



TUSCOLA COUNTY

Board of Commissioners

BOARD MEETING AGENDA

Thursday, April 27, 2023 – 8:00 AM

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Public may participate in the meeting electronically:

(US) +1 929-276-1248 PIN:112 203 398#

Join by Hangouts Meet: meet.google.com/mih-jntr-jya

8:00 AM Call to Order - Chairperson Vaughan
Prayer - Commissioner Koch
Pledge of Allegiance - Commissioner Bardwell
Roll Call - Clerk Fetting

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Adoption of Agenda

Action on Previous Meeting Minutes

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Brief Public Comment Period for Agenda Items Only

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New Business

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[Proposed 2023-08 Resolution for Workers' Memorial Day](#)
2. 2023 Jail Millage Resolution - John R. Axe, Clark Hill PLC, Senior Counsel 19 - 25

[Proposed Resolution 2023-09 Calling a Special Election for the Jail Millage](#)
[041923-Tuscola-Sheriff-Millage-analysis](#)
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| 3. | Dispatchers' Letter of Understanding Regarding Fair Labor Standard Act Exemption - Jon Ramirez, Dispatch Director and Shelly Lutz, Human Resource Director
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Commissioner Liaison Committee Reports

Koch

- Behavioral Health Systems Board
- Recycling Advisory
- Jail Planning Committee
- MI Renewable Energy Coalition (MREC)
- Local Units of Government

Bardwell

- Behavioral Health Systems Board

Caro DDA/TIFA
Economic Development Corp/Brownfield Redevelopment
MAC 7th District
MAC Workers Comp Board
MAC Finance Committee
TRIAD
Local Units of Government Activity Report

Young

Board of Public Works
County Road Commission Liaison
Dispatch Authority Board
Genesee Shiawassee Thumb Works
Great Start Collaborative
Human Services Collaborative Council (HSCC)
MAC Agricultural/Tourism Committee
Region VII Economic Development Planning
Saginaw Bay Coastal Initiative
Senior Services Advisory Council
Tuscola 2020
Local Units of Government Activity Report

Vaughan

Board of Health
County Planning Commission
Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACO-Energy, Environment & Land Use
Parks and Recreation Commission

Tuscola County Fair Board Liaison
Local Units of Government Activity Report

Lutz

Board of Health
Community Corrections Advisory Board
Department of Human Services/Medical Care Facility Liaison
Genesee Shiawassee Thumb Works
Jail Planning Committee
Local Emergency Planning Committee (LEPC)
MAC Judiciary Committee
MEMS All Hazard
Local Units of Government Activity Report
Human Development Commission Board of Directors Liaison

Other Business as Necessary

Extended Public Comment

Adjournment

Note: If you need accommodations to attend this meeting, please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two (2) days in advance of the meeting.



MINUTES

Board of Commissioners

Meeting

8:00 AM - Thursday, April 13, 2023

H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723

Commissioner Vaughan called the regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln Street, Caro, MI 48723, on Thursday, April 13, 2023, to order at 8:00 AM local time.

Prayer - Commissioner Young

Pledge of Allegiance - Commissioner Vaughan

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Young, Thomas Bardwell, Kim Vaughan, Bill Lutz, Matt Koch

Commissioners Absent: None

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Clayette Zechmeister, Mike Miller, Steve Anderson, Brian Harris, Bob Baxter, Stephanie Spencer, Marianne Brandt, Laura Boyke-Hawes, Shirley Schaefer, Treasurer Ashley Bennett

Also Present Virtual: Tracy Violet, Steve Erickson, Isaac White, Jon Ramirez, Shawn Robinson, Mary Drier, Erin Schmandt, Kate VanAuken, Mark Birdsall, Cody Horton, Treasurer Ashley Bennett, Dara Hood, Mark Haney, Pam Shook, Janie Hemerline, Kate Curtis, Robert McKay, Linda Strasz, Matt Brown, Melissa Armstrong, Mitchell Holmes, Barry Lapp, Rachel Adam

At 8:04 a.m., there were a total of 18 participants attending the meeting virtually.

Adoption of Agenda

1. Adoption of Agenda -

2023-M-071

Motion by Matt Koch, seconded by Thomas Young to adopt the agenda as presented.
Motion Carried.

Action on Previous Meeting Minutes

1. Action on Previous Meeting Minutes -

2023-M-072

Motion by Bill Lutz, seconded by Thomas Young to adopt the Board meeting minutes and the Public Hearing minutes from March 30, 2023. Motion Carried.

Brief Public Comment Period for Agenda Items Only

-Stephanie Spencer addressed the Board regarding her presentation at the end of the agenda regarding local Libraries.

Consent Agenda

2023-M-073

Motion by Thomas Young, seconded by Bill Lutz that the Consent Agenda Minutes and Consent Agenda Items (with Item #6 moved to New Business) from the April 10, 2023 Committee of the Whole meeting be adopted with Item #6 removed. Motion Carried.

CONSENT AGENDA

1. 2023 Tuscola County Equalization Report -
Move to receive and place on file the 2023 Tuscola County Equalization Report as presented by Angie Daniels, Equalization Director. Also, all appropriate signatures are authorized.
2. 2022 Annual Report Mosquito Abatement Department -
Move to receive and place on file the 2022 Tuscola County Mosquito Abatement Annual Report as presented by Larry Zapfe, Mosquito Abatement Director.
3. Mosquito Abatement Equipment Request -
Move that per the request from the Mosquito Abatement Director to purchase a new hot water pressure washer from Northern Tool and Equipment at a cost of \$3,799.99. This item is in the 2023 Mosquito Abatement budget, line item #240-100-932 Equipment Repair and Maintenance.
4. Michigan State University Extension (MSUe) 2022 Annual Report -
Move to receive and place on file the Michigan State University Extension (MSUe) 2022 Annual Report as presented by Jerry Johnson, MSU District 10 Director.
5. 2022 Dispatch Annual Report -
Move to receive and place on file the 2022 Dispatch Annual Report as presented by Jon Ramirez, Dispatch Director.

New Business

1. Jail Health Proposal from Advanced Correctional Health Care -
Brian Harris, Lieutenant, updated the Board that the contract has been reviewed by County legal counsel.

2023-M-074

Motion by Matt Koch, seconded by Bill Lutz to approve the agreement from Advanced Correctional Healthcare, Inc. for three years commencing on May 1, 2023 through April 30, 2026 in the amount of \$270,499.00 for the first year. Second and third year renewals will include Consumer Price Index (CPI) increases. Contract has been reviewed by corporate council. Also, approve any authorized signatures and a budget amendment of \$47,522.00 from General Fund Contingency to the Jail Contractual Inmate Medical line item to cover the increased costs. Motion Carried.

2. Sheriff's Office Request to Update Mobile Radios -
Deputy Steven Anderson, Emergency Manager, explained the request to the Board.

2023-M-075

Motion by Bill Lutz, seconded by Thomas Young that per the April 6, 2023 request from the Sheriff's Department, that the mobile radio request be approved. Total purchase cost of the proposed 18 radios will be \$80,095.40, plus an additional \$4,500.00 to put the radios on to the MPSCS system. (Each radio has a one-time mic fee of \$250.00 to place it on the MPSCS system.) Total cost of this project is \$84,595.40. Funds are available in the Road Patrol fund balance. Also, all necessary budget amendments be authorized. Motion Carried.

3. Purchase Mobile Data Terminals (MDTs) with 2022 Homeland Security Grant Program Funding -
Deputy Steven Anderson, Emergency Manager, explained the request to the Board.

2023-M-076

Motion by Bill Lutz, seconded by Matt Koch to approve the purchase of five Mobile Data Terminals (MDTs) and additional needed components for the project for the Cass City Police Department and the Millington Police Department. This project will be utilizing grant monies awarded through the Law Enforcement Terrorism Prevention Activities (LETPA) for the Fiscal Year 2022 Homeland Security Grant Program funding. It is understood that this purchase will be reimbursed at 100% of our expenses. Also, authorize any budget adjustments as necessary. Motion Carried.

4. Sheriff's Department Mechanic Position Labor Unit Change -
Robert Baxter, Undersheriff, explained the union change request to the Board.

2023-M-077

Motion by Bill Lutz, seconded by Matt Koch that per the Request from Undersheriff Robert Baxter that on behalf of their mechanic (Dennis Ziemba), that his position be recognized as a position in the Police Officers Association of Michigan (POAM)/Tuscola County Deputy Sheriff Association Unit from the current POAM Unit/Tuscola County Corrections Officers as outlined in the Voluntary Recognition Agreement/Memorandum of Understanding effective immediately and all appropriate signatures required are authorized. There will be no change in rate of pay/benefits upon transfer. Any changes of pay/benefits will be negotiated during the next contract negotiation process. Motion Carried.

5. Request to Fill the Vacant Records Clerk Position at the Sheriff's Department - Robert Baxter, Undersheriff, presented the request to the Board.

2023-M-078

Motion by Thomas Young, seconded by Thomas Bardwell that per the request from Undersheriff Robert Baxter that Brooke Wilcox be hired to fill the vacant Records Clerk position, pending a satisfactory physical/drug screen. The background has been successfully completed. The position is to be filled upon her 2-week notice obligation. Starting pay will be at Step 1 at \$17.64 per hour. Motion Carried.

6. Authority Board Review -

2023-M-079

Motion by Matt Koch, seconded by Bill Lutz that the Tuscola County Central Dispatch Authority By-Laws be approved and placed on file. Also, all appropriate signatures be authorized. Motion Carried.

7. Central Dispatch Firewall Upgrade -

2023-M-080

Motion by Matt Koch, seconded by Bill Lutz to approve the quote from NetSource One in the amount of \$16,579.00 with \$145.00 recurring maintenance fees to upgrade the firewall at Central Dispatch. Funds are budgeted in the 2023 Dispatch budget. Motion Carried.

8. Travel-Meal Policy Review for Potential Revision - Matter to be moved to the April 27, 2023 Board of Commissioners meeting.
9. Bids for the Health Department Rooftop Heating, Ventilation, and Air Conditioning (HVAC) Replacements -

2023-M-081

Motion by Thomas Young, seconded by Bill Lutz that Johnson Controls be awarded the bid for the Health Department Rooftop Heating, Ventilation, and Air Conditions (HVAC) Replacements in the amount of \$38,765.00. Motion Carried.

10. Bids for the Jail Mini-Split Heating, Ventilation, and Air Conditioning (HVAC) for the Report Room and Conference Room -

2023-M-082

Motion by Matt Koch, seconded by Thomas Young that Johnson Controls be awarded the bid for Jail Mini-Split Heating, Ventilation, and Air Conditioning (HVAC) for the Report Room and Conference Room in the amount of \$19,760.00. Also, any necessary budget adjustments be authorized. Motion Carried.

11. Promotion of Rachel Chaney-Ruiz from Part-time Account Clerk II to the Vacant Full-Time Account Clerk III -

2023-M-083

Motion by Matt Koch, seconded by Bill Lutz that per the request from Marianne Brandt, Register of Deeds, that Rachel Chaney-Ruiz be promoted from part-time Account Clerk II to the vacant full-time Account Clerk III position effective April 17, 2023 as Step 1 with a starting rate of \$17.33 per hour. Also, approve a potential budget amendment for health insurance in the amount of \$17,800.00 through the use of contingency. Motion Carried.

12. Promotion of Grace Mosher to Chief Deputy Register of Deeds -

2023-M-084

Motion by Matt Koch, seconded by Bill Lutz that per the request from Marianne Brandt, Register of Deeds, to approve the appointment of Grace Mosher as the Chief Deputy Register of Deeds effective April 3, 2023 at the annual salary of \$51,950.75. Motion Carried.

Amended by Motion 2023-M-086

13. Appointment of Shannon Nelson to Chief Deputy Treasurer - Ashley Bennett, Treasurer, presented the request to the Board.

2023-M-085

Motion by Thomas Young, seconded by Bill Lutz that per the request from Ashley Bennett, Treasurer, to approve the appointment of Shannon Nelson as the Chief Deputy Treasurer effective April 24, 2023 at the annual salary of 75% of the Elected County Treasurer's salary. Motion Carried.

14. Appointment of Grace Mosher to Chief Deputy Register of Deeds - Board discussed the need to amend the previous Motion of 2023-M-084.

2023-M-086

Motion by Bill Lutz, seconded by Matt Koch to amend Motion 2023-M-084 as that per the request from Marianne Brandt, Register of Deeds, to approve the appointment of Grace Mosher as the Chief Deputy Register of Deeds effective April 3, 2023 at the annual salary of 75% of the Elected Register of Deeds salary. Motion Carried.

15. Promotion of Estee Bitzer from Account Clerk III to Foreclosure Specialist - Ashley Bennett, Treasurer, explained the request to the Board.

2023-M-087

Motion by Matt Koch, seconded by Bill Lutz that per the request from Ashley Bennett, Treasurer, to promote Estee Bitzer from Account Clerk III to Foreclosure Specialist effective April 24, 2023 at Step 1 on the pay scale at a rate of \$19.28 per hour. Motion Carried.

16. Parks and Recreation Board Applications for Appointments - Board discussed the applications received.

2023-M-088

Motion by Bill Lutz, seconded by Matt Koch that Matt Webb be appointed to the partial term expiring December 31, 2023 on the Parks and Recreation Commission and Steve Erickson be appointed to the partial term expiring December 31, 2024 on the Parks and Recreation Commission. Motion Carried.

17. 2023 Budget Adjustments for Overtime and Per Diems - Clayette Zechmeister, Controller/Administrator, explained the changes made from what was presented at the Committee of the Whole meeting.

2023-M-089

Motion by Matt Koch, seconded by Bill Lutz that per the recommendation from the Controller/Administrator that the following budgets be amended:

- 101-101-703-000 Board of Commissioners Salaries reduced by \$5,500.00
- 101-101-707-000 Board of Commissioners Per Diem increased by \$5,500.00
- 101-229-706-000 Prosecutor Overtime increased by \$20,000.00
- 101-259-706-000 Computer Operations Overtime increased by \$1,300.00
- 101-426-706-000 Emergency Services Overtime increased by \$2,000.00
- 101-890-965-000 Contingency decreased by \$23,300.00
- 218-334-706-000 Dispatch Overtime increased by \$75,000.00 through the use of fund balance
- 230-402-706-000 Recycling Overtime increased by \$500.00 through the use of fund balance

** The \$3,000.00 Proposed Amendment to the Prosecutor Co-op Overtime Budget is no longer necessary**

Motion Carried.

Clayette Zechmeister explained the balance of the Contingency Fund that started at \$135,418.00 which has a current balance of \$27,400.00. If a new full-time staff member does take the health insurance in the amount of \$17,800.00, that would leave the Contingency Fund balance at \$9,600.00.

Old Business

-Committee Meetings of the Board was discussed and posting the meeting as a meeting open to the public.

Correspondence/Resolutions

1. Legislative Update 3-31-23 - The Michigan Association of Counties
2. Resolution Honoring Michigan Association of Counties 125th Anniversary
3. Vassar Area Ambulance Service (VAAS) Appreciation Letter to Dispatch

Commissioner Liaison Committee Reports

Lutz

No Updates

Board of Health

Community Corrections Advisory Board

Department of Human Services/Medical Care Facility Liaison

Genesee Shiawassee Thumb Works

Jail Planning Committee

Local Emergency Planning Committee (LEPC)

MAC Judiciary Committee

MEMS All Hazard

Local Units of Government Activity Report

Human Development Commission Board of Directors Liaison

Koch

Behavioral Health Systems Board

Recycling Advisory

Meeting recently happened and learned a lot about the process.

Jail Planning Committee

MI Renewable Energy Coalition (MREC)

Local Units of Government

Bardwell

Behavioral Health Systems Board

New CEO has been found and contract is being worked on.

Caro DDA/TIFA

Update provided.

Economic Development Corp/Brownfield Redevelopment

MAC 7th District

MAC Workers Comp Board
MAC Finance Committee
Update provided.
TRIAD
Local Units of Government Activity Report

Young

Board of Public Works
County Road Commission Liaison
Update provided regarding the installation of fiber optic.
Dispatch Authority Board
Genesee Shiawassee Thumb Works
Great Start Collaborative
Human Services Collaborative Council (HSCC)
MAC Agricultural/Tourism Committee
Region VII Economic Development Planning
Saginaw Bay Coastal Initiative
Senior Services Advisory Council
Tuscola 2020
Local Units of Government Activity Report

Vaughan

No Update
Board of Health
County Planning Commission
Economic Development Corp/Brownfield Redevelopment
MAC Environmental Regulatory
Mid-Michigan Mosquito Control Advisory Committee
NACO-Energy, Environment & Land Use
Parks and Recreation Commission
Tuscola County Fair Board Liaison
Local Units of Government Activity Report

Other Business as Necessary

1. Concerns with the Libraries in Tuscola County -
Stephanie Spencer presented to the Board regarding local libraries and the funding the library receives.

At 9:40 a.m., there were a total of 25 participants attending the meeting virtually.

Extended Public Comment

-Laura Boyke-Hawes addressed concerns of the Caro Library meetings.

-Shirley Schaefer presented HB4136 to the Board.

Adjournment

2023-M-090

Motion by Thomas Young, seconded by Bill Lutz to adjourn the meeting at 9:44 a.m.
Motion Carried.

Jodi Fetting
Tuscola County Clerk, CCO

DRAFT



MINUTES

Committee of the Whole Meeting

8:00 AM - Monday, April 24, 2023

H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723

Commissioner Vaughan called the regular meeting of the Committee of the Whole of the County of Tuscola, Michigan, held at the H.H. Purdy Building Board Room, 125 W. Lincoln St., Caro, MI 48723, on Monday, April 24, 2023, to order at 8:00 AM local time.

Roll Call - Clerk Fetting

Commissioners Present In-Person: Thomas Bardwell, Kim Vaughan, Bill Lutz

Commissioners Absent: Thomas Young, Matt Koch

Others Present In-Person: Clerk Jodi Fetting, Eean Lee, Clayette Zechmeister, Mike Miller, Steve Anderson, Jeremy Bouvrette, Butch Brown, Karly Creguer, Lauren Amellal, Melissa Deming, Sheriff Glen Skrent, Cody Horton

Also Present Virtual: Tracy Violet, Cristi Smith, Carly Rose, Jon Ramirez, Dara Hood, Echo Torrez, Debbie Babich, Angie Daniels, Mark Haney, Mary Drier, Cindy McKinney-Volz, Tim Green, Kate Curtis, Renee Francisco, Register Marianne Brandt, Treasurer Ashley Bennett, Bob Baxter

At 8:15 a.m., there were a total of 17 participants attending the meeting virtually.

County Updates

None

New Business

1. Proposed Resolution for Workers' Memorial Day - Carly Rose, External Organizing Specialist, Michigan AFL-CIO, presented requesting consideration of the Resolution for Worker's Memorial Day. Matter to be placed on Thursday's agenda.
2. Tuscola Food Access Collaborative (TFAC) Annual Report - Karly Creguer, Lauren Amellal and Melissa Deming presented the annual report. Matter to be placed on the Consent Agenda.

3. Motorcycle Awareness Month -
Jeremy Bouvrette and Butch Brown from ABATE of Michigan, presented regarding Motorcycle Awareness Month for the month of May.
4. Marine Patrol Boat Purchase -
Glen Skrent, Tuscola County Sheriff, presented the proposed request to replace the current Marine Boat and the funds needed. Clayette Zechmeister stated grant funding could possibly be sought from USDA but there would be matching funds needed from the County.
5. GIS Updates -
Cody Horton, GIS Coordinator, presented an update regarding the mapping services provided by the GIS Department.

Old Business

None

Finance/Technology

Primary Finance/Technology

1. Provision of Government Services (PGS) Available Funds -
Clayette Zechmeister, Controller/Administrator, provided an overview of the current project requests for funding from PGS. Matter to be brought back to the full Board.

On-Going and Other Finance

Auditors are on site completing the audit.

On-Going and Other Technology

None

Building and Grounds

Primary Building and Grounds

None

On-Going and Other Building and Grounds

1. PSB Building Meeting with Architects -
Director Miller updated the Board that a meeting has been scheduled for Thursday.

Personnel

Primary Personnel

None

On-Going and Other Personnel

None

Other Business as Necessary

1. Opioid Task Force Meeting Planned May 5, 2023 -
Clayette Zechmeister, Controller/Administrator, reported that a meeting has been scheduled.
2. Jail Millage Planning Update -
Clayette Zechmeister, Controller/Administrator, reported that the attorneys are reviewing the proposed language. Matter to be placed on Thursday's agenda.

At 8:49 a.m., there were a total of 21 participants attending the meeting virtually.

Public Comment Period

None

Adjournment

Motion by Thomas Bardwell, seconded by Bill Lutz to adjourn the meeting at 8:51 a.m.
Motion Carried.

Jodi Fetting
Tuscola County Clerk, CCO

TUSCOLA COUNTY BOARD OF COMMISSIONERS

125 W. Lincoln Street
Suite 500
Caro, MI 48723

Telephone: 989-672-3700
Fax: 989-672-4011

At a regular meeting of the Board of Commissioners for the County of Tuscola, State of Michigan, on the ____ day of ____ 2023, with the meeting called to order at 8:00 a.m.

Commissioners Present:

Commissioners Absent:

The following resolution was offered by Commissioner _____,
seconded by Commissioner _____,

RESOLUTION 2023-08 WORKERS' MEMORIAL DAY RESOLUTION

BY THE TUSCOLA COUNTY BOARD OF COMMISSIONERS:

WHEREAS, every year on April 28th, communities and worksites around the world honor friends, family members, and colleagues who have been killed or injured on the job; and

WHEREAS, in 2021, The Federal Bureau of Labor Statistics estimated that 5,190 workers were killed by traumatic injuries on the job. On average, nearly 100 workers died every week, at roughly 14 workplace deaths a day; and

WHEREAS, in 2021, 140¹ workers were lost through fatal workplace accidents in Michigan; and

WHEREAS, it is appropriate to honor the memory of the courageous and dedicated members of Michigan's labor force who have been injured or disabled or have died as a result of workplace accidents; and

WHEREAS, we remember those who have died in workplace catastrophes, suffered occupational-related diseases, or have been injured due to dangerous conditions; and

¹ <https://www.bls.gov/iif/state-data/fatal-occupational-injuries-in-michigan-2021.htm>

WHEREAS, recognition of the integrity of Michigan's workforce and its achievements on behalf of the economic growth of our state is necessary; and

WHEREAS, the Tuscola County Board of Commissioners wishes to pay tribute to the workers who have died or been injured or disabled in workplace accidents. We honor the contributions of Michigan's workforce and call for increased workplace safety;

WHEREAS, the Tuscola County Board of Commissioners renews our efforts to seek stronger workplace safety and health protections, better standards and enforcement, and fair and just compensation; and by rededicating ourselves to improving safety and health in every city workplace.

NOW, THEREFORE, BE IT RESOLVED by the Tuscola County Board of Commissioners, that the members of this legislative body declare April 28, 2023, as

Workers' Memorial Day

in Tuscola County, Michigan.

Roll Call Vote:

Ayes:

Nays:

Resolution 2023-08 declared adopted this ____ day of _____, 2023.

Kim Vaughan, Chairperson
Tuscola County Board of Commissioners

I, the undersigned, Clerk of Tuscola County, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Tuscola County Board of Commissioners, at its Regular Meeting held on _____, 2023.

Jodi Fetting
Tuscola County Clerk, CCO

TUSCOLA COUNTY BOARD OF COMMISSIONERS

125 W. Lincoln Street
Suite 500
Caro, MI 48723

Telephone: 989-672-3700
Fax: 989-672-4011

COUNTY OF TUSCOLA
State of Michigan

**RESOLUTION 2023-09
CALLING A SPECIAL ELECTION AND
SUBMITTING TO THE TUSCOLA COUNTY ELECTORS A QUESTION OF
WHETHER THE COUNTY MAY ISSUE BONDS
FOR THE PURPOSE OF CONSTRUCTING, FURNISHING, AND EQUIPPING, A NEW
COUNTY JAIL AND SHERIFF'S FACILITY**

At a regular meeting of the Board of Commissioners of the County of Tuscola, Michigan, held on the 27th day of April, 2023, at 8:00 a.m., Eastern Time, in the Tuscola County HH Purdy Building, Caro, Michigan there were:

PRESENT: _____

ABSENT: _____

The following preamble and resolution were offered by _____ and seconded by _____.

WHEREAS, the County Board of Commissioners for the County of Tuscola, Michigan (the "County") has determined that it is that it is necessary and in the best interest of the County to construct, furnish, and equip a new County Jail and Sheriff's Facility (the "Project"); and

WHEREAS, the County Board of Commissioners has determined that in order to finance the project it will be necessary to submit to the county voters a proposition to issue General Obligation Unlimited Tax Bonds of the County, in one or more series, in such amount for the purpose of paying all or part of the cost of the Project; and

WHEREAS, the County Board of Commissioners wishes to submit the question of issuing General Obligation Unlimited Tax Bonds, to pay for the Project by submitting to the qualified

electors of the Tuscola County (the “Bond Proposition”) at a Special Election to be held in the County at the Special Election (the “Special Election”) to be held on Tuesday, August 8, 2023 (the “Special Election Date”); and

WHEREAS, the County Clerk must publish a Notice of the last day of Registration and a Notice of the Bond Proposition to be submitted at the Special Election which must include the final language of the Bond proposition; and

WHEREAS, the County Board of Commissioners wishes to approve such Bond proposition and authorize the County Clerk to proceed with the necessary notices for such Special Election.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF TUSCOLA, STATE OF MICHIGAN, as follows:

1. The Tuscola County Clerk shall call a Tuscola County Special Election for Tuesday, August 8, 2023.
2. The County shall submit to the registered electors residing within the boundaries of the County of Tuscola the Bond proposition set forth in paragraph 4 below at the Special Election to be held on Tuesday, August 8, 2023.
3. The County Clerk shall cause a Notice of Registration and a Notice of Bond Proposition to be submitted at the Special Election to be published as required by the Michigan Election Law as defined hereafter.
4. The Board of Commissioners certifies to the County Clerk the following Bond proposition which shall be submitted to the qualified electors of the County of Tuscola at the Special Election on Tuesday, August 8, 2023:

OFFICIAL BALLOT

COUNTY OF TUSCOLA

STATE OF MICHIGAN

**NEW COUNTY JAIL AND SHERIFF'S FACILITY
BOND PROPOSITION**

Shall the County of Tuscola, State of Michigan, borrow the principal sum not to exceed Forty-Four Million Dollars (\$44,000,000), and issue its unlimited tax general obligation bonds, in one or more series, payable in not to exceed thirty (30) years, to pay the cost of constructing, furnishing and equipping a new Tuscola County Jail and Sheriff's Facility, including parking, landscaping, access roadways and other appurtenances? If approved, the estimated millage to be levied the first year is 0.9800 mills (\$0.98 per \$1,000 of taxable value) and the estimated simple average annual millage rate required to retire the bonds is 0.9521 mills (\$0.95 per \$1,000 of taxable value).

YES []

NO []

5. The Tuscola County Clerk, County Bond Attorney and all other County officials, are authorized and directed to take all actions required by law to call a Special Election on Tuesday, August 8, 2023 in the County of Tuscola and to include this bond proposition on the ballot at the Special Election to be held on August 8, 2023.
6. The Special Election shall be held in accordance with the (the "Michigan Election Laws") of the State of Michigan.
7. The bond proposition to be voted or in the ballot to be used at the Special Election for the purpose of submitting the foregoing proposition to electors shall be substantially in the form set forth in Appendix A.
8. The County Clerk is authorized to take whatever action is necessary under Act 116, Public Acts of Michigan, 194, as amended, the ("Michigan Election Laws") to notify electors of the County of Tuscola of the Special Election to be held on August 8, 2023 and the proposition being submitted at the August 8, 2023 Special Election and of the last day of registration therefor. The Clerk shall cause appropriate registration and election notices to be published as required by the Michigan Election Law in The Tuscola County Advertiser, Caro, Michigan a newspaper of general circulation in the County.
9. The estimated millage rate in the first year and simple average annual millage rate set forth in the Bond Proposition, which have been prepared for the County by MFCI, LLC, financial advisors to the County, are reasonable estimates of such millage rates based on current assumptions.

10. All existing or previous resolutions and parts of resolutions, insofar as they may conflict with the provisions of this resolution, are hereby rescinded to the extent necessary to avoid such conflict.

AYES: Commissioners: _____

NAYS: Commissioners: _____

ABSENT Commissioners: _____

ABSTAIN: Commissioners: _____

RESOLUTION DECLARED ADOPTED.

CERTIFICATION

The undersigned, being the duly qualified and acting Clerk of the County of Tuscola, hereby certifies that the foregoing is a true and complete copy of a resolution duly adopted by the Board of Commissioners of the County of Tuscola at its meeting held on the 27th day of April, 2023 at which meeting a quorum was present and remained throughout and that an original thereof is on file in the records of the County. I further certify that the meeting was conducted, and public notice thereof was given, pursuant to and in full compliance with Act No. 267, Public Acts of Michigan, 1976, as amended, and that minutes of such meeting were kept and will be or have been made available as required thereby.

DATED: _____, 2023

Jodi Fetting, Clerk, CCO
County of Tuscola

EXHIBIT A

OFFICIAL BALLOT

**COUNTY OF TUSCOLA
STATE OF MICHIGAN**

**NEW COUNTY JAIL AND SHERIFF'S FACILITY
BOND PROPOSITION**

Shall the County of Tuscola, State of Michigan, borrow the principal sum not to exceed Forty-Four Million Dollars (\$44,000,000), and issue its unlimited tax general obligation bonds, in one or more series, payable in not to exceed thirty (30) years, to pay the cost of constructing, furnishing and equipping a new Tuscola County Jail and Sheriff's Facility, including parking, landscaping, access roadways and other appurtenances? If approved, the estimated millage to be levied the first year is 0.9800 mills (\$0.98 per \$1,000 of taxable value) and the estimated simple average annual millage rate required to retire the bonds is 0.9521 mills (\$0.95 per \$1,000 of taxable value).

YES []

NO []

PROPOSED

County of Tuscola
Proposed Sheriff Facility Bonds
as of 04/19/2023

Level Millage (1.0% TV growth) - 30y Voted Bond
Tax Levy Analysis - Preliminary Numbers

Levy Date <i>1-Dec</i>	Debt Service Fiscal Year <i>December 31,</i>	Taxable Value ¹	2023 Bonds		Total Est. Debt Service	Calculated Req. Millage Rate	Total Collection
			Est. Principal ^{2, 3, 4}	Est. Interest ^{2, 3, 4}			
2023	2024	\$ 2,190,269,646	\$ -	\$ -	\$ -	0.0000	\$ -
2024	2025	2,212,172,342	1,660,000	505,313	2,165,313	0.9800	2,167,929
2025	2026	2,234,294,066	1,000,000	1,185,563	2,185,563	0.9782	2,185,586
2026	2027	2,256,637,007	640,000	1,569,000	2,209,000	0.9789	2,209,022
2027	2028	2,279,203,377	705,000	1,526,250	2,231,250	0.9790	2,231,340
2028	2029	2,301,995,410	755,000	1,499,813	2,254,813	0.9796	2,255,035
2029	2030	2,325,015,364	805,000	1,471,500	2,276,500	0.9792	2,276,655
2030	2031	2,348,265,518	855,000	1,441,313	2,296,313	0.9779	2,296,369
2031	2032	2,371,748,173	910,000	1,409,250	2,319,250	0.9779	2,319,333
2032	2033	2,395,465,655	970,000	1,375,125	2,345,125	0.9790	2,345,161
2033	2034	2,419,420,312	1,030,000	1,338,750	2,368,750	0.9791	2,368,854
2034	2035	2,443,614,515	995,000	1,300,125	2,295,125	0.9393	2,295,287
2035	2036	2,468,050,660	1,055,000	1,262,813	2,317,813	0.9392	2,317,993
2036	2037	2,492,731,166	1,115,000	1,223,250	2,338,250	0.9381	2,338,431
2037	2038	2,517,658,478	1,180,000	1,181,438	2,361,438	0.9380	2,361,564
2038	2039	2,542,835,063	1,250,000	1,137,188	2,387,188	0.9388	2,387,214
2039	2040	2,568,263,414	1,320,000	1,090,313	2,410,313	0.9385	2,410,315
2040	2041	2,593,946,048	1,395,000	1,040,813	2,435,813	0.9391	2,435,975
2041	2042	2,619,885,508	1,470,000	988,500	2,458,500	0.9384	2,458,501
2042	2043	2,646,084,363	1,550,000	933,375	2,483,375	0.9386	2,483,615
2043	2044	2,672,545,207	1,635,000	875,250	2,510,250	0.9393	2,510,322
2044	2045	2,699,270,659	1,720,000	813,938	2,533,938	0.9388	2,534,075
2045	2046	2,726,263,366	1,810,000	749,438	2,559,438	0.9389	2,559,689
2046	2047	2,753,525,999	1,905,000	681,563	2,586,563	0.9394	2,586,662
2047	2048	2,781,061,259	2,000,000	610,125	2,610,125	0.9386	2,610,304
2048	2049	2,808,871,872	2,100,000	535,125	2,635,125	0.9382	2,635,284
2049	2050	2,836,960,590	2,205,000	456,375	2,661,375	0.9382	2,661,636
2050	2051	2,865,330,196	2,315,000	373,688	2,688,688	0.9384	2,688,826
2051	2052	2,893,983,498	2,430,000	286,875	2,716,875	0.9389	2,717,161
2052	2053	2,922,923,333	2,550,000	195,750	2,745,750	0.9394	2,745,794
2053	2054	2,952,152,567	2,670,000	100,125	2,770,125	0.9384	2,770,300
			\$ 44,000,000	\$ 29,157,938	\$ 73,157,938	-	\$ 73,164,231

Simple Average Millage: 0.9521

1. Actual Taxable Value shown for levy year 2023 with growth of 1.0% until maturity.
2. Interest rates estimated as of 04/19/2022. Estimated USDA Rate as of time of sale 3.75%.
3. Assumed bond closing of July 1, 2024.
4. Loan draw schedule assumed as 10% draw at closing, followed by 24 equal monthly draws.

Taxable Value Examples for New County Jail Sheriff's Facility

Millage Amount:

0.9800

Taxable Value	Estimated Annual Cost
\$20,000	\$19.60
\$40,000	\$39.20
\$60,000	\$58.80
\$80,000	\$78.40
\$100,000	\$98.00
\$120,000	\$117.60
\$140,000	\$137.20
\$160,000	\$156.80
\$180,000	\$176.40
\$200,000	\$196.00

Specific Formula to estimate annual cost

Taxable Value/1,000 x .9800 = Estimated Annual Cost

this formula requires use of the taxable value, **NOT the assessed value.

**TUSCOLA COUNTY
TUSCOLA COUNTY CENTRAL DISPATCH AUTHORITY
and
POLICE OFFICERS ASSOCIATION OF MICHIGAN (POAM)
(911 Unit)**

Letter of Understanding Regarding FLSA Exemption

WHEREAS, the National Labor Relations Board (NLRB) has certified that the Police Officers Association of Michigan (POAM) is a bona fide representative, for purposes of Section 7(b) of the Fair Labor Standards Act (FLSA), of the employees of Tuscola County in the following bargaining unit:

All full-time and regular part-time employees working in E-911 Central Dispatch in the classification of telecommunicator; but excluding the Director, executive employees, supervisors, confidential employees, irregular employees, and all other employees.”

WHEREAS this Letter of Understanding (LOU) constitutes an agreement made as a result of collective bargaining by representatives certified as bona fide by the NLRB under Section 7(b) of the FLSA for purposes of exempting bargaining unit employees from the overtime requirements set forth in Section 7(a) of the FLSA.

The parties hereby agree as follows:

1. For a consecutive 52-week period from the effective date of this LOU:

(a) Full-time bargaining unit employees shall normally be scheduled to work two 12-hour shifts and one 8-hour shift (32 hours) in one workweek followed by four 12-hour shifts (48 hours) in the next workweek (or vice versa) for a total of 80 hours in a two-week pay period with this pattern repeating throughout the 52-week period of this LOU, subject to time off for vacation, personal leave or sick time. The Employer may change the work schedule whenever it determines operating conditions warrant such changes; provided, however, that before such changes are made a special conference will be requested.

(b) During the 52-week period, employees shall be employed not more than 2,240 hours and shall be guaranteed at least 2,080 hours. Any hours paid for but not worked, such as vacation, personal leave or sick time, are not included in the 2,240 hour maximum but shall be included in determining whether the guaranteed hours have been met.

(c) All hours worked in excess of 80 hours during a two-week pay period shall be paid at one and one-half times the employee’s regular rate of pay.

(d) All hours worked in excess of 12 hours in any workday, or in excess of 56 hours in a workweek (Saturday 12:00 am to Friday 11:59 pm), shall be paid at one and one-half times the employee's regular rate of pay.

2. Based on the above, it is the parties' intention that the exemption set forth in Section 7(b)(2) of the FLSA, 29 USC § 207(b)(2), from the overtime requirements described in Section 7(a) of the FLSA, shall apply to full-time bargaining unit employees such that the Employer is not required to pay employees overtime (one and one-half times their regular rate of pay) for hours worked in excess of 40 hours in a workweek. However, the Employer shall pay overtime as set forth in Paragraph 1 above.

3. The parties agree that except as otherwise specifically outlined in this LOU, all the terms of the parties' January 24, 2022 through December 31, 2023 Agreement remain unchanged.

4. Effective _____, 2023, the terms of this LOU shall be incorporated into the parties' January 24, 2022 through December 31, 2023 Agreement. The terms of this LOU shall also be incorporated into any successor labor agreement through the end of the 52-week period that is the subject of this LOU. The parties may, in a successor labor agreement, agree to extend the terms of this LOU to any additional 52-week period(s).

TUSCOLA COUNTY

**POLICE OFFICERS ASSOCIATION
OF MICHIGAN**



Clayette Zechmeister <zclay@tuscolacounty.org>

BOC Agenda - April 27, 2023

1 message

Jodi Fetting <jfetting@tuscolacounty.org>
To: Clayette <zclay@tuscolacounty.org>

Mon, Apr 24, 2023 at 10:56 AM

Clayette,

I would like to add to the BOC Agenda for April 27, 2023:

Appointment to Planning Commission

This would be for a partial term expiring December 2023 due to the resignation of Mr. McKay.

This has been advertised and one interest was received from Matt Webb.

Thank you,
Clerk Fetting



TRAVEL/MEAL POLICY
Revised 4/13/23

1. PURPOSE

The purpose of this policy is to establish guidelines to reimburse Tuscola County officials and employees for travel expenses incurred as a result of their official duties at rates established by the Board of Commissioners and in accordance with the specific provisions enumerated herein.

The policy shall apply to all officials and employees who by the nature of their assigned responsibilities, or because of special circumstances, are required by the County to use their privately-owned vehicle for travel and/or perform functions at a location other than their normal work location.

2. POLICY

2.1 Mileage. Mileage will be paid at the rate established by the Board of Commissioners to those officials and employees required to use their privately owned vehicle in conducting County business. The rate may be updated each year based on the Internal Revenue Service rate. The Board may choose to not increase the rate or fully/partially increase the rate to the IRS rate.

2.1.1 When traveling to out-of-county activities, transportation must be shared whenever possible. Economical use of County funds has priority over personal convenience or preference.

2.1.2 All mileage shall be computed from the normal work location to the destination point and return except in the following situations:

2.1.2.1 Mileage will be computed from residence to destination if actual departure is from the residence and if the distance is less than the distance from work location to destination.

2.1.2.2 If the distance is greater from the residence, the employee may still leave from there, but mileage will be calculated from the work location to destination.

2.1.2.3 Under no circumstances is mileage allowed between residence and normal work location.

TRAVEL/MEAL POLICY

- 2.2 Meals. ~~The standard meal rate \$36.00 per day as of 1-1-2018 will be~~ Effective May 1, 2023 the standard meal rate of \$60.00 per day will be paid except when traveling to these certain metropolitan areas: All of Wayne and Oakland Counties, Ann Arbor, Auburn Hills, Detroit, Grand Rapids, Holland, Mackinac Island, Petoskey, Pontiac, South Haven, Traverse City and Leland. When traveling to these areas the standard meal rate ~~per day as of 1-1-2018 will be paid at \$44.75. of~~ \$75.00 per day will be paid effective May 1, 2023.
- 2.2.1 Official travel, which takes the individual outside the boundaries of Tuscola County during the entire mealtime hours, will render eligibility for a per diem meal allowance, based on when the employee was required to leave and return. Meal allowances are not cumulative from meal to meal or day to day. The Controller's Office shall publish from time to time the approved rates.
- 2.2.2 If all three meals (breakfast, lunch, and dinner) are provided by the conference or training session, then the employee is not eligible for a daily meal reimbursement from the County.
- 2.2.3 Alcoholic beverages are not eligible for reimbursement from the County.
- 2.2.4 Tips are limited to 20% of the total meal cost.
- ADD: 2.2.5 Delivery fees of up to \$10.00 are eligible for reimbursement from the County, where deemed appropriate by the Department Head.
- 2.3 Accommodations. Reimbursement may be made for actual expenditures for overnight accommodations subject to the following restrictions and limitations:
- 2.3.1 Overnight lodging expenses for County business will only be reimbursed if said event is 60 miles or more from the County complex in Caro, ADD: unless prior approval is obtained by the Board of Commissioners.
- 2.3.2 Reimbursement is limited to the cost of a single room at prevailing rates for accommodations normally used in business; however:
- 2.3.2.1 Double accommodation may be utilized when appropriate.
- 2.3.2.2 If a "double" is shared with a County Official or Employee,

TRAVEL/MEAL POLICY

each may claim reimbursement for one-half (1/2) of the rate.

2.3.2.3 If the cost of a “double” is shared with a non-county employee, reimbursement may be claimed for the actual expenditure or an amount equal to the rate for a single occupancy accommodation, whichever is less.

2.4 Budget for Travel Related Expenses. Expenses associated with attendance at meetings, conferences, and seminars shall be requested by the Department Head during the preparation of the annual budget. ~~Routine mileage allowance associated with day-to-day business within the County will be a separate line item.~~

2.4.1 A written request for all out-of-state travel must be submitted to the Board of Commissioners for review and approval prior to attending. **ADD: Out-of-state travel expenses incurred by Juvenile Probation employees to visit a juvenile placed out-of-state will not require prior Board of Commissioner approval; but approval by the Chief Judge and Court Administrator is required.**

2.4.2 Travel within the State requiring overnight stay will be allowed subject to approval of the Department Head and to availability of funds within the department budget. No additional funds will be transferred to the travel account after adoption of the budget, unless approved by the County Board of Commissioners.

2.4.3 Travel within the State of Michigan for the purpose of transacting County business, i.e., meeting with State Officials or to discuss common concerns with other governmental officials will be allowed subject to approval of the responsible Department Head or Elected Official and no overnight stay is required.

2.5 Violation of Policy. If there is any infraction of this policy, ~~no reimbursement of expenses will be allowed~~ **ADD: reimbursement from the employee will be required.**

2.6 Preparation of the Travel Expense Voucher. The County Travel Expense Voucher must be completed within 30 Days after the conclusion of the event. **Original** Receipts must be attached to the travel voucher, ~~copies will not be permitted~~. The receipt should have an itemized breakdown of all purchases at the dining establishments in order to receive reimbursement.

FY 2023 Per Diem Rates for Michigan

Meals & Incidentals (M&IE) Breakdown

Primary Destination	County	M&IE Total	Continental Breakfast/Breakfast	Lunch	Dinner	Incidental Expenses	First & Last Day of Travel
Ann Arbor	Washtenaw	\$69	\$16	\$17	\$31	\$5	\$51.75
Detroit	Wayne	\$64	\$14	\$16	\$29	\$5	\$48.00
East Lansing / Lansing	Ingham / Eaton	\$64	\$14	\$16	\$29	\$5	\$48.00
Grand Rapids	Kent	\$64	\$14	\$16	\$29	\$5	\$48.00
Holland	Ottawa	\$64	\$14	\$16	\$29	\$5	\$48.00
Kalamazoo / Battle Creek	Kalamazoo / Calhoun	\$64	\$14	\$16	\$29	\$5	\$48.00
Mackinac Island	Mackinac	\$74	\$17	\$18	\$34	\$5	\$55.50
Midland	Midland	\$59	\$13	\$15	\$26	\$5	\$44.25
Muskegon	Muskegon	\$64	\$14	\$16	\$29	\$5	\$48.00
Petoskey	Emmet	\$64	\$14	\$16	\$29	\$5	\$48.00
Pontiac / Auburn Hills	Oakland	\$64	\$14	\$16	\$29	\$5	\$48.00
South Haven	Van Buren	\$64	\$14	\$16	\$29	\$5	\$48.00
Standard Rate	Applies for all locations without specified rates	\$59	\$13	\$15	\$26	\$5	\$44.25
Traverse City	Grand Traverse	\$64	\$14	\$16	\$29	\$5	\$48.00



FY 2023 Per Diem Highlights

We establish the per diem rates for the continental United States (CONUS), which includes the 48 contiguous states and the District of Columbia. Federal agencies use the per diem rates to reimburse their employees for subsistence expenses incurred while on official travel.

Federal per diem reimbursement rates consist of a maximum lodging allowance component and a meals and incidental expenses (M&IE) component. Most of CONUS (approximately 2,600 counties) is covered by the standard per diem rate of \$157 (\$98 lodging, \$59 M&IE). In fiscal year (FY) 2023, there are 316 non-standard areas (NSAs) that have per diem rates higher than the standard rate.

Since FY 2005, we have based the maximum lodging allowances on average daily rate (ADR). ADR is a widely accepted lodging industry measure derived from a property's room rental revenue divided by the number of rooms rented. This calculation provides us with the average rate in an area. For more information about how lodging per diem rates are determined, visit [Factors Influencing Lodging Rates](#).

We remind agencies that the Federal Travel Regulation (FTR) allows for actual expense reimbursement when per diem rates are insufficient to meet necessary expenses. Please see [FTR §301-11.300 through 306](#) for more information.

FY 2023 Results:

The standard CONUS lodging rate will increase from \$96 to \$98. All current NSAs will have lodging rates at or above FY 2022 rates. **The M&IE per diem tiers for FY 2023 are unchanged at \$59-\$79, with the standard M&IE rate unchanged at \$59.**

There are no new NSA locations this year. The following locations that were NSAs (or part of an established NSA) in FY 2022 will move into the standard CONUS rate category:

- Cromwell/Old Saybrook, CT (Middlesex County)
- El Paso, TX (El Paso County)
- Rock Springs, WY (Sweetwater County)

QUESTIONS

Have travel policy questions? Use our '[Have a Question?](#)' site

Find COVID-19 Vaccines
Near You

[Visit Vaccines.gov](#)

Or Call 1-800-232-0233



Additional Resources

- [2015 GTAC Report \[PDF - 832 KB\]](#)
- [2003 GPDAB Report \[PDF - 534 KB\]](#)



MICHIGAN MUNICIPAL
RISK MANAGEMENT
A U T H O R I T Y

April 20, 2023

Shelly Lutz
Tuscola County
125 W. Lincoln Street
Suite 500
Caro, MI 48723

Dear Shelly:

I am most happy to inform you that the MMRMA Board Chairman has appointed you to the Membership Committee with a term expiring December 31, 2023. Your appointment was unanimously confirmed by the Board of Directors at its April 20th meeting.

Thank you for your interest in participating on the committee. Your willingness to devote your time, energy, and expertise helps support the many successes of this fine organization.

Warmest regards,

A handwritten signature in blue ink, appearing to read "Michael L. Rhyner", with a long horizontal flourish extending to the right.

Michael L. Rhyner
Executive Director

cc: Clayette Zeichmeister
Darci Muller
Tim McClorey



Hello,

Congratulations!!!

Leadership is a learning journey, and you've demonstrated a strong commitment to that journey by successfully engaging in the Professional Development Academy. We trust that you and those who you work with are already benefiting from the progress you have made to further develop your ability as a leader. You will find that your journey continues well beyond the final live event in this program.

We at the Professional Development Academy were founded on the goals of enabling peer collaboration and professional development to make leaders better. As a member of our growing alumni network, please enjoy the following benefits:

- **Content from the Professional Development Academy** program through continued enrollment on the learning management system at www.pdaleadership.com
- **Live Executive Insights on Leadership webinars** that spotlight industry leading executives, thought leaders, faculty from premier universities, and elite coaches
- **Facilitated networking** upon request so you can continue to strengthen relationships and gain new introductions to expand your network

You learned from the Academy that leaders don't pay it back, but rather pay it forward. Now's your time to do just that. Refer somebody inside your organization or in your personal network to the Academy. Enable them to become a better leader. If you email me your nominee, I will personally reach out to introduce them to the Professional Development Academy and help them enroll in a future program.

Thank you for your dedicated participation over the past months. We always say, when you give, you get, and what you have given has empowered the rest of your cohort to benefit greatly on their leadership journey.

So again, congratulations and welcome to your alumni network!

Sincerely,



Tim Rahschulte, Ph.D. | Chief Executive Officer
Professional Development Academy
www.pdaleadership.com | 503-569-3193



High Performance Leadership

Master Certificate

By authority of the National Executive Committee and upon recommendation of the Leadership Coaches and Faculty, The Professional Development Academy has conferred this Master Certificate of Leadership upon

Tyler Ray

with all the rights, privileges and honors appertaining thereto in consideration of the completion of program activities prescribed. As witness to this accomplishment, we hereby award this Master Certificate on this fourteenth day of April, 2023.

WELCOME TO THE NEXT LEVEL OF LEADERSHIP.

[Signature]

Colin L. Powell
(1937-2021)
Former General & Secretary of State
United States of America



[Signature]

Matt Chase
Executive Director
National Association of Counties

[Signature]

Tim Rahschulte Ph.D.
Chief Executive Officer
Professional Development Academy





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- Magazines
- Documents
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Legislative Update 4-21-23

WRITTEN BY [DEREK MELOT](#) ON APRIL 21, 2023. POSTED IN [BLOG](#), [EVENTS](#), [LEGISLATIVE](#), [MAC NEWS](#), [MACSC](#), [MARKETING](#), [NACO](#)

Legislative Conference begins 3-day run on Monday

Nearly 300 county leaders, policy experts and others will converge on Lansing on Monday for the start of the 2023 Michigan Counties Legislative Conference, the first major conference of MAC's 125th Anniversary year.



Attendees may check in for the conference starting at noon at the Radisson Hotel in downtown Lansing. Light snacks will be available in the registration area.

Policy breakouts get under way for MAC members at 2 p.m., with sessions on Michigan's trails system, the trial court funding crisis and the impact of electric vehicles on road funding in our state.

Plenary sessions on Tuesday and Wednesday will feature:

- Matthew Chase, CEO of the National Association of Counties
- Chris Harkins, Michigan's state budget director
- A legislative leadership panel

Commissioners attending the conference also will participate in MAC caucus elections on Tuesday to fill five seats on the MAC Board of Directors.

A Legislative Reception on Tuesday evening will feature the presentation of MAC's County Advocate Awards to Rep. Julie Rogers (D-Kalamazoo) and Sen. Jon Bumstead (R-Muskegon).

[See conference agenda.](#)

[See full conference program.](#)

For more information on the conference, visit [MAC's website](#).

MAC-backed public notices bill filed in House

Legislation creating the framework to allow public bodies to post their notices digitally to save time and money is back before the Legislature.

Under [House Bill 4428](#), by Rep. Kevin Coleman (D-Wayne), local units would no longer be required to post their notices in a newspaper but only share them online. This would modernize public notices law, save counties time and money and create more avenues for our citizens to receive public notices.



HB 4428 is identical to a bill he sponsored last term that was not enacted. MAC supported this legislation the last time around, with MAC's Deena Bosworth testifying before the House Oversight Committee on its behalf.

The Michigan Press Association has long opposed this concept because its members rely on the fees they charge locals for publishing such notices.

This bill is just the first of more than 100 bills that will be necessary to implement the change. HB 4428 will serve as the framework, while the trailer bills will amend each statute requiring the notice to be published in a newspaper.

HB 4428 has been referred to the House Committee on Local Government and Municipal Finance. **MAC plans to support the bill.**

For more information on this issue, contact Madeline Fata at fata@micounties.org.

Legislative panels cut governor's request on indigent defense

There would be fewer dollars for the Michigan Indigent Defense Commission (MIDC) in fiscal 2024 than the governor has requested under spending plans approved by House and Senate subcommittees this week.

Gov. Gretchen Whitmer's Executive Budget included a \$72 million increase to MIDC grant funding as a response to the state's approval of Standard 8, the Attorney Compensation Standard. However, the subcommittees rejected this approach.



[House Bill 4280](#) includes a \$57.2 million increase, totaling their MIDC budget to \$206 million. [Senate Bill 195](#) includes a \$59 million increase, totaling the Senate version of the MIDC budget to \$208.7 million. The governor's recommended full funding for MIDC is \$220 million.

The MIDC grant funding that is allocated to counties, so long as they comply with the state-approved Standards 1-8.

MAC is continuously working to ensure the state provides full funding to counties via MIDC grant dollars, as they are mandated to do. While it is still early in the budget process, and there is potential for the MIDC appropriation to increase, it is important to note that without full funding provided by the state, counties are not mandated to comply with Standard 8.

For more information on this issue, contact Samantha Gibson at gibson@micounties.org.

Financial strains on legal staffing are subject of special podcast episode

In a special episode, Podcast 83 delves into the growing financial strain on counties imposed by directives of the Michigan Indigent Defense Commission.

Host Stephan Currie and MAC staffers Deena Bosworth and Samantha Gibson discussed the state panel's work and its impacts with two of its members:

- Margaret McAvoy, former Isabella County administrator
- Andrew DeLeeuw, interim deputy county administrator for Washtenaw County



The pair talked about their experience on the commission, which “was created by legislation in 2013 after an advisory commission recommended improvements to the state’s legal system. The MIDC works to ensure the state’s public defense system is fair, cost-effective and constitutional while simultaneously protecting public safety and accountability,” and the importance of its work.

Gibson reviewed the of MIDC’s new standard 8 on prosecuting attorney offices and staffing.

[See the full video of the session](#), taped on April 12, 2023.

Previous episodes can be seen at MAC’s [YouTube Channel](#).

And you always can find details about Podcast 83 [on the MAC website](#).

Additional templates posted to assist with opioid settlement planning

MAC has released additional supplemental documents to the [Michigan Opioid Settlements Funds Toolkit: A Guide for Local Spending](#). The new templates include:

- Request for Proposals and Associated Budget Template [\(PDF\)](#)[\(Word\)](#) [\(Excel\)](#)
 - Files created to assist counties with looking to solicit proposals for funding from community-based organizations, entities and groups.
- Vendor/Contractor Agreement [\(PDF\)](#)[\(Word\)](#)
 - Modeled after Monroe County contract; created to accompany the funds that would be allocated to entities outside the County and govern the terms and conditions and requirements. This serves as



financial management practice to ensure funds disbursed are utilized in alignment with the settlements and county constraints.

- Pass Through Entity Agreement ([PDF](#))([Word](#))
 - File created to aid with contracting with pass-through entities, whether utilizing the external organization to subcontract all or a percentage of the settlement funds.
- Public-facing Planning Process Document ([PDF](#))([Word](#))
 - Document created to share publicly for counties looking to inform community members of the planning process undertaken by the county. This document is also intended to inform the community of anticipated stakeholder engagement and request for proposals processes.

If you have specific templates that you would like created, or questions, contact Amy Dolinky at dolinky@micounties.org.

Environmental spending plans head in different directions

Subcommittees in the Michigan House and Senate this week took notably different avenues on plans for water infrastructure and other items advanced by Gov. Gretchen Whitmer in her fiscal 2024 budget.

The House Appropriations Environment, Great Lakes and Energy Subcommittee got creative, recommending \$100 million more than the governor did by replacing hundreds of millions in state General Fund dollars with federal funding.



Most notably, the governor proposed \$225.8 million in General Fund for replacing lead service lines and providing technical assistance to communities, but the House reduced that amount to \$110 million, supplemented by \$100 million in federal Coronavirus State Fiscal Recovery Fund dollars.

Also from the Coronavirus State Fiscal Recovery Fund, the House EGLE subcommittee recommended new line items for drinking water asset management, drinking water filtration devices in schools and child-care centers and infrastructure improvement projects for drinking water, storm water and wastewater.

By contrast, the Senate Appropriations Environment, Great Lakes and Energy Subcommittee reduced the governor's original proposal from \$1.3 billion to \$1.08 billion. The main reductions came from her recommendations for regional renewable energy facilities, groundwater data collection and contaminated site clean-up.

The subcommittee chairs will meet shortly to concur on one version. The budget must be finalized before the end of June, though legislators can finish earlier.

For more information on this issue, contact Madeline Fata at fata@micounties.org.

Senate Democrats introduce renewable power bills

Michigan utilities would have to produce 100 percent of their electricity from renewable sources under legislation introduced in Lansing this week.

To achieve this, the seven-bill package, [Senate Bills 271-277](#), would also eliminate coal-fired electricity-generating plants by 2030. Sens. Sam Singh (D-Ingham) and Sue Shink (D-Washtenaw) are leading the efforts to eradicate all greenhouse gas emissions from power generation as part of the [Clean Energy Future Plan](#).

The bills also make the Michigan Public Service Commission will be responsible for evaluating the utility's integrated resources plan. Their plans must demonstrate progress toward phasing out greenhouse gases, eliminating adverse effects on human health and reducing harm to the health, safety, and welfare of communities subject to environmental injustice.



Other provisions in the package include:

- reducing carbon intensity of transportation fuels by 25 percent by 2035;
- creating a Michigan Construction Decarbonization Strategic Plan to reduce emissions from heating homes and businesses by 17 percent by 2030; and
- allowing farmers in the state's PA 116 program to preserve farmland to rent their properties for solar operations and stay in the preservation program.

While this may appear a massive undertaking, Consumers Energy already has announced a plan to eliminate coal in its operations by 2025.

The bills have been referred to the Senate Committee on Energy and Environment. **MAC has not taken a position on the legislation.**

For more information on this issue, contact Madeline Fata at fata@micounties.org.

Bill would restore local control over plastic bag regulations

Local control over the retail use of plastic bags would be restored under a bill introduced in March.

Senate Bill 228, by Sen. Sue Shink (D-Washtenaw), would allow local governments to determine whether to allow plastic bags in their communities. The legislation stems from concerns over the impact plastic bags can have on our environment, as they tend to end up as litter or non-recycled waste. SB 228 will grant locals the authority to weigh the environmental impacts and regulate their use as they see fit.



Banning plastic bags outright is not the only option permitted in this bill; locals could impose a fee or tax for using them.

SB 228 would reverse the state restrictions on local action adopted in Public Act PA 389 of 2016 signed by Gov. Rick Snyder.

Several states currently allow municipalities to regulate bag use, and major cities such as Chicago, Boston and Los Angeles have plastic bag bans on the books. Eight states have statewide bans: California, Connecticut, Delaware, Hawaii, Maine, New York, Oregon and Vermont.

The bill was sent to the Senate Committee on Energy and Environment. **MAC has not yet taken a position on this legislation.**

For more information on this issue, contact Madeline Fata at fata@micounties.org.

State offers grants for town halls on mental health, substance use issues

Throughout the COVID-19 pandemic, concerns about substance use and mental health conditions have grown.

The Michigan Department of Health and Human Services' (MDHHS) Substance Use, Gambling and Epidemiology Section (SUGE) is seeking applications from organizations to conduct Community Town Hall meetings that:



- Address the impact of this public health crisis on populations, especially disparate or underserved populations.
- Help raise awareness about coping with COVID-19 by sharing informational materials based on the latest research.
- Determine community concerns and disseminate relevant resources to address priority areas: underage drinking, marijuana, prescription drugs/opioids, tobacco and mental health.

Apply now to conduct a Community Town Hall Event!

The Community Town Hall must occur on or before Aug. 31, 2023.

- Applications will be accepted through **May 31, 2023**, on a first-come, first-served basis.
- Limited to 75 organizations.
- \$1,500 per Community Town Hall. You will be reimbursed for actual costs up to \$1,500 through a contract with our training logistics contractor: Community Mental Health Association of Michigan (CMHAM).
- MDHHS has the ability to deny an organization's application.

Funding can be used for expenses such as:

- Speakers
- Panel discussions
- Venues
- Evaluation efforts
- Technology (if applicable)

Funding cannot be used for:

- Promotional items, including but not limited to clothing, commemorative items such as pens, mugs/cups, folders/folios, lanyards, and conference bags.
- Direct payments to individuals to participate in prevention services. Note: Prevention provider may provide up to \$30 non-cash incentive to participate in data collection follow-up.
- Meals are generally unallowable.

Community Needs Assessment resources for your reference:

- [Michigan Substance Use Disorder Data Repository \(SUDDR\)](#)
- [S. Census](#)
- [Michigan School Health Survey System](#)
- [Youth Risk Behavior Surveillance System \(YRBSS\)](#)
- [Behavioral Risk Factor Surveillance System \(BRFSS\)](#)

If there are any questions or if you are experiencing technical issues with the application, please contact Lisa Coleman at ColemanL7@michigan.gov and Jamie Meister at MeisterJ1@michigan.gov.

Capital assets are focus of April 24 Treasury webinar

The Michigan Department of Treasury and Michigan State University Extension (MSU Extension) are hosting the next Fiscally Ready Communities training opportunity on April 24. This FREE training is a 90-minute webinar that's designed to assist appointed and elected officials.



Capital Asset Management and Planning

Recurring annual expenses are simple to budget, but repair and replacement of big-ticket items can be much more difficult. A Capital Improvement Program (CIP) will help your local government organize those major projects and forecast the expenses to make long-term planning simpler. This session will cover the basics of a CIP, best practices, and give participants a chance to share techniques that have worked for their community, as well as policies, procedures, and accounting for capital asset management and plan.

The webinar runs on Monday, April 24 from 10 a.m. to 11:30 a.m. (EST).

[Register now.](#)

For more information about Fiscally Ready Communities, please check out the Treasury [Fiscally Ready Communities webpage](#). This webpage includes Treasury's 32-page [Fiscally Ready Communities Best Practices](#) document, which we encourage all local officials to review.

If you have any questions, email TreasLocalGov@michigan.gov with the subject line "Fiscally Ready."

Staff picks

- [Facing up to facial recognition](#) (American City and County)
- [The true dangers of long trains](#) (Governing)
- [Panel Database on Incentives and Taxes](#) (W.E. Upjohn Institute for Employment Research)
- [Freeze-dried candy to salami chips: 5 products that wowed at Make It In Michigan](#) (MLive)



Ontonagon County Board of Commissioners

Courthouse, 725 Greenland Road

Ontonagon, MI 49953

Telephone (906) 884-4255

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Chairperson: Carl Nykanen
Vice Chairperson: John Cane

Commissioners: Richard Bourdeau
Robert Nousiainen
Ron Store

ONTONAGON COUNTY RESOLUTION 2023-09 AFFIRMING SUPPORT OF ALL CONSTITUTIONAL RIGHTS INCLUDING, BUT NOT LIMITED TO, THE RIGHT OF THE PEOPLE TO BEAR ARMS AND TO ADEQUATELY FUND MENTAL HEALTH SERVICES

WHEREAS all elected county and state office holders take an oath of office under which the office holder supports the Constitution of the United States of America and Constitution of Michigan and to faithfully discharge the duties of such offices;

WHEREAS the issue of constitutional rights, including but not limited to, the Second Amendment to the Constitution of the United States of America has been in the spotlight of public discussion of recent;

WHEREAS public discussion of such constitutional rights is a hallmark of public discourse in a democracy;

WHEREAS the lawful ownership, possession and use of firearms is part of the cultural heritage within Ontonagon County, Michigan;

WHEREAS it is common for firearms to be family heirlooms that pass from generation to generation as a permanent connection of the past to the present within extended families;

WHEREAS recent high-profile firearm shootings have involved individuals that have mental health issues that the mental health systems nationwide failed to timely, appropriately, and adequately address; and

WHEREAS funding for mental health services in the State of Michigan is woefully underfunded, resulting in the failure to adequately provide services to persons of the State of Michigan that need mental health services.

NOW THEREFORE BE IT RESOLVED that the Ontonagon County Board of Commissioners supports and will continue to honor the pledge to support the Constitution of the United States of America as well as the Constitution of the State of Michigan, including all amendments thereto;

BE IT FURTHER RESOLVED that the Ontonagon County Board of Commissioners direct our legislators whom act as representatives of the People of the State of Michigan to:

- A. Not undertake legislation that is in conflict with the Second Amendment to the United States of America and Article 1 sec. 6 of the Michigan Constitution of 1963, including:
 1. Red Flag Laws, excluding the current Personal Protection Order process;
 2. Registration requirements of full or long firearms;
 3. Mandatory storage schemes for firearms;
 4. Additional limitations on the lawful ownership and use of firearms; and
 5. Adoption of other schemes of regulation of firearms that infringe on the foregoing constitutional guarantees of the People of the State of Michigan.
- B. Adhere to their oath of office and not adopt legislation, rules, regulations and/or requirements that conflict with the Second Amendment to the Constitution of the United States and Article 1 sec. 6 of the Michigan Constitution and any final judicial determinations thereto;
- C. Adequately fund mental health services available in all our communities to provide for timely intervention with appropriate and adequate mental health services as an investment in the human capital of all persons of the State of Michigan; and

- D. Insure that the providing of adequately funded mental health services is accomplished by methods that do not infringe on the statutory and constitutional rights of those in need of mental health services.

BE IT FURTHER RESOLVED that if in exercise of discretion by the Office of Sheriff and Office of Prosecuting Attorney both of the County of Ontonagon, determine that a law has been adopted which violates the Constitution of the United States of America, the Constitution of the State of Michigan, and any final judicial determinations thereto, that the Ontonagon County Board of Commissioners supports the lawful exercise of discretion not to enforce an unconstitutional law against any law abiding person within the County of Ontonagon;

BE IT FURTHER RESOLVED, that the Ontonagon County Clerk shall provide a copy of this Resolution to:

- A. Each township in the County of Ontonagon;
- B. Each county in the State of Michigan
- C. The Michigan House of Representative;
- D. The Michigan Senate;
- E. The Governor of the State of Michigan;
- F. Each United States Senator for the State of Michigan; and
- G. Each United States Congressman for the State of Michigan

The foregoing resolution was offered by Commissioner Nousiainen and supported by Commissioner Gane

AYES: Bourdeau, Store, Nykanen

NAYS: None

ABSTENTIONS: None

ABSENT: None

I hereby certify that the foregoing is a true and correct copy of the resolution adopted at a meeting of the Ontonagon County Board of Commissioner on April 18, 2023.

BY


Carl R. Nykanen, Board Chair

An Equal Employment Opportunity Employer

RESOLUTION

Alcona County, Michigan

RESOLUTION IN SUPPORT OF "THE REVISED SCHOOL CODE" HB4284

Whereas, "A nation which does not remember what it was yesterday, does not know what it is today, nor what it is trying to do. We are trying to do a futile thing if we do not know where we came from or what we have been about." - President Woodrow Wilson.; and

Whereas, From our founders the following statements: "Every child in America should be acquainted with his own country. He should read books that furnish him with ideas that will be useful to him in life and practice. As soon as he opens his lips, he should rehearse the history of his own country." and "It is an object of vast magnitude that systems of education should be adopted and pursued which may not only diffuse a knowledge of the sciences but may implant in the minds of the American youth the principles of virtue and of liberty and inspire them with just and liberal ideas of government and with an inviolable attachment to their own country."-Noah Webster, On the Education of Youth in America, 1788, "I know no safe depository of the ultimate powers of the society, but the people themselves: and if we think them not enlightened enough to exercise their controul with a wholesome discretion, the remedy is, not to take it from them, but to inform their discretion by education. this is the true corrective of abuses of constitutional power"- Thomas Jefferson to William Charles Jarvis, 28 September 1820.; and

Whereas, "A Bible and a newspaper in every house, a good school in every district--all studied and appreciated as they merit--are the principal support of virtue, morality, and civil liberty."-Benjamin Franklin.; and

Whereas, "Who controls the past controls the future. Who controls the present controls the past." —George Orwell, From 1984.; and

Whereas, Michigan Constitution states: Article 8 – Education - Section 1 – Encouragement of Education - Religion, morality and knowledge being necessary to good government and the happiness of mankind, schools and the means of education shall forever be encouraged.; and

Whereas, Every member of the State ought diligently to read and to study the constitution of his country, and teach the rising generation to be free. By knowing their rights, they will sooner perceive when they are violated, and be the better prepared to defend and assert them. John Jay, First Chief Justice of the supreme Court of the United States, 1797, Charge to the Grand Jury Of Ulster County.; and

Whereas, **New York State Supreme Court Justice Gallagher, Elbert T. opinion Baer v. Kolmorgen December 15, 1958-** Much has been written in recent years concerning Thomas Jefferson's reference in 1802 to "a wall of separation between church and State." It is upon that "wall" that plaintiffs seek to build their case. Jefferson's figure of speech has received so much attention that one would almost think at times that it is to be found somewhere in our Constitution. Courts and authors have devoted numerous pages to its interpretation.; and

Whereas, From 2006 (33%) to 2019 (39%) of the people polled could name all three (3) branches of government (lowest 2016 and 2017 being 26%). This figure was reported higher for those serving in office in Washington D.C. www.annenbergpublicpolicycenter.org; and

Therefore, Be It Resolved, That we, the Alcona County Commissioners support House Bill 4284 to insure all Michigan students are taught the following: ***The American Revolution, Founding documents of the United States, including, but not limited to, the United States Constitution, the Declaration of Independence, the Bill of Rights, and the Federalist Papers, The War of 1812, The Civil War, World War I, World War II, The Korean War, The Vietnam War, and The Civil Rights Movement.***; and

Therefore, Be It Further Resolved, that a copy of this Resolution be sent to Governor Gretchen Whitmer, Senator Michele Hoytenga, House Representative Cameron Cavitt, State Board of Education Members Marshall Bullock, Ellen Cogen Lipton, Tom McMillin, Judith Pritchett, Pamela Pugh, Mitchell Robinson, Nikki Snyder, Tiffany D. Tilley, and the other 82 Counties in the State of Michigan.