

**Agenda**  
**Tuscola County Board of Commissioners**  
**Committee of the Whole Monday, April 8, 2019 – 8:00 A.M.**  
**HH Purdy Building - 125 W. Lincoln, Caro, MI**

**Finance/Technology**  
Committee Leaders-Commissioners Young and Jensen

**Primary Finance/Technology**

1. **Update Regarding Caro Psychiatric Hospital – Jean Doss Capital Services (See A)**
2. **County Equalization Report**
3. **Security Updates and Software Purchase Request – CIO (See B)**

**On-Going and Other Finance**

**Finance**

1. Resolve Remaining Assessing/Taxation Disputes with Wind Turbine Companies – SB 46
2. Water Rates Paid for County Facilities Along M24 and Deckerville Roads
3. Opioid Lawsuit
4. State Assessing Changes
5. Preparation of Updated Multi-Year Financial Plan
6. Continue Review of Road Commission Legacy Costs
7. 2018 Comprehensive Annual Report Development
8. Convert to New State Chart of Accounts
9. 2020 Budget Development
10. Second Year MIDC Plan and Budget
11. Determine if any Drain Bonds can be Retired Early or Refinanced

**Technology**

1. Animal Control Camera and Other Security
2. New Server and Network Storage Capacity
3. Jail Live Scan Scanner
4. GIS Update
5. Increasing On-Line Services
6. Updating County Web Page
7. Implementation of New Computer Aided Dispatch System
8. CLEMIS Road Patrol Software – Impacts on Local Police Departments
9. New Kronos Time Attendance and BSA Finance/General Ledger Software

**Personnel**

Committee Leader-Commissioner Vaughan and Bardwell

**Primary Personnel**

1. **Replacing Retiring Controller/Administrator (See C)**
2. **Register of Deeds Hiring Freeze (See D)**
3. **Out of State Travel Request (See E)**
4. **Lead Tuscola Request (See F)**
5. **Animal Control Ordinance Update (See G)**
6. **4-H Presentation**

## **On-Going and Other Personnel**

1. Negotiation of Expiring Union Contracts – Setting Financial and Other Objectives
2. Strengthen and Streamline Year-End Open Enrollment
3. Evaluate Potential Training Programs
4. Start the Development of Pay Grade Schedule and Updated Job Descriptions
5. County Planning Commission Vacancy
6. Scheduling a MAC 7<sup>th</sup> Meeting to Determine if Organization will Continue

## **Building and Grounds**

Committee Leaders-Commissioners Jensen and Grimshaw

### **Primary Building and Grounds**

1. **County Jail Study Committee – Development of a Concept Plan**
2. **Vanderbilt Park Update form Parks and Recreation Meeting – Road Gravel**
3. **Various Bids Related to Building and Grounds**
4. **Requests to use Courthouse Lawn (See H)**
5. **County Land Bank (See I)**

### **On-Going and Other Building and Grounds**

1. Cass River Greenways – Robert McKay to bring Information to a March Meeting
2. County Physical and Electronic Record Storage Needs – Potential Use of Recycling Pole Building
3. County Property Ownership Inventory
4. Review of Alternative Solutions Concerning the Caro Dam
5. Sidewalk Improvements and Parking Lot Sealing
6. Purdy Building Awning, Sign and Stucco Repairs
7. Jail Entrance Step and Ceiling Tile
8. State Police Post Water Tank Inspection, Sidewalk and Parking Lot Repairs
9. Potential Sale of Certain County Properties
10. New Septic System at Vanderbilt Park and Vegetation Clearing
11. Health Department Painting, Animal Control Ceiling and Court Windows
12. Recycling Soil Removal and Construction

### **Other Business as Necessary**

1. Methods of Providing Dental Care to Indigent
2. Elected Versus Appointed Road Commissioners
3. Work with DTE and Others to Solve Increasing Energy Demands in the County
4. Update County Policies

### **Public Comment Period**

**From:** mhoagland@tuscolacounty.org  
**Sent:** Friday, April 5, 2019 10:18 AM  
**To:** Jean Doss  
**Cc:** Clayette Zechmeister (Clayette Zechmeister); 'Bardwell Thom'; 'Dan Grimshaw'; 'Kim Vaughan'; 'Mark Jensen'; 'Tom Young'  
**Subject:** FW: Information Regarding State Hospital in Caro

Jean

**A brief summary of what has been done to date and points of further discussion include:**

1. We were working with David Sproul (state engineer) and the engineer hired by the county to develop the plan to upgrade the on-site water system for the new hospital.....we were not aware the state was going to re-evaluate the location.....
2. Received a telephone call and press release from the governor's office on 3-13-19 explaining state was going to re-evaluate the location.....
3. Responded to numerous media calls regarding our reaction to the governor's press release.....
4. County Economic Development Corporation issued a comprehensive press release requesting public help in writing the governor to keep the new hospital here.....
5. Special Board of Commissioners meeting was held on 3-19-19 with members of the public and hospital union AFSCME representative (Matt Campbell) to discuss overall frustration and general strategy.....
6. Met with Senator Daley and his staff and Representative Green's staff on 3-20-19 in Lansing to discuss strategy.....it was thought that Capitol Services was the best consulting firm to assist with this matter.....
7. Senator Daley, Representative Green and Congressman Mitchell all sent letters to the governor requesting meetings and explanations.....a response was received directing further questions to DHHS.....
8. Gained support from Michigan Education Association and International Brotherhood of Electrical Workers unions.....
9. The Board of Commissioners met on 3-28-19 and approved the contract with your firm.....
10. I spoke with the City of Caro manager and he is going to work with the Caro library initiate a letter writing campaign (this was done last time).....
11. Need to develop a comprehensive strategy of how we are going to resolve this issue.....What is going to be your plan over the two week period?.....
12. When should a meeting be scheduled with DHHS Director Gordon? Last time our representative and senator met regularly with the DHHS Director.....need to know what the state is going to review so we can refute this information before the state's consultants study is completed or it could be too late.....

**I have been assembling information that may be helpful in our work to retain the state hospital in Caro. This information is divided into six sections that have forwarded to you.**

1. Section 1 is **media coverage since the Governor's press release** explaining that the location of the new state hospital will be re-evaluated.
2. Section 2 is **general information since the Governor's press release** explaining that the location of the new state hospital will be re-evaluated.
3. Section 3 is **information regarding the issue of providing water to the new state hospital**. This became controversial between the city and township. The county had to step in and it is our opinion this matter is resolved.
4. Section 4 is **media coverage from the first time** the county was able to convince the state to keep the new hospital here.

5. Section 5 is **general information from the first time** the county was able to convince the state to keep the new hospital here.
6. Section 6 is **information from the first time that explains the major negative impacts when the state closed a prison in the area.** This was used to convince the state to keep the new hospital here.

**Phone numbers for potential contact people:**

1. Ed Smith – Community Outreach Coordinator for Congressman Paul Mitchell 586-506-3654
2. Kevin Daley – State Senator 810-730-5988
3. Mike Green – Former State Senator 989-550-7430
4. Phil Green – State Representative 989-551-5535
5. Ed Canfield – Former State Representative 989-550-3933
6. Thomas Bardwell – Chair Tuscola County Board of Commissioners 989-325-2678
7. Kim Vaughan – Commissioner Representing Indianfields Township 989-239-4602
8. Steve Erickson – Economic Development Corporation Director 989-325-0778
9. Gene Pierce – Tuscola County Intermediate School District Superintendent 989-673-2144
10. Clayette Zechmeister – County Chief Accountant 989-672-3700
11. Michael Silverman – Caro City Manager 989-673-2226
12. Ray Rendon – Indianfields Township Supervisor 989-670-4873
13. John Axe – County Bond Attorney Assisting on Water Project 313-330-9696
14. Evan Allardyce – IBEW International Brotherhood of Electrical Workers Representative 989-598-4987
15. Matt Campbell – AFSCME Hospital Employees Representative 989-670-6443
16. William Burleson– MEA Michigan Education Association 989-286-3812
17. David Osentoski – Major Local Realtor 989-672-7777
18. Robert Wolak – Present Chemical Bank and EDC Member 989-996-0215
19. Beth Leblanc – Reporter Detroit News 517-371-3661
20. Mark Haney – Reporter Tuscola County Advertiser 989-673-3181
21. Mary Drier – Reporter Huron County Tribune 989-670-6970

Mike

Michael R. Hoagland  
Tuscola County Controller/Administrator  
989-672-3700  
[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

ADVERTISER DISCLOSURE

## Places in Each State That Are Still Recovering From the 2000s

*See the areas still dealing with effects of the Great Recession.*

By **Karen Doyle**

(<https://www.gobankingrates.com/author/karendoyle/>)

March 28, 2019 in **Real Estate Investing 101** (</real-estate-investing/>)



*andyKRAKOVSKI / Getty Images/iStockphoto*

Across the United States, most communities have recovered from the 2008 recession, which was precipitated by a housing crisis that swept the country. It began in 2006, when favorable interest rates and relaxed lending standards drove up prices. Buyers, some of whom were not well qualified, flooded the market. In 2008, mortgage lenders and investment banks began failing, and Fannie Mae and Freddie Mac entered government conservatorship. By June 2009, the unemployment rate was the highest it had been since 1982, according to CoreLogic.

Housing values nationwide have now recovered, but there are some areas that are still struggling. GOBankingRates looked at the decline in home values since 2007, just prior to the crash, compared with the recovery that has taken place since 2012. Here are the places in each state that are still trying to pull out of the economic crisis of 2008 (<https://www.gobankingrates.com/making-money/economy/most-least-recession-proof-states/>).



*kennethaw88 / Wikimedia Commons CC-BY-SA 4*

### **Michigan: Tuscola County**

Tuscola County, Michigan, was struggling even before the housing crash, with home prices on the decline since 2001. During the period from 2007 to 2019, the county's combined home values lost a modest 8.9 percent, but if you look at the nearly two decades from 2001 to 2019, the decrease was 21.01 percent. The increase in home values between 2012 and 2019 was just 22.77 percent, far less than the 135.45 percent in Macomb County and the 87.1 percent in Monroe County.

***See: More Americans Can Afford to Buy a Home in These 20 Cities***

***(<https://www.gobankingrates.com/investing/real-estate/most-affordable-places-to-buy-home-in-us/>)***



[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

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**From:** Eean Lee <eean.lee@tuscolacounty.org>  
**Sent:** Friday, April 5, 2019 10:25 AM  
**To:** All  
**Subject:** Important update regarding hacking attempts

**\*\*Please read. This is of great importance!\*\***

All,

I'm sure you've heard the news that Genesee County has been hacked and infected with ransomware. This is the type of attack that Tuscola County Information Systems diligently prepares, works and educate ourselves in order to best protect the county. I'm unable to share specifics with you, but long story short, it's bad.

This will eventually happen to Tuscola County. This type of attack is a result of a user, just like you, unintentionally clicking on a link, opening an email, or visiting a page that delivered a malicious payload. What they were doing wasn't evil in nature and completely innocent, but not appropriate for work. This is why we have web content filters (your favorite BARRACUDA) and policy directing workstations to only be used for work purposes.

All of us need to view Genesee's unfortunate and tragic event as a learning experience. My team will continue to do all that we can to keep all employee's information secure and the data of this county safe. We have and continue to work tirelessly to back up and encrypt information. I continue to look for opportunities to provide more professional development training for everyone. If we can help you recognize bad actors on the internet, we can help delay this inevitable scenario.

**In the meantime, we've been notified that bad actors are sending malicious emails from Genesee County's email system. If you receive ANY email from any user @[co.genesee.mi.us](mailto:co.genesee.mi.us) please call the sender and verify before you open the message. Be suspicious! You can't hurt anything by asking questions.**

Thank you for your continued diligence and vigilance. The internet is a dangerous place. Be safe. Please forward this message to anyone you see fit.

Eean Lee  
Chief Information Officer  
Tuscola County  
[www.tuscolacounty.org](http://www.tuscolacounty.org)  
989-672-3773 (Office)



## Michigan State Police, FBI now investigating Genesee County computer system hack

by Madeline Ciak  
Wednesday, April 3rd 2019

AA



*Computer problems continue for Genesee County Wednesday, and now the Michigan State Police and FBI are investigating why it happened. (MGN)*

GENESEE COUNTY, Mich. -- Computer problems continue for Genesee County Wednesday, and now the Michigan State Police and FBI are investigating why it happened.

This comes after the Genesee County Board of Commissioners reported that the county's computer networks were attacked by a ransomware-type virus.

The board of commissioners adds that Genesee County has paid no fee for the release of information and no information has been compromised.

ment has been able to isolate  
ation.

35°

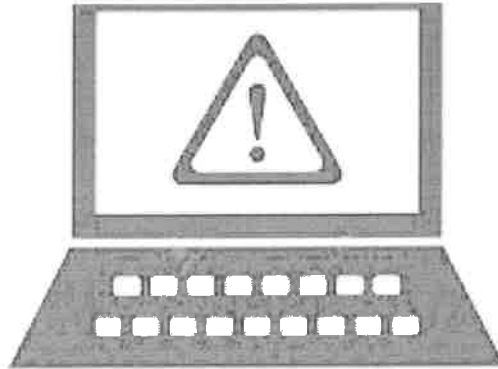
66°

68°

Read the statement from the board of commissioners below:



**Genesee County Board of Commissioners**  
on Tuesday



Today, Genesee County's computer networks were attacked by a ransomware-type virus. The attack held hostage our files and demanded payment for their release.

Genesee County has paid no fee for the release of information and no information has been compromised.

Our IT Department has been able to isolate the attack and stop the further encryption of critical information. They continue to work on restoring our systems to normal capacity. While our networks were down today...  
[See More](#)

25 4 79

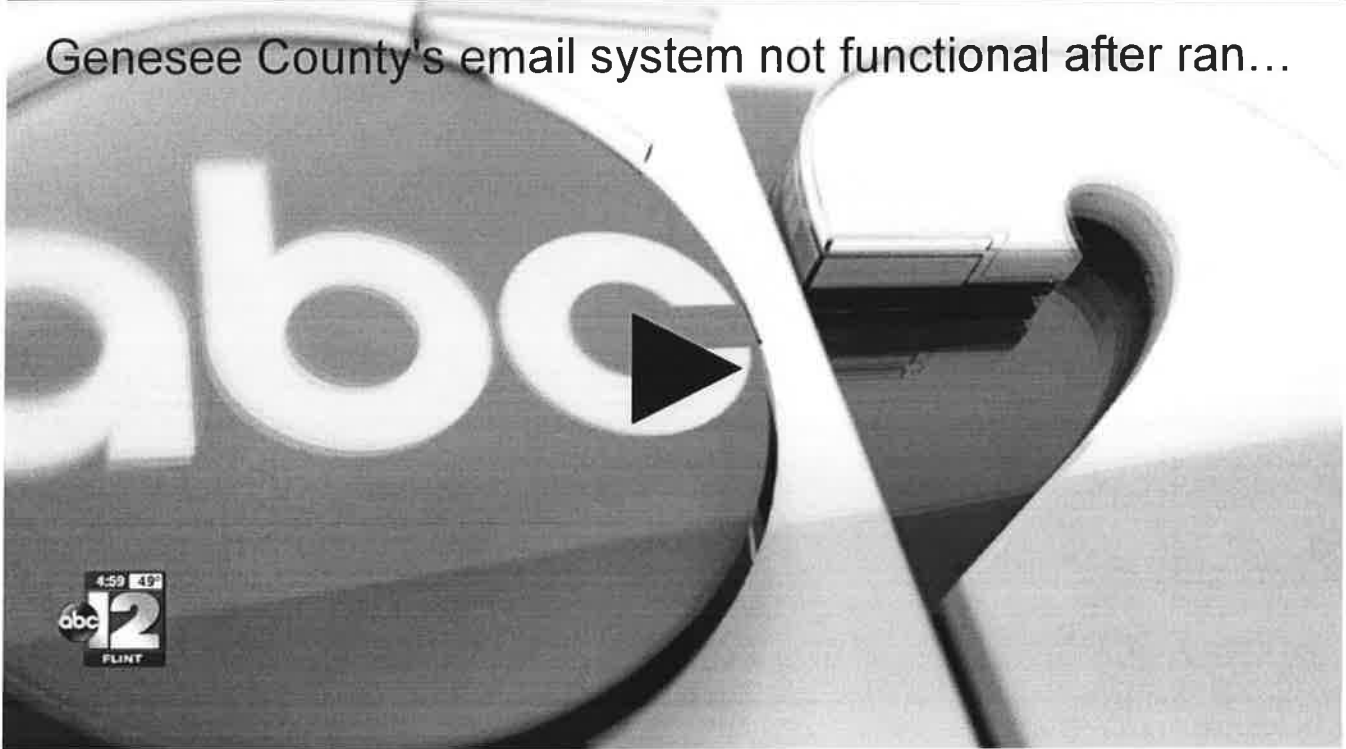
Get the latest breaking news, weather and live video on the go by downloading our NBC25/FOX66 News now by clicking [here](#).

## **Easter Bunny bringing eggs, fun to Bay City**

by Madeline Ciak

# Genesee County's email system not functional after ransomware hack

Genesee County's email system not functional after ran...



By Ann Pierret | Posted: Wed 5:49 PM, Apr 03, 2019 | Updated: Wed 5:54 PM, Apr 03, 2019

**GENESEE COUNTY (WJRT) (4/3/2019)** - Genesee County leaders are working with state police and the FBI to figure out how the county's computer system was hacked.

They say a virus found its way into their system and held data Tuesday, demanding payment.

It was described to ABC12 like this: you show up to work and all of the doors are padlocked. The key to those locks is being held by someone who wants you to pay them for it. The frustrating part -- those doors have windows, so the county can see the data, they just can't get to it.

"Don't get me wrong, it doesn't make doing our job easy. But, we're still managing to function in the areas that we can still function. And, we're trying to service the public the best that we can," explained Joshua Freeman, the Genesee County Board of Commissioners' Coordinator.

He said the public will likely only be impacted when it comes to how they interact with their county government. Because their email was hacked, you have to call anyone you're trying to contact, until this issue is resolved.

Freeman said they realized the systems had been attacked Tuesday afternoon; and, the IT Department called in an outside firm to help.

They've been working late nights because this is a very slow process.

Freeman doesn't believe at this point that any employee's personal information has been compromised.

"Do I think that Genesee County could've been more secure? Yeah probably. But, what company or what entity



couldn't be more secure, right? Like I said, it's not unique to Genesee County. We've all experienced this personally and we've seen some of the biggest companies in the world that have had breaches in data.," Freeman said.

He added he's not sure if the county will be able to get all of it's data back, but he's still hopeful.

If all goes to plan everything will be resolved by tonight.

**Show Comments**

*Comments are posted from viewers like you and do not always reflect the views of this station.*

Timeline and Actions to Hire New Controller/Administrator (CA)

Action	Responsibility	Date
Draft hiring steps/information submitted to personnel committee (PC)	CA	1/25/19
Request approval for PC to lead hiring process with periodic updates and board actions	PC	1/28/19
Board approves PC leading the hiring process	Board of Commissioners	1/28/19
Current CA retirement letter submitted effective 6/14/19 - board action to receive/place on file	Board of Commissioners	2/14/19
Method of replacement recommended - "traditional" or "fill from within"	PC	2/14/19
Replacement method approved	Board of Commissioners	2/14/19
Recommendation regarding titling the position as CA or administrator	PC	2/14/19
Board acts on hiring position as a CA or administrator	Board of Commissioners	2/14/19
Job description drafted including qualifications and wages	HR, CA and PC	2/15/19
Recommendation regarding job description, qualifications and wages to board	PC	2/28/19
Board acts on job description, qualification, wages and advertising	Board of Commissioners	2/28/19
Recommends applicant be reviewed by HR, CA and two PC commissioners	PC	2/28/19
Board acts to have HR,CA and PC review applicants	Board of Commissioners	2/28/19
Position advertised on job search site, MAC and others for one month until April 1	HR and CA	3/1/19
PC, HR and current CA reviews applicants and chooses up to five or six for interviews	HR, CA and PC	4/5/19
Interview questions developed	HR, CA and PC	4/12/19
Interviews scheduled for April 15 and 16	HR	4/15/19
PC, HR and current CA narrow candidates to two or three	HR, CA and PC	4/17/19
Two or three finalists interviewed by board at committee of the whole meeting	Board of Commissioners	4/22/19
Finalist chosen contingent on acceptable employment terms, physical and background check	Board of Commissioners	4/25/19
Terms of employment negotiated including wages, employment contract, etc.	HR, CA and PC	5/13/19
HR background checks and physical conducted	HR	5/13/19
Board makes official appointment	Board of Commissioners	5/16/19
Individual begins employment anytime after 5/16/19		5/17/19

April 8, 2019

Commissioners:

The following criteria was to apply to all departments for replacing personnel and/or establishing additional positions, as part of the countywide hiring freeze (January 29, 2014):

1. Changing full-time positions to part-time.
2. Reorganization and re-assignment of responsibility within the department.
3. Use of staff resources between different departments.
4. Fees and other revenue methods to defray costs.
5. Joint service delivery with other entities including county, city or townships.
6. Reduce personnel using online services to reduce demands on office staff.
7. Contracting for service with other public and private sector entities.
8. Reclassification to lower pay grade.

Please allow the following as my responses to the above:

1. The person leaving is a full-time Account Clerk III. She is the supervisor when the Chief Deputy and the Register are absent at the same time. Normally she is the person who helps all other positions when needed and therefore must be proficient in all positions in the office. When not needed to assist other positions, she has several long-term projects to work on. It would not be practicable for this position to be part-time.
2. Reorganization was considered, but the only other person capable of assuming this position was not interested in taking on the additional responsibilities. However, if she had been willing, her full-time position would have had to be refilled.
3. This has already been done with the part-time Account Clerk II and Controller's office.
4. The only revenue source in the Register's office not mandated to go into the county general fund is the Automation Fund, which is a dedicated

fund for upgrading technology with priority given to upgrading search capabilities. Unless the position to be filled was dedicated to these purposes, it is illegal to use the fund's revenue.

5. Not applicable. No other county, city, townships departments have the same responsibilities.
6. Online services provided to the general public do not reduce demands on the office staff. If anything, it increases the demands.
7. Not applicable.
8. Not applicable. See answer to #1.

I trust these responses will justify the hiring freeze to be temporarily lifted so that I may hire an Account Clerk III to replace the one who is resigning.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Bishop". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.

**John Bishop**

**Tuscola County Register of Deeds**

9-1-1

Tuscola County Central Dispatch

Sandra Nielsen, Director

April 2, 2019

From: Sandra Nielsen, Director

Subject: Out of State Travel

To: Board of Commissioners

Dear Commissioners,

I am requesting permission to travel to the APCO (Association of Public Communications Officials) National Conference in Baltimore, Maryland. The conference will be held August 11 to 14, 2019. As a board member of the Michigan chapter of APCO, the chapter will cover the costs for my travel. APCO International's Annual Conference & Expo, is the premier event for public safety communications officials. It offers 4 days of educational sessions focusing on a wide range of topics including leadership, communications center management, cutting edge issues, technology and more.

Thank you for your consideration in this matter.

Sincerely,

Sandra K Nielsen, Director  
Tuscola County Central Dispatch



COW 4-8-19

(F)



Tuscola County

Clayette Zechmeister <zclay@tuscolacounty.org>

**LEAD Tuscola**

1 message

**Jodi Fetting** <jfetting@tuscolacounty.org>

Mon, Mar 25, 2019 at 1:45 PM

To: Mike Hoagland <mhoagland@tuscolacounty.org>, Clayette <zclay@tuscolacounty.org>

HI,

Can I please add to an upcoming agenda sending a staff member to LEAD Tuscola for the 2019-2020 year?

I am proposing to send Rita Papp.

Thanks!

Jodi



**From:** Clayette Zechmeister <zclay@tuscolacounty.org>  
**Sent:** Monday, March 25, 2019 1:56 PM  
**To:** Jodi Fetting  
**Cc:** Mike Hoagland  
**Subject:** Re: LEAD Tuscola

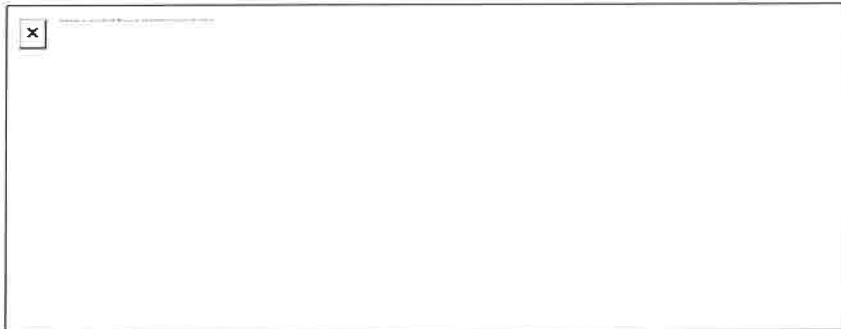
Will do. I am wondering if you have the information on the program and we could send it out to all departments like we did last year.  
Then the Commissioners usually make the decision from you applied.  
Thank you

On Mon, Mar 25, 2019 at 1:44 PM Jodi Fetting <jfetting@tuscolacounty.org> wrote:  
HI,

Can I please add to an upcoming agenda sending a staff member to LEAD Tuscola for the 2019-2020 year?

I am proposing to send Rita Papp.

Thanks!  
Jodi



--

**Clayette A. Zechmeister**

**Clayette A. Zechmeister**  
**Chief Accountant, Tuscola County**  
125 W Lincoln St, Suite 500  
Caro, MI 48723  
[zclay@tuscolacounty.org](mailto:zclay@tuscolacounty.org)  
voice 989-672-3710

Are you ready to  
be a LEADER?

The deadline for application is  
August 15, 2019

To receive an application or for more

information please email

[LEADtuscola@gmail.com](mailto:LEADtuscola@gmail.com) or visit

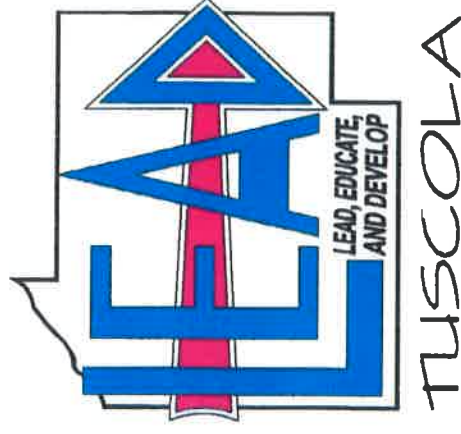
[www.leadtuscola.org](http://www.leadtuscola.org).

**THANK YOU**  
**Consumers Energy**  
and  
**Judge Nancy Thane**  
for generously sponsoring  
LEAD scholarships.



**Some of the employers and  
sponsors of LEAD participants:**

Akron Township  
Agri-Valley Services  
Biddinger and Bitzer, PLLC  
Caro Area District Library  
Caro Chamber of Commerce  
Cass City Chamber of Commerce  
Cass City United Methodist Church  
Chemical Bank  
City of Caro  
City of Vassar  
Columbia Township Library  
Embraced in Comfort LLC  
GST MichiganWORKS!  
Hills and Dales Hospital  
Human Development Commission  
Infinite Creative Services, Inc.  
Juniata Christian School  
Kohl, Harris  
Lakeshore Legal Aid  
Mayville State Bank  
McLaren Caro Region  
Northstar Bank  
Pizza Hut  
POET biorefining  
Rawson Memorial District Library  
Reese Public Schools  
Seven Services  
TI Automotive  
Thumb Area Tourism Council  
Thumb MRI  
Tuscola County Advertiser  
Tuscola County Clerk's Office  
Tuscola County DHHS  
Tuscola County EDC  
Tuscola County Medical Care Community  
Tuscola County Sheriff's Office  
Tuscola County Treasurer  
Tuscola Intermediate School District  
Tuscola Technology Center  
Vassar Public Schools  
Village of Cass City  
Wolverine Human Services



**A Process to Lead,  
Educate and Develop  
tomorrow's leaders  
today for  
Tuscola County**



*The 2018 LEAD Tuscola Class*

# LEAD, EDUCATE, AND DEVELOP

## The Program

A leader, simply defined, is someone who has the ability to influence others. A leader, with appropriate goals, a positive attitude, and a willingness to take risks, is a great asset in the effort to strengthen and transform a community. They provide the vision, motivation and skill to plan the future of communities and guide them through difficult times.

LEAD Tuscola is a 10-month program to introduce Tuscola County residents to programs and opportunities for local leadership. Individuals have the opportunity to participate in a series of thought-provoking educational sessions, starting with an overnight retreat and continuing with one day sessions every month.

Our hope is that, following graduation, participants will take the knowledge they have gained and use it to become more involved in the continuing growth of Tuscola County.



*Janet Penn smiles as she graduates from LEAD Tuscola.*

LEAD Tuscola should appeal to those of diverse backgrounds who are interested in the past, present and future of Tuscola County and are willing to become involved in the County Community.



*The 2014 LEAD Tuscola class sponsored several assemblies at area high schools about social media. "Think Before You Share".*

## The Commitment

Participants are asked to attend the orientation retreat and a minimum of seven other sessions to qualify for graduation.

Tuition for the program is \$625 and may be paid by the individual and/or the participant's employer/sponsor.

## Your Invitation

Participants may be nominated by an employer, coworker, acquaintance, or may nominate themselves. Participants will be selected from a written application based on their demonstrated leadership ability and potential. Individual accomplishments and a desire to assume expanded responsibilities of leadership will also be important criteria in the selection process.



*Magistrate Joe Van Aiken with the 2018 LEAD Tuscola Class*

## The Focus

The program is designed to provide each participant with knowledge of a wide variety of programs and opportunities available in Tuscola County.

At the orientation retreat, Friday, September 13, 2019 (beginning at 1 p.m. at Camp Kettunen in Tustin, MI) and ending Saturday, September 14, 2019 at about 2 p.m., individuals participate in sessions designed to acquaint them with each other and prepare them for the 8 class sessions. During monthly sessions, participants gain knowledge of the history of Tuscola County, local government including the courts, law enforcement, business and economic developments, nonprofit organizations, human services, and Tuscola County's educational opportunities.



## APPLICATION

### LEAD Tuscola Mission Statement:

A Process to **Lead, Educate And Develop** tomorrow's leaders today for Tuscola County

### INSTRUCTIONS FOR APPLICATION

- Please complete each section completely.
- Type or print in black ink all required information.
- A letter of recommendation is required. Please attach to your application.
- Application must be signed by applicant and their sponsoring organization or employer, (where applicable).
- Application should be submitted by August 15, 2019 to be considered for this year's program.
- The program is limited to 20 participants.
- Application to LEAD Tuscola is open to all persons living or working in Tuscola County who demonstrate a commitment to Tuscola County.
- Each participant must be able to make a time commitment of at least one day per month, plus time outside of each session to work on individual projects.
- Nominations will be accepted from employers, public or private organizations, civic organizations to ensure a complete representation of Tuscola County. Nominees may nominate themselves for participation also.
- LEAD Tuscola is a 501c3 organization.

**PROGRAM APPLICATION**

**NAME** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

**HOME or CELL PHONE** \_\_\_\_\_

**WORK NUMBER** \_\_\_\_\_

**FAX NUMBER** \_\_\_\_\_ **E-MAIL** \_\_\_\_\_

**YEARS IN TUSCOLA COUNTY** \_\_\_\_\_ **DATE OF BIRTH** \_\_\_\_\_

**EDUCATION**

Beginning with high school, list all colleges, trade schools or business schools you have attended. Also list any military time.

<b>NAME AND CITY OF SCHOOL</b>	<b>FROM/TO</b>	<b>AREA OF STUDY</b>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**EMPLOYMENT**

**PRESENT EMPLOYER** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

**PHONE NUMBER** \_\_\_\_\_ **FAX NUMBER** \_\_\_\_\_

**TITLE** \_\_\_\_\_ **EMPLOYED SINCE** \_\_\_\_\_

**TUITION**

Final acceptance into the LEAD Tuscola program will be based on the completed application and payment of tuition. You or your sponsor/employer's tuition fee is \$625 and is **due before or on September 5, 2019**. The tuition covers all class materials, text books, meals, and recognition banquet. This tuition is non-refundable. Scholarships and payment plans may be available, contact LEAD Tuscola for information.

**PERSONAL COMMITMENT**

Participants are required to attend all sessions to be eligible to receive recognition for completing the LEAD Tuscola program. Meetings are held the third Thursday of each month October through May. **Orientation is mandatory and takes place Friday, September 13, 2019 (begins at 1 p.m. at Camp Kettunen in Tustin, MI) and ends Saturday, September 14, 2019 at about 2 p.m.)**. It is in your best interest to be sure you can attend all the required sessions before committing to the program. Each participant will also be expected to complete some projects outside the scheduled training times.

*I understand that it is very important for me to attend all the sessions that are scheduled for LEAD Tuscola. I understand the purpose of the program is to Lead, Educate, and Develop tomorrow's leaders today for Tuscola County and I agree to devote the required time and energy necessary to make this a positive experience for myself and for Tuscola County.*

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

If accepted for participation in LEAD Tuscola I will allow the use of my name and employer/organization for promotional purposes.

**SPONSOR/EMPLOYER COMMITMENT**

Our organization will pay the tuition fees for this LEAD Tuscola participant by September 5.

FIRM NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

TITLE: \_\_\_\_\_

Return completed application form to:

LEAD TUSCOLA  
c/o Ruth Steele  
1445 Eudora Dr.  
Caro, Michigan, 48723  
CONTACT:  
PHONE: 989-325-1216  
FAX: 989-872-4073  
E-MAIL: LEADtuscola@gmail.com

**mhoagland@tuscolacounty.org**

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**From:** mhoagland@tuscolacounty.org  
**Sent:** Monday, February 4, 2019 1:28 PM  
**To:** Leigh Nacy; 'Kim Vaughan'; Mark Reene; Joe VanAuken; Clayton Johnson; Eric Wanink  
**Cc:** 'Bardwell Thom'; 'Dan Grimshaw'; 'Mark Jensen'; 'Tom Young'  
**Subject:** Updating of County Animal Control Ordinance  
**Attachments:** Animal Control Ordinance.pdf

County Officials

There have been significant improvements since we formed our own county animal control department last summer. Overall, this newly formed department has been well received by the public. Two loose-ends are the county animal control ordinance and the animal bite policy. This ordinance may not have been reviewed and updated since its inception.

At the February 1, 2019 meeting the Board of Commissioners passed a motion that an Ad-Hoc Committee be formed to review the ordinance and make recommendations to the Board of Commissioners. Committee members will be Commissioner Vaughan, Controller-Administrator, Animal Control Director, Prosecutor and Magistrate. Input will also be received from the County Attorney.

Attached for reference is the current ordinance, bite policy and legal opinion from Corporate Council regarding authority to have an animal control ordinance.

Your help in updating the ordinance and bite policy is greatly appreciated. This is an opportunity for everyone to be unified in defining ordinance requirements and enforcement. Please forward your comments and recommendations by February 22, 2019 to me and I will pass them to Corporate Council to begin drafting of an updated ordinance for review.

Thank you.

Mike

Michael R. Hoagland  
Tuscola County Controller/Administrator  
989-672-3700  
[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

**VISIT US ON LINE FOR COUNTY SERVICES @ [www.tuscolacounty.org](http://www.tuscolacounty.org)**



3/28/2019

Tuscola County Mail - Fwd: Request for use of TC Court House Lawn



**To:** 'mhoagland@tuscolacounty.org' <mhoagland@tuscolacounty.org>  
**Subject:** Request for use of TC Court House Lawn

Mike, the Tuscola County Suicide Prevention Coalition would like to request of the use of the Tuscola County Court House lawn and sidewalks on Sunday, September 8<sup>th</sup>, 2019 from 9:00 am to 4 :00 pm.

The coalition is planning an awareness walk.

If you have any questions you may contact me at 989.672.3154 or 989.670.1055.

Kind Regards,

Susan R. Holder

Confidentiality Notice: The information or attachments in this electronic communication may have confidential health information that is protected under the Health Insurance Portability and Accountability Act (HIPAA). This information is intended only for the appropriate use of the person or entity named above. If you are not the intended recipient, you are prohibited from reading, disseminating, disclosing or copying the information. If you have received this email in error, please reply to the sender immediately and destroy the information.



Tuscola County

Clayette Zechmeister <zclay@tuscolacounty.org>

**Fwd: Request for use of TC Court House Lawn**

1 message

**Glen Skrent** <ggs@tuscolacounty.org>  
To: Clayette Zechmeister <zclay@tuscolacounty.org>

Thu, Mar 28, 2019 at 10:44 AM

I sent this to mike not sure when he is back

Sent from my iPhone

Begin forwarded message:

**From:** Glen Skrent <ggs@tuscolacounty.org>  
**Date:** March 28, 2019 at 7:24:46 AM EDT  
**To:** Mike Hoagland <mhoagland@tuscolacounty.org>  
**Subject:** Fwd: FW: Request for use of TC Court House Lawn

i belong to the suicide coalition group.. I know they are also planning on putting up a tent, getting vendors and guest speakers. I just wanted to make sure you were aware of all that.

Sheriff Glen Skrent Tuscola County Sheriff's Office

***"We fight as one"***

----- Forwarded message -----  
From: **Susan Rickwalt-Holder** <srrickwalt@tbhs.net>  
Date: Wed, Mar 27, 2019 at 9:08 PM  
Subject: FW: Request for use of TC Court House Lawn  
To: 'Glen Skrent' (ggs@tuscolacounty.org) <ggs@tuscolacounty.org>

**From:** Susan Rickwalt-Holder  
**Sent:** Wednesday, February 27, 2019 3:34 PM



# Huron Daily Tribune

<https://www.michigansthumb.com/news/article/State-reviews-bids-for-land-in-Tuscola-County-13741058.php>

## State reviews bids for land in Tuscola County

### Officials mum on specifics of proposals received

By Mary Drier For the Tribune Published 9:50 am EDT, Thursday, April 4, 2019

TUSCOLA COUNTY – State officials continue to release limited information not only on the plans for a new state hospital, but on several hundred acres connected to the Caro Center that is available for development.

Last fall, state officials discussed giving Tuscola County several hundred of acres of land that included part of the Caro Center's hospital acreage as well as former prison sites. In order for the state to do that, officials wanted the county to develop a land bank.



Although state officials didn't guarantee they would do that, it was "strongly" suggested the county create a land bank in order to get

the land, Tuscola County Commissioner Kim Vaughan explained when the issue was previously discussed.

It was a good economic opportunity for the county, so commissioners immediately began taking the necessary steps to form a county land bank. As the county was in the mist of doing that, the state gave all of the land to the Michigan Land Bank Fast Track Authority.

The state posted a notice it was seeking proposals to develop on 226 acres of land, which included the former prison camp and part of the psychiatric hospital property.

The state is offering the land in three parcels. The first area has about 113 acres that is part of the Caro Center. It is bordered by M-81, Chambers Road to the west and the Cass River to the east and south.

The second area has about 40 acres and is part of the former Camp Tuscola. It is bordered by the Cass River on the west and Chambers Road on the east, north and

south.

The third area has about 73 acres that is part of the former prison. It is bordered by the Cass River on the north and west, and privately-owned land on the south and Chambers Road on the east.

All of the land is in Indianfields Township.

"The Michigan Land Bank received four proposals for acquisition/development of the Tuscola – Caro property," said Gabby Abel, communications manager for the talent and Economic development department of the state land bank. "Last week, members from the Michigan Land Bank met with the local advisory committee and had applicants present their proposals. The Land Bank is currently reviewing the proposals."

According to Abel, two proposals were received for area one; one proposal was received for area three; and one proposal was received for all three areas. There were no proposals received for just area two.

Tuscola County State Surplus Property Redevelopment Advisory Committee includes: Tuscola County Economic Development Corporation Executive Director Steve Erickson; Indianfields Township Supervisor Ray Rendon; Caro City Mayor Joe Greene; Tuscola County Commissioner Kim Vaughan; former Tuscola County Commissioner Matt Bierlein; former State Sen. Mike Green; former State Rep. Edward J. Canfield; Michigan Land Bank Fast Track Authority Development Director Jim Tischler; and Michigan Land Bank Fast Track Authority Director Josh Burgett.

"Priority will be given to projects that create taxable value and create jobs for Tuscola County," said Michigan Land Bank Director Josh Burgett.

The mission of the Michigan Land Bank is to promote economic growth through the acquisition, assemble and dispose of public property, including tax reverted property, in a coordinated manner to foster the development of that property, and to promote and support land bank operations at the county and local levels, according to the state's website.

In the meantime, county officials are worried the state will also change its mind about building a \$115 million, 225,000-square foot psychiatric hospital outside of Caro. Construction of the new hospital was supposed to start this month, but state officials halted the project to hire a consultant to reevaluate the hospital's necessity and viability of building the hospital in Tuscola County.

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