

**DRAFT – Agenda**  
**Tuscola County Board of Commissioners**  
**Committee of the Whole – Monday, March 7, 2016 – 8:00 A.M.**  
**HH Purdy Building - 125 W. Lincoln, Caro, MI**

**Finance**

Committee Leaders-Commissioners Kirkpatrick and Bierlein

**Primary Finance**

1. **Finances - Prosecutor Vacancy, Treasurer Staffing and Foreclosure Fund (See A)**
2. **County Recycling Lease with City of Caro (See B)**
3. **CGI Communications (See C)**
4. **Communications and Social Media (See D)**
5. **MSU-e/4-H Ballot Question - Vote 3-8-16**
6. **Mosquito Abatement Budget Amendment Request (See E)**

**On-Going Finance**

1. Jail Planning – National Institute of Corrections
2. Retirement System Bond Sale – 3/23/16
3. Meeting with MMRMA Mitigation Insurance Losses and Litigation
4. Retaining Huron/Tuscola County Joint Equalization Director
5. Johnson Controls Energy Efficiency
6. Reese Mobile Home Park Sewer/Water Issue
7. Road Commission Legacy Cost (Schedule)
8. Dispute Concerning Wind Turbine Assessing/Taxation
9. Update Multi-Year County Financial Plan

**Personnel**

Committee Leader-Commissioner Trisch

**Primary Personnel**

1. **Dispatch Vacancies (See F)**

**On-Going Personnel**

**Building and Grounds**  
Committee Leader-Young

**Primary Building and Grounds**

1. **Future Youth Involvement Request to use Courthouse Lawn (See G)**

**On-Going Building and Grounds**

1. Vanderbilt Park Grant Application

**Other Business as Necessary**

1. **Update Regarding Larger Trucks (See H)**

**Public Comment Period**

**mhoagland@tuscolacounty.org**

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**From:** mhoagland@tuscolacounty.org  
**Sent:** Tuesday, February 23, 2016 3:14 PM  
**To:** ctrisch@tuscolacounty.org; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kirkpatrick Craig'; 'Thomas Young'  
**Cc:** Patricia Gray; Clayette Zechmeister (Clayette Zechmeister); Dibble Erica  
**Subject:** Prosecutor's office Vacant Position - Treasurer Staffing - Foreclosure Fund  
**Attachments:** A- Secretary II Prosecutors office.pdf; B - 2015 Tax Foreclosure Fund.pdf; C - Foreclosure Fund wage-fringe charges 2016.pdf

Commissioners

Per the request of Chairman Bardwell the following information is provided regarding the Prosecutor's office vacant position, Treasurer staffing and the foreclosure fund.

**1. The first part of the discussion at the Committee of the Whole meeting involved the following:**

The County Board has a hiring freeze policy that does not authorize refilling vacant positions until alternatives are reviewed and considered to reduce costs. The finance committee presented a cost reduction alternative of changing a vacant position in the Prosecutor's office from full-time to part-time that would produce a savings of \$28,000 to \$33,000 annually depending on the number of part-time hours authorized (**See A**). The personnel committee met with the Prosecutor to review the potential cost reduction in his office by changing the vacant full-time position to part-time.

- **It was recommended on the consent agenda that the Prosecutor be authorized to refill the vacant full time Secretary II position.**

**2. The second part of the discussion at the Committee of the Whole meeting involved the following:**

Another proposal emerged from the personnel committee to change a full-time position to part-time in the Treasurer's Office. This was a new proposal that was provided instead of the reduction in the Prosecutor's Office. The following is background information which is necessary to explain the next part of the discussion that occurred on Monday.

The County Treasurer maintains a tax foreclosure fund. This fund is used to administer and account for revenues and expenditures involved in the property foreclosure process. If property taxes are not paid by a certain point in time the property is foreclosed and sold at auction which results in annual revenue that normally exceeds annual expenditure (**See B**). The county general fund benefits from the tax foreclosure fund as explained below.

Costs for certain employees in the Treasurer's office are paid for from the foreclosure fund. This is a permitted expense from this fund as long as these employees work with the foreclosure process. During the last recession we began charging costs of certain employees involved in the tax foreclosure process to this fund to provide financial relief to the general fund. The 2016 county budget is based on approximately \$70,000 in wage/fringe costs in the Treasurer's office being charged to this fund (**See C**). There is also a provision in PA 611 of 2006 that is based on a formula

that provides for a portion of annual earnings from the foreclosure process to be transferred to the general fund. The amount transferred can vary substantially from year to year: 2014 - \$50,000, 2015 - \$20,000 and 2016 - \$88,000.

At the Committee of the Whole meeting the Treasurer agreed to fund another employee in her office from the foreclosure fund instead of the general fund. **This is where the confusion occurs because the Treasurer said the position would be funded from the \$88,000 that is already provided. These funds are already budgeted for expenditure and cannot be spent twice. This arrangement does not reduce general fund costs.** It would only be a change in accounting of the same number of dollars.

### 3. Follow up meeting with Treasurer:

Since the Committee of the Whole meeting, I met with the Treasurer to review the financial ability to charge an additional \$33,000 in wage/fringe to the foreclosure fund instead of the general fund. (\$33,000 was the amount in the finance committee alternative to change the full-time position in the Prosecutor's office to part-time). After this meeting and review the **Treasurer now believes this additional amount can be paid from the foreclosure fund rather than the general fund. This arrangement produces financial relief to the general fund.** In summary, this new financial arrangement is as follows:

- A. CURRENT - \$70,000 wage/fringe charged to the foreclosure fund for 2016
- B. CURRENT - \$88,000 foreclosure fund 2016 transfer to the general fund based on formula
- C. **NEW - \$33,000 wage/fringe charged to the foreclosure fund**
- D. TOTAL - \$191,000

### 4. Potential action to accomplish this change:

- **Move that the 2016 county budget be amended and \$33,000 in annualized wage/fringe costs involved in the tax foreclosure process in the Treasurer's Office currently charged to the general fund be changed and charged to the foreclosure fund. If sufficient funds are not available in the future to continue the \$103,000 charged to the foreclosure fund for wage/fringe costs than staffing reductions will be implemented in the Treasurer's Office.**

Mike

Michael R. Hoagland  
Tuscola County Controller/Administrator  
989-672-3700  
[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

**VISIT US ON LINE FOR COUNTY SERVICES @ [www.tuscolacounty.org](http://www.tuscolacounty.org)**

**PROPOSED SECRETARY II POSITION**

	37.5 hours per week	28 hours per week (4 days @ 7 hours)	21 hours per week (3 days @ 7 hours)
<b>101-229</b>	Full Time Step 1	Part Time Step 1	Part Time Step 1
Wages 703-000	\$ -		
Wages 704-000	\$ 28,294.50	\$ 21,126.56	\$ 15,844.92
Health Ins. Incentive 704-020	\$ -	\$ -	\$ -
STD 704-030	\$ 187.19	\$ -	\$ -
LTD 704-030	\$ 82.05	\$ -	\$ -
Unused Sick Payout 704-040	\$ -	\$ -	\$ -
Wages - Part Time 705-000	\$ -	\$ -	\$ -
Overtime 706-000	\$ -	\$ -	\$ -
Work Comp 710-000		\$ -	\$ -
Health & Dental Ins. 711-000	\$ 15,400.00		
FICA 715-000	\$ 2,164.53	\$ 1,616.18	\$ 1,212.14
Life Ins. 717-000	\$ 55.56		
Retirement 718-000	\$ 4,464.73		
<b>Total Per Employee</b>	<b>\$ 50,648.56</b>	<b>\$ 22,742.74</b>	<b>\$ 17,057.06</b>

**\*\*MERS RULE -PT employee must work less than 9 full time days (7.5 hours) per month**

**\*\*ACA RULE -PT employee must work less than 29 hours per week**

Rate based on 2016 AFSCME Wage Scale for Secretary II hired after 1/1/2011

Per AFSCME Contract Part time employees receive step increase at 975 hours & 1950 hours worked

Per AFSCME Contract Part time employees receive 37.5 hours of vacation once they have reached 1950 hours worked



# BUDGET STATUS REPORT

**Fund 532 TAX FORECLOSURE FUND**  
**Department 253 FORECLOSURE FUND**

Tuscola County  
 Period Ending Date: December 31, 2015

Account Number	Previous Actual	Current Year Appropriated Budget	Current Year Total Amended Budget	Month-to-date Actual	Current Year-to-date Actual	Current Budget Balance	Percentage Spent/Received
Account Name							
<b>Fund 532 TAX FORECLOSURE FUND</b>							
<b>Fiscal Year 2015</b>							
<b>Revenues</b>							
253-620-004 PUBLICATION FEE REIMBURSEMENT	8,555.00	10,000.00	10,000.00	1,500.00	10,275.00	-275.00	102.75%
253-621-005 PRE FORFEITURE MAILING FEE \$15	34,307.20	35,000.00	35,000.00	3,588.77	34,784.04	215.96	99.38%
253-639-005 TITLE SEARCH FEE \$175	113,943.86	120,000.00	120,000.00	11,240.40	130,562.57	-10,562.57	108.80%
253-645-004 PERSONAL VISIT FEE	0.00	0.00	0.00	0.00	35.00	-35.00	100.00%
253-645-005 PERSONAL VISIT FEE	15,095.00	15,000.00	15,000.00	2,185.00	17,915.00	-2,915.00	119.43%
253-646-004 AUCTION PROCEEDS	464,973.01	200,000.00	200,000.00	0.00	282,580.72	-82,580.72	141.29%
253-665-000 INTEREST EARNED	3,459.75	2,000.00	2,000.00	1,182.34	4,237.24	-2,237.24	211.86%
253-676-003 CARE & MAINTENANCE REIMBURSEMEI	3,350.00	200.00	200.00	0.00	0.00	200.00	0.00%
253-691-000 MISC INCOME	60.00	100.00	100.00	0.00	0.00	100.00	0.00%
<b>Revenues Total</b>	<b>643,743.82</b>	<b>382,300.00</b>	<b>382,300.00</b>	<b>19,696.51</b>	<b>480,389.67</b>	<b>-98,089.57</b>	<b>125.66%</b>
<b>Expenses</b>							
253-704-000 SALARIES-PERMANENT	31,034.74	32,432.00	32,432.00	3,250.39	32,041.08	390.92	98.79%
253-704-030 DISABILITY	385.91	309.00	309.00	22.96	288.60	20.40	93.40%
253-704-040 UNUSED SICK TIME PAYOUT	20.31	0.00	0.00	11.38	11.38	-11.38	100.00%
253-705-000 SALARIES-TEMP	0.00	0.00	4,156.00	1,279.92	5,459.59	-1,303.59	131.37%
253-710-000 WORKERS COMPENSATION	248.57	253.00	290.00	100.58	312.91	-22.91	107.90%
253-711-000 HEALTH & DENTAL INSURANCE	16,074.56	16,352.00	16,352.00	1,129.11	16,619.89	-267.89	101.64%
253-715-000 FICA	2,348.38	2,481.00	2,799.00	349.18	2,845.30	-46.30	101.65%
253-717-000 LIFE INSURANCE	84.33	108.00	108.00	4.63	58.22	49.78	53.91%
253-718-000 RETIREMENT	2,179.57	5,285.00	5,285.00	250.23	3,211.54	2,073.46	60.77%

# BUDGET STATUS REPORT

Fund 532 TAX FORECLOSURE FUND

Tuscola County

Department 253 FORECLOSURE FUND

Period Ending Date: December 31, 2015

Account Number	Previous Actual	Current Year Appropriated Budget	Current Year Total Amended Budget	Month-to-date Actual	Current Year-to-date Actual	Current Budget Balance	Percentage Spent/Received
Account Name							
253-729-000 MICROFILM COSTS	0.00	6,000.00	6,000.00	0.00	5,539.98	460.02	92.33%
253-801-000 CONTRACTED SERVICES	41,330.47	10,000.00	10,000.00	0.00	20,212.79	-10,212.79	202.13%
253-801-010 TITLE CHECK FEES	90,624.43	70,000.00	70,000.00	4,913.11	69,171.95	828.05	98.82%
253-801-020 ATTORNEY FEES	4,270.00	7,000.00	7,000.00	1,750.00	9,302.20	-2,302.20	132.89%
253-801-030 MAINTENANCE FEES	14,009.45	20,000.00	20,000.00	0.00	22,941.23	-2,941.23	114.71%
253-964-000 REFUNDS & REBATES	203,246.68	0.00	0.00	0.00	133,019.12	-133,019.12	100.00%
253-983-000 PORTION OF VIEWER SCANNER	0.00	0.00	1,700.00	0.00	0.00	1,700.00	0.00%
253-999-101 TRANSFER OUT GENERAL FUND	50,000.00	20,000.00	20,000.00	0.00	20,000.00	0.00	100.00%
<b>Expenses Total</b>	<b>455,857.40</b>	<b>190,220.00</b>	<b>196,431.00</b>	<b>13,061.49</b>	<b>341,035.78</b>	<b>-144,604.78</b>	<b>173.62%</b>
	<b>187,886.42</b>	<b>192,080.00</b>	<b>185,869.00</b>	<b>6,635.02</b>	<b>139,353.79</b>	<b>46,515.21</b>	<b>74.97%</b>
<b>Revenues Total</b>	<b>643,743.82</b>	<b>382,300.00</b>	<b>382,300.00</b>	<b>19,696.51</b>	<b>480,389.57</b>	<b>-98,089.57</b>	<b>125.66%</b>
<b>Expenses Fund Total</b>	<b>455,857.40</b>	<b>190,220.00</b>	<b>196,431.00</b>	<b>13,061.49</b>	<b>341,035.78</b>	<b>-144,604.78</b>	<b>173.62%</b>
<b>Net (Rev/Exp)</b>	<b>187,886.42</b>	<b>192,080.00</b>	<b>185,869.00</b>	<b>6,635.02</b>	<b>139,353.79</b>	<b>46,515.21</b>	
<b>Beginning/Adjusted Balance</b>	<b>766,403.53</b>						
	+	<b>YTD Revenues</b>	<b>YTD Expenses</b>	<b>Current Fund Balance</b>			
		<b>480,389.57</b>	<b>341,035.78</b>	<b>= 905,757.32</b>			
<b>Grand Total for Revenues</b>	<b>643,743.82</b>	<b>382,300.00</b>	<b>382,300.00</b>	<b>19,696.51</b>	<b>480,389.57</b>	<b>-98,089.57</b>	<b>125.66%</b>
<b>Grand Total for Expenses</b>	<b>455,857.40</b>	<b>190,220.00</b>	<b>196,431.00</b>	<b>13,061.49</b>	<b>341,035.78</b>	<b>-144,604.78</b>	<b>173.62%</b>
<b>Grand Total Net Rev/Exp</b>	<b>187,886.42</b>	<b>192,080.00</b>	<b>185,869.00</b>	<b>6,635.02</b>	<b>139,353.79</b>	<b>46,515.21</b>	

12%

<b>532-253</b>	Hopp 12%	Wilder-PT	Romain	<b>TOTALS</b>	<b>Admin:</b> 14 hours a week in Treasurer's office 14 hours a week in Equalization
Wages 704-000	\$ 3,545.10		\$ 29,542.50	\$ 33,087.60	
STD 704-030	\$ 23.45		\$ 195.44	\$ 218.89	Total Disability \$ 314.84
LTD 704-030	\$ 10.28		\$ 85.67	\$ 95.95	
Unused Sick Payout 704-040	\$ -			\$ -	
Salaries - PT/Temp 705-000	\$ -	\$ 10,082.80	\$ -	\$ 10,082.80	
Work Comp 710-000	\$ 31.55	\$ 89.74	\$ 262.93	\$ 384.22	
Health & Dental Ins. 711-000	\$ 1,848.00		\$ 15,400.00	\$ 17,248.00	
FICA 715-000	\$ 271.20	\$ 771.33	\$ 2,260.00	\$ 3,302.53	
Life Ins. 717-000	\$ 6.67		\$ 55.56	\$ 62.23	
Retirement 718-000	\$ 576.50		\$ 4,804.18	\$ 5,380.68	
<b>Total Per Employee</b>	<b>\$ 6,312.75</b>	<b>\$ 10,943.87</b>	<b>\$ 52,606.28</b>	<b>\$ 69,862.90</b>	

\$ 69,862.90

Manager  
JARED OLSON  
Clerk/Treasurer  
KAREN J. SNIDER  
Attorney  
GARY CREWS

**CITY OF CARO**

317 SOUTH STATE STREET  
CARO, MICHIGAN 48723  
PHONE: 989-673-2226  
FAX: 989-673-7310  
WEB PAGE: carocity.net

Mayor,  
RICHARD POULIOT  
Council:  
MICHAEL HENRY  
(PRO TEM)  
JOE GREENE  
CHARLOTTE KISH  
RICK LIPAN  
BRIAN RICKWALT  
GORDON TAGGETT

**MEMORANDUM**

**TO:** Mayor Pouliot and Caro City Council  
**FROM:** Jared Olson, City Manager  
**SUBJECT:** Tuscola County Recycling Center Lease  
**DATE:** February 11<sup>th</sup>, 2016

**FOR THE AGENDA OF:** February 15<sup>th</sup>, 2016

**BACKGROUND**

The City of Caro and the Tuscola County Recycling Center have enjoyed a mutually beneficial lease agreement for decades for the city owned property along M-24 south of Gun Club Road commonly known as 1123 Mertz Road. The current ten year lease is set to expire and thus the recycling center has submitted a formal request to extend the current lease agreement for 12 months with no changes to the terms. The formal request from the Tuscola County Recycling Coordinator is attached.

The current Recycling and Material Recovery operations throughout all of Tuscola County are funded and subsequently dependent on a special millage which is according to the submitted request, currently being placed on the ballot for renewal during the August election cycle.

With the future funding dependency linked to the department's millage, it seems mutually beneficial to continue the current lease until a long term plan and funding system is identified following the ballot proposal.

**RECOMMENDATION**

Staff recommends that council approve a twelve month extension of the current lease agreement between the City of Caro and Tuscola County Recycling and Material Recovery Facility and revisit the long term renewal discussion following the August 2016 election.

**ATTACHMENTS**

1. Request for one year extension of current lease- February 5, 2016
2. Current Lease agreement between City and Tuscola County Recycling



Tuscola County Recycling  
Material Recovery Facility  
1123 Mertz Rd. Caro, MI 48723  
E-mail: [recycle@tuscolacounty.org](mailto:recycle@tuscolacounty.org)

Phone: 989-672-1673

Fax: 989-672-3868

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**To: Jared Olson/Caro City Manager**

**From: Mike Miller/Recycling Coordinator**

**Date: February 5, 2016**

**Re: Tuscola County Recycling**

**Mr. Olson,**

**The Tuscola County Recycling lease with the City of Caro at 1123 Mertz rd, is set to expire on February 28<sup>th</sup>, 2016. At the Recycling Committee meeting on February 4<sup>th</sup>, 2016 this matter was discussed, at was agreed to by the members to ask the City for a 1 year extension.**

**Our Millage is up for renewal this year and we will be on the August ballot. Should this fail we would ask the County Board to try again in November.**

**Once the Millage passes we could at that time come together and discuss another lease agreement with the City.**

**There is no cost to the City for the operation of the recycling program, other than we may ask the DPW to clean out our floor drain once or twice a year. Tuscola County Recycling will be responsible of the daily operational costs and insurance coverages.**

**We are asking for no changes to the current lease other than a 1 year extension.**

**If you have any questions please give me a call at 672-1673 or email at [recycle@tuscolacounty.org](mailto:recycle@tuscolacounty.org)**

**Thank you  
Mike Miller**

LEASE

This lease agreement made the 28 day of Feb., 2006 between the VILLAGE OF CARO (LESSOR) and TUSCOLA COUNTY (LESSEE):

WHEREAS the Village is the owner of real property described as commencing at the Southwest corner of the Northwest ¼, of the Northwest ¼, of Section 11, Town 12 North, Range 9 East, Indianfields Township, Tuscola County, Michigan; thence East 300 feet; thence North 300 feet; thence West 300 feet to the West line of said Section; thence South to the point of beginning of this description; and

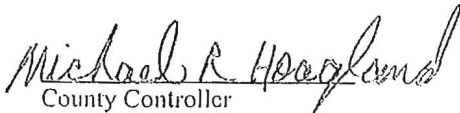
WHEREAS Lessee desires to lease said premises from the Lessor for the purpose of operating a Material Recovery Facility;

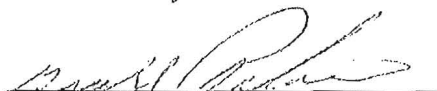
Now therefore in consideration for the mutual covenants and consideration, receipt of which is acknowledged, Lessor and Lessee agree as follows;

1. Lessee shall lease the above-described property commonly known as 1123 Mertz Road, Caro, Michigan for the term of ten (10) years from and after the date hereof.
2. Lessee shall not resign or transfer this lease nor sublet said premises or any part thereof without the written consent of Lessor.
3. Lessee shall at its own expense during the continuation of this lease keep said premises and every part thereof in as good of repair as when accepted and at the expiration of the term, yield and deliver the same in like condition as when it was taken, reasonable use and wear thereof and damage by elements expected.
4. Lessee shall pay One (\$1.00) Dollar per year to Lessor as rent for said premises during the term of this lease.
5. Upon payment of the rent set forth above, Lessee shall be entitled to the exclusive right to the use and privilege of the leased premises for the term set forth herein.
6. Lessor or Lessee has the right to terminate said lease with six months prior written notice to the other.
7. Lessee shall indemnify Lessor from any environmental liability resulting from this Lease and the tenancy.

WITNESS our hands and seal the date above written.

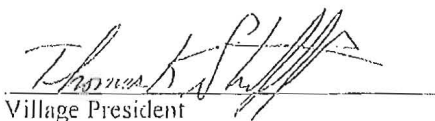
COUNTY OF TUSCOLA  
Tuscola County Board of Commissioners

  
County Controller

  
Board of Commissioners Chairperson

VILLAGE OF CARO

  
Village Clerk

  
Village President

**AGREEMENT FOR THE OPERATION OF THE TUSCOLA  
COUNTY MATERIAL RECOVERY FACILITY**

This agreement made and entered into this 28 day of July, 2006 between the Tuscola Board of Commissioners (County) and the Village of Caro (Village).

**WHEREAS**, the State of Michigan Department of Environmental Quality through its Waste Management Division granted the County money to construct and operate a Material Recovery Facility; and

**WHEREAS**, the County and the Village desire to enter into an agreement for the location of said facility on Village property; and

**WHEREAS**, the County and the Village desire to enter into an agreement providing for the operation of the facility for the benefit of both the County and the Village.

**NOW THEREFORE**, in consideration for the mutual covenants and agreements contained herein the parties agree as follows;

**Section 1. NAME**

The facility is known as the Tuscola County Recycling Center and Material Recovery Facility (MRF).

**Section 2. LOCATION**

The MRF shall be location on the real property owned by the Village and leased to the County in the Northwest ¼ of Section 11, Town 12 North, Range 9 East, Indianfields Township, Tuscola County, Michigan.

**Section 3. COUNTY DUTIES AND AUTHORITY**

- A. The County shall be responsible for administering and implementing the Solid Waste Alternatives Grant Contract with the Michigan Department of Environmental Quality through December 31, 2006 as referred to above.
- B. The County shall have title to all of the property hereinafter acquired (not to include leased property) by MRF including personnel and/or real property.
- C. The County shall enter into a lease for real property owned by the Village referred to above for a period of ten (10) years, a copy of which is attached hereto and incorporated herein by reference.
- D. The County Board of Commissioners has appointed a Recycling Authority Committee, which is responsible for overseeing the operation of the MRF.
- E. The County shall have authority for establishing a budget for the MRF operations and shall maintain its own accounting system.



- F. All employees at the MRF shall be employees of the County. The County may also contract with other persons or entities to provide service for the MRF as deemed necessary. All employees and or subcontractors shall be subject to the rules and procedures of the County as in such cases made and provided. The sole discretion of whether or not to hire personnel or contract for services for the MRF shall be with the County.
- G. The MRF Recycling Coordinator shall be staff to the Solid Waste Planning Committee and will report to the Board of Commissioners and Recycling Authority Committee through the County Controller as needed.
- H. All revenues generated through the MRF operations shall be the property of the County and may be used at the discretion of the County Board of Commissioners for the MRF operations.

**Section 4. VILLAGE DUTIES AND AUTHORITY**

- A. The Village shall enter into a lease with the County. A copy of said lease agreement is attached hereto and incorporated herein by reference.
- B. The Village shall maintain the floor drain located within the building.
- C. The Village shall provide assistance with heavy equipment as needed.

**Section 5. HEADINGS**

The headings of the Sections of this agreement are for convenience only and shall not control or affect the meaning or construction or limit the scope or intent of any of the provisions of this agreement.

**Section 6. APPLICABLE LAW**

This agreement shall be governed by and construed in accordance with the laws of the State of Michigan.

**Section 7. NOTICES**

Any notice required or permitted to be given under this agreement shall be deemed properly given if in writing and delivered to the entities or their principle office as set forth above.

**Section 8. ENTIRE AGREEMENT**

This instrument and incorporated Lease contain the entire agreement of the parties relating to the subject matter and may not be waived, changed, modified, extended or discharged orally but only by agreement in writing signed by both parties.

Section 9.      **INVALIDITY**

If any provision of this agreement is deemed by a court of competent jurisdiction to be invalid or unenforceable as written, such provision shall be reformed by the court to the extent, but only to such extent as necessary to make the provision enforceable. Any provision which cannot be so reformed shall be deemed servable and shall not affect the validity and enforceability of any other provision.

Section 10.     **LENGTH OF AGREEMENT**

The term of this agreement shall be for ten (10) years commencing on the date hereof and continuing thereafter for a period of ten (10) years unless terminated earlier through termination of the lease or by agreement of the parties.

Section 11.     **CERTIFICATION**

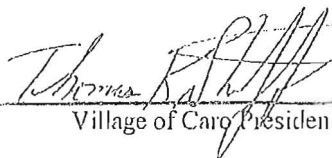
The person signing on behalf of the respective parties to this agreement certify that they are duly authorized to sign the agreement on behalf of the entity they represent.

**IN WITNESS WHEREOF**, the parties hereto have fully executed this agreement on the days and year first above written;

**COUNTY OF TUSCOLA**  
Tuscola County Board of Commissioners

  
\_\_\_\_\_  
Board of Commissioners Chairperson

**VILLAGE OF CARO**

  
\_\_\_\_\_  
Village of Caro President

DATED: 2-28-06

MEMORANDUM OF UNDERSTANDING

This letter of understanding is to confirm that the Tuscola County Recycling and Material Recovery Facility located at 1123 Mertz Road, Caro, MI 48723 has requested an extension of the current lease agreement with no changes; and

The current lease expires on February 28, 2016;

The City of Caro Council met on February 15, 2016 and approved a twelve-month extension of the current lease agreement between the City of Caro and the Tuscola County Recycling and Material Recovery Facility and will revisit the long term renewal discussion following the August, 2016 election.

TUSCOLA COUNTY BOARD OF COMMISSIONERS

---

THOMAS BARDWELL, CHAIRPERSON

---

MICHAEL R. HOAGLAND, CONTROLLER

CITY OF CARO

---

RICHARD POULIOT, MAYOR

---

KAREN SNIDER, CLERK

**mhoagland@tuscolacounty.org**

---

**From:** mhoagland@tuscolacounty.org  
**Sent:** Thursday, March 3, 2016 4:37 PM  
**To:** ctrisch@tuscolacounty.org; 'Bardwell Thom'; 'Bierlein Matthew'; 'Kirkpatrick Craig'; 'Thomas Young'  
**Cc:** 'Eean Lee'  
**Subject:** FW: CGI - Tuscola County Follow Up  
**Attachments:** Tuscola County, MI Agreement.pdf; Tuscola County, MI Intro Letter.doc; City FAQ's.pdf  
**Importance:** High

Commissioners

Eean and I had a discussion today with a representative from CGI communication regarding the potential implementation of a video that would spotlight the positives of Tuscola County. I believe the National Association of Counties supports the work CGI does to help communities strengthen communications. Essentially, CGI prepares videos highlighting counties including areas such as economic development, tourism, education, quality of life, public services, etc. This is done at no cost to the county. CGI generates funds for their production and other business costs by allowing private businesses to advertise next to the video. There are one-time costs and on-going annual fees paid by advertising businesses.

Attached is the agreement that would be entered into along with a draft letter that the county would agree to allow CGI to send to local businesses and a list of frequently asked questions. The number of counties in Michigan and elsewhere using CGI is increasing. I requested several examples of Michigan counties which are included below. Please review these videos.

This may be an opportunity for the county. I will put this on the agenda for the Monday COW meeting for further review and discussion. If the commission decides to pursue this I would recommend our attorney review the agreement before action is taken.

Mike

Michael R. Hoagland  
Tuscola County Controller/Administrator  
989-672-3700  
[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

**VISIT US ON LINE FOR COUNTY SERVICES @ [www.tuscolacounty.org](http://www.tuscolacounty.org)**

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**From:** Hannah Halloran [mailto:hhalloran@cgicommunications.com]  
**Sent:** Thursday, March 3, 2016 2:46 PM  
**To:** mhoagland <mhoagland@tuscolacounty.org>  
**Cc:** Nicole Rongo <nicoler@cgicommunications.com>  
**Subject:** CGI - Tuscola County Follow Up  
**Importance:** High

Good Afternoon Mike,

Thank you for taking the time to speak with Nicole Rongo regarding our cost-free Community Showcase Video Program.

You will find three documents attached. The first document is our one page agreement. The second is the letter of introduction that we ask to be placed on your official letterhead.

To reserve your spot in our production queue, please sign both documents and either scan and email or fax them to 866-429-8611. I have also included our frequently asked questions sheet for your review.

- Click [HERE](#) to view the Bay City, MI Video Tour!
- Click [HERE](#) to view the Branch County, MI Video Tour!
- Click [HERE](#) to view the Lenawee County, MI Video Tour! (refer to the Bay City, MI Video Tour for the 2016 interface)
- Click [HERE](#) to view the Jackson County, MI Video Tour! (refer to the Bay City, MI Video Tour for the 2016 interface)
- Click [HERE](#) to view the Alpena County, MI Video Tour! (currently reaching out for sponsorship)

Nicole will follow up with you shortly to see if you have any questions. You can also contact her at 800-398-3029 x 203 or [nicoler@cgicomunications.com](mailto:nicoler@cgicomunications.com).

We look forward to speaking with you further about this exciting opportunity!

Best Regards,



Hannah Halloran  
Marketing Associate  
Office: 800.398.3029 ext. 214  
Cell: 585.402.6453  
Fax: 866.429.8611  
Email: [hhalloran@cgicomunications.com](mailto:hhalloran@cgicomunications.com)

130 E Main Street  
Rochester, NY 14604

[www.cgicomunications.com](http://www.cgicomunications.com)

Like us on Facebook [www.facebook.com/cgicomunications](http://www.facebook.com/cgicomunications)

Follow us on Twitter [www.twitter.com/cgi\\_comms](https://www.twitter.com/cgi_comms)

Connect on Linked In [www.linkedin.com/company/cgi-communications](https://www.linkedin.com/company/cgi-communications)

## 2016 County Video Program

CGI Communications, Inc.  
130 East Main Street, 5th Floor  
Rochester, NY 14604  
(800) 398-3029 phone  
(866) 429-8611 fax

Name: Mike Hoagland

Title: Administrator

Address: 125 W. Lincoln Street

City, State, Zip: Caro, MI, 48723

Phone: 989-672-3703

Email: [mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)

Website: [www.tuscolacounty.org](http://www.tuscolacounty.org)

This agreement is between CGI Communications, Inc. ("CGI") and the County of Tuscola (the "County") and shall remain in effect from the date it is signed by both parties until the third anniversary of the date that the completed and approved Community Video Program is made available for viewing via a link on the [www.tuscolacounty.org](http://www.tuscolacounty.org) homepage, including any alternate versions of that homepage, for viewer access on different devices.

### During the term of this Agreement, CGI shall:

- Produce video content with subject matter that includes but is not limited to: *Welcome, Education, Healthy Living, Homes / Real Estate*, and two additional videos with County's choice of subject matter
- Provide one *Community Organizations* chapter to promote charities, nonprofits and community development organizations
- Provide script writing and video content consultation
- Have a videographer come to County locations to shoot footage for the videos
- Reserve the right to use still images and photos for video production
- Provide all aspects of video production and editing, from raw footage to final video including professional voiceovers and background music
- Provide a final draft of Community Video Program content subject to your approval (up to 3 sets of revisions allowed). CGI's request for approval of content or revision, including final draft, shall be deemed approved if no response received by us within thirty (30) days of request
- Provide our patented OneClick™ Technology and encode all videos into multiple streaming digital formats to play on all computer systems, browsers, and Internet connection speeds; recognized player formats include WindowsMedia – and QuickTime –
- Store and stream all videos on CGI's dedicated server
- Be solely responsible for sponsorship fulfillment including all related aspects of marketing, production, printing, and distribution
- Facilitate viewer access of the Community Video Program from County website, including any alternate versions of County's homepage, for different devices, by providing HTML source code for a graphic link to be prominently displayed on the [www.tuscolacounty.org](http://www.tuscolacounty.org) website homepage as follows: "Coming Soon" graphic link designed to coordinate with existing website color theme to be provided within 10 business days of execution of this agreement. "Community Video Program" graphic link to be provided to replace the "Coming Soon" link upon completion and approval of videos
- Grant to County a license to use CGI's Line of Code to link to and/or stream the videos
- Own copyrights of the master Community Video Program
- Assume all costs for the Community Video Program
- Honor any request for termination of sales upon 30 day notice and only if the County continues to provide the Community Video Program linkage from its homepage for the duration of this agreement

### During the term of this Agreement, the County shall:

- Provide a letter of introduction for the program on County's letterhead
- Assist with the content and script for the Community Video Program
- Grant CGI the right to use County's name in connection with the preparation, production, and marketing of the Program
- Display the "Coming Soon" graphic link prominently on the [www.tuscolacounty.org](http://www.tuscolacounty.org) homepage within 10 business days of receipt of HTML source code
- Display the "Community Video Program" link prominently on its [www.tuscolacounty.org](http://www.tuscolacounty.org) homepage, including any alternate versions of your home page, for viewer access on different devices for the entire term of this agreement
- Feature business sponsors around the perimeter of video panels
- Allow businesses to purchase various digital media products and services from CGI and its affiliates
- Ensure that this agreement remains valid and in force until the agreed upon expiration date, regardless of change in administration
- Grant full and exclusive streaming video rights for CGI and its subsidiaries, affiliates, successors and assigns to stream all video content produced by CGI for the Community Video Program only
- Represent and warrant that any and all photographs, videos, and other content it submits to us for use in any video or other production does not infringe on any third party's copyrighted material, trademark or other intellectual privacy or publicity County rights and shall defend and indemnify us from any such claim or action

This Agreement constitutes the entire agreement of the parties and supersedes any and all prior communications, understandings and agreements, whether oral or written. No modification or claimed waiver of any provision shall be valid except by written amendment signed by the parties herein. County warrants that it is a tax exempt entity. The undersigned, have read and understand the above information and have full authority to sign this agreement.



The County of Tuscola, MI

Signature:

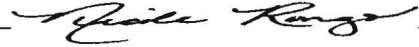
Name (printed): Mike Hoagland

Title: Administrator

Date:

CGI Communications, Inc.

Signature:



Name (printed): Nicole Rongo

Title: Vice President of Marketing and Acquisitions

Date: March 3, 2016

DATE

Dear Valued Business Owner:

Tuscola County is excited to announce a new partnership with CGI Communications, Inc. to create a series of professionally produced online videos to highlight everything our community offers residents, visitors, and business owners.

In addition to creating the videos, CGI is ensuring they are seen. Mobile devices have shifted the landscape of business, making it more important than ever to embrace technology as residents of county are able to stream high quality video on every device. For many businesses, getting noticed online can be a challenge, however, **utilizing video dramatically improves visibility and drives more action to your website** than static pages; the demand for video climbing even higher for users on mobile devices.

With an easily viewable interface on the official county website, this video program will encourage viewers to learn more about area attractions, economic development opportunities, quality of life, and the businesses supporting the program. In addition, the county's official website will backlink to CGI's [www.elocallink.tv](http://www.elocallink.tv), which hosts the Video Tour.

We are dedicated to highlighting the advantages of living and working in Tuscola County; advantages that include access to our wonderful business community; and we feel that this video program can be widely successful. We encourage you to consider participating in this county-wide program as it provides an exciting opportunity to showcase your business and utilize the power of video on your own websites and social media pages.

To learn more about sponsorship opportunities or to request an appointment please e-mail [BrandonB@cgicomcommunications.com](mailto:BrandonB@cgicomcommunications.com).

Best Regards,

Signatory



### Frequently Asked Questions

- **Who is CGI Communications, Inc.?**  
Formed in 1988, CGI Communications, Inc. is the leading provider of high-impact marketing solutions to communities and small businesses. CGI is one of Upstate New York's top growth companies, receiving multiple Top 100 Awards in the Greater Rochester Area.
- **Are there any hidden costs?**  
No, there is never a point where your municipality will see an invoice for any services we provide.
- **What if no businesses sign up for sponsorship?**  
Even if zero sponsors participate, your Community will still receive the program at no cost. There is no threshold or minimum sponsorship requirement.
- **How long is the production time line?**  
The welcome video can be completed with in a few weeks. The entire video production is typically about 12 -14 weeks, but can vary depending on what time of year filming is preferred.
- **What is the relationship between CGI and the United States Conference of Mayors and the National League of Cities?**  
CGI works closely with the USCM and NLC to provide a myriad of digital marketing tools to showcase and promote individual municipalities nationwide. Our Community Showcase Program is an opportunity that both members and non-members can participate in.
- **Who fulfills the sponsorship element of the Community Video Program?**  
CGI takes care of all sponsorship fulfillment, however if your community would like to recommend businesses to have the first right of refusal, we encourage and welcome you to do so.
- **Do we have a choice of what season we are filmed in?**  
Absolutely! It is our goal to film municipalities in the season you feel best represents your community as a whole.
- **Do we need an Official Representative in our Welcome video?**  
Absolutely not! It is your community's choice on whether or not you would like to have a civic leader represented in the welcome video.
- **Does our city have a choice in what type of establishments can participate in the sponsorship fulfillment?**  
Of course! Your community has a say in the types of businesses that are featured. We simply need to know prior to the beginning of the sponsorship fulfillment campaign. For further information, please request CGI's Sponsor Policy.
- **Is there a special rate for non-profit organizations that want to get involved?**  
We provide a Community Organizations chapter that creates an opportunity for local non-profits to garner exposure on our program at no-cost.
- **What is the GoCast Mobile App?**  
GoCast gives you the power to record and upload videos to your official website and social media pages instantly! Operated right from your smart phone or device, GoCast allows you to record up to two minutes of video at a time with no limitation as to how often it's used. It is the perfect solution to adding new content to your website every day! From ribbon cuttings, festivals, departmental messages, emergency notifications, holiday greetings, event promotion...GoCast lets you capture it all.





# AN ADMINISTRATOR'S VIEW OF THE ROLE OF COMMUNICATIONS AND SOCIAL MEDIA

from Page 10

several Facebook pages, a YouTube channel and email blast lists, along with thousands of daily website visitors.

What started as a department to accurately share our news has been cultivated into an integral part of Emmet County's identity. The positive stories, straight facts, beautiful photography and interesting stories have created a greater sense of community and a greater commitment to Emmet County by our residents and visitors. We strongly feel it has enhanced economic development in our area by encouraging people to relocate, start businesses and contribute to our communities.

## Reaching across generations and staying ahead of the curve

It used to be that county governments, businesses and anyone who needed to disseminate information had to pay for delivery of the message, through advertisements in newspapers, on radio and TV. But, as we all know, that has changed drastically. In Emmet County, we have consistently tried to keep on top of changing trends to serve the many different generations of residents and visitors who are in need of a county service or county information.

As the county administrator, I continue to encourage our staff to look for ways to reach different generations, particularly when it comes to engaging the younger demographic. The varied media we utilize in Emmet County do, in fact, reach across a range of demographics and provide methods for reaching all age groups.

Through video email blasts, newsletters, social media, numerous brochures, our *Imagine* magazine, *Essence of Emmet* history magazines and our websites, we are able to keep residents informed about their county government, while providing specialty pieces that showcase this area's brightest attributes for both residents and visitors alike. All of this is done in-house, saving costly contracting fees with outside vendors to provide these services.

Another strong suit of our Communications Department is the ability to turn out professional, well-written media releases that in this day and age are helpful to media outlets who are facing cuts in staff. We are able to provide them with clearly written, factual and informative media releases about County functions and departments that they can run as-is. We've found this to be a successful way to get our message across as.

We also know that the Internet is increasingly the way that most people get their information today. People expect services online and it's no different from their county government. We are continually looking at how we can improve the online experience for our visitors to Emmet County's main site and our affiliated microsites.

On our main website, [www.emmetcounty.org](http://www.emmetcounty.org), users can find everything from an application for a dog license to paying a District Court fee, from searching vital records to accessing the most high-tech mapping services available. Because Emmet County has so many important assets, we have created several "microsites" that showcase each of these properties or departments on its own, while having them tied to the main site through a clever "footer" at the bottom of each site. For example, the Headlands International Dark Sky Park, the Emmet-Charlevoix County Fair, Emmet Recycling, McGulpin Point Lighthouse, Pellston Regional Airport and Emmet County EMS have their own websites; more are in development. Each microsite can be accessed through the main county website or with their own URL.

Also through our Communications Department, we have enjoyed tremendously in recent years giving tours to school groups through the county building and some nearby partner entities, like our 9-1-1 dispatch center. These opportunities to show our community and our youths all that county government provides them in their day-to-day lives is a highlight for me and other staffers who participate. I would strongly encourage all counties to reach out to their school districts and offer these tours as well.

## Looking ahead

The role of a professional communicator cannot be understated in this day and age when information (and often incorrect information, unfortunately) can be found easily by anybody with the click of a mouse or the tap of a finger. Our goal is to make sure that when anyone is reading about Emmet County — looking for our parks and opportunities, searching for what materials they can recycle or wanting to contact their Commissioners — that they find accurate, factual information the first time, every time.

Overall, the level of interest in the public in our printed materials and digital offerings has been tremendous and gratifying, validating that we are on the right track in communicating to the public about Emmet County. Each day, we make more friends and share more important information about our county and the impact we have on the lives of those who live around us. To me, ultimately, that is the most gratifying part of working in local government and leading Emmet County as its administrator.

If any of our staff can help your county in learning how to establish a Communications Department, we would be more than happy to assist.

**mhoagland@tuscolacounty.org**

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**From:** Eean Lee <eean.lee@tuscolacounty.org>  
**Sent:** Thursday, March 3, 2016 8:50 AM  
**To:** mhoagland@tuscolacounty.org  
**Cc:** Christine Trisch; Bardwell Thom; Bierlein Matthew; Kirkpatrick Craig; Thomas Young  
**Subject:** Re: FW: Budget review highlights February 2016 edition of Michigan Counties

Mike,

Thanks for passing the article. It has some thought provoking points.

While Tuscola County doesn't have a communications department to be able to focus on some of the things that the article points out, we do currently subscribe to the same ideas. With our new social media policy, we allow and encourage department heads to utilize social media for mass communication. Our Sheriff's department alone reaches THOUSANDS instantly. Other departments that use social media are the office of the Clerk, Recycling and Animal Control. Just to name a few.

The dangers of this practice, without a Communications Director are:

1. Accounts are not monitored by anyone except for the departments.
2. Completely FOIA-able. (Public Information)
3. Not backed up or restore-able by Information Systems.

Also, email blasts and website improvements are something we currently do and are continually looking to improve. Moving towards a more mobile platform and compatibility is essential for not only the future internal functionality of Tuscola County but will also be integral to the "face" of our systems. If the employees and citizens of the county aren't able access technologies quickly and efficiently, then serious improvements need to be put in place.

Please let me know if you want to discuss this further.

Thanks.

Eean Lee



On Wed, Mar 2, 2016 at 2:01 PM, [mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org) <[mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)> wrote:

Eean

Check the article on pages 11 and 12. The question is how can we do more communication without increasing personnel. As the saying goes "it is all about communication". We should keep

monitoring our web site for activity levels with as much detail as possible. A recent example of this type of communication is using our web page to explain the upcoming MSU-e/4-H ballot question.

Mike

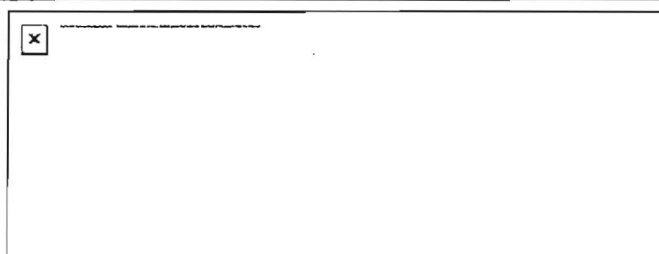
---

**From:** Michigan Association of Counties [mailto:[melot@micounties.org](mailto:melot@micounties.org)]  
**Sent:** Friday, February 26, 2016 10:03 AM  
**To:** [mhoagland@tuscolacounty.org](mailto:mhoagland@tuscolacounty.org)  
**Subject:** Budget review highlights February 2016 edition of Michigan Counties

Having trouble viewing this email? [Click here](#)

**Michigan Counties**

February 2016



Check out the latest edition of *Michigan Counties*, MAC's eNewsletter, by [clicking here](#).





## TUSCOLA COUNTY MOSQUITO ABATEMENT

1500 Press Drive  
Caro, Michigan 48723-9291  
989-672-3748 Phone ~ 989-672-3724 Fax  
*Kimberly Green, Director*

---

To: Tuscola County Board of Commissioners  
Michael Hoagland – Controller/ Administrator

From: Kimberly Green, Director

Date: March 4, 2016

The building project that was started in 2015 was unable to be completed before the end of the year. I am requesting that the fund balance that remained at the end of December 2015 of \$185,334.53 be rolled over to the Equipment/Capital Outlay fund to allow for the final payment on the project.

Thank you,

*Kimberly Green, Director*

(F)

9-1-1

Tuscola County Central Dispatch

Sandra Nielsen, Director

March 3, 2016

From: Sandra Nielsen, Director

Subject: Hiring Tyler Kuhl

To: Tuscola County Board of Commissioners

Dear Commissioners,

I respectfully request the Board of Commissioners to concur with hiring Tyler Kuhl, pending physical and drug screening with an effective starting date of March 26, 2016. This request is to fill a full time dispatcher vacancy which the board approved to refill during the December 17, 2015 board meeting.

Thank you,



Sandra Nielsen, Director  
Tuscola County Central Dispatch

**9-1-1**

**Tuscola County Central Dispatch**

Sandra Nielsen, Director

March 3, 2016

From: Sandra Nielsen, Director

Subject: Hiring Amy Garza

To: Tuscola County Board of Commissioners

Dear Commissioners,

I respectfully request the Board of Commissioners to concur with hiring Amy Garza, effective starting date of March 12, 2016. This request is to fill a dispatcher vacancy which the board approved to refill during the November 12, 2015 board meeting.

Thank you,



Sandra Nielsen, Director  
Tuscola County Central Dispatch

**9-1-1**

**Tuscola County Central Dispatch**

Sandra Nielsen, Director

March 3, 2016

From: Sandra Nielsen, Director  
Subject: Hiring Irregular Part-time Employee  
To: Tuscola County Board of Commissioners

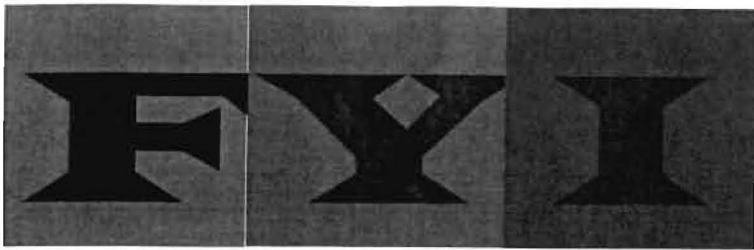
Dear Commissioners,

I respectfully request authorization for retired dispatcher Lynn Nigl, be hired and classified as an irregular part-time dispatcher effective March 12, 2016. Lynn had 16 years of experience upon her retirement, so no training is needed and would start at step 7 of the pay scale. Dispatch is still working on filling two full time positions and this would assist in reducing the overtime. Central Dispatch is separately funded and by adding an irregular part-time dispatcher would not affect the general fund.

Thank you,



Sandra Nielsen, Director  
Tuscola County Central Dispatch



P.O. Box 534  
Caro, MI 48723  
Phone: (989) 673-8223  
Fax: (989) 673-8223

February 11, 2016

Tuscola County Board of Commissioners  
125 W Lincoln Street  
Caro, MI 48723

Dear Commissioners,

Since 2001, Future Youth Involvement, the Youth Advisory Council to the Tuscola County Community Foundation, has organized and hosted a community-wide event called Cardboard City Sleep-Out. This year ,we are changing the event and are hosting a 5K Cardboard City Run/Walk instead of the overnight sleeping event. The primary goal of the 5K Cardboard City Run/Walk is to raise awareness and funds for the Homelessness Prevention Fund of the Tuscola County Community Foundation.

The 5K Cardboard City Run/Walk will be held on Saturday April 23, 2016. To help advertise the Run/Walk and raise awareness of our cause, we are asking permission to place a small cardboard city along with a sign advertising the Run/Walk on the courthouse lawn from April 16, 2016 through April 23, 2016. As in the past, our members will construct, monitor, and tear down the cardboard city and sign.

If you have any questions or need further assistance, please feel free to contact me.

Sincerely,

Hunter Wilson  
Future Youth Involvement President

**mhoagland@tuscolacounty.org**

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**From:** Brad Roseberry <broseberry@cabt.org>  
**Sent:** Wednesday, February 24, 2016 10:28 AM  
**To:** mhoagland@tuscolacounty.org  
**Subject:** Bigger-Truck Proponents Regroup, Press Ahead in 2016

Dear Michael,

I last wrote to you in December about our victories in Congress, where CABT and our allies defeated legislation for both longer and heavier trucks. However, there are signs that proponents of bigger trucks are looking for ways to revive their efforts this year. Bigger-truck sponsor Rep. Reid Ribble (R-Wis.) was quoted in a news story, shortly after Congress defeated these legislative proposals, saying they would need to create "a better, larger coalition." Then weeks later, the same longer double-trailer truck provision that was defeated in 2015 was reintroduced by a Colorado congressman (H.R. 4371).

We now know that these bigger-truck proponents are also looking to make another push for longer double-trailer trucks in the Senate. To get ahead of threats in both chambers, CABT and allies conducted meetings two weeks ago with dozens of Senate and House offices, as well as staff for several committees where the legislation is likely to be considered. Members of Congress need to know that the vast majority of their constituents oppose these longer trucks.

We are also confronting efforts to increase truck weight limits in several state legislatures. In Kentucky and Georgia, we face battles over weight increases for trucks hauling commodities such as timber, poultry and aluminum. In Minnesota, we are working again to defeat legislation that would increase truck weights statewide up to 90,000 or 97,000 pounds. And in Texas, we anticipate a fight over heavier trucks that is likely to play out over the next two years. CABT has launched campaigns in each of these states, and we will let you know more over the coming weeks.

In the meantime, it is vital that we show our appreciation to Members of Congress who supported our efforts in 2015 to defeat national truck length and weight increases. We are working with our coalition supporters to schedule appreciation events back in their states and districts that include presentations of framed awards and photo ops for media outlets. Thanking these Members of Congress is the right thing to do. One such event took place earlier this month for Rep. Mark Meadows (R-N.C.), member of the House T&I Committee, who received a CABT award from half a dozen law enforcement leaders from across his district. Rep. Meadows also included a brief recap of the event in his newsletter that can be viewed here:

[https://iqconnect.lmhostediq.com/iqextranet/view\\_newsletter.aspx?id=100771&c=NC11MM](https://iqconnect.lmhostediq.com/iqextranet/view_newsletter.aspx?id=100771&c=NC11MM)

Similar CABT appreciation events are being scheduled for Members of Congress who voted against the bigger-truck bills.

Please let me know if I can answer any questions and, as always, we truly appreciate your efforts in helping us stop heavier and longer trucks.

Brad