion or Disclosure Regarding Security Measures in the County -

#### 2021-M-253

Motion by Doug DuRussel, seconded by Thomas Young that the Board meet in Closed Session under Section 8(h) of the Open Meetings Act to consider material exempt from discussion or disclosure by state or federal statute specifically, records and information of measures desired to protect the security and safety of County employees, officials and visitors as well as County property which are exempt from public disclosure under Section 13(y) of the Freedom of Information Act." Also, Clayette Zechmeister, Jodi Fetting, Steve Anderson, Undersheriff Robert Baxter, Mike Miller, Shelly Lutz and Eean Lee are authorized to attend at 12:37 p.m.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, and Dan Grimshaw

Motion Carried.

Recessed to Closed Session at 12:37 p.m. Reconvened from Closed Session at 1:06 p.m.

At 1:06 p.m., there were 9 people attending the meeting virtually.

6. Request to Use the Courthouse Lawn from Caro Women's Interfaith Committee for Christmas -

#### 2021-M-254

Motion by Dan Grimshaw, seconded by Kim Vaughan that per the request from the Caro Women's Interfaith Committee that authorization is given to use the Courthouse Lawn from November 27, 2021 to January 8, 2022 for the annual Christmas display. Motion Carried.

#### **Old Business**

1. Letter to the Chief Judge in response to the Administrative Orders dated September 22, 2021 -

No Board discussion at this time.

2. Guidehouse Consulting Services Contract Clayette reviewed the proposed Guidehouse contract and addressed the concerns of the County Attorney. Board discussed the proposed contract.



#### 2021-M-255

Motion by Thomas Young, seconded by Dan Grimshaw to approve the Statement of Work from Guidehouse to provide financial consulting services to Tuscola County as required for the financial administration, oversight and reporting of Federal and State grant monies as related to the American Rescue Plan Act (ARPA). Proposed fees and materials not to exceed \$200,000.00.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, and Dan Grimshaw

Motion Carried.

 Circuit Court/Family Court Legal Services Contract for 2022-2023 -Matter was presented at the Committee of the Whole meeting on November 8, 2021.

#### 2021-M-256

Motion by Kim Vaughan, seconded by Thomas Young that per the request from the Chief Judge the Circuit Court/Family Court Legal Services Contract for January 1, 2022 through December 31, 2022 in the amount of \$250,000.00 and January 1, 2023 through December 31, 2023 for \$257,500.00 be approved. Also, all authorized signatures are authorized.

Yes: Thomas Young, Thomas Bardwell, Kim Vaughan, and Doug

DuRussel

No: Dan Grimshaw

Motion Carried.

4. Tuscola County Possible Conflict Policy -

Clayette updated the Board on needing to have a County Conflict Policy to be in compliance with the VOCA Grant based on the audit findings. She has provided a copy of the Board Rules as section 11.2.1 addresses Board conflict. At this point, she feels that will be sufficient but the Board may need to adopt a separate policy in the future.

5. OMA Resolution 2021-13 (matter added) -

Board discussed the support that has been received by other Board of Commissioners adopting the resolution passed by Tuscola County. Board discussed if Jean Doss should be contacted to see what the climate in Lansing is on this topic. Board would like Clayette to contact Jean to see if she would be available to assist in this matter and what a cost might be to engage with her.

#### Correspondence/Resolutions

- 1. Department of Health and Human Services (DHHS) Letter Regarding Rates for Youth Placed in State Facilities
- 2. Tuscola County Road Commission Minutes from October 14, 2021
- 3. Muskegon County Resolution 2021-426
- 4. Branch County Resolution 2021-16
- 5. Oceana County Resolution



- 6. Marquette County Resolution
- 7. Jackson County Resolution
- 8. Great Lakes National Cemetery Advisory Ceremony on November 11, 2021
- 9. Tuscola County Community Foundation Fund Statement

#### **Commissioner Liaison Committee Reports**

#### Young

**Board of Public Works** 

County Road Commission Liaison

Dispatch Authority Board - Met yesterday

Genesee Shiawassee Thumb Works - Meets Friday

**Great Start Collaborative** 

Human Services Collaborative Council (HSCC)

Jail Planning Committee

MAC Agricultural/Tourism Committee

Region VI Economic Development Planning

Saginaw Bay Coastal Initiative

Senior Services Advisory Council

Tuscola 2020

Local Units of Government Activity Report

#### Bardwell

Behavioral Health Systems Board

Caro DDA/TIFA

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board

**MAC Finance Committee** 

**TRIAD** 

Local Units of Government Activity Report -

Ellington and Almer Ambulance discussion. Eean updated the Board that MMR has responded that they will meet to work on getting on the locator system.

Positive response from contractors regrading SafeBUILT.



Townships are discussing how to spend ARPA Funds they have received.

#### Vaughan

Commissioner Vaughan addressed the matter of engineering with Tuscola County Road Commission regarding contracting with Spicer Engineering. Townships are experiencing higher costs with having a contracted engineer rather than an on-staff engineer.

Board of Health

County Planning Commission

Economic Development Corp/Brownfield Redevelopment

MAC Environmental Regulatory

Mid-Michigan Mosquito Control Advisory Committee

NACO-Energy, Environment & Land Use

Parks and Recreation Commission

Tuscola County Fair Board Liaison

Local Units of Government Activity Report

#### **DuRussel**

Board of Health

**Community Corrections Advisory Board** 

Dept. of Human Services/Medical Care Facility Liaison

Genessee Shiawassee Thumb Works

Local Emergency Planning Committee (LEPC)

**MAC Judiciary Committee** 

MEMS All Hazard - Met this morning. Steve Anderson had reported the meeting went well.

Local Units of Government Activity Report

#### Grimshaw

No Report

Behavioral Health Systems Board

Recycling Advisory

Local Units of Government

Jail Planning Committee

MI Renewable Energy Coalition (MREC)



#### Other Business as Necessary

None

At 1:30 p.m., there were 7 people attending the meeting virtually.

#### **Extended Public Comment**

None

#### **Adjournment**

2021-M-257

Motion by Thomas Young, seconded by Kim Vaughan to adjourn the meeting at 1:36 p.m. Motion Carried.

Jodi Fetting Tuscola County Clerk





# MINUTES Committee of the Whole Meeting

**8:00 AM - Monday, November 22, 2021** H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the regular meeting of the Committee of the Whole of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Monday, November 22, 2021, to order at 8:00 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, Dan Grimshaw (Commissioner Grimshaw arrived at 8:06 a.m.)

Commissioners Absent: None

Others Present In-Person: Jodi Fetting Eean Lee, Debbie Babich, Mike Miller, Steve Anderson, Billy Putman, Sandy Nielsen, Jerry Johnson, Katie Cooper, Nola Auernhamer, Kaleb Ortner, Damian Wasik, Mark Reene, Sheriff Glen Skrent, Shelly Lutz

Also Present Virtual: Clayette Zechmeister, Tracy Violet, Heidi Chicilli, Sandy Nielsen, Mary Drier, Maggie Root, Mark Haney, Treasurer Ashley Bennett, Dara Hood, Mike Slade, Barry Lapp, Matt Brown, Mark Ransford, K. Free, Tim Kinney, Renee Francisco, Phil Petzold, Kim Brinkman, Shannon Beach, Sheriff Glen Skrent, Robin Neff, Candy Rogner, Steve Root

At 8:19 a.m., there were a total of 21 participants attending the meeting virtually.

#### **County Updates**

1. None

#### **New Business -**

Continued Below

- Eean Lee, Chief Information Officer, Budget for Security Cameras The request for security cameras within the Treasurer's Office was missed in the 2022 Budget Requests. Eean Lee explained the requests. Matter to be added to the 2022 budget considerations.
- 2. Steve Anderson, Emergency Manager, Fiscal Year 2021 Emergency Management Performance Grant American Rescue Plan Act Grant Agreement -



Steve Anderson explained the grant request. Matter to be added to the Consent Agenda.

- 3. Notification of Reese Village Boundary Change Approval Received Clerk Fetting stated that the Village of Reese Annexations the Board approved in the Fall of 2021 have been approved by the State. No action necessary.
- 4. Jodi Fetting, County Clerk, Board and Commission Reappointments Clerk Fetting reviewed the various openings on the Boards and Commissions along with the applications that were received.

The following shall be placed on the Consent Agenda: 911 Dispatch Authority Board, Board of Health, Construction Code Board of Appeals, Department of Health and Human Services Board of Directors, Department of Public Works, Human Development Commission Board of Directors, Parks and Recreation Commission, Recycling Committee and Tuscola County Veterans Committee.

The following shall be placed on Wednesday's Board Agenda for further consideration and discussion: Airport Zoning Board of Appeals, Council on Aging and Economic Development Corporation.

- Medical Marihuana Operation and Oversight Grants -Clayette Zechmeister reviewed the information included in the agenda packet. No action necessary.
- 2022 Potential Board of Commissioners' Meeting Schedule Proposed schedule was included in the agenda packet. Matter to be placed on the
   Consent Agenda.

#### **Old Business**

None

#### Finance/Technology

#### Primary Finance/Technology -

Continued Below

- Guidehouse Consultant Services Agreement Clayette Zechmeister explained the Statement of Work has been approved.
   County Legal Counsel has reviewed the proposed Services Agreement. Board
   discussed Schedule of Delivery. Matter of the Services Agreement to be added
   to Wednesday's Board Agenda.
- 2. Fiscal Year 2020 Draft Cost Allocation Plan for 2022 Budget Year Clayette Zechmeister reviewed the 2021 Percentage of Indirect Costs on Special Millages Tax Revenue. Board discussed the Indirect Costs assessed to the Recycling Department. Clayette explained a past Board motion limits the actual Indirect Costs to be 5%. Board discussed if the Indirect Costs percentage needs to be lowered to 2.5%. Matter of lowering the cap to 2.5% to be added to Wednesday's Board Agenda.



#### **New Business -**

Continued from above

7. Jerry Johnson, Michigan State University Extension (MSUe) District 10 Director, Fiscal Year 2022 MSUe Agreement for Extension Services -

Jerry Johnson presented the 2021 Annual Report for MSUe. Kaleb Ortner and Nola Auernhamer introduced themselves to the Board as new staff for MSUe and the programs they represent. Katie Cooper provided an update on the 4-H program.

Matter of accepting the annual report to be placed on the Consent Agenda.

Matter of approving the Agreement for Extension Services to be placed on the Consent Agenda.

Recessed at 10:06 a.m.

Reconvened at 10:15 a.m.

At 10:15 a.m., there were 27 people attending the meeting virtually.

#### Primary Finance/Technology -

Continued from above

3. 2022 Budget Review -

Clayette Zechmeister reviewed the adjustments and actions that have been taken to have the projected 2022 Revenue to be \$14,193,000.00. The proposed appropriations are \$13,956,427.00 to leave a potential fund balance of \$236,573.00.00. Also, Clayette reviewed the Additional Expense Considerations for 2022. Board discussed the request by the Chief Judge regarding Courthouse Security. Labor negotiations are still ongoing and have not been settled as of yet. The Board would like a closed session for Wednesday to have an update on labor negotiations.

4. 2022 Budget Calendar (matter added) -

Debbie Babich is recommending the Budget hearing for December 16, 2021. The Board discussed that there are still matters that need to have information provided to the Board before the public hearing can be set. The Board would like to schedule a Special Board meeting on December 2, 2021 with the time to be determined. Debbie Babich will redistribute the 2022 Proposed Budget as reviewed by the Board to the Elected Officials and Department Heads.

#### **New Business -**

Continued from Above

8. Mark Reene, Prosecutor, to Address the Board regarding the 2022 Budget Prosecutor Reene addressed the Board regarding wage increases for the Attorneys
and supporting staff within the office. The supporting staff are under the union contract
umbrella. The Board discussed the salaries of the Assistant Prosecuting Attorneys,
reviewed the salary of other county officials and a salary survey the Shelly Lutz



provided. The Assistant Prosecutor's salary discussion to be added to Wednesday's agenda.

#### On-Going and Other Finance

- 1. American Rescue Plan Act (ARPA) Kick-Off Meeting Update from November 19, 2021 -
  - Clayette Zechmeister and Debbie Babich met with representatives from Guidehouse to review the list of projects that have been complied. There will be a follow-up meeting to discuss the details more in depth on December 6, 2021.
- Preparation of Multi-Year Financial Planning -No Update
- 3. Cooperative Reimbursement Programs Summary from Prosecutor and Friend of the Court -
  - Update regarding the program needs to be scheduled.

#### On-Going and Other Technology

Eean Lee reported that he has met with the Administrative Team with MMR. It is moving forward as Eean and his team are working to have the vehicle locator program available and working. An update will be provided at Wednesday's meeting.

- GIS Update -No Update
- Increasing On-line Services/Updating Web Page -No Update

#### **Building and Grounds**

#### **Primary Building and Grounds**

Request for Proposals (RFP) Bid Opening for Space Needs Mike Miller opened the two bids received from Ransford and Wasik (171 N State
Street, Caro MI) and Putman Developing and Demolition (1800 W Caro Road,
Caro MI). An overview of the costs were stated but Mike would like to review
closer and present to the Board at the Committee of the Whole meeting on
December 13, 2021.

#### On-Going and Other Building and Grounds

- State Police Water and Annexation Update of Annexation -Clayette Zechmeister reported that a proposed resolution will be on the agenda for Wednesday's meeting which will need to be adopted in order to move the project forward.
- IT Department Space Needs -RFP bids opened earlier in the meeting.



3. Adult Probation Fence - No Update

#### Personnel

#### **Primary Personnel**

 Draft Dispatch Director Job Posting -Sandy Nielsen provided a Job Posting that has been approved by the 911 Dispatch Authority Board. The goal is to have the application deadline set for December 22, 2021. Board made a few suggestions which Sandy will incorporate into the Job Posting.

#### On-Going and Other Personnel

- Workman's Compensation -No Update
- 2. Michigan Association of Counties (MAC) 7th District Meeting Commissioner Bardwell is waiting to receive the bank statement from Huntington Bank.
- Safety Committees Watch for Grant Opportunities -No Update

#### Other Business as Necessary

- Medical Care Facility Employees and Vaccinations -Clayette Zechmeister reviewed the guidelines that were received by the Medical Care Facility from the Centers for Medicare & Medicaid Services (CMS).
- 2. Sheriff Administrative Memo #2 -
  - Sheriff Skrent has issued an Administrative Memo requiring masks within the Sheriff's Office when not working in the employee's own space or when others are present. Board would like to review the Engagement Letter received from Kohl Stoker. Board would like Clayette to reach out to the County Attorney regarding mandatory vaccinations.
- 3. Update of Potential Consulting with Capitol Services, Inc. Regarding the Open Meetings Legislation -
  - Clayette Zechmeister provided an update from her conversation with Jean Doss regarding the Open Meetings Act Resolution. Board would like Clayette to draft a letter to send out to counties with a population of 75,000 or less and to the counties that adopted the resolution to seek their support in joining forces to try to get traction in Lansing.
- 4. Ambulance Service Update (matter added) -
  - Commissioner Young has heard that MMR has pulled their nighttime ambulance stationed in the Caro area and would like an update on the number of times that MMR has pulled out that ambulance. Also, Commissioner Young would like to see if the ARPA funds could pay for a new ambulance for the ACW base.



Phil Petzold reported that the Caro MMR Ambulance has been staffed three to four nights per week.

#### **On-Going Other Business as Necessary**

 Animal Control Ordinance -No Update

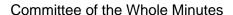
#### **Public Comment Period**

None

#### Adjournment

Motion by Thomas Young, seconded by Kim Vaughan to adjourn the meeting at 1:22 p.m. Motion Carried.

Jodi Fetting Tuscola County Clerk







# MINUTES Statutory Finance Meeting

1:37 p.m. - Wednesday, November 10, 2021 H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Bardwell called the Statutory Finance meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Wednesday, November 10, 2021, to order at 1:37 p.m. local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Doug DuRussel, Dan Grimshaw

Commissioners Absent: None

Others Present In-Person: Jodi Fetting Clayette Zechmeister, Eean Lee

Also Present Virtual: Tracy Violet, Mary Drier, Alecia Little, Sandy Nielsen, Mark Haney, Barry Lapp

At 1:37 p.m., there were a total of 10 participants attending the meeting virtually.

#### **Action on Previous Meeting Minutes**

1. Action on Previous Meeting Minutes

2021-SF-M-090

Motion by Thomas Young, seconded by Kim Vaughan to adopt the meeting minutes from the October 28, 2021 Statutory Finance meeting. Motion Carried.

#### **New Business**

1. Review and Adoption of Finance Report and Checks -

2021-SF-M-091

Motion by Kim Vaughan, seconded by Dan Grimshaw to adopt the finance checks as submitted on the November 9, 2021 report. Motion Carried.



2. Review and Adoption of Daily Report and Checks -

#### 2021-SF-M-092

Motion by Kim Vaughan, seconded by Thomas Young to approve the daily checks as submitted on the November 9, 2021 report. Motion Carried.

3. Review and Adoption of the Per Diem Report and Checks - None

#### **Old Business**

None

#### **Public Comment**

None

#### Adjournment

2021-SF-M-093

Motion by Thomas Young, seconded by Kim Vaughan to adjourn the meeting at 1:40 p.m. Motion Carried.

Jodi Fetting, Tuscola County Clerk

TO: Department Heads and Public

FROM: County Board of Commissioners, Controller/Administrator, County Clerk

DATE:

RE: County Board and Committee of the Whole Meeting Schedule for 2022

The following is a list of dates for the County Board and Committee of the Whole meetings in 2022. Requests to address the Board of Commissioners and Committee of the Whole should be submitted to the Controller/Administrator in advance of the scheduled meeting dates. Also, it should be noted that meetings can be added or cancelled at the discretion of the Committee Leader. All meetings are either held virtually via Google Hangouts or in the Tuscola County Purdy Building at 125 W. Lincoln St., Caro, MI 48723 unless otherwise stated.

	2 <sup>nd</sup> & 4 <sup>th</sup> Mondays Committee of the Whole	2 <sup>nd</sup> & 4 <sup>th</sup> Thursdays Full Board		
	8:00 A.M.	8:00 A.M.		
January	10 <sup>th</sup> , 24 <sup>th</sup>	13 <sup>th</sup> , 27 <sup>th</sup>		
February	7 <sup>th</sup> , 22 <sup>nd</sup> (Tuesday)	10 <sup>th</sup> , 24 <sup>th</sup>		
March	14 <sup>th</sup> , 28 <sup>th</sup>	17 <sup>th</sup> , 31 <sup>st</sup>		
April	11 <sup>th</sup> , 25 <sup>th</sup>	14 <sup>th</sup> , 28 <sup>th</sup>		
May	9 <sup>th</sup> , 23 <sup>rd</sup>	12 <sup>th</sup> , 26 <sup>th</sup>		
June	13 <sup>th</sup> , 27 <sup>th</sup>	16 <sup>th</sup> , 30 <sup>th</sup>		
July	11 <sup>th</sup> , 25 <sup>th</sup>	14 <sup>th</sup> , 28 <sup>th</sup>		
August	8 <sup>th</sup> , 22 <sup>nd</sup>	11 <sup>th</sup> , 25 <sup>th</sup>		
September	12 <sup>th</sup> , 26 <sup>th</sup>	15 <sup>th</sup> , 29 <sup>th</sup>		
October	10 <sup>th</sup> , 24 <sup>th</sup>	13 <sup>th</sup> , 27 <sup>th</sup>		
November	14 <sup>th</sup> , 28 <sup>th</sup>	17 <sup>th</sup> , Dec. 1 <sup>st</sup>		
December	12 <sup>th</sup> ,27 <sup>th</sup> (Tuesday)	15 <sup>th</sup> , 29 <sup>th</sup>		

County Board Work Groups:

Chairperson: Finance: Vice-Chairperson: Personnel:

Building & Grounds:

Meetings may be added, cancelled or rescheduled as necessary. If you need accommodations to attend a meeting, please notify the Tuscola County Controller/Administrator's Office at (989) 672-3700 two days in advance of the meeting.

### **REQUEST FOR APPOINTMENT TO BOARDS AND COMMISSIONS**

911 DISF	911 DISPATCH AUTHORITY BOARD					
2 YEAR TERM EXPIR	RING 12/31/2023 - 3 SEATS	AVAILABLE				
	Current Member Seeking					
Ben Guile	Reappointment					
	Current Member Seeking					
Cory Skinner	Reappointment					
	Current Member Seeking					
Matt Foley	Reappointment					
AIRPORT 7	ONING BOARD OF APPEAL	c				
	RING 12/31/2024 - 1 SEAT A					
3 TEAR TERM EXT	l	TVAILABLE				
Timothy Kinney	Current Member Seeking Reappointment					
Timothy Kinney	Теарропштен					
Bill Bushaw	New Applicant					
Dili Bushaw	Trew Applicant					
E	BOARD OF HEALTH					
PARTIAL TERM EXP	IRING 12/31/2024 - 1 SEAT	AVAILABLE				
		To fill seat previously held				
Vicki Leland	New Applicant	by Eileen Hiser				
	ION CODE BOARD OF APPE					
2 YEAR TERM EXPIR	RING 12/31/2023 - 5 SEATS /	AVAILABLE				
L M .: I M . FI	Current Member Seeking					
Ken Martin, Jr - Master Electrician	Reappointment					
Keith Kosik - State of Michigan	Current Member Seeking					
Registered Architect	Reappointment					
Steve Fetterhoff - Licensed Heating	Current Member Seeking					
Contractor	Reappointment					
	Current Member Seeking					
Henry Hornung - Licensed Builder	Reappointment					
VACANT - Master Plumber	VACANT					

	COUNCIL ON AGING				
1 YEAR TERM	EXPIRING 12/31/2022 - 7 SEATS	AVAILABLE			
Jerald Gamm	Current Member Seeking Reappointment				
Sandra Williamson	Current Member Seeking Reappointment				
Patricia Labair	Current Member Seeking Reappointment				
Eugene Davison	Current Member Seeking Reappointment				
Gail Nesberg	Current Member Seeking Reappointment				
Carolyn Wymore	Current Member Seeking Reappointment				
Ruby Burk New Applicant					
Terry Jones	New Applicant				
Judith Hartzell	New Applicant				
	OF HEALTH AND HUMAN SERVION I EXPIRING 10/31/2024 - 1 SEAT A				
Michael Bearden	Current Member Seeking Reappointment	Recommendation Received from DHHS			
DEPARTMENT OF PUBLIC WORKS  3 YEAR TERM EXPIRING 12/31/2024 - 1 SEAT AVAILABLE					
Steve Erickson	Current Member Seeking Reappointment				
ECONOMIC DEVELOPMENT CORPORATION (EDC) BOARD					
6 YEAR TERM EXPIRING 12/31/2027					
Bill Bushaw	Current Member Seeking Reappointment				
Terry Jones	Terry Jones New Applicant				

HUMA	HUMAN DEVELOPMENT BOARD OF DIRECTORS						
	1 YEAR TERM - 1 SEAT AVAILABLE	-					
SERVE	S AS THE BOC REPRESENTATIVE/L	IAISON					
Current Member Seeking							
Matthew Bierlein	Reappointment						
	ARKS AND RECREATION COMMISSION						
3 YEAR TE	RM EXPIRING 12/31/2024 - 2 SEATS	AVAILABLE					
	Current Member Seeking						
Robert McKay	Reappointment						
	Current Member Seeking						
Terri Eden	Reappointment						
	RECYCLING COMMITTEE						
3 YEAR TE	RM EXPIRING 12/31/2024 - 2 SEATS	AVAILABLE					
	Current Member Seeking						
John Johnson	Reappointment						
Sherry Burns	New Applicant						
7110							
TUSCOLA COUNTY VETERANS COMMITTEE							
3 YEAR II	ERM EXPIRING 12/31/2024 - 1 SEAT A	VAILABLE					
A 01	Current Member Seeking						
Ann Cherry	Reappointment	)					
4 YEAR TERM EXPIRING 12/31/2025 - 1 SEAT AVAILABLE							
A \ \ \ \	Current Member Seeking						
Ann Westover Reappointment							

## TUSCOLA COUNTY BOARD OF COMMISSIONERS

125 W. Lincoln Street Suite 500 Caro, MI 48723

#### **RESOLUTION NUMBER 2021-16**

RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE COUNTY OF TUSCOLA DIRECTING THOMAS BARDWELL, ON BEHALF OF THE COUNTY OF TUSCOLA, TO PETITION THE CHARTER TOWNSHIP OF ALMER AND THE CITY OF CARO TO ANNEX CERTAIN REAL PROPERTY UNDER MCL 117.9(8)

WHEREAS, MCL 117.9(8) permits the owner of real property where no qualified electors reside that is located in a township and adjacent to a city to petition the city and the township to annex the real property by a majority vote of the legislative body of the city and the township;

WHEREAS, the County of Tuscola ("County") owns certain property located in Almer Charter Township ("Township") and contiguous to the City of Caro ("City"), which is legally described in the attached Exhibit A ("Annexed Property") and, for reference purposes only, is labeled as "State Police" on the diagram attached as Exhibit B;

**WHEREAS,** no qualified electors reside on the Annexed Property and it is currently leased to the State Police;

1 | Page Resolution 2021-16

Telephone: 989-672-3700 Fax: 989-672-4011 WHEREAS, the County is the sole owner of all the land in the territory to be annexed;

**WHEREAS**, the Annexed Property is tax exempt;

**WHEREAS**, the Board of Commissioners believes it is in the best interest of the County to petition the legislative bodies of the Township and the City to annex the Annexed Property into the City;

WHEREAS, the Board of Commissioners believes it is in the best interest of the County to waive the notice required under Section 9(8) of the Home Rule City Act, Public Act 279 of 1909 (MCL 117.9(8), as amended;

WHEREAS, a proposed petition is attached as Exhibit C:

WHEREAS, a proposed waiver of notice is attached as Exhibit D.

#### NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS

- 1. That the Board of Commissioners hereby authorizes Tuscola County to petition the legislative bodies of the Charter Township of Almer and the City of Caro to adopt resolutions annexing the property described in attached Exhibit A from the Charter Township of Almer to the City of Caro;
- 2. Thomas Bardwell, Chairman of the Board of Commissioners, or his designee, is directed to execute a petition and waiver of notice in substantially the forms attached as Exhibit C and Exhibit D, and to take any other action necessary to petition the legislative bodies of the City of Caro and Charter Township of Almer consistent with this Resolution;
- 3. All other resolutions or parts of resolutions insofar as they conflict with this resolution are rescinded.



Ayes:	
Nays:	
Resolution declared approved dated this	s 24th day of November, 2021.
Date	Thomas Bardwell, Chairperson Tuscola County Board of Commissioners
STATE OF MICHIGAN ) ) ss COUNTY OF TUSCOLA )	CERTIFICATE
do hereby certify that the foregoing is a meeting of the Board of Commission November, 2021, insofar as the same rethe County of Tuscola Directing Thomat the Charter Township of Almer and the 117.9(8), the original of which is on fi	alified County Clerk of the County of Tuscola, Michigan, a true and complete copy of proceedings taken at a regular ers of the County of Tuscola held on the 24th day of elate to the Resolution of the Board of Commissioners of s Bardwell, On Behalf of the County of Tuscola, to Petition City of Caro to Annex Certain Real Property Under MCL ile in my office. Public notice of said meeting was given Act 267, Public Acts of 1976, as amended.
	ave hereunto affixed my official signature this day of
Date	Jodi Fetting Tuscola County Clerk

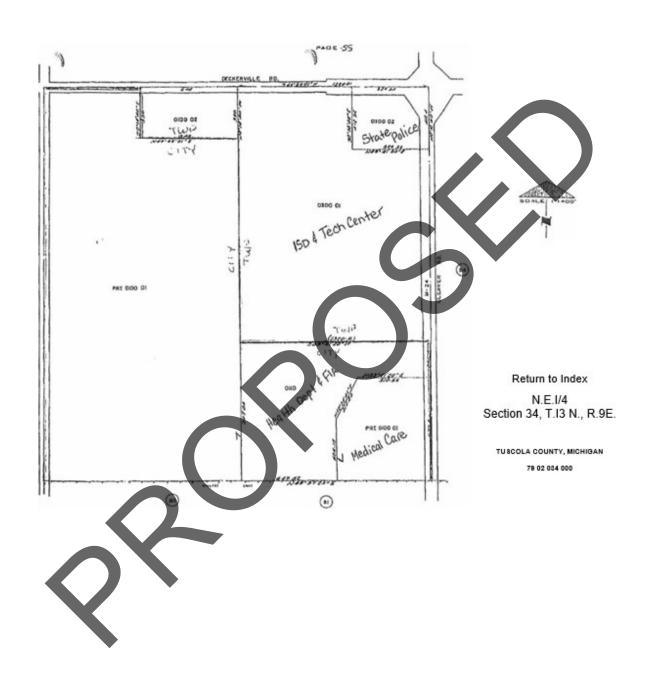
#### **EXHIBIT A**

Property situated in the Township of Aimer, County of Tuscola, State of Michigan, to-wit:

Part of the Northeast quarter of Section 34, Town 13 North, Range 9 East, Aimer Township, Tuscola County, Michigan. Described as beginning at the Northeast comer of said Section 34; thence South 89 degrees 55 minutes 01 seconds West, along the North line of said Northeast quarter, 529.34 feet; thence South 00 degrees 18 minutes 40 seconds East, parallel with the East line of said Northeast quarter, 412.52 feet; thence North 89 degrees 41 minutes 20 seconds East, perpendicular to said East line, 529.33 feet to said East line; thence North 00 degrees 18 minutes 40 seconds West, along said East line, 410.40 feet to the point of beginning. Containing 5.00 acres of land and being subject to all easements, restrictions, and rights-of-way of record.



#### **EXHIBIT B**



#### **EXHIBIT C**

#### **PETITION**

To the Honorable Township Board, Charter Township of Aimer, Tuscola County, Michigan, and the Honorable City Council, City of Caro, Tuscola County, Michigan.

- 1. The undersigned, County of Tuscola ("Petitioner"), does hereby respectfully petition your honorable bodies that the following described land be detached from the Charter Township of Aimer and annexed to the City of Caro by affirmative majority vote of the City Council of the City of Caro and approval of the Charter Township of Aimer Board of Trustees in accordance with the provisions of Section 9, 1909 PA 279, as amended.
- 2. The land proposed to be detached from the Charter Township of Aimer and annexed to the City of Caro is land situated in the Charter Township of Aimer, County of Tuscola, State of Michigan, described as follows:

Part of the Northeast quarter of Section 34, Town 13 North, Range 9 East, Aimer Township, Tuscola County, Michigan. Described as beginning at the Northeast comer of said Section 34; thence South 89 degrees 55 minutes 01 seconds West, along the North line of said Northeast quarter, 529.34 feet; thence South 00 degrees 18 minutes 40 seconds East, parallel with the East line of said Northeast quarter, 412.52 feet; thence North 89 degrees 41 minutes 20 seconds East, perpendicular to said East line, 529.33 feet to said East line; thence North 00 degrees 18 minutes 40 seconds West, along said East line, 410.40 feet to the point of beginning. Containing 5.00 acres of land and being subject to all easements, restrictions, and rights-of-way of record.

- 3. The Petitioners further represent as follows:
  - That the above-described land is adjacent to the corporate limits of the City of Caro.
  - (b) That there are no qualified electors residing on the land proposed to be annexed.
  - (c) That the Petitioners collectively hold the recorded legal title to more than one-half of the area of the land in the territory proposed to be annexed.

[Signature on the following page.]

#### TUSCOLA COUNTY

	Thomas Bardwell	
	Chairman, Board of Commis	ssioners
STATE OF MICHIGAN )	) ss.	
COUNTY OF TUSCOLA)	, , , , , , , , , , , , , , , , , , ,	
	being first duly sworn accord	ing to law, says that he signed the
foregoing petition for annexation on bel has knowledge of the facts set forth and	half of the County of Tuscola, fo	r the purposes therein set forth and
		(Signature Notary)
		(printed Notary name)
	Public,	County, Michigan
	My Commission	on Expires:
	Acting in the C	ounty of:

## TUSCOLA COUNTY BOARD OF COMMISSIONERS

Telephone: 989-672-3700

Fax: 989-672-4011

125 W. Lincoln Street Suite 500 Caro, MI 48723

November 24, 2021

To: Michigan Counties with Populations of 75,000 or less

RE: PA 254 Changes to the Open Meetings Act (OMA)

Dear County Clerks: ???

The Tuscola County Board of Commissioners has concerns regarding the decisions that were made with PA 254.

Prior to the most recent amendments to the OMA, it was generally well-settled that members of a public body could participate in a meeting electronically so long as a quorum of the public body was physically present at the meeting location.

PA 254 of 2020 has changed that. **Specifically, Section 3a was added to the OMA. It provides, in relevant part:** 

"Sec. 3a (1) A meeting of a public body held, in whole or in part, electronically by telephonic or video conferencing in compliance with this section and, except as otherwise required in this section, all of the provisions of this act applicable to a non-electronic meeting, is permitted by this act in the following circumstances:

- (a) Before March 31, 2021 and retroactive to March 18, 2020, any circumstances, including, but not limited to, any of the circumstances requiring accommodation of absent members described in section 3(2).
- (b) On and after March 31, 2021 through December 31, 2021, only those circumstances requiring accommodation of members absent for the reasons described in section 3(2). For the purpose of permitting an electronic meeting due to a local state of emergency or state of disaster, this subdivision applies only as follows:
  - (i) To permit the electronic attendance of a member of the public body who resides in the affected area.
  - (ii) To permit the electronic meeting of a public body that usually holds its meetings in the affected area.
- (c) After December 31, 2021, only in the circumstances requiring accommodation of members absent due to military duty as described in section 3(2)."

It goes on to state specifically that only a member with a military obligation could participate electronically in such a meeting. Thus, PA 254 did make a substantial change, particularly in how things operate after December 31, 2021. *A public body's previous flexibility to allow a member or two to participate remotely was eliminated by this legislation.* It looks like this change, unlike the short-term amendments specifically tied to the pandemic, will be here to stay unless we as a group can present our case to eliminate this change.

The Tuscola County Board of Commissioners, along with other Counties in Michigan, have written resolutions and sent them to the legislature (see attached) in attempt to correct this situation. The Tuscola County Board of Commissioners are asking for your assistance to come together and help us change the OMA back to the way it was before the legislature altered it in 2020. The action put into place in 2020 took effect without any input from local jurisdictions on how this change would impact our smaller Counties.

For this reason, we would like to hire Capitol Services from Lansing to get this message to our legislature and let them know our voices count!

Please let us know if you would like to join in our efforts to remove the language from the OMA that does not allow one or two members to participate remotely and return to the way it was before the 2020 pandemic. If you are interested in joining our efforts, please email either our Controller/Administrator, Clayette Zechmeister at <a href="mailto:zclay@tuscolacounty.org">zclay@tuscolacounty.org</a> or me at <a href="mailto:tbardwell@tuscolacounty.org">tbardwell@tuscolacounty.org</a>. We look forward to hearing from you!

Thank you for your consideration.

Sincerely,

Thomas Bardwell,

Tuscola County Board of Commissioners Chair

# rage 35 of 90

## BUDGET REPORT FOR TUSCOLA COUNTY Calculations as of 12/31/2021

		2020	2021	2021	2021	2022	2022
		ACTIVITY	AMENDED	ACTIVITY	PROJECTED \RTI	MENT REQUESTED	COMMITTEE REVIEW
GL NUMBER	DESCRIPTION		BUDGET	THRU 12/31/21	ACTIVITY	BUDGET	BUDGET
APPROPRIATIONS							
Dept 230 - CO-OP RE	IMBURSEMENT-PROSECUTOR						
101-230-704.000	SALARIES PERMANENT	128,851.65	135,331.00	86,872.36	135,331.00	145,000.00	
101-230-704.030	DISABILITY PLAN	1,234.04	1,250.00	865.40	1,250.00	1,250.00	
101-230-704.040	UNUSED SICK TIME PAYOUT	1,521.45	1,600.00		1,600.00	1,600.00	
101-230-706.000	WAGES OVERTIME	25.19				500.00	
101-230-710.000	WORKERS COMPENSATION	1,326.96	2,707.00	774.52	1,500.00	1,500.00	
101-230-711.000	HEALTH & DENTAL INSURANCE	57,716.77	49,500.00	43,205.80	65,000.00	65,000.00	
101-230-715.000	F.I.C.A.	9,511.76	10,353.00	6,405.33	10,353.00	11,500.00	
101-230-717.000	LIFE INSURANCE	164.69	167.00	107.79	167.00	175.00	
101-230-718.000	RETIREMENT	5,402.03	5,779.00	6,262.70	9,000.00	9,000.00	
101-230-718.100	POB IN LIEU OF RETIREMENT	8,990.15	9,139.00	5,375.74	8,000.00	8,000.00	
101-230-727.000	SUPPLIES, PRINTING & POSTAGE	1,175.25	1,175.00	310.76	1,175.00	1,175.00	
101-230-801.000	CONTRACTED SERVICES	210.00	210.00		210.00	210.00	
Totals for dept 230	- CO-OP REIMBURSEMENT-PROSECUTOR	216,129.94	217,211.00	150,180.40	233,586.00	244,910.00	
·		·		·			
TOTAL APPROPRIATION	ONS	216,129.94	217,211.00	150,180.40	233,586.00	244,910.00	

# OFFICE OF PROSECUTING ATTORNEY COUNTY OF TUSCOLA STATE OF MICHIGAN

MARK E. REENE Prosecuting Attorney

ERIC F. WANINK Chief Assistant Prosecuting Attorney 207 E. Grant Street, Suite 1 Caro, Michigan 48723 (989) 672-3900 Fax: (989) 673-8612

ERIC J. HINOJOSA
Assistant Prosecuting Attorney

ERICA K. WALLE Assistant Prosecuting Attorney

WILLIAM A. HILL Assistant Prosecuting Attorney

KURT C. ASBURY Assistant Prosecuting Attorney

#### **MEMORANDUM**

DATE: November 7, 2021

TO: Tuscola County Board of Commissioners

FROM: Mark E. Reene

Prosecuting Attorney

RE: Administrative Professional and Attorney Salaries in the Office of the

Prosecuting Attorney

This correspondence is being forwarded in an attempt to address the dramatic salary lag in both Administrative Professional and Attorney salaries in the Office of the Prosecuting Attorney. This request outlines crucial steps that can be taken immediately to provide minimally adequate funding to further the dual goals of retaining experienced employees and providing compensation that is more in accord with their duties and responsibilities.

Employees in the Office of the Prosecuting Attorney do not have the luxury of working established core hours and have to make sacrifices on a continuing basis due to the nature of their work. The Office has to be available 24 hours a day/7days a week to address the myriad of public safety issues that arise around the clock. Over time this takes an immeasurable toll that can no longer be ignored.

Both Administrative Professionals and Attorneys in the Office have to personally address facts, circumstances and information that involves the very worst of human conduct. This information is often graphic and unimaginable. Employees interact with individuals that frequently have suffered incalculable harm.

Crime victims are dependent upon the Office of the Prosecuting Attorney to assist them in navigating a system fraught with challenges and complications. On a daily basis our staff accomplishes the incredible with minimal resources. Now is the time for this group to receive some degree of equity themselves.

The following requests are being made as important first steps to address historical imbalance that has been exacerbated over a period of years:

Secretary II Positions

Jodi Dean, Cassandra Gibbs and Gina Gohs increased from \$17.29/hour to \$18.49/hour

Robin Neff and Candra Rogner increased from \$17.29/hour to \$21.00/hour

The sum total of these increases from present levels would be \$23,290.00

As for the attorney positions in the Office the MIDC has completely altered the landscape of the Criminal Justice System. The rate of compensation for those representing criminal defendants has skyrocketed while those seeking justice for victims has remained unchanged. Unprecedented incentives now exist for individuals to leave prosecution. A real, tangible crisis with clear and obvious consequences has arisen. It needs to be addressed without hesitation and in a meaningful manner.

The following request is being made as to each attorney position in the Office:

Annual salary increase of \$6,000.00

The sum total of these increases from present levels would be \$30,000.00

If there is any additional information I can provide in regard to these requests please do not hesitate to contact me.

Mark Reene Tuscola County Prosecuting Attorney Brenda Peters - \$20.88/hour
Darlene Parker - \$24.89
Heather Malloy - \$20.18/hour
Alicia Miller - \$19.48/hour
Amanda Thompson - \$17.57/hour
Donna Nichols - \$17.57
Brady Kruse - \$17.29/hour
Shelly Foley - \$29.98/hour
Vicky Maguire - \$17.95/hour
Katie Robinson - \$17.62/hour
Judy Cockrill - \$17.95/hour
Stacey Wilcox - \$17.95/hour
Lavonne Pettinger - \$17.95/hour
Crystal Knoblock - \$21.44/hour
Nicole Friday - \$31.46/hour

Robin Neff \$17.29 Candra Rogner \$17.29 Jodi Dean \$17.29 Cassandra Gibbs \$17.29 Gina Gohs \$17.29



Mark Reene <mreene2011@gmail.com>

### Fwd: [EXTERNAL] Press Release: Prosecutor Workload and Compensation Survey Report of Findings

1 message

Eric Wanink <ewanink@tuscolacounty.org> To: Mark Reene <mreene2011@gmail.com> Mon, Nov 22, 2021 at 9:17 AM

- Forwarded message -

From: Association of Prosecuting Attorneys <info@apainc.org>

Date: Mon. Nov 22, 2021 at 9:08 AM

Subject: [EXTERNAL] Press Release: Prosecutor Workload and Compensation Survey Report of Findings

To: <ewanink@tuscolacounty.org>



#### New Study Finds Staffing Shortages, High Workloads and Low Compensation Among the **Nation's Largest Prosecutors' Offices**

WASHINGTON, D.C. - November 22, 2021 - Researchers at Lafayette College, in collaboration with the Association of Prosecuting Attorneys (APA), have released a new study reporting findings from a survey of the nation's largest prosecutors' offices.

Dr. Adam Biener, assistant professor of economics at Lafayette College, authored the report, having worked with APA to develop and field a survey to 50 of the nation's largest prosecutors' offices. The survey measured staffing, compensation, allocation of staff time across different programmatic offerings as well as the impact of COVID-19 on office operations. This report provides new evidence on prosecutor office staffing and compensation and is one of the first assessments of how prosecutors' offices allocate staff resources to casework as well as other programmatic offerings such as prosecutorled diversion or conviction integrity units.

"Very few country-wide, comprehensive surveys like this one have been conducted during the last several decades," says David LaBahn, President and CEO of APA. "At a time when prosecutors and their office resources are being strained by the pandemic, staffing shortages, and increases in violent crime, there is a serious need to analyze important trends associated with prosecutor workload and compensation levels. We hope this report can inform both prosecutors and policymakers on potential steps to adequately resource offices to support their efforts to make communities safer."

11/22/21, 9:19 AM

The study found that starting salaries for prosecutors have likely not kept pace with inflation. Further, many large offices have significantly lower staffing levels relative to their jurisdiction population size, likely contributing to increased workloads. The study also documents how offices have adopted new safety protocols in response to the pandemic but highlights additional strains such as those from court closures.

"The role of the prosecutor has rapidly expanded in recent years," according to Dr. Biener. "As the expectations on any one prosecutor increases, many offices are increase staffing or compensation to meet the rising demands on prosecutors. Taken together, this can lead to burnout and difficulty retaining and attracting new staff."

The report concludes that most, if not all large prosecutors' offices face at least some resource constraint. Dr. Biener argues that these findings show the potential for policy solutions to address these challenges. "There is scope for new models of staffing, resourcing, and workflow that can improve the capacity of prosecutors to pursue justice, build trust and make their communities safer and healthier."

More information, as well as the full report, can be found here.

Association of Prosecuting Attorneys

1050 Connecticut Ave NW #66015, Washington, DC 20035

Unsubscribe - Unsubscribe Preferences

Eric F. Wanink (P64002) **Chief Assistant Prosecutor** Tuscola County Prosecutor's Office 207 E. Grant St., Suite 1 Caro, MI 48723

P: 989-672-3900 F: 989-673-8612

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## Tuscola County 2021 Top 20 Positions by Salary

THANE, NANCY L	156,410.25	UNIFIED COURT	PROBATE JUDGE	10/12/1987
REENE, MARK E	100,662.86	PROSECUTOR	PROSECUTING ATTORNEY	04/01/1993
ZECHMEISTER, CLAYETTE A	93,083.37	CONTROLLER	CONTROLLER/ADMINISTRATOR	10/24/1988
VANAUKEN, JOSEPH A	92,085.86	UNIFIED COURT	MAGISTRATE/REFEREE	01/22/2001
ROLANDO, MICHAEL A	90,012.00	MIDC	MANAGED ASSIGNED COUNCIL	08/24/2020
LONG, SHEILA M	88,602.12	UNIFIED COURT	COURT ADMINISTRATOR	12/17/2001
SKRENT, GLEN G	80,106.52	SHERIFF DEPT	SHERIFF	09/05/1978
WANINK, ERIC F	80,029.39	PROSECUTOR	CHIEF ASST PROS	04/21/2003
CURTIS, KATHLEEN A	80,000.00	FRIEND OF COURT	FOC DIRECTOR/ATTORNEY	09/13/2021
DANIELS, ANGELA J	75,475.53	EQUALIZATION	EQUALIZATION DIRECTOR	12/18/2006
KROHN, SUZANNE M	73,751.61	FRIEND OF COURT	FOC REFEREE	11/01/2021
LEE, EEAN E	73,629.19	INFO SYSTEMS	IT DIRECTOR	11/03/2014
BAXTER, ROBERT E	70,231.20	SHERIFF DEPT	UNDERSHERIFF	04/25/1994
MILLER, MICHAEL W	69,183.66	BUILDING GROUND	DIRECTOR BUILDING & GROUNDS	04/15/2002
NIELSEN, SANDRA K	68,818.18	DISPATCH	DISPATCH DIRECTOR	03/26/1990
HINOJOSA, ERIC J	67,900.08	PROSECUTOR	ASSISTANT PROSECUTOR	08/10/2015
WALLE, ERICA K	67,900.08	PROSECUTOR	ASSISTANT PROSECUTOR	11/28/2016
HILL, WILLIAM A	67,900.08	PROSECUTOR	ASSISTANT PROSECUTOR	11/13/2017
WALTHER, HEATHER R	66,885.00	DWI COURT	TRSC CASE MANAGER	08/10/2015
HULL, TED C	66,019.20	SHERIFF DEPT	LIEUTENANT	12/03/1992

#### Tuscola County 2020 Top 20 Positions by Salary

Employee	Annual Salary	Department	Position	Hire Date
THANE, NANCY L	151,438.27	UNIFIED COURT	PROBATE JUDGE	10/12/1987
REENE, MARK E	97,730.93	PROSECUTOR	PROSECUTING ATTORNEY	04/01/1993
ZECHMEISTER, CLAYETTE A	90,372.20	CONTROLLER	CONTROLLER/ADMINISTRATOR	10/24/1988
ROLANDO, MICHAEL A	90,012.00	MIDC	MANAGED ASSIGNED COUNCIL	08/24/2020
ERSKINE, SANDRA	89,744.93	FRIEND OF COURT	FOC DIRECTOR/ATTORNEY	01/23/2013
VANAUKEN, JOSEPH A	89,403.75	UNIFIED COURT	MAGISTRATE/REFEREE	01/22/2001
LONG, SHEILA M	86,021.48	UNIFIED COURT	COURT ADMINISTRATOR	12/17/2001
SKRENT, GLEN G	77,773.40	SHERIFF DEPT	SHERIFF	09/05/1978
WANINK, ERIC F	77,698.44	PROSECUTOR	CHIEF ASST PROS	04/21/2003
DANIELS, ANGELA J	73,277.21	EQUALIZATION	<b>EQUALIZATION DIRECTOR</b>	12/18/2006
HOFMEISTER, TARA	71,603.50	FRIEND OF COURT	FRIEND OF THE COURT	07/11/2016
LEE, EEAN E	68,735.24	INFO SYSTEMS	IT DIRECTOR	11/03/2014
BAXTER, ROBERT E	68,185.61	SHERIFF DEPT	UNDERSHERIFF	04/25/1994
HULL, TED C	67,218.20	SHERIFF DEPT	LIEUTENANT	12/03/1992
MILLER, MICHAEL W	67,168.78	BUILDING GROUND	DIRECTOR BUILDING & GROUNDS	04/15/2002
NIELSEN, SANDRA K	66,813.77	DISPATCH	DISPATCH DIRECTOR	03/26/1990
HARRIS, BRIAN R	65,966.40	SHERIFF DEPT	LT/JAIL ADMINISTRATOR	01/17/2000
HINOJOSA, ERIC J	65,922.41	PROSECUTOR	ASSISTANT PROSECUTOR	08/10/2015
ANDERSON, STEVEN T	65,361.60	SHERIFF DEPT	SERGEANT-ROAD PATROL	10/12/1998
HOOK, JAMES C	64,108.80	SHERIFF DEPT	SERGEANT	02/24/1995

#### **CONSULTANT SERVICES AGREEMENT**

THIS AGREEMENT, made and entered into this <u>24th</u> day of <u>November</u>, 2021, by and between the COUNTY OF TUSCOLA, a municipal corporation and political subdivision of the State of Michigan (hereinafter referred to as the "County"), with offices at 304 E. Grand River Ave., Suite 201, Howell, MI 48843, and GUIDEHOUSE, INC., with offices at 2941 Fairview Park Dr., Suite 501, Falls Church, VA 22042 (hereinafter referred to as the "Consultant").

#### **RECITALS:**

**WHEREAS**, H.R. 1319 of the 117th Congress, also known as the American Rescue Plan Act of 2021, became law on March 11, 2021; and

**WHEREAS**, Title IX, Subtitle M – Coronavirus State and Local Fiscal Recovery Funds of the American Rescue Plan provides funding to metropolitan cities, nonentitlement units of local government, and counties to mitigate the fiscal effects stemming from the public health emergency with respect to the Coronavirus Disease (COVID–19); and

**WHEREAS**, eligible uses of the American Rescue Plan funds include:

- (A) to respond to the public health emergency with respect to COVID–19 or its negative economic impacts, including assistance to households, small businesses, and nonprofits, or aid to impacted industries such as tourism, travel, and hospitality;
- (B) to respond to workers performing essential work during the COVID–19 public health emergency by providing premium pay to eligible workers of the metropolitan city, nonentitlement unit of local government, or county that are performing such essential work, or by providing grants to eligible employers that have eligible workers who perform essential work;
- (C) for the provision of government services to the extent of the reduction in revenue of such metropolitan city, nonentitlement unit of local government, or county due to the COVID-19 public health emergency relative to revenues collected in the most recent full fiscal year of the metropolitan city, nonentitlement unit of local government, or county prior to the emergency;
  - (D) to make necessary investments in water, sewer, or broadband infrastructure; and
- **WHEREAS**, the County is projected to receive American Rescue Plan (ARP) funds in two separate tranches, the First Tranche Amount to be received within 60 days of bill enactment and the Second Tranche Amount not earlier than 12 months after the first tranche payment is received; and
- **WHEREAS**, the County Board of Commissioners desires to utilize the ARP Funds to swiftly and effectively provide aid to those County residents and businesses most affected by the COVID-19 pandemic; and
- **WHEREAS**, the County requires professional services to assist in accessing and guiding appropriate uses of the ARP Funds (hereafter, "the Project"); and
- **WHEREAS**, Tuscola County will work with the Michigan Association of Counties CoPro+ Program to market and extend the contracted services to other government municipalities throughout the State of Michigan, which will enable public municipalities to "piggyback" and purchase Covid-19 Relief Consulting Services under this Agreement; and
- **WHEREAS**, the Consultant has experience in the type of professional services required for the Project, and agrees to provide such services subject to the terms and conditions of this Agreement.

**WHEREAS**, the County accepts the Consultant's proposal subject to the terms and conditions of this Agreement.

**NOW, THEREFORE**, for and in consideration of the mutual covenants hereinafter contained, **IT IS HEREBY AGREED** as follows:

I. AGREEMENT PERIOD; TERMINATION. This Agreement shall commence upon the execution by both parties, and shall continue for a period of one year, at which time this Agreement shall terminate, unless extended by the County as authorized in this section.

It is expressly understood and agreed by the parties hereto that the County shall have the option to extend the term of this Agreement based on annual performance reviews for up to two (2) additional one (1) year terms, for a total contract period not to exceed three (3) years. This option may be exercised by the County's delivery prior to the end of the initial or renewal term of written notice to the Consultant of its intention to extend the term of the Agreement. If such notice is not given, this Agreement shall terminate at the end of the then-current term.

- II. SERVICES TO BE PROVIDED BY THE CONSULTANT. The Consultant shall provide the County with consultation and related services as it may require for the Project, on an as-needed basis as requested by the County. The services to be provided by the Consultant are more fully set forth in the RFQ Scope of Work Section 1.0 and Attachment A Pricing Proposal, attached as Exhibit A and incorporated by reference. The Consultant shall ensure that all funds are used in compliance with the ARP Program, and that the County is properly credited as the entity designating the ARP funds for distribution by the Consultant.
- III. STATEWIDE COOPERATIVE CONTRACT. The Consultant shall cooperate with the Michigan Association of Counties CoPro+ Program, and other governmental entities, to market and extend this Agreement to other municipalities throughout the State of Michigan, enabling other municipalities to purchase the Consultant's services from this competitively awarded Agreement. All pricing submitted to Tuscola County and its participating entities shall include a 2.0% remittance fee to be remitted to CoPro+ by the Consultant on a quarterly basis. Administrative fees will be paid against the actual sales volume for each quarter. It is the Consultant's responsibility to keep all pricing up to date and on file with Tuscola County/CoPro+. All price changes shall be presented to Tuscola County for acceptance, using the same format as was accepted in the original contract.
- **IV. COMPENSATION.** The Consultant shall be compensated for the services provided under this Agreement in accordance with the Pricing Proposal, attached as Exhibit A.

The Consultant shall submit detailed invoices on a monthly basis to the County services performed under this Agreement. Each bill shall be issued no later than the 5th day of each month, and set forth the products and services provided, the date provided, the charge therefore, and the total sum due and owing. Invoices shall be submitted via email to Krista Belcher at kbelcher@livgov.com or other address as the County may require upon notice to the Consultant. The County shall pay the invoices received from the Consultant, in accordance with the County's procedure for payment of Accounts Payable.

V. REPORTS. The Consultant shall prepare and submit monthly reports to the County on the activities performed and expenses incurred by the Consultant under this Contract, containing such information as requested by the County's Board of Commissioners or Administrator, or their designated representatives, and additional reports within ten (10) business days after the Consultant's receipt of written notice setting forth such request. If any report is not completed to the satisfaction of the requesting

party, the requesting party shall return the same to the Contractor, setting forth additional information desired. The Consultant shall resubmit the same with the appropriate changes no later than five (5) business days subsequent to its return.

- VI. RECORDS. The Consultant shall keep and maintain adequate records and files, including source documentation, covering the services rendered and expenses incurred pursuant to this Agreement for seven (7) years from either the date of termination of this Agreement or the date of submission of the final report, whichever is later.
- VII. FORMS TO BE USED BY CONSULTANT. In the event the County furnishes forms for any of the reports or records required under this Agreement, such forms shall be used by the Consultant.
- **VIII. ACCOUNTING PROCEDURES.** The Consultant's accounting procedures and internal financial controls shall conform with generally accepted accounting practices and as prescribed by the County. The Consultant shall maintain adequate fiscal records and files, including source documentation to support its activities and expenditures made under the terms of this Agreement.
- IX. TITLE TO RECORDS AND DOCUMENTS PERTAINING TO ACTIVITIES PERFORMED UNDER THE AGREEMENT. The County shall have the sole and exclusive right, title and ownership to any and all records, documents, papers, reports, charts, maps, graphics, or manuscripts prepared for or pertaining to the services to be performed under this Agreement, upon full payment for such services. Upon completion or termination of this Agreement, all such materials shall be turned over to the County by the Consultant. The Consultant may retain reproducible copies of all such materials, but may not obtain any copyright, title or interest therein. The Consultant shall have a royalty free, non-exclusive and irrevocable license to reproduce, distribute, and use all such materials. The Contractor will own its working papers, pre-existing materials and software, as well as any general skills, know-how, process, or other intellectual property (including a non-client specific version of any Deliverables) which the Contractor may have discovered or created as a result of the Services.
- X. COMPLIANCE WITH THE LAW. In providing the performing the services to be conducted under this Agreement, the Consultant and all its employees and subcontractors shall comply with all applicable Federal, State and local laws, ordinances, rules and regulations, including but not limited to meeting all applicable licensing requirements.
- XI. NONDISCRIMINATION. The Consultant and all its subcontractors shall adhere to all applicable Federal, State and local laws, ordinances, rules and regulations prohibiting discrimination in regard to employees and applicants for employment which include, but is not limited to, thefollowing:
- A. The Elliott-Larsen Civil Rights Act, 1976 PA 453, as amended.
- B. The Persons with Disabilities Civil Rights Act, 1976 PA 220, as amended.
- C. Section 504 of the Federal Rehabilitation Act of 1973, P.L. 93-112, 87 Stat 394, and regulations promulgated thereunder.
- D. The Americans with Disabilities Act of 1990, P.L. 101-336, 104 Stat 328 (42 USCA §12101 *et seq.*), as amended, and regulations promulgated thereunder.

The Consultant and its subcontractors, as required by law, shall not discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly or indirectly related to employment because of race, color, religion, national origin, age, sex, disability that is unrelated to the individual's ability to perform the duties of a particular job or position, height, weight, marital status, or political affiliation. Breach of this section shall be regarded as a material breach of this Agreement.

- XII. INDEPENDENT CONTRACTOR. It is expressly understood and agreed that the Consultant is an independent contractor. The County is interested only in the result to be achieved by the work to be performed by the Consultant under this Agreement, the conduct and control of the work shall rest solely with the Consultant. The Consultant, its subcontractors, and any employees of the Consultant or a subcontractor shall in no way be deemed to be and shall not hold themselves out as an employee, servant or agent of the County and shall not be entitled to any fringe benefits of the County, such as but not limited to, health and accident insurance, life insurance, paid vacation or sick leave, or longevity. The Consultant shall be responsible for paying any vendors providing supplies which the Consultant utilizes in the performance of services under this Agreement. The Consultant shall also be responsible for paying any compensation due any persons in its employ or subcontractors for work performed under this Agreement and for withholding and payment of all applicable taxes, including, but not limited to, income and social security taxes to the proper Federal, State and local governments.
- XIII. INDEMNIFICATION AND HOLD HARMLESS. The Consultant shall, at its own expense, protect, defend, indemnify, save and hold harmless the County, its elected and appointed officers, employees, servants and agents from all third-party claims, damages, lawsuits, costs, and expenses, including but not limited to, all costs from administrative proceedings, court costs and attorney fees, for (a) death or bodily injury or (b) damage to real or tangible property, that they may incur as a result of any acts, omissions, or negligence of the Consultant or any of the Consultant's employees, servants, agents, or subcontractors that may arise out of this Agreement.

The Consultant shall hold the County, ifs officers, agents and employees, harmless from liability of any nature or kind, including costs and expenses, for infringement or use of any US. patent, copyright or other proprietary right, secret process, patented or unpatented invention, article or appliance furnished or used in connection with this Agreement.

The Consultant's indemnification responsibilities under this section shall include the sum of damages, costs, and expenses which are in excess of the sum of damages, costs, and expenses which are paid on behalf of or reimbursed to the County, its officers, employees, servants and agents by the insurance coverage obtained and/or maintained by the Consultant pursuant to the requirements of this Agreement.

- XIV. LIMITATION OF LIABILTIY. Notwithstanding any term herein, and Except to the extent finally determined to be prohibited by law, the Contractor's aggregate liability for all claims, losses, liabilities, or damages in connection with this agreement or its subject matter, whether as a result of breach of contract, tort (including negligence), or otherwise, regardless of the theory of liability asserted, is limited to no more than the total amount of fees paid to the Contractor in the previous twelve (12) months for the particular Service giving rise to the liability under the applicable task order. In addition, the Contractor will not be liable for any lost profits, consequential, indirect, punitive, exemplary, or special damages. Also, the Contractor shall have no liability arising from or relating to any third-party hardware, software, information, or materials selected or supplied by the County.
- **XV. INSURANCE.** The Consultant shall purchase and maintain insurance not less than the limits set forth below. All coverages shall be with insurance companies licensed and admitted to do business in the State of Michigan and with insurance carriers acceptable to the County and have a minimum A.M. Best Company's Insurance Reports rating of A or A- (Excellent).
- A. Worker's Compensation Insurance including Employers Liability Coverage in accordance with all applicable Statutes of the State of Michigan.
- B. Professional Liability Insurance: on an "Occurrence Basis" with limits of liability not less than \$1,000,000 per occurrence and aggregate. Coverage shall include the following extensions: (A) Contractual Liability; (B) Products and Completed Operations; (C) Independent Contractors Coverage; (D) Broad Form General Liability Extensions or equivalent, if not already included; (E) Deletion of all Explosion, Collapse, and Underground (XCU) exclusion, if applicable. If this policy is claims made form, then the contractor shall be required to keep the policy in force, or purchase "tail" coverage, for a minimum of 3 (three) years after the termination of this contract.

- C. Motor Vehicle Liability Insurance, including Michigan No-Fault Coverage, with limits of liability of not less than \$1,000,000 per occurrence combined single limit Bodily Injury and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles and all hired vehicles used by Consultant while on County grounds or on County business.
- D. Additional Insured Commercial General Liability Insurance, as described above, shall include an endorsement stating the following shall be "Additional Insured": Tuscola County, all elected and appointed officials, all employees and volunteers, all boards, commissions and/or authorities and board members, including employees and volunteers thereof. It is understood and agreed by naming Tuscola County as additional insured, coverage afforded is considered to be primary and any other insurance Tuscola County may have in effect shall be considered secondary and/or excess.
- E. Cancellation Notice All insurances described above shall include an endorsement stating the following: "It is understood and agreed that thirty (30) days, ten (10) days for non-payment of premium, advance written notice of cancellation, non-renewal, reduction and/or material change shall be sent to: Tuscola County, Attn: Fiscal Services Department, 304 E. Grand River Ave., Suite 204, Howell, MI 48843."
- F. Proof of Insurance The Consultant shall provide to Tuscola County at the time the contracts are returned by it for execution, a Certificate of Insurance as well as the required endorsements. In lieu of required endorsements, if applicable, a copy of the policy sections where coverage is provided for additional insured and cancellation notice shall be provided
- G. If any of the above coverages expire during the term of this Agreement, the Consultant shall deliver renewal certificates and/or policies to the Tuscola County at least ten (10) days prior to the expiration date.
- **XVI. WAIVERS.** No failure or delay on the part of either of the parties to this Agreement in exercising any right, power or privilege thereunder shall operate as a waiver thereof, nor shall a single or partial exercise of any right, power or privilege preclude any other or further exercise of any other right, power or privilege.
- **XVII. IRAN-LINKED BUSINESS.** The Consultant has certified to the County that neither it nor any of its successors, parent companies, subsidiaries, or companies under common ownership or control of the Consultant, are an "Iran Linked Business" engaged in investment activities of \$20,000,000.00 or more with the energy sector of Iran, within the meaning of Michigan Public Act 517 of 2012. It is expressly understood and agreed that the Consultant shall not become an "Iran linked business" during the term of this Agreement.
- NOTE: IF A PERSON OR ENTITY FALSELY CERTIFIES THAT IT IS NOT AN IRAN LINKED BUSINESS AS DEFINED BY PUBLIC ACT 517 OF 2012, IT WILL BE RESPONSIBLE FOR CIVIL PENALTIES OF NOT MORE THAN \$250,000.00 OR TWO TIMES THE AMOUNT OF THE CONTRACT FOR WHICH THE FALSE CERTIFICATION WAS MADE, WHICHEVER IS GREATER, PLUS COSTS OF INVESTIGATION AND REASONABLE ATTORNEY FEES INCURRED, AS MORE FULLY SET FORTH IN SECTION 5 OF ACT NO. 517, PUBLIC ACTS OF 2012.
- **XVIII. AMENDMENTS.** Modifications, amendments or waivers of any provision of this Agreement may be made only by the written mutual consent of the authorized representatives of both the County and the Consultant.
- XIX. SUBCONTRACTING AND ASSIGNMENT. The Consultant shall not subcontract or assign its duties and/or obligations under this Agreement without the prior written consent of the County. The Consultant shall identify any and all contractors and subcontractors it intends to use in the performance of this Agreement. All such persons shall be subject to the prior approval of the County.
- XX. CONTRACTING WITH OTHERS. It is expressly understood and agreed that both the County and the Consultant are free to contract at any time with others to perform services similar to those to be provided under this Agreement.

**XXI. NON-BENEFICIARY CONTRACT.** This Agreement is not intended to be a third party beneficiary contract and confers no rights on anyone other than the parties to this Agreement.

**XXII. GOVERNING LAW AND VENUE.** This Agreement shall be governed by the laws of the State of Michigan. In the event any actions arising under this Agreement are brought by or against the County, the venue for such actions shall be established in accordance with the statutes of the State of Michigan and/or Michigan Court Rules. In the event that any action is brought under this Agreement in Federal Court, the venue for such action shall be the Federal Judicial District of Michigan, Eastern District, Southern Division.

**XXIII. DISREGARDING TITLES.** The titles of the sections set forth in this Agreement are for reference only and shall be disregarded when construing or interpreting any of the provisions of this Agreement.

**XXIV. COMPLETE AGREEMENT.** This Agreement and the attached Exhibit contains all the terms and conditions agreed upon by the parties hereto, and no other agreements, oral or otherwise, regarding the subject matter of this Agreement or any part thereof shall have any validity or bind any of the parties hereto.

**XXV. INVALID/UNENFORCEABLE PROVISIONS.** If any provision of this Agreement is rendered invalid or unenforceable because of any State or Federal statute or regulation or ruling by any tribunal of competent jurisdiction, that provision shall be null and void, and shall be considered to be deleted and the remainder of this Agreement shall not be affected thereby. Where the deletion of the invalid/unenforceable provision would result in the illegality and/or unenforceability of this Agreement, this Agreement shall be considered to have terminated as of the date in which the provision was declared invalid.

**XXVI. CERTIFICATION OF AUTHORITY TO SIGN AGREEMENT.** The persons signing on behalf of the parties to this Agreement hereby certify by their signatures that they are duly authorized to sign this Agreement on behalf of the parties and that this Agreement has been authorized by the parties.

THE AUTHORIZED REPRESENTATIVES OF THE PARTIES HERETO HAVE FULLY EXECUTED THIS INSTRUMENT ON THE DAY AND YEAR FIRST ABOVE WRITTEN.

	By:	
Thomas Bardwell - Chairman County Board of Commissioners	Name:	(Signature)  Jeff Bankowski  (Print or Type)
Dated: <b>11/24/2021</b>	Title:	Partner

Dated:

**GUIDEHOUSE, INC.** 

**COUNTY OF TUSCOLA** 

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## **EXHIBIT A**

# RFQ Scope of Work Section 1.0 and Attachment A – Pricing Proposal



#### Section 1.0: Scope of Work

#### 1.1 Background

The federal government has passed legislation designed to support the response and recovery related to the COVID-19 pandemic. This funding is available to state and local governments for emergency response, health care, nutrition, unemployment, education, small business assistance, fiscal stabilization, and other citizen services. The Contractor will assist Tuscola County, and participating CoPro+ entities, in accessing and guiding appropriate uses of such funding, helping to ensure the successful execution and implementation of the funds, in compliance with the law, and in a transparent and accountable manner. The Contractor(s) will also help identify primary compliance and reporting requirements associated with the new funds and provide standard template reporting forms for counties to utilize.

#### 1.2 Scope

The Contractor(s) will provide Tuscola County and other participating entities with supplemental project, management or leadership capacity until such time as most of the available funds have been successfully accessed. The Contractor(s) will deploy a team of one or more professionals to the County, and any requesting entity, that will be familiar with government operations and related budgeting processes. The number of staff required will vary with each requesting entity, and will depend on the individual needs of each entity.

The Contractor(s) will work at the direction of the County's designated lead to help the County determine proper use and distribution of the funds to intended beneficiaries, recordkeeping, compliance for SEFA, and dashboard-like reporting to governing boards and other community stakeholders. The County and participating entities will have access to the full range of the Contractor's knowledge and tools and will be updated daily on what the Contractor learns from its federal expert sources and from experiences/insight from similar projects in other states.

Prior to closing the contract, the Contractor will provide a roadmap and recommendations for continued use of tracking and reporting tools, and any other knowledge transfer to key County personnel to successfully complete in progress tasks/outcomes.

#### 1.3 Tasks

Awarded Contractor(s) must provide the staff, deliverables, and incidentals as needed to perform the services requested by the County and other participating entities for financial accounting, oversight monitoring, and/or auditing services as required for each individual project. Services may include, but are not limited to, the following:

- 1. Inventory funding opportunities along with requirements for obtaining, utilizing, and accounting
- 2. Assist in administering Federal and State grant monies
- 3. Track and manage progress (applications made, receipts, distributions, etc.)
- 4. Provide project reports
- 5. Project auditing
- 6. Project budgeting
- 7. Financial forecasting
- 8. Recommend internal controls
- 9. Schedule and conduct/assist in meetings
- Other activities as deemed beneficial for the outcomes, and as mutually agreed to bythe County/participating entities and the Contractor(s)

#### 1.4 Work Hours

The Contractor(s) may work remotely during the initial phase of the contract period. Upon the County's/participating entity's return to physical work locations, the Contractor(s) may be requested to work at onsite facilities periodically as agreed upon between the County/participating entity and the Contractor Representative.

#### 1.5 Purchase Orders and Payment

Requests for services will be initiated by participating entities as specific needs arise. Participating entities will

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issue individual Purchase Orders/Task Orders or written agreement with change orders, and Contractor(s) will respond directly to the requesting entity within the timeframe specific in the individual Purchase Order/Task Order.

#### 1.6 Statewide Cooperative Contract

Tuscola County is working with the Michigan Association of Counties CoPro+ Program to market and extend the resulting contract(s) to other government municipalities throughout Michigan. The contract(s) enable public municipalities to "piggyback" and purchase Covid-19 Relief Consulting Services on an "as needed" basis through this competitive process.

All pricing submitted to Tuscola County and its participating entities shall include 2.0% remittance fee to be remitted to CoPro+ by the contractor on a quarterly basis. Administrative fees will be paid against actual sales volume for each quarter. It is the contractor's responsibility to keep all pricing up to date and on file with Tuscola County/CoPro+.

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## 6.0 Attachment A

Table 3. Three (3) Year Rate Sheet for COVID-19 Relief Consulting Services

Rate Sheet Event RFQ No. TFQ-LC-21-05 for COVID-19 Relief Consulting Services									
Position	Year 1 Hourly Rate	Year 2 Hourly Rate	Year 3 Hourly Rate						
Partner/Leader	\$325	\$335	\$345						
Director	\$295	\$300	\$315						
Manager	\$235	\$245	\$250						
Senior Consultant	\$180	\$185	\$190						
Consultant	\$150	\$155	\$160						
Recovery Analyst III	\$125	\$130	\$135						
Recovery Analyst II	\$65	\$70	\$75						
Recovery Analyst I	\$45	\$50	\$55						
Analyst	\$35	\$40	\$45						

#### TUSCOLA COUNTY, MICHIGAN FY 2020 Summary Schedule

	Department	101-101 Board of Comm	101-104 Special Programs	101-130 Unified Court	101-133 Title IV CPLR Grant	101-147 Jury Commission
1	Building Depreciation	2,335	-	35,941	-	-
2	Equipment Depreciation	-	-	2,812	-	-
3	101-104 Postage	4	-	435	-	2,545
4	101-202 Professional Services	318	78	1,638	20	11
5	101-211 Legal Services	634	166	11,295	6	40
6	101-215 Clerk	20	18	299	6	-
7	101-223 Controller	3,526	547	38,728	196	150
8	101-253 Treasurer	3,111	760	16,050	197	113
9	101-259 Computer Ops	7,227	-	137,410	-	11
10	101-265 Building & Grounds	5,094	-	124,870	-	32
11	101-266 Human Svcs Bldg Maint	-	-	-	-	-
12	101-303 Security	-	-	72,937	-	-
13	101-865 Insurance	656	22	11,927	1	15
14	101-863 Sick & Vacation Fringes	721	-	7,423	-	18
	Totals	23,646	1,591	461,765	426	2,936

#### TUSCOLA COUNTY, MICHIGAN FY 2019 Summary Schedule

	Department	101-101 Board of Comm	101-104 Special Programs	101-130 Unified Court		101-147 Jury Commission
1	Building Depreciation	2,332	-	35,919		_
2	Equipment Depreciation	-	-	245		-
3	101-104 Postage	4	-	1,060		1,359
4	101-202 Professional Services	309	86	1,828		15
5	101-211 Legal Services	1,231	608	21,164		41
6	101-215 Clerk	75	16	957		0
7	101-223 Controller	5,388	573	67,357		69
8	101-253 Treasurer	2,509	700	14,869		121
9	101-259 Computer Ops	4,452	-	172,898		-
10	101-265 Building & Grounds	5,706	-	124,651		-
11	101-266 Human Svcs Bldg Maint	-	-	-		-
12	101-303 Security	-	-	91,578		-
13	101-865 Insurance	598	45	12,073		3
14	101-863 Sick & Vacation Fringes	946	-	11,785		-
	Totals	23,551	2,028	556,385		1,609
1	<b>0 v 2019 Difference</b> Building Depreciation	3	-	22	-	-
2	Equipment Depreciation	-	-	2,567	-	-
3	101-104 Postage	0	-	(625)	-	1,186
4	101-202 Professional Services	9	(8)	(190)	20	(3)
5	101-211 Legal Services	(597)	(441)	(9,869)	6	(1)
6	101-215 Clerk	(55)	2	(658)	6	(0)
7	101-223 Controller	(1,862)	(26)	(28,629)	196	81
8	101-253 Treasurer	602	61	1,181	197	(9)
9	101-259 Computer Ops	2,774	-	(35,488)	-	11
10	101-265 Building & Grounds	(612)	-	218	-	32
11	101-266 Human Svcs Bldg Maint	-	-	-	-	-
12	101-303 Security	-	-	(18,641)	-	-
13	101-865 Insurance	58	(24)	(146)	1	12
14	101-863 Sick & Vacation Fringes	(225)	-	(4,362)	-	18
	Totals	95	(438)	(94,621)	426	1,326
		0.40%	-21.58%	-17.01%		82.41%
				Higher share of Con	troller costs were	General Governm

101-149 Juvenile Division	101-151 Adult Probation	101-191 Elections	101-225 Equalization	101-227 Equalization Caro Assess	101-229 PA	101-230 PA Co- Op
_	5,513	-	2,686	-	3,018	-
402	1,473	-	402	-	356	142
-	-	98	18	8	98	69
3	66	177	379	207	599	246
-	27	400	1,270	29	3,503	1,122
-	21	30	19	-	41	4
28	645	1,533	4,424	206	11,340	3,741
28	648	1,704	3,717	2,027	5,871	2,408
-	692	311	14,645	11	1,478	532
-	22,046	16	6,041	32	24,909	-
-	-	-	-	-	-	-
-	2,674	-	-	-	-	-
-	512	57	883	14	5,776	652
-	-	9	935	18	2,546	917
461	34,317	4,334	35,419	2,552	59,535	9,832

	101-151 Adult Probation	101-191 Elections	101-225 Equalization	101-227 Equalization Caro Assess	101-229 PA	101-230 PA Co- Op
	5,510	-	2,683	-	2,604	-
	110	_	25	-	6,290	1,258
	-	67	17	6	337	131
	61	140	397	164	612	305
	73	170	2,267	59	5,803	2,118
	16	21	96	2	230	82
	460	1,007	7,613	268	17,125	7,030
	494	1,138	3,227	1,334	4,981	2,481
	2,163	690	10,171	11	1,056	453
	26,529	-	6,429	29	27,212	-
	-	-	-	-	-	-
	3,358	_	-	-	-	-
	562	13	844	15	2,294	600
	-	-	1,374	32	3,179	1,365
	39,336	3,246	35,143	1,919	71,725	15,823
-	3	-	3	-	414	-
402	1,363	-	376	-	(5,934)	(1,116)
-	-	31	1	2	(240)	(62)
3	5	37	(17)	43	(13)	(59)
-	(46)	231	(997)	(30)	(2,300)	(997)
-	5	9	(78)	(2)	(189)	(78)
28	185	526	(3,189)	(62)	(5,786)	(3,289)
28	153	566	489	693	890	(74)
-	(1,471)	(379)	4,474	0	422	79
-	(4,482)	16	(388)	3	(2,303)	-
-	-	-	-	-	-	-
-	(683)	-	-	-	-	-
-	(50)	45	39	(1)	3,482	53
-	-	9	(438)	(14)	(634)	(448)
461	(5,019)	1,089	276	633	(12,190)	(5,991)
	-12.76%	33.55%	0.79%	32.99%	-17.00%	-37.86%

PA-DP	101-236 Register of Deeds	101-275 Drain Commission	101-304 Sheriff	101-306 Weigh Master	101-331 Marine	101-333 Secondary Roads
-	5,987	4,653	-	-	=	=
-	670	402	-	-	-	-
-	57	370	166	-	-	-
-	414	470	1,871	251	109	279
-	1,589	1,177	11,597	454	66	524
-	24	34	379	-	12	8
-	6,155	4,970	39,476	1,354	795	1,836
-	4,055	4,604	18,331	2,464	1,070	2,731
50,275	10,922	28,659	271,555	483	35	183
-	12,211	9,236	185,120	-	-	-
-	-	-	_	-	-	-
-	-	-	_	-	-	-
-	1,405	1,560	11,155	(203)	(123)	(188)
-	1,357	908	7,133	306	61	315
50,275	44,846	57,041	546,782	5,110	2,026	5,688

PA-DP	101-236 Register of Deeds	101-275 Drain Commission	101-304 Sheriff	101-306 Weigh Master	101-331 Marine	101-333 Secondary Roads
-	5,981	4,648	-	-	-	-
-	17	25	-	-	-	-
-	113	324	249	-	-	-
-	382	492	1,888	204	83	228
-	3,236	2,216	21,511	824	154	752
-	150	109	873	27	15	30
-	11,753	8,340	60,611	2,419	931	2,238
-	3,106	4,002	15,354	1,660	672	1,856
39,027	17,163	1,803	115,494	841	47	806
-	13,732	10,302	215,217	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	1,472	1,584	11,906	(42)	(21)	(81)
-	2,215	1,387	10,270	455	141	350
39,027	59,319	35,231	453,371	6,388	2,021	6,180
-	7	5	-	-	-	-
-	653	376	-	-	-	-
-	(56)	46	(82)	-	-	-
-	32	(22)	(17)	47	27	51
-	(1,647)	(1,039)	(9,914)	(371)	(88)	(228)
	(126)	(75)	(494)	(27)	(3)	(21)
-	(5,597)	(3,370)	(21,135)	(1,064)	(136)	(402)
-	949	602	2,977	803	398	875
11,248	(6,241)	26,856	156,061	(358)	(11)	(623)
-	(1,521)	(1,065)	(30,097)	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	(67)	(24)	(751)	(161)	(103)	(107)
-	(858)	(480)	(3,138)	(149)	(80)	(35)
11,248	(14,473)	21,810	93,411	(1,278)	4	(492)
28.82%	-24.40%	61.91%	20.60%	-20.01%	0.21%	-7.96%

101-346 Narcotics	101-352 Comm Correct Svcs	101-400 Planning	101-426 Emergency Services	101-430 Animal Shelter	101-441 Building Code	101-442 Dept of Public Works
-	=	-	-	-	7,934	-
-	-	134	-	-	134	-
-	-	4	-	-	-	-
126	171	105	438	-	23	22
75	265	17	522	-	1,746	8
-	-	19	14	-	1	2
411	1,144	736	3,303	-	196	114
1,239	1,675	1,028	4,294	-	225	211
64	177	12	483	-	-	7
-	-	-	-	-	16,486	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
71	203	14	154	-	228	8
110	306	21	306	-	-	12
2,096	3,941	2,091	9,514	-	26,974	384

101-346 Narcotics	101-352 Comm Correct Svcs	101-400 Planning	101-426 Emergency Services	101-430 Animal Shelter	101-441 Building Code	101-442 Dept of Public Works
-	-	-	-	-	7,733	-
-	-	-	-	-	-	-
-	-	8	-	-	-	-
112	200	153	376	-	17	34
156	713	39	943	-	4,225	9
10	27	20	36	-	-	5
847	2,401	686	3,834	-	130	156
914	1,623	1,241	3,060	-	140	280
56	841	690	841	-	-	-
-	-	-	-	31,812	17,481	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
66	200	3	179	-	316	1
168	455	-	455	-	-	-
2,330	6,460	2,839	9,724	31,812	30,041	485
-	-	-	-	-	201	-
-	-	134	-	-	134	-
-	-	(4)	-	-	-	-
14	(29)	(48)	62	-	6	(13)
(81)	(449)	(22)	(421)	-	(2,479)	(1)
(10)	(27)	(1)	(23)	-	1	(3)
(436)	(1,257)	50	(531)	-	66	(42)
325	52	(213)	1,235	-	85	(69)
8	(663)	(677)	(358)	-	-	7
-	-	-	-	(31,812)	(994)	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4	3	11	(25)	-	(88)	7
(58)	(149)	21	(149)	-	-	12
(234)	(2,519)	(748)	(210)	(31,812)	(3,067)	(101)
-10.06%	-38.99%	-26.35%	-2.16%	-100.00%	-10.21%	-20.88%
					Special Revenue Fi	

Now allocated to Special Revenue Fund

101-445 Drain at Large	101-631 Substance Abuse	101-648 Medical Examiner	101-670 DHHS Board	101-681 Vets Burial	101-722 Airport Zoning	101-723 Airport Zone Brd of Appeals
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1	4	6	37	-	-	39
1,482	215	300	44	-	-	9
-	1	2	12	-	-	7
-	42	56	364	-	-	254
14	42	56	366	-	-	380
-	-	-	-	-	-	7
-	-	-	-	-	-	-
-	_	-	-	_	-	-
-	_	-	-	_	-	-
193	28	39	6	_	-	8
-	-	-	-	-	-	12
1,690	333	459	830	_		717

101-445 Drain at Large	101-631 Substance Abuse	101-648 Medical Examiner	101-670 DHHS Board	101-681 Vets Burial	101-722 Airport Zoning	101-723 Airport Zone Brd of Appeals
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1	3	92	28	-	11	45
3,153	376	860	62	-	48	17
-	1	27	7	-	1	9
9	26	1,765	208	-	17	269
9	28	746	224	-	93	364
-	-	101	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
236	28	163	5	-	4	1
-	-	305	-	-	-	-
3,408	463	4,058	533	-	175	706
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
0	1	(86)	10	-	(11)	(6)
(1,672)	(161)	(561)	(17)	-	(48)	(8)
-	0	(25)	5	-	(1)	(2)
(9)	16	(1,708)	156	-	(17)	(15)
5	14	(690)	142	-	(93)	16
-	-	(101)	-	-	-	7
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(42)	(0)	(124)	1	-	(4)	7
-	-	(305)	-	-	-	12
(1,718)	(129)	(3,600)	297	-	(175)	11
-50.40%	-27.97%	-88.70%	55.67%		-100.00%	1.58%

101-728 EDC	101-965 Operating Transfers	201 Road	207-303 Road Patrol	207-330 Alcohol Enforcement	208 Parks	213 Arbela Police
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	230	-	0	-
4	78	188	1,310	16	211	186
320	1,151	-	10,957	-	385	506
1	2	-	275	-	44	2
42	729	168	34,819	-	1,518	2,386
42	760	2,162	9,961	25	2,203	1,006
-	-	-	7,298	-	14	305
-	-	-	-	-	15,192	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
42	150	-	(4,435)	-	79	8
-	-	-	(15,450)		24	(337)
451	2,870	2,518	44,965	41	19,671	4,063

101-728 EDC	101-965 Operating Transfers	201 Road	207-303 Road Patrol	207-330 Alcohol Enforcement	208 Parks	213 Arbela Police
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	212	-	-	-
3	61	172	1,334	25	201	231
593	2,136	-	19,547	-	207	792
1	1	-	875	-	68	28
26	460	1,702	60,080	-	2,119	2,900
28	494	1,795	9,275	14	2,024	1,652
2,887	-	-	25,308	-	-	1,231
-	-	-	6,032	-	35,194	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
44	160	-	135	-	31	(7)
-	-	-	(6,386)	-	-	450
3,583	3,312	3,669	116,413	39	39,844	7,277
- - - 1	- - - 17	- - - 16	- - 19 (24)	- - - (9)	- - 0 10	- - - (44)
(273)	(985)	-	(8,590)		178	(286)
0	1	-	(600)	-	(24)	(26)
16	269	(1,534)	(25,261)	-	(601)	(514)
14	266	367	685	11	179	(646)
(2,887)	-	-	(18,010)	-	14	(926)
-	-	-	(6,032)	-	(20,003)	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(3)	(9)	-	(4,571)	-	47	15
-	-	-	(9,064)	-	24	(788)
(3,132)	(442)	(1,151)	(71,448)	1	(20,174)	(3,215)
-87.41%	-13.36%	-31.37%	-61.37%	3.04%	-50.63%	-44.17%
			Difference in how	# of computers repo	orted - does not sep	parate Road Patrol

214 Primary Road Imp	215 FOC	FOC/DP	216 Family Counsel	218 Dispatch/911	221 Health Dept	224 Regional DWI Court Grant
	7,727	-	-	_	_	-
-	1,473	-	-	-	-	268
-	-	-	-	-	-	-
74	1,233	-	226	1,150	500	398
6,964	4,214	-	8	1,051	-	888
5	59	-	5	101	-	55
154	15,914	-	140	17,652	981	4,976
998	16,005	-	3,401	12,896	7,109	2,711
-	2,190	62,521	-	10,981	-	5,738
-	24,015	-	-	20,423	-	-
-	-	-	-	-	-	-
-	15,681	-	-	-	-	-
908	4,315	-	1	2,767	4,938	463
-	3,771	-	-	(3,895)	-	630
9,103	96,596	62,521	3,781	63,124	13,528	16,125

214 Primary Road Imp	215 FOC	FOC/DP	216 Family Counsel	218 Dispatch/911	221 Health Dept	224 Regional DWI Court Grant
-	7,722	-	-	-	-	-
-	127	-	-	-	-	25
-	-	-	-	-	-	-
61	1,154	-	227	1,244	388	494
11,611	8,913	-	17	2,617	-	1,684
7	435	-	7	520	-	154
617	33,334	-	243	37,322	1,841	8,332
758	12,529	-	3,161	11,929	4,992	3,740
-	1,835	72,509	-	21,745	-	6,277
-	23,199	-	-	27,517	-	-
-	-	-	-	-	-	-
-	19,689	-	-	-	-	-
868	4,215	-	1	2,379	5,407	392
-	5,526	-	-	(6,341)	-	823
13,921	118,679	72,509	3,656	98,930	12,627	21,922
-	5	-	-	-	-	-
-	1,346	-	-	-	-	242
-	-	-	-	-	-	-
13	78	-	(1)	(94)	113	(96
(4,647)	(4,699)	-	(8)	(1,566)	-	(797
(2)	(376)	-	(3)	(419)	-	(99
(462)	(17,420)	-	(103)	(19,670)	(860)	(3,357
240	3,476	-	240	967	2,117	(1,030
-	354	(9,988)	-	(10,764)	-	(539
-	816	-	-	(7,094)	-	-
-	-	-	-	-	-	-
-	(4,008)	-	-	-	-	-
40	100	-	(0)	388	(469)	71
-	(1,755)	-	-	2,446	-	(194
(4,819)	(22,083)	(9,988)	125	(35,806)	901	(5,797
-34.61%	-18.61%	-13.78%	3.42%	-36.19%	7.13%	

from Sheriff

225 Vassar Police	230 Recycling	232 Millington Police	233 Mental Health Court	236 Victims Services	239 Animal Shelter	240 Mosquito Control
-	-	-	-	-	-	-
-	-	-	134	-	-	402
-	9	-	-	39	1,172	-
217	812	208	207	213	1,347	784
445	1,775	912	174	432	1,351	4,459
11	116	6	11	16	162	153
2,068	10,327	3,074	1,541	2,294	11,050	22,574
1,430	8,098	1,114	1,447	1,546	14,517	5,920
220	2,935	405	83	483	3,163	12,054
-	54,461	-	-	-	28,958	9,961
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(81)	883	156	102	225	546	1,088
(914)	(289)	(1,132)	144	306	438	(2,615)
3,396	79,127	4,741	3,843	5,553	62,704	54,778

225 Vassar Police	230 Recycling	232 Millington Police	233 Mental Health Court	236 Victims Services	239 Animal Shelter	240 Mosquito Control
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	10	-	-	-	1,041	-
292	988	267	271	275	1,470	812
801	3,952	1,694	420	1,010	2,761	9,124
46	349	59	32	67	390	609
3,470	19,737	5,171	2,565	4,941	19,487	41,193
2,381	8,896	1,881	2,203	2,196	13,695	5,986
154	4,328	287	77	204	40,374	18,281
-	26,225	-	-	-	-	10,338
-	-	-	-	-	-	-
-	- 0.40	- (4.7)	-	- 074	-	- 4 054
(2)	943	(17)	106	274	610	1,951
464	1,539	233	232	614	1,596	5,185
7,608	66,968	9,574	5,905	9,579	81,425	93,478
-	-	-	-	-	-	-
-	-	-	134	-	-	402
-	(1)	-	-	39	132	-
(75)	(177)	(59)	(64)	(62)	(123)	(28)
(357)	(2,177)	(783)	(245)	(578)	(1,409)	(4,664)
(35)	(233)	(53)	(21)	(51)	(228)	(456)
(1,403)	(9,409)	(2,098)	(1,023)	(2,647)	(8,437)	(18,619)
(951)	(798)	(767)	(756)	(649)	822	(66)
66	(1,393)	118	6	279	(37,211)	(6,227)
-	28,236	-	-	-	28,958	(377)
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(79)	(60)	173	(4)	(49)	(64)	(863)
(1,378)	(1,828)	(1,365)	(88)	(308)	(1,159)	(7,800)
(4.040)	12,159	(4,834)	(2,062)	(4,026)	(18,720)	(38,700)
(4,212)	12,109	(4,034)	(2,002)	(4,020)	(10,720)	(30,700)

244 Equip/Cap Improvements	246 Co Veteran Svc Grant	250 CDBG Housing	251 Principal Residence Exc	252 State Survey	255 Crime Victim	256 ROD Automation
-	-	-	-	-	-	-
-	134	-	-	-	-	-
-	-	-	-	-	29	-
215	12	3	71	29	204	319
1,182	250	-	69	259	428	344
48	5	-	9	6	10	7
2,327	154	-	322	251	2,111	224
1,929	91	50	906	308	1,513	4,781
-	-	-	-	9	483	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
154	33	-	9	42	224	45
-	-	-	-	15	306	-
5,856	680	53	1,387	918	5,308	5,720

244 Equip/Cap Improvements	246 Co Veteran Svc Grant	250 CDBG Housing	251 Principal Residence Exc	252 State Survey	255 Crime Victim	256 ROD Automation
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	23	-
126	17	7	95	32	277	321
3,225	-	69	481	493	808	434
49	5	1	16	8	56	12
1,919	165	35	651	365	4,268	434
1,094	129	86	1,080	350	2,231	4,463
-	-	-	-	-	151	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
241	-	5	36	37	207	32
-	-	-	-	-	455	-
6,654	315	203	2,360	1,285	8,476	5,697
-	-	-	-	-	-	-
-	134	-	-	-	-	-
-	-	-	-	-	6	-
90	(5)	(3)	(24)	(3)	(73)	(2)
(2,042)	250	(69)	(412)	(234)	(380)	(90)
(1)	(0)	(1)	(8)	(2)	(47)	(5)
408	(11)	(35)	(329)	(113)	(2,157)	(210)
835	(37)	(36)	(174)	(43)	(718)	318
-	-	-	-	9	332	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(87)	33	(5)	(27)	5	17	12
-	-	-	-	15	(149)	-
(798)	364	(149)	(973)	(366)	(3,168)	23
-11.99%	115.47%	-73.77%	-41.24%	-28.52%	-37.37%	0.41%

257 HDC STOP Grant	258 GIS	260 Indigent Defense Fund (MIDC)	261 Homeland Security	263 Concealed Pistol Licensing	264 Community Corrections	265 Local Correction Officer
-	-	461	-	-	-	-
-	134	268	-	-	-	-
-	1	-	-	70	-	-
17	230	554	52	339	-	88
-	330	4,822	143	67	-	36
-	1	145	4	15	-	10
42	1,551	8,056	308	1,149	-	715
141	2,029	4,049	624	4,531	-	931
-	483	3,853	-	-	-	-
-	-	1,433	-	-	-	-
-	-	-	-	-	-	-
-	-	936	-	-	-	-
-	212	1,148	19	9	-	5
-	306	819	-	-	-	-
201	5,277	26,545	1,150	6,181	-	1,785

257 HDC STOP Grant	258 GIS	260 Indigent Defense Fund (MIDC)	261 Homeland Security	263 Concealed Pistol Licensing	264 Community Corrections	265 Local Correction Officer
<u>-</u>	-	461	-	-	-	-
-	-	17	-	-	-	-
-	-	-	-	-	-	-
118	321	700	60	338	3	136
431	811	7,354	441	107	-	109
24	32	288	10	44	-	49
2,076	3,426	11,322	695	2,154	52	1,928
1,058	3,082	3,912	651	4,248	43	1,044
125	9,249	16,705	-	-	-	-
-	-	1,385	-	-	-	-
-	-	-	-	-	-	-
-	-	1,175	-	-	-	-
154	208	800	33	8	-	8
378	455	555	-	-	-	-
4,365	17,585	44,674	1,889	6,899	98	3,274
-	-	0	-	-	-	-
-	134	251	-	-	-	-
-	1	-	-	70	-	-
(100)	(91)	(146)	(7)		(3)	(48)
(431)	(480)	(2,532)	(298)	(39)	-	(73)
(24)	(31)	(143)	(5)		-	(39)
(2,034)	(1,875)	(3,266)	(386)	(1,004)	(52)	(1,213)
(917)	(1,054)	137	(27)	283	(43)	(113)
(125)	(8,766)	(12,852)	-	-	-	-
-	-	49	-	-	-	-
-	-	-	-	-	-	-
-	-	(239)	-	-	-	-
(154)	4	348	(14)	1	-	(3)
(378)	(149)	264	-	-	-	-
(4,164)	(12,308)	(18,129)	(739)	(718)	(98)	(1,489)
-95.40%	-69.99%	-40.58%	-39.11%	-10.41%	-100.00%	-45.48%

GL reported all costs moved to 101-229; no Audited expenditures

266 Forfeiture Sheriff/PA	269 Law Library	273 Coronavirus Emerg'y Supply	278 Drug Enforcement Grant	279 Voted MSU	282 CARES Act	284 Sheriff CESF Grant
-	=	-	-	3,857	=	=
-	-	-	-	-	-	-
-	-	-	-	-	-	-
18	4	50	-	91	31	9
17	1	283	-	610	1,895	-
0	-	8	-	6	4	1
213	42	743	-	392	196	84
133	42	324	-	1,156	366	83
23	-	-	-	-	-	-
-	-	-	-	17,891	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
24	0	37	-	587	247	-
40	-	-	-	-	-	-
469	89	1,445	-	24,590	2,739	177

	279 Voted MSU	278 Drug Enforcement Grant	269 Law Library	266 Forfeiture Sheriff/PA
	3,855	-	-	-
	-	-	-	-
	-	-	-	-
	82	-	1	48
	1,140	-	-	506
	11	-	-	18
	1,025	-	-	1,208
	937	-	14	293
	-	-	-	71
	19,182	-	-	-
	-	-	-	-
	-	-	-	-
	666	-	-	107
	-	-	-	214
	26,898	-	15	2,464
	2		-	-
	-		-	-
	-		-	-
31 9	8	50 -	3	(29)
1,895 -	(530)	283 -	1	(489)
4 1	(5)	8 -	-	(17)
196 84	(632)	743 -	42	(995)
366 83	219	324 -	27	(160)
	-		-	(48)
	(1,291)		-	-
	-		-	-
	-		-	-
247 -	(79)	37 -	0	(83)
	-	-	-	(174)
2,739 177	(2,308)	1,445 -	74	(1,995)
	-8.58%		481.18%	-80.98%

285 MI Justice Train	288 CC - Human Services	290 DHS	291 MCF	292 Child Care	293 Soldiers Relief	295 Voted Veterans
-	-	-	-	3,463	-	-
-	-	-	-	536	-	-
-	-	-	-	-	-	-
4	128	-	208	559	61	182
15	55	-	-	2,336	112	1,029
0	11	-	-	37	15	39
14	322	-	603	7,761	449	1,458
58	1,779	-	2,411	4,955	665	1,921
-	-	-	-	71,408	-	-
-	-	46,435	-	10,762	-	-
-	-	-	-	-	-	-
-	-	-	-	7,027	-	-
2	7	-	-	1,432	15	134
-	-	-	-	(1,484)	-	-
94	2,303	46,435	3,221	108,793	1,316	4,762

285 MI Justice Train	288 CC - Human Services	290 DHS	291 MCF	292 Child Care	293 Soldiers Relief	295 Voted Veterans
-	-	-	-	3,461	-	-
-	-	-	-	42	-	-
-	-	-	-	-	-	-
4	213	-	192	898	62	149
29	633	-	-	7,538	92	2,162
1	57	-	-	231	30	45
17	2,145	-	2,180	18,250	938	2,093
50	2,196	-	2,074	8,038	615	1,380
-	-	-	-	73,029	-	-
-	-	45,532	-	10,396	-	-
-	-	-	-	-	-	-
-	-	-	-	8,823	-	-
2	47	-	-	2,375	7	162
-	-	-	-	142	-	-
103	5,292	45,532	4,446	133,222	1,743	5,991
-	-	-	-	2	-	-
-	-	-	-	493	-	-
-	-	-	-	-	-	-
0	(85)	-	16	(338)	(2)	32
(15)	(578)	-	-	(5,202)	21	(1,133)
(0)		-	-	(193)	(15)	(6)
(3)		-	(1,577)	(10,489)	(489)	(635)
8	(416)	-	337	(3,083)	50	540
-	-	-	-	(1,620)	-	-
-	-	902	-	366	-	-
-	-	-	-	-	-	-
-	-	-	-	(1,796)	-	-
(0)	(40)	-	-	(942)	8	(27)
-	-	-	-	(1,626)	-	-
(10)	(2,989)	902	(1,224)	(24,429)	(427)	(1,230)
-9.51%	-56.49%	1.98%	-27.54%	-18.34%	-24.51%	-20.52%

296 Bridge	297 Senior Citizens	298 Voted Med Care	352-536 Pension Obligat. Bond Debt	353 HD Pension Obl Bond Debt	374 Purdy Bldg Debt	375 Caro Sewer Series 2007
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
80	121	84	45	35	18	8
1,624	2,196	729	-	-	-	-
5	17	5	2	2	1	1
154	757	210	56	84	42	42
1,089	1,330	1,164	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
212	286	95	-	-	-	-
-	-	-	-	-	-	-
3,164	4,707	2,287	103	121	61	52

296 Bridge	297 Senior Citizens	298 Voted Med Care	352-536 Pension Obligat. Bond Debt	353 HD Pension Obl Bond Debt	374 Purdy Bldg Debt	375 Caro Sewer Series 2007
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
65	212	82	56	25	12	9
5,917	4,014	5,813	-	-	-	-
7	49	15	3	3	2	1
651	2,241	860	686	130	165	122
822	1,881	1,016	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
442	300	434	-	-	-	-
-	-	-	-	-	-	-
7,905	8,697	8,219	745	158	179	132
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
15	(91)	2	(11)	10	6	(1)
(4,293)	(1,819)	(5,085)	-	-	-	-
(2)	(33)	(10)		(1)	(1)	(0)
(497)	(1,484)	(650)	(630)	(46)	(123)	(80)
267	(551)	149	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
(230)	(14)	(339)	-	-	-	-
-	-	-	-	-	-	-
(4,741)	(3,990)	(5,932)	(642)	(38)	(117)	(81
-59.97%	-45.88%	-72.17%		-23.79%	-65.71%	-60.99%

379 Mayville Storm Sewer Debt	380 Richville Water System Debt	381 State Police Bldg Debt Svc	385 Denmark Twp Sewer Debt	387 Wisner Twp Water	391 Medical Care Debt Ret	453 HD Pension Bonds Issuance
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
6	-	-	10	17	19	-
-	-	-	-	-	0	-
-	-	-	-	-	-	-
-	-	-	-	-	28	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	6,808	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	2,149	-	-	-	-
-	-	-	-	-	-	-
6	-	8,957	10	17	48	-

379 Mayville Storm Sewer Debt	380 Richville Water System Debt	381 State Police Bldg Debt Svc	385 Denmark Twp Sewer Debt	387 Wisner Twp Water	391 Medical Care Debt Ret	453 HD Pension Bonds Issuance
-	-	-	-	-	-	-
-	-	-	-	-	-	-
7	10	-	11	11	20	-
-	-	-	-	-	-	-
-	2	-	1	-	-	-
61	104	-	87	69	156	-
- -	-	-	-	-	-	-
-	-	9,122	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	2,387	-	-	-	-
68	116	11,508	98	81	176	-
-	-	-	-	-	-	-
-	-	_	_	-	-	-
(1)	(10)	_	(0)	6	(1)	_
-	-	-	-	-	O O	-
-	(2)	-	(1)	-	-	-
(61)	(104)	-	(87)	(69)	(128)	-
-	-	-	-	-	-	-
_	-	(2,314)	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	(238)	-	-	-	-
-	-	-	-	-	-	-
(62)	(116)	(2,552)	(88)	(64)	(129)	-
-91.24%	-100.00%	-22.17%		-79.20%	-73.01%	

469 Human Svc Capital Expenditures	470 State Police Capital Expenditures	483 Capital Improvements Fund	488 Jail Capital Imp Fund	532 Tax Foreclosure Fund	626 Combined Revolving Tax Fund	676 Motor Pool
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	58	50	61	1,295	2,214	30
-	24	106	32	-	-	5
-	9	1	1	29	-	3
-	294	42	42	-	-	126
-	-	-	-	-	-	391
-	-	-	-	-	-	-
-	-	-	-	-	-	-
63,683	-	-	-	-	-	-
-	-	-	-	-	-	-
-	3	14	4	-	-	-
-	-	-	-	-	-	-
63,683	389	213	140	1,324	2,214	554

469 Human Svc Capital Expenditures	470 State Police Capital Expenditures	483 Capital Improvements Fund	488 Jail Capital Imp Fund	532 Tax Foreclosure Fund	626 Combined Revolving Tax Fund	676 Motor Pool
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	62	64	63	1,315	2,190	40
-	180	810	64	-	-	9
-	21 712	11	2	127	119	11
-	/12	877	643	-	-	582 458
-	-	-	-	_	-	430
_	-	_	_	_	_	_
53,796	_	_	-	_	-	_
-	_	_	_	_	_	_
_	13	61	5	_	_	_
-	-	-	-	-	-	-
53,796	988	1,822	778	1,442	2,309	1,099
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	(4)	(14)	(3)	(20)	25	(9)
-	(156)	(704)	(33)	- (00)	- (110)	(5)
-	(12) (418)	(9) (835)	(1) (601)	(98)	(119)	(8) (456)
_	(410)	(655)	(001)	_	_	(67)
_	_	_	_	_	_	(07)
_	_	_	_	_	_	_
9,886	_	_	-	_	-	_
-	_	-	-	-	-	_
-	(10)	(47)	(1)	-	-	-
-	-	-	-	-	-	-
9,886	(600)	(1,609)	(638)	(118)	(95)	(545)
18.38%	-60.68%	-88.29%	-82.02%	-8.18%	-4.10%	-49.55%

677 Workers¹ Compensation	678 Health Insurance Fund	701 Trust & Agency	711 Cemetery Trust	721 Library Penal	788 Payroll Clearing	801 Special Drain
	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
75	102	5,985	-	416	1,176	829
782	13,047	-	-	-	-	7,415
5	1	-	-	-	-	244
168	42	-	-	-	-	7,752
1,048	1,339	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	967
-	-	-	-	-	-	-
2,077	14,531	5,985		416	1,176	17,206

677 Workers' Compensation	678 Health Insurance Fund	701 Trust & Agency	711 Cemetery Trust	721 Library Penal	788 Payroll Clearing	801 Special Drain
-	-	-	-	-	-	-
-	-	-	-	-	-	-
53	135	5,079	-	- 354	- 1,640	- 511
778	21,269	-	-	-	-	12,042
7	1	835	-	62	72	186
295	625	-	-	1,876	5,576	7,000
694	1,716	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	900
-	-	-	-	-	-	-
1,826	23,746	5,914		2,292	7,288	20,638
-	-	-	-	-	-	-
-	-	-	-	-	-	-
- 21	(32)	906	-	- 62	(464)	318
5	(8,222)	900	-	-	(404)	(4,627)
(2)		(835)	-	(62)	(72)	58
(127)	(583)	-	-	(1,876)	(5,576)	752
354	(378)	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	67
-	-	-	-	-	-	-
251	(9,216)	71	-	(1,876)	(6,112)	(3,432)
13.73%		1.20%		-81.84%	-83.86%	-16.63%

Revolving Drain	824 Northwest Construction	827 Reese Inter Co Const	828 Seb River IC Construction	830 Bach & Branches Const	831 Moore Construction	835 Fulton St Drain Const
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
599	53	-	-	26	35	15
-	60	-	-	-	15	5
-	2	-	-	-	1	0
-	98	-	-	-	42	14
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	8	-	-	-	2	1
-	-	-	-	-	-	-
599	221	-	-	26	95	35

Revolving Drain	824 Northwest Construction	827 Reese Inter Co Const	828 Seb River IC Construction	830 Bach & Branches Const	831 Moore Construction	835 Fulton St Drain Const
-	-	-	-	-	-	-
-	-	-	-	-	-	-
338	39	-	-	20	29	6
-	72	-	-	-	61	-
173	2	-	-	-	2	-
5,393	530	-	-	139	278	35
-	-	-	-	-	-	-
-	-	-	-	-	-	_
_	_	_	_	_	_	_
-	-	-	-	-	-	-
-	5	-	-	-	5	-
-	-	-	-	-	-	-
5,904	649	-	-	159	375	41
-	-	-	-	-	-	-
-	-	-	-	-	-	-
- 261	- 14	-	-	- 6	- 5	9
201	(12)	-	-	-	(46)	5
(173)	1	-	_	_	(1)	0
(5,393)	(432)	-	-	(139)	(236)	(21)
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	2	-	-	-	(3)	- 1
-	-	-	-	-	-	-
(5,306)	(427)	-	-	(133)	(280)	(6)
-89.86%	-65.86%			-83.69%	-74.75%	-14.41%

838 Yax North Construction	854 Northwest Debt Retirement	856 Shebeon Inter County Debt	857 Reese Intercounty Debt	860 Bach & Branches Debt Retirement	861 Moore Debt Retirement	862 Armbruster IC Debt
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
17	31	15	-	32	32	28
58	-	-	-	-	-	-
1	-	-	-	0	-	2
28	-	-	-	14	-	56
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
8	-	-	-	-	-	-
-	-	-	-	-	-	-
112	31	15		47	32	85

838 Yax North Construction	854 Northwest Debt Retirement	856 Shebeon Inter County Debt	857 Reese Intercounty Debt	860 Bach & Branches Debt Retirement	861 Moore Debt Retirement	862 Armbruster IC Debt
-	-	-	-	-	-	-
-	-	-	-	-	-	-
13	23	- 18	-	34	30	- 16
40	-	-	-	-	-	-
4	-	-	-	2	2	2
139	226	139	-	330	208	200
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3	-	-	-	-	_	
-	-	-	-	-	-	-
199	249	157		366	241	217
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4	8	(3)	-	(2)	2	- 12
17	-	(3)	_	(2)	-	-
(3)	-	-	_	(1)	(2)	C
(111)		(139)	-	(316)	(208)	(144
-	-	-	-	-	-	-
-	-	-	-	-	-	
-	-	-	-	-	-	-
-	-	-	-	-	-	-
5	<del>-</del>	- -	-	-	-	-
-	-	-	-	-	-	-
(87)	(218)	(142)	-	(319)	(208)	(132
-43.90%	-87.63%	-90.71%		-87.18%	-86.53%	-60.63%

863 Akron Main Street Debt	864 Pigeon River IC	865 Fulton St Drain Debt	867 Indian Creek I/C	868 Yax North Debt Retirement	980 Fixed Asset Fund	Space Health
-	-	-	-	-	-	45,256
-	-	-	-	-	-	-
-	-	-	-	-	-	-
26	24	32	31	38	19	-
-	-	-	-	-	-	-
-	2	1	2	2	-	-
-	56	56	98	140	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	94,036
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
26	82	89	131	181	19	139,292

863 Akron Main Street Debt	864 Pigeon River IC	865 Fulton St Drain Debt	867 Indian Creek I/C	868 Yax North Debt Retirement	980 Fixed Asset Fund	Space Health
_	-	-	-	-	-	44,107
-	-	-	-	-	-	-
-	-	-	-	-	-	-
22	23	22	23	36	8	-
1	6	2	1	3	-	-
191	321	156	191	243	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	99,708
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
214	350	181	215	283	8	143,815
-	-	-	-	-	-	1,149
-	-	-	-	-	-	-
- 4	- 1	- 10	- 8	2	- 12	-
-	-	-	-	-	-	_
(1)	(4)	(1)	1	(1)	-	-
(191)	(265)	(100)	(93)		-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	(5.071)
-	-	-	-	-	-	(5,671)
-	-	-	_	-	-	-
-	-	_	-	-	-	-
-	-	-	-	-	-	-
(187)	(268)	(91)	(84)	(102)	12	(4,523)
-87.61%	-76.65%	-50.47%	-39.01%	-36.01%	158.21%	-3.14%

Vet Space	Other	2nd Allocation Orphans	Total
1,036	13,961	-	143,828
-	268	-	10,541
-	-	-	5,422
-	1	-	34,739
-	-	-	114,957
-	-	-	2,715
-	-	-	298,610
-	-	-	214,909
-	29,047	-	738,877
2,152	43,521	-	782,139
-	-	-	63,683
-	13,846	-	113,101
-	1,655	-	57,015
-	-	-	4,114
3,188	102,299	-	2,584,649

Vet Space	Other	2nd Allocation Orphans	Total	
1,009	13,851	-	141,876	•
-	-	-	8,182	
-	-	-	4,961	
-	-	-	35,157	
-	-	-	218,643	
-	-	-	9,215	
-	-	-	538,656	
-	-	-	202,511	
-	-	-	664,431	
2,282	45,550	-	840,761	
-	-	-	53,796	
-	17,385	-	142,007	
-	1,799	5	62,051	
-	-	-	41,015	
3,292	78,585	5	2,963,264	•
				•
26	109	-	1,952	
-	268	-	2,360	
-	-	-	461	
-	1	-	(418)	
-	-	-	(103,686)	Lower costs
-	-	-	(6,500)	No Payroll c
-	-	-	(240,046)	Lower incom
-	-	-	12,397	
-	29,047	-	74,446	
(130)	(2,029)	-	(58,623)	Lower costs
-	<del>-</del>	-	9,886	
-	(3,539)	-	(28,907)	Lower costs
-	(143)	(5)	(5,036)	
-	-	-	(36,902)	
(104)	23,714	(5)	(378,615)	
-3.14%	30.18%	-100.00%	-12.78%	

## Percent of Indirect Cost on Special Millages Tax Revenue

		12/31/2021 Available Fund	12/31/2021	TOTAL Fund	2022 TOTAL	2022		2022 General Fund enue if Capped at 2.5%		
	DESCRIPTION	Balance	Wind Reserves	Balance	MILLAGE	INDIRECT COST	% OF TAX REVENUE		Actual/Capped	Actual
Revenue										
	VOTED ROAD PATROL	1,013,681.96	320,267.00	1,333,948.96	2,716,310.00	44,965.00	1.66%	44,965.00	1.66%	1.66%
	VOTED PRIMARY ROAD	1,873,868.03	240,936.00	2,114,804.03	1,972,287.00	-	0.00%	-	0.00%	0.00%
	VOTED RECYCLING	150,684.02	37,424.00	188,108.02	305,362.00	7,634.05	2.50%	7,634.00	2.50%	2.50%
	VOTED MOSQUITO	871,200.99	157,581.00	1,028,781.99	1,289,942.00	25,262.00	1.96%	25,262.00	1.96%	1.96%
	VOTED MSU	43,506.87	24,950.00	68,456.87	204,235.00	610.00	0.30%	610.00	0.30%	0.30%
	VOTED VETERANS	162,084.14	42,415.00	204,499.14	347,198.00	7,950.00	2.29%	7,950.00	2.29%	2.29%
	VOTED BRIDGE	2,360,786.78	119,932.00	2,480,718.78	981,753.00	-	0.00%	-	0.00%	0.00%
	VOTED SENIOR CITIZENS	157,966.37	76,611.00	234,577.37	653,548.00	4,707.00	0.72%	4,707.00	0.72%	0.72%
	VOTED MEDICAL CARE FACILITY	1,320,293.02	62,374.00	1,382,667.02	510,585.00	1,463.00	0.29%	1,463.00	0.29%	0.29%
		7,954,072.18	1,082,490.00	9,036,562.18	8,981,220.00	92,591.05	1.03%	92,591.00		

#### November 23, 2021

To: Board of Commissioners

From: Sandra Nielsen, Director

Subject: Indirect Costs

#### Dear Commissioners,

I have reviewed the latest Cost Allocation Plan dated 11/17/2021 in regards to the Indirect Costs for Central Dispatch. I understand in July the Board passed a motion to cap the Indirect costs at 5% of a department's revenue. The current allocation plan is around 5% for dispatch, however; using that percentage, there are still questions on how that is being calculated.

There are a few items that are concerning and not just for Central Dispatch but also for all specially funded departments. Below is a list of items which I hope you take note of and can address:

- 1. **Clerk's Office** allocation makes note of signing checks (*page 73-82*) Are these not electronic now?
- 2. **Clerk's office** allocation check signing also has cost added in for JIS, Imaging, Kronos, phone service, etc. What does this have to do with signing a check, if they actually do sign them?
- 3. **Treasurer's Office** allocation (*page 97-107*) Personnel Costs appear to use all personnel in calculating salary cost distribution however, for dispatch, only 2 people in the Treasurer Office handle dispatch transactions.
- 4. **Treasurer's Office** allocation Number of transactions is listed as 1,551 in reviewing our records the most I can come up with is 570.
- 5. **Computer Operations** allocation (page 109 122) it appears the Krono's service contract cost of \$16,343 is allocated across all departments but there is an additional cost of \$13,581 for General Admin Distribution, what is this for?
- 6. **Buildings & Grounds** allocation (page 123 155) Amount of \$20,423. Capital expenditure fund is included which does not pertain to dispatch. Wages Staff Recycling Fund is included in this distribution. Dispatch gets maybe 3 hours of cleaning a week along with any building maintenance support we may need. We probably log at most 5 tickets a year.
- 7. **Krono's** charges departments are being charged multiple times throughout the allocation plan for Krono's. Departments are charged under the computer operations cost and again in each section listed above. So basically, double dipping x multiple times.
- 8. **Sick/ Vacation Payout credit** (*page 192*) Dispatch's budget covers all cost for this why is there only a partial credit?

Sincerely, Sandra Nielsen, ENP CMCP Director - Tuscola County Central Dispatch

ESTIMATED REVENUES Dept 000 - CONTROL 101-000-402.253 CU 101-000-699.200 HE 101-000-699.215 IN 101-000-699.218 IN	ESCRIPTION  REVENUES  URRENT TAX  EALTH DEPT LEASE  OAD PATROL INDIRECT COSTS  NDIRECT COST - FOC	2020 ACTIVITY 6,297,017 85,676 68,368 170,685	2021  AMENDED  BUDGET  6,425,935  85,676  91,105  210,464	2021  ACTIVITY IM THRU 10/31/21  7,270,358 71,397 91,105 210,464	2022 MITTEE REVIEW BUDGET  6,540,566 85,676 69,000 200,000	Updates and Changes	87,200 (24,035) (44,250)
ESTIMATED REVENUES Dept 000 - CONTROL 101-000-402.253 CL 101-000-699.200 HB 101-000-699.215 IN 101-000-699.218 IN	REVENUES  URRENT TAX  EALTH DEPT LEASE  OAD PATROL INDIRECT COSTS  NDIRECT COST - FOC	6,297,017 85,676 68,368 170,685	BUDGET 6,425,935 85,676 91,105	7,270,358 71,397 91,105	BUDGET 6,540,566 85,676 69,000	Changes	87,200 (24,035)
ESTIMATED REVENUES Dept 000 - CONTROL 101-000-402.253 CL 101-000-699.200 HB 101-000-699.215 IN 101-000-699.218 IN	REVENUES  URRENT TAX  EALTH DEPT LEASE  OAD PATROL INDIRECT COSTS  NDIRECT COST - FOC	6,297,017 85,676 68,368 170,685	BUDGET 6,425,935 85,676 91,105	7,270,358 71,397 91,105	BUDGET 6,540,566 85,676 69,000	6,627,766 44,965	87,200 (24,035)
ESTIMATED REVENUES Dept 000 - CONTROL 101-000-402.253 CL 101-000-699.200 HB 101-000-699.215 IN 101-000-699.218 IN	REVENUES  URRENT TAX  EALTH DEPT LEASE  OAD PATROL INDIRECT COSTS  NDIRECT COST - FOC	85,676 68,368 170,685	6,425,935 85,676 91,105	7,270,358 71,397 91,105	6,540,566 85,676 69,000	6,627,766 44,965	(24,035)
ESTIMATED REVENUES Dept 000 - CONTROL 101-000-402.253 CL 101-000-699.200 HE 101-000-699.207 RC 101-000-699.215 IN 101-000-699.218 IN	URRENT TAX EALTH DEPT LEASE OAD PATROL INDIRECT COSTS NDIRECT COST - FOC	85,676 68,368 170,685	85,676 91,105	71,397 91,105	85,676 69,000	44,965	(24,035)
Dept 000 - CONTROL 101-000-402.253 CU 101-000-699.020 HB 101-000-699.207 RC 101-000-699.215 IN 101-000-699.218 IN	EALTH DEPT LEASE OAD PATROL INDIRECT COSTS NDIRECT COST - FOC	85,676 68,368 170,685	85,676 91,105	71,397 91,105	85,676 69,000	44,965	(24,035)
101-000-402.253 CU 101-000-699.020 HE 101-000-699.207 RO 101-000-699.215 IN 101-000-699.218 IN	EALTH DEPT LEASE OAD PATROL INDIRECT COSTS NDIRECT COST - FOC	85,676 68,368 170,685	85,676 91,105	71,397 91,105	85,676 69,000	44,965	(24,035)
101-000-699.020 HE 101-000-699.207 RC 101-000-699.215 IN 101-000-699.218 IN	EALTH DEPT LEASE OAD PATROL INDIRECT COSTS NDIRECT COST - FOC	85,676 68,368 170,685	85,676 91,105	71,397 91,105	85,676 69,000	44,965	(24,035)
101-000-699.207 RC 101-000-699.215 IN 101-000-699.218 IN	OAD PATROL INDIRECT COSTS NDIRECT COST - FOC	68,368 170,685	91,105	91,105	69,000	,	• • •
101-000-699.215 IN 101-000-699.218 IN	NDIRECT COST - FOC	170,685	,	,	,	,	• •
101-000-699.218 IN		•	210,464	210,464	200,000	155,750	(44,250
	IDIRECT COSTS - DISPATCH FUND						
101-000-699.221 IN	12111201 00010 2101711 0111 0112	94,241	98,930	98,930	95,000	63,124	(31,876
	IDIRECT COST - HEALTH DEPT	10,578	12,627	12,627	11,000	13,528	2,528
101-000-699.230 IN	IDIRECT COSTS-RECYCLING	42,573	33,968	33,968	40,000	15,268	(24,732
101-000-699.240 IN	IDIRECT COST - MOSQUITO	84,295	93,478	93,478	85,000	25,262	(59,738
101-000-699.279 IN	IDIRECT COST VOTED MSU	1,408	1,140	1,140	1,300	610	(690
101-000-699.295 IN	IDIRECT COST VOTED VET	8,482	9,283	9,283	8,500	7,950	(550
101-000-699.297 IN	NDIRECT COST - SENIOR CITIZENS FND	7,197	8,697	8,697	5,000	4,707	(293
101-000-699.298 IN	IDIRECT COST - MEDICAL CARE FAC	1,452	1,973	1,973	1,500	1,463	(37
101-000-699.441 IN	IDIRECT COST-BLDG CODES	24,996	25,000	18,747			
101-000-699.626 TR	RANSFER IN REVOLVING TAX FUND	778,489	830,000		674,908	769,381	94,473
Re	eimbursement ARPA Funds JAVS				0	175,000	175,000
POTENTIAL Re	eimbursement ARPA Loss Revenue					??	
Totals for dept 000 - CONT	TROL	13,633,644	14,580,771	12,091,651	14,020,000		
						Increase of:	173,000
TOTAL ESTIMATED REVENUES		13,633,644	14,580,771	12,091,651	14,020,000	TOTAL REV	14,193,000

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BUDGET REPORT FOR TUSCOLA COUNTY

1/1

Page:

2021 2022 2022 COMMITTEE REVIEW AMENDED DEPARTMENT REQUESTED GL NUMBER DESCRIPTION BUDGET BUDGET BUDGET Fund: 101 GENERAL FUND ESTIMATED REVENUES Totals for dept 000 - CONTROL 14,580,771 14,020,000 14,193,000 TOTAL ESTIMATED REVENUES 14,580,771 14,020,000 14,193,000 APPROPRIATIONS Totals for dept 101 - BOARD OF COMMISSIONERS Totals for dept 104 - SPECIAL PROGRAMS 210,349 119,471 214,447 54,800 52,100 52,100 Totals for dept 130 - UNIFIED COURT 2,493,559 2,029,518 2,357,065 Totals for dept 133 - TITLE IV CPLR GRANT 2,000 Totals for dept 147 - JURY COMMISSION 5,791 5,791 Totals for dept 151 - ADULT PROBATION 13,000 10,000 13,000 Totals for dept 191 - ELECTION 26,871 120,500 116,000 47,740 Totals for dept 202 - ACCOUNTING SERVICES 48,000 48,000 Totals for dept 211 - LEGAL COUNSEL 190,000 190,000 130,000 Totals for dept 215 - CLERK 517,740 138,896 541,433 Totals for dept 223 - CONTROLLER 438,151 9,200 437,301 Totals for dept 225 - EQUALIZATION 255,576 8,300 254,761 Totals for dept 227 - CITY OF CARO ASSESMENT CON 7.508 500 6.332 889,350 801,408 Totals for dept 229 - PROSECUTOR 730,676 Totals for dept 230 - CO-OP REIMBURSEMENT-PROSEC 244,910 217,211 221,119 Totals for dept 236 - REGISTER OF DEEDS 205,641 316.524 315,210 117,196 Totals for dept 253 - TREASURER 199,147 198,992 Totals for dept 259 - COMPUTER OPERATIONS 763,794 448,700 804,736 Totals for dept 265 - BUILDING AND GROUNDS 861,990 516,700 880,090 Totals for dept 266 - DHHS BLDG MAINTENANCE Totals for dept 275 - DRAIN COMMISSION 60,467 34,500 60,850 240,887 190,176 246,848 Totals for dept 303 - COURTHOUSE SECURITY 151,604 6,200 124,153 Totals for dept 304 - SHERIFF - JAIL 2,443,861 700,305 2,402,497 Totals for dept 324 - CO WEIGH MASTER ENFORCEMEN 91,339 94,802 94,567 Totals for dept 331 - MARINE SAFETY 15,899 10,895 8,062 Totals for dept 333 - SECONDARY ROAD PATROL 87,358 99,485 93,867 Totals for dept 346 - THUMB AREA NARCOTICS GROUP 13,970 13,854 Totals for dept 352 - COMMUNITY CORRECTIONS SERV 76,104 56,163 Totals for dept 400 - PLANNING COMMISSION 4,450 4,430 1,050 Totals for dept 426 - EMERGENCY SERVICES 112,852 14,131 108,344 Totals for dept 441 - BUILDING CODES 440,000 Totals for dept 442 - BOARD OF PUBLIC WORKS 1,050 423 370,938 350,000 Totals for dept 445 - DRAINS AT LARGE 350,000 Totals for dept 631 -SUBSTANCE ABUSE 51,250 50,000 50,000 Totals for dept 648 - MEDICAL EXAMINER 75,000 75,000 75,000 8,000 9,710 Totals for dept 670 - DHHS BOARD 10,000 Totals for dept 723 - AIRPORT ZONING BRD OF APPE 840 1,040 1,000 Totals for dept 728 - ECONOMIC DEVELOPMENT CORP 120,000 80,000 80,000 Totals for dept 863 - EMPLOYEE SICK/VACATION BEN 5,390 10,865 10,865 Totals for dept 865 - INSURANCE AND BONDS 125,000 153,289 153,289 Totals for dept 890 - CONTINGENCY FUND 109,330 Totals for dept 891 - ESCROW PORTION OF WIND REV Totals for dept 965 - TRANSFERS OUT 260,787 224,478 260,787 2,359,027 2,359,027 2,388,565 TOTAL APPROPRIATIONS 14,580,771 9,645,916 13,956,427

BEGINNING FUND BALANCE ENDING FUND BALANCE

NET OF REVENUES/APPROPRIATIONS - FUND 101

2,955,459 2,955,459 4,374,084

236.573

## Additional Expense Considerations as of 11-22-21

Incorporated

### **General Fund**

				meorporatea	
es	<u>Increase</u>		<u>Reduce</u>	Need decision	
				Not in Budget	
Courts		Bailiffs	50,000		
	1,500	ОТ			
		Crt Appt Cncl			
	,	Full Time Law			
	75,328				
	, 5,525				
Legal		General	50,000		
		Labor	20,000		
<u> </u>		23.50.	20,000		
Prosecutor	30,000				
PA's \$6,000 each	,				
		Move bailiff			
Courthouse		and increase			
Security	50,000	staff by 2-3			
		Special			
		Deputy Cost			
	20.500	less Bailiff			
	-,	Special			
	70.500	Deputy			
		Overtime			
	3,337	Part			
	13 551	Time/Temp			
	13,331	·····c/ · c····p			
Jail	54,500	OT to Low			
		Actual Cost			
Drain at Large	12,160	Increase			
Transfer out to 483			200,000		
F	ć 250.27C		ć 270.000	<u> </u>	
	\$ 358,376		\$ 270,000	\$	

Suggest Adopt with no wages increases across the county until labor negoatiations are settled. Wage adjustments be corrected with 2022 Budget Amendments

Estimated Wage increase cost:

**1% over the baseline:** General Fund: \$48,294

Special Revenue Funds: \$40,580

**2% over the baseline:** General Fund: \$96,587

Special Revenue Funds: \$81,161

3% over the baseline would equal:

General Fund: \$144,881

Special Revenue Funds: \$121,741

# Special Revenue Funds

ARPA Funds	6,600 Capital improvement
	Per Mike's email: Court - complete project enclose front
	counter with glass and reconfigure layout, counter - \$1,100,
	glass -\$5,500, should be covered by ARPA funds

244 Fund	15,080	Purdy Building Security Cameras	
244 Fund	16,900	Alertus Key Code System	

2022 Draft Budget Development Calendar*				
Presentation of financial trends/projections to commissioners and county officials		Controller		
23-Aug	Revenue and expenditure budget distributed to departments electronically	Controller		
24-Aug to 10-Sep	Revenue and expenditure projections for 2021 prepared by departments and 2022 revenue and expenditure budget requests	Departments		
13-Sep	Department revenue and ependiture requests and projections compiled by Controller-reviewed by Board			
16-Sep	Board directs Controller and Finance Commissioners to prepare draft 2022 balanced budget	Controller and Finance Commissioners		
16-Sept to 27-Sep	Controller and Finance Commissioners prepare first draft 2022 budget	Controller and Finance Commissioners		
30-Sep	Board reviews first draft balanced 2022 budget - makes changes	Board		
1 <del>-Oct</del> 25-Oct	First draft 2022 budget submitted to departments for review/comment	Controller		
1-Oct to 8-Oct 26-Oct to 5-Nov	Departments prepare written comments regarding draft budget	Departments		
11-Oct 24-Nov	Board reviews department comments and considers budget changes	Board		
<del>12-Oc</del> t 24-Nov	Departments notified if the Board makes budget changes	Controller		
14-Oct 3-Dec	2 <sup>nd</sup> Board review of department requested budget changes ( <b>Special Board Meeting</b> )	Board		
<del>15-Oct</del> 6-Dec	Public hearing newspaper notice prepared/submitted to newspaper and County Website (Advertiser must have by Monday @ noon to make Wednesday paper)	Controller		
3-Nov 16-Dec	Public hearing conducted	Board		
<del>10-Nov</del> 16-Dec	Final budget revisions and adoption	Board		

# Court Security Options for the 2022 Budget November 23, 2021

1. Do Nothing: \$175,000

## 2. Honor Judges Request: \$432,844

Full Time Courthouse Security Officer (Supervisory)
Three Full Time Certified Road Patrol Officers
Also, keep two Correction Deputies at the front door.

## 3. 11-22-21 Option: \$282,038

Add two Full Time Correction Deputies Increase Overtime and Increase Part time/Temp Keep two Correction Deputies at the front door.

## 4. 11-24-21 Option: \$256,888

**2 Private Security Officers Unarmed** \$93,000 + our equipment cost of \$6,000 = \$99,000 then the cost of 2 other Deputies in Courtrooms and OT Pt/Temp for flexibility \$157,888

## 5. 11-24-21 Option: \$283,146

**2 Private Security Officers Armed** \$119,258 + our equipment cost of \$6,000 = \$125,258 then the cost of 2 other Deputies in Courtrooms and OT Pt/Temp for flexibility \$157,888

## Keep in mind other considerations regarding private security:

Labor Unions, Overtime will add to costs, other potential charges to liability.

<sup>\*</sup> STT Security provided me with a rough quote. They will be working in Sanilac County in January 2022.

# **Job Posting – Tuscola County**

## **Director - Central Dispatch**

Tuscola County is accepting applications for a full time Director for Central Dispatch.

#### **Purpose of Position/Job Summary:**

Serves as Director of the Tuscola County Emergency Communications Center, responsible for the administration and management of the Public Safety Answering Point (PSAP). This is a highly responsible position with the overall responsibility for the management and administration of the 9-1-1 Central Dispatch. The Director is responsible for the day to day communication center operations.

#### **Essential Duties and Responsibilities**

- Supervises, directs and evaluates assigned staff; provides information, advice and expertise.
- Attends county, district, state, and other meetings as a representative of Tuscola County 911.
- Prepares and administers Center budget(s).
- Coordinates daily work activities; organizes and prioritizes workload; makes work assignments, monitors status of work in progress and inspects completed work; troubleshoots problem situations.
- Reviews schedules to ensure adequate coverage on a 24-hour basis.
- Ensures compliance with applicable codes, laws, rules, regulations, standards, policies and procedures; recommends or initiates action necessary to correct deviations or violations.
- Administers the hiring process for Center employees.
- Reviews, implements, and maintains standard operating procedures pertaining to Telecommunicator's activities.
- Monitors and maintains the department's computer systems; troubleshoots problem situations to ensure ongoing operations.
- Prepares statistical reports for public safety agencies, governmental units, state and federal agencies.
- Maintains awareness of new trends and advances in the field; attends workshops and training sessions as appropriate.
- Fills the role of a Telecommunicator in the event of an emergency or during major events that require additional staffing.
- Serves on a 24-hour on call status for emergencies.
- Work with Emergency Management during an activation of the Emergency Operations Center.
- Investigates all internal and external compliments and complaints regarding the operations of the Tuscola County 911 Center.
- Participates in contract negotiations and processes grievances

#### **TYPICAL QUALIFICATIONS**

- Be a citizen of the USA
- Be at least 18 years of age
- High school diploma or equivalent GED
- Not convicted of any felony charges.
- Pass FBI criminal history screening
- Must work well with others in a confined, regimented atmosphere.
- Valid Driver's License

#### EDUCATION, FORMAL TRAINING, AND EXPERIENCE (minimum requirements)

- Bachelor's Degree in related field, or a combination of college level education, certifications, and/or experience to perform the job.
- Five (5) years of 911 experience related to the operation of computers, radio, and telecommunications systems and providing police, fire, and EMS dispatch operations.
- A minimum of 5 years must be in a supervisory capacity.
- NENA Emergency Number Professional (ENP) designation preferred.
- Requires a valid driver's license and must maintain eligibility to drive as per the County's Vehicle Policy
- CPR Certification

#### **DESIRED EXPERIENCE**

- Knowledge and understanding of Central Square CAD, Motorola MCC7500 radio consoles,
   Viper phone system and the Michigan Public Safety Communications systems and Rave Mobile Safety Alerts and Smart1911.
- Membership with the following organizations: National Emergency Number Association (NENA), Association of Public-Safety Communications Officials (APCO), and the Michigan Communication Directors Association (MCDA).
- Knowledge of 911 industry trends and best practices.
- Familiar with Next Generation 911 technologies and concepts, including ESINet, Text to 911, and FirstNet.

#### DESIRED KNOWLEDGE, SKILL AND/OR ABILITY

- Understanding of network switching and routing equipment.
- Understanding of VOIP systems and escalating issues to the vendor
- General Windows Server administration knowledge (Active Directory user administration)
- Basic cyber security practices and compliance
- Negotiate and Maintain 3rd party support contracts for Dispatch systems
- Capable of working directly with 3rd party vendors until resolution of issues on dispatch specific systems

Benefits: quality health insurance, retirement, disability, sick, holiday and vacation days

Compensation: Currently \$58,987 - \$68,818

Deadline: December 22, 2021

Application available at the Tuscola County web site under Employment – Central Dispatch Director: <a href="http://www.tuscolacounty.org/employment">http://www.tuscolacounty.org/employment</a>

Submit completed application, resume and minimum 3 letters of recommendation to: tccd911@tuscolacounty.org

or by mail:

Tuscola Co. Central Dispatch 1303 Cleaver Rd, Caro MI 48723 TCCD911@tuscolacounty.org

#### COHL, STOKER & TOSKEY, P.C.

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CHRISTIAN K. MULLETT
DONALD J. KULHANEK

OF COUNSEL
RICHARD D McNULTY

October 15, 2021

Thomas Bardwell, Chairperson Tuscola County Board of Commissioners 125 W. Lincoln Street Suite 500 Caro, MI 48723

Re: ENGAGEMENT LETTER AND FEE ARRANGEMENT

Dear Mr. Bardwell:

Cohl, Stoker & Toskey, P.C. have agreed to represent Tuscola County in connection with certain legal matters on an as requested basis.

Thank you for selecting our law firm. We will represent the County under the following conditions:

Fees for legal services are \$200.00 per hour (billed in .1 per hour increments, minimum entry .3), and to the extent paralegal services would be necessary, that rate is \$70.00 per hour. Our firm also bills for travel time, photocopies, and postage costs if incurred. Our office will provide a detailed invoice to the County on a monthly basis with the amount of work that was performed.

If you have any questions, please contact me at your convenience.

Sincerely,

COHL, STOKER & TOSKEY P.C.

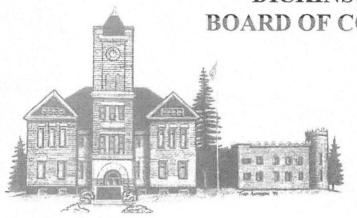
/s/Mattis D. Nordfjord, Esq.

cc: Clayette A. Zechmeister, County Controller/Administrator

## **AUTHORIZATION FOR REPRESENTATION**

I have received and reviewed the Engagement	Letter and Fee Agreement with Cohl, Stoker & Tos.	key
· · · · · · · · · · · · · · · · · · ·	P.C. to represent Tuscola County and certify that I	
authorized to sign on behalf of the County and	accept the conditions provided in the October 13, 2	021
Engagement Letter and Fee Agreement.		
	<del></del>	
BY:	Date:	
ITC.		

# DICKINSON COUNTY BOARD OF COMMISSIONERS



Board Chairman: Henry Wender Vice Chairman: Barbara J. Kramer Commissioners: John P. Degenaer, Jr.

> Joe Stevens Ann Martin

Controller/Administrator: Brian Bousley Administrative Assistant: Christy Paul

#### **Dickinson County Resolution 2021-19**

#### RESOLUTION SUPPORTING AMERICAN RESCUE PLAN STATE MATCH PROGRAMS

WHEREAS, the State of Michigan has faced tremendous challenges as it dealt with a deadly pandemic for nearly a year and a half and is now presented with an opportunity to strategically invest in our residents, entrepreneurs, businesses and communities; and

WHEREAS, Michigan will receive more than \$10 billion in fiscal recovery aid, with 83 counties slated to get \$1.9 billion directly in American Rescue Plan (ARP) funds; and

WHEREAS, cities and larger townships will receive a total of \$1.8 billion and non-- entitlement communities (smaller units) approximately \$644 million, with the state of Michigan itself receiving more than \$6.5 billion; and

WHEREAS, eligible expenditures include revenue reimbursements, savings and growing interest on the funds, broadband infrastructure, economic development and individual assistance programs; and

WHEREAS, county leaders are already under pressure to announce spending decisions and elected officials at all levels of government will have to make decisions on where and how they will use the dollars within federal guidelines; and

WHEREAS, the Michigan Association of Counties is working on a match program to earmark close to \$4 billion in state ARP funds to leverage all levels of government to strategically invest the one-time dollars in area of greatest need for improvement; and

WHEREAS, the Michigan Association of counties has received positive feedback on the ideas put forth for match programs within the state; and

WHEREAS, Michigan has a chance to amplify investments with the influx of federal funding and a collaborative effort by all levels of government that will allow the dollars to be stretched to invest in common goals; and

WHEREAS, the comprehensive approach to leverage ARP dollars will provide Michigan the ability to amplify investment for our future by focusing resources in five key areas - water infrastructure and broadband, local capacity and fiscal stability, housing and community development, comprehensive economic development and public health and safety; and

WHEREAS, our future success is inextricably linked, and strategic investment of our available resources need to support and strengthen these connections;

THEREFORE, BE IT RESOLVED, the Dickinson County Board of Commissioners supports American Rescue Plan State Match Programs and authorizes the Dickinson County Clerk to forward a copy of this resolution directly to all County Boards and the State legislative officials of the State of Michigan.

Henry Wender - Board Chair

Carol Bronzyk - County Clerk

10.25.2021

Date

#### MENOMINEE COUNTY BOARD OF COMMISSIONERS

Menominee County Courthouse 839 10<sup>th</sup> Avenue Menominee, MI 49858 www.menomineecounty.com Jason Carviou – County Administrator Sherry DuPont – Administrative Assistant Telephone: (906) 863-7779 or 863-9648 Fax: (906) 863-8839

## **RESOLUTION – 2021-25**

#### RESOLUTION SUPPORTING AMERICAN RESCUE PLAN STATE MATCH PROGRAMS

WHEREAS, the State of Michigan has faced tremendous challenges as it dealt with a deadly pandemic for nearly a year and a half, and is now presented with an opportunity to rebuild by strategically investing in our residents, entrepreneurs, businesses, and communities; and

WHEREAS, Michigan will receive more than \$10 billion in fiscal recovery aid, with the 83 counties receiving \$1.9 billion collectively in American Rescue Plan funds; and

WHEREAS, the State of Michigan will receive more than \$6.5 billion, cities and larger townships will receive a total of \$1.8 billion collectively, and non-entitlement communities (smaller units) will receive approximately \$644 million in American Rescue Plan funds; and

WHEREAS, eligible expenditures include loss revenue reimbursements, investment in water, sewer, and broadband infrastructure, economic development, individual and business assistance programs, emergency personnel costs, and other costs associated to the pandemic; and

WHEREAS, the Michigan Association of Counties is working on a match program that would leverage the American Rescue Plan funds received by the State, counties, and local governments to achieve the maximum benefit of this once in a generation funding; and

WHEREAS, a partnership leveraging American Rescue Plan funds received at the State, county, local level is the best approach to achieve common goals and objectives, and to strategically invest the American Rescue Plan funds in truly transformational way for our communities; and

WHEREAS, this comprehensive approach to leverage the American Rescue Plan funding will provide an opportunity to focus our resources in five key areas – water, sewer, and broadband infrastructure, local capacity and fiscal stability, housing and community development, comprehensive economic development, and public health and safety – all key focuses for transformational change in our communities.

NOW, THEREFORE, BE IT RESOLVED, that the Menominee County Board of Commissioners hereby supports the efforts by the Michigan Association of Counties to create a matching program that leverages the American Rescue Plan funding in the State of Michigan for the optimal use to benefit our resident and communities.

BE IT FURTHER RESOLVED, that the Menominee County Board of Commissioners encourages the Michigan State Legislature to support this effort to provide truly transformational change for our communities in the State of Michigan.

**BE IT FURTHER RESOLVED,** that a copy of this resolution be sent to Governor Whitmer, Senator McBroom, Representative LaFave, the Michigan Association of Counties, and to every County in the State of Michigan.

Roll call vote:	AYES:	7	NAYS:	0	
RESOLUTION I	DECLARED A	ADOPTED.			
Hulle	Much	/			11/9/21
William Cech, Vice Chairman					Date
STATE OF MICH	IIGAN	)			
COUNTY OF ME	NOMINEE	) ss.			

I hereby certify that the foregoing is a true and complete copy of **Resolution 2021-25** adopted by the County Board of Commissioners at a regular meeting held on **November 9, 2021,** and I further certify that the public notice of such meeting was given as provided by law.

Marc Kleiman, Menominee County Clerk

#### NOTICE

THE TUSCOLA COUNTY ROAD COMMISSION WILL HOLD
REGULAR BOARD MEETINGS IN THEIR OFFICES AT 1733 S. MERTZ
RD., CARO, MICHIGAN BEGINNING AT 8:00 A. M. ON THE FOLLOWING DATES IN 2022:

THURSDAY, JANUARY 6	THURSDAY, JULY 7
THURSDAY, JANUARY 20	THURSDAY, JULY 21
THURSDAY, FEBRUARY 3	THURSDAY, AUGUST 4
THURSDAY, FEBRUARY 17	THURSDAY, AUGUST 18
THURSDAY, MARCH 3	THURSDAY, SEPTEMBER 1
THURSDAY, MARCH 17	THURSDAY, SEPTEMBER 15
THURSDAY, MARCH 31	THURSDAY, SEPTEMBER 29
THURSDAY, APRIL 14	THURSDAY, OCTOBER 13
THURSDAY, APRIL 28	THURSDAY, OCTOBER 27
THURSDAY, MAY 12	THURSDAY, NOVEMBER 10
THURSDAY, MAY 26	WEDNESDAY, NOVEMBER 23
THURSDAY, JUNE 9	THURSDAY, DECEMBER 8
THURSDAY, JUNE 23	THURSDAY, DECEMBER 22

OFFICIAL MINUTES OF THE TUSCOLA COUNTY ROAD
COMMISSION ARE AVAILABLE FOR PUBLIC INSPECTION AT THE
ROAD COMMISSION OFFICE AT 1733 S. MERTZ RD., CARO,
MICHIGAN UPON REQUEST. ANY INQUIRIES MAY BE MADE BY
TELEPHONE BY CALLING 989-673-2128.

MICHAEL TUCKEY, SECRETARY-CLERK

#### October 28, 2021

A regular meeting of the Board was held in their offices at 1733 S. Mertz Rd., Caro, Michigan on Thursday, October 28, 2021 at 8:00 A.M.

Present: Road Commissioners John Laurie, Gary Parsell, Julie Matuszak, David Kennard, and Duane Weber; Acting County Highway Engineer Brent Dankert, Operations Engineer Technician Will Green, Superintendent/Manager Jay Tuckey, and Director of Finance/Secretary-Clerk Michael Tuckey.

Motion by Parsell seconded by Kennard that the minutes of the October 14, 2021 regular meeting of the Board be approved. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Motion by Matuszak seconded by Weber that the minutes of the October 14, 2021 closed session of the Board be approved. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Payroll in the amount of \$104,480.13 and bills in the amount of \$1,596,491.95 covered by vouchers #2021-53, #2021-54, #2021-55, and #HRA-100 were presented and audited.

Motion by Weber seconded by Matuszak that the payroll and bills be approved. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Brief Public Comment Segment: None.

Motion by Parsell seconded by Matuszak to approve a two (2) year extended Agreement for Enforcement Services between the Tuscola County Road Commission and the Tuscola County Sheriff's Department contracting one designated deputy officer to serve as the Tuscola County Weighmaster for the fiscal years of 2022 and 2023; all in accordance with the terms and conditions specified in the agreement. Weber, Kennard, Matuszak, Parsell, Laurie -- Motion Carried.

The Board reviewed the following list of assets to be offered for sale at public auction:

Equipment	Description
#24	2006 Pickup Truck
#25	2006 Pickup Truck
#26	2006 Pickup Truck
#42	2003 Pickup Truck

Motion by Weber seconded by Parsell that the assets listed above be approved for sale at public auction. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Acting County Highway Engineer Dankert provided to the Board an update regarding current road and bridge construction projects.

Motion by Matuszak seconded by Parsell that the meeting be adjourned at 8:30 A.M. Weber, Kennard, Matuszak, Parsell, Laurie --- Motion Carried.

Secretary-Clerk of the Board