

**DRAFT - Agenda**  
**Tuscola County Board of Commissioners**  
**Committee of the Whole**  
**Tuesday, March 16, 2010 – 4:00 P.M.**  
**Annex Board Room (207 E. Grant Caro, Mi.)**

**Finance**

Committee Leaders-Commissioner Peterson and Bardwell

**Primary Finance Items**

1. **Potential Methods of Reducing 2010 Reserve Usage – Controller Staff**
2. **2010 Budget Amendments – Chief Accountant (See A)**
3. **Recycling Budget Adjustment Alternatives – Recycling Coordinator (See B)**
4. **Health Insurance Meeting Schedule March 25<sup>th</sup> and April 6<sup>th</sup> – Fiscal/Personnel Analyst**
5. **MGT and Maximus County-Wide Cost Allocation Plan RFP – Controller/Administrator**
6. **State Mandate to Consolidate Dispatch Operations – HB 5927**
7. **Discussion of Board of Commissioner Health Insurance**
8. **Discussion of Road Commissioner Health Insurance**
9. **Discussion of Elected Versus Appointed Road Commissioners**

**Secondary/On-Going Finance Items**

1. Treasurer Bank Statement Reconciliation
2. Need to Schedule the MERS Representative Presentation for April Meeting
3. Energy Grant Administration 3/25/10
4. MSUe and District Court Budget Amendments
5. Road Patrol and Senior Citizen Millage Renewal Language
6. Development of Financial Guidelines for Labor Negotiations
7. Update Regarding Broadband
8. Discussion of Tether Program Potentials – Potential Use of Grant Funds
9. ATM, PayPal, Touch Pay Options for Courthouse – Need to Schedule Meeting Date with Banks
10. Dispatch Rebanding
11. Dispatch and Other Procedures for Emergency Telephone System
12. Behavioral Health Audit Presentation
13. Potential 2010 Budget Amendments
  - Probation Officer Position
  - Clerk's Office – Increase in Part-Time General Office Clerk's Hours

**Personnel**

Committee Leader-Commissioners Peterson and Roggenbuck

**Primary Personnel Items**

1. **Place on File Notice of Sheriff Department Employee Retirement and Recall of Employee to Refill Vacancy (See C)**

## Secondary/On-Going Personnel Items

1. Open Meetings Act Discussion for Boards and Commissions – Corporate Council and County Prosecutor
2. Incorporate County Personnel Policies and Other key Personnel Information on the County Web Site
3. Circuit/Family Court Personnel Policies
4. Road Commission Elected Versus Appointed – Next Steps

## Building and Grounds

Committee Leader-Commissioners Petzold and Kern

1. **Airport Zoning Ordinance – Next Steps**
2. **Niland Building – Possible Lease Buy-Out**
3. **Adult Probation Building Update and Alternative Locations**
4. **Request for Tree Removal along Deckerville Road on County Property**

## Primary Building and Grounds Items

Secondary/On-Going Building and Grounds Items

## Correspondence/Other Business as Necessary

1. Great Lakes Restoration Initiative Grant Submittal
2. Other County Resolutions
3. National Flood Insurance Program

## Public Comment Period

## Closed Session – If Necessary

## Other Business as Necessary

### Notes:

Except for the Statutory Finance Committee, committee meetings of the whole are advisory only. Any decision made at an advisory committee is only a recommendation and must be approved by a formal meeting of the Board of Commissioners.

If you need accommodations to attend this meeting please notify the Tuscola County Controller/Administrator's Office (989-672-3700) two days in advance of the meeting.

This is a draft agenda and subject to change. Items may be added the day of the meeting or covered under other business at the meeting.

## Statutory Finance Committee

1. Claims Review and Approval (Outstanding Invoice from Last Meeting)

**BUDGET AMENDMENTS FOR MARCH 2010**

**General Fund**

- Correction to original budget. Budget too high for balance on Judicial Tech Improvement. Reduce line item 101-132-935-000 to \$1,128 this is the balance of these funds. Offset to contingency.
- Budget \$1,000 for supplies for City of Caro Assessment contract line item 101-227-727-000. These funds are reimbursed and will require a revenue budget for the same amount in line item 101-000-676-227.
- Budget \$2,000 for Health Insurance Incentive in line item 101-229-704-020 offset to contingency. This is due to employee dropping health insurance and receiving the incentive for savings to the Prosecutors budget.
- Reduce line item 101-346-704-000 TNU Salaries by \$150.00 and increase the same for 101-346-704-010 Shift Premium.

**Special Revenue Funds**

- **240 - Mosquito Abatement**  
Board approved position for full time Admin. Asst.  
Amend Mosquito Abatement by \$48,113 through the use of the fund balance in this fund.
- **255 – Victim of Crime Act Grant**  
Correction to original budget. Grant budgeted in wrong line item. Decrease 255-300-540-000 MSA Grant by (65,573) and increase line item 255-300-530-000 Fed Victim of Crime Act Grant by the same.

# 2010 BUDGET

Tuscola County

With reduction of waste program and no wage increases  
PLEASE NOTE THE LOSS OF MICHIGAN WORKS REVENUE

Fund 230 RECYCLING  
Department

Period Ending Date: January 31, 2010

Account	2006 Actual	2007 Actual	2008 Actual	2009 Year to Date	2010 Year to Date	2010 Budget	2011 Projected	2012 Projected	2013 Projected	2014 Projected	2015 Projected	2016 Projected
<b>Fund 230 RECYCLING</b>						<b>\$ 344,207</b>	<b>\$ 281,644</b>	<b>\$ 258,817</b>	<b>\$ 226,850</b>	<b>\$ 194,646</b>	<b>\$ 160,621</b>	<b>\$ 83,585</b>
Revenues												
401-402-000 CURRENT TAX	184,419.81	196,573.49	204,330.41	212,319.38	-154.52	220,637.00	200,000.00	198,000.00	198,000.00	196,000.00	196,000.00	196,000.00
401-437-000 INDUSTRIAL FACILITY TAX	762.72	0.00	694.57	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
401-591-000 MISCELLANEOUS REVENUE	700.40	908.10	1,844.96	2,173.12	377.10	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
401-643-000 SALES OF MATERIALS	38,265.69	56,915.44	73,671.86	33,174.37	2,941.83	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
401-645-000 PAPER SHREDDING SERVICE	2,653.40	2,713.50	3,890.60	4,578.55	271.10	3,000.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
401-646-000 HOUSEHOLD HAZARDOUS WASTE	128.00	127.00	285.00	6,860.00	5.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
401-647-000 ELECTRONIC HAZARDOUS WASTE	175.00	168.00	807.50	1,706.00	65.00	1,000.00	0.00	-	-	-	-	-
401-648-000 TIRE DRIVE	7,484.00	7,446.00	10,669.00	11,802.00	322.50	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00
401-665-000 INTEREST REVENUE	5,458.87	11,927.88	7,423.82	6,826.24	0.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
401-676-000 REIMB MICHIGAN WORKS	10,600.00	12,100.00	4,120.00	5,920.00	640.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00
401-694-000 CASH OVER/SHORT	0.00	2.00	11.60	2.62	0.00	5.00	5.00	0	0	0	0	0
401-674-000 DONATIONS				231.92	0.10	500.00	500.00	500.00	500.00	500.00	500.00	500.00
<b>Revenues Total</b>	<b>250,647.89</b>	<b>288,881.41</b>	<b>307,749.32</b>	<b>285,614.20</b>	<b>4,468.11</b>	<b>288,142.00</b>	<b>265,005.00</b>	<b>263,000.00</b>	<b>263,000.00</b>	<b>261,000.00</b>	<b>261,000.00</b>	<b>261,000.00</b>
Expenses												
401-704-000 SALARIES-PERMANENT	82,037.98	84,371.90	83,703.62	90,078.02	6,211.60	91,281.00	91,281.00	91,281.00	91,281.00	91,281.00	91,281.00	91,281.00
401-704-020 HEALTH INSURANCE INCENTIVE	2,076.84	1,999.92	1,999.92	153.84	0.00	0.00	0.00	0	0	0	0	0
401-704-030 DISABILITY PLAN	1,093.57	1,157.88	1,172.40	1,235.76	104.44	1,340.00	1,430.00	1,530.10	1,637.21	1,751.81	1,874.44	2,000.00
401-704-040 UNUSED SICK TIME PAYOUT	275.87	575.84	205.60	59.30	0.00	1,404.32	1,404.32	1,404.32	1,404.32	1,404.32	1,404.32	1,404.32

(B)

	2006 Actual	2007 Actual	2008 Actual	09 to Date	2010 to Date	2010 B	11 Projected	12 Projected	13 Projected	14 Projected	15 Projected	16 Projected
401-705-000												
SALARIES-TEMPORARY	12,833.68	16,789.34	53,508.19	74,367.29	3,390.95	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00
401-706-000												
SALARIES - OVERTIME	1,986.71	1,754.35	2,836.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-707-000												
SALARIES - PER DIEM	1,225.00	1,070.00	1,520.00	1,610.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
401-710-000												
WORKERS COMPENSATION	501.52	527.63	695.48	859.72	0.00	668.86	800.00	800.00	800.00	850.00	850.00	900.00
401-711-000												
HEALTH & DENTAL INSURANCE	21,421.83	22,510.49	23,079.41	38,556.06	3,000.14	40,500.00	40,500.00	41,000.00	41,500.00	42,000.00	42,500.00	43,000.00
401-715-000												
F.I.C.A.	7,613.42	8,042.73	10,918.03	12,550.35	729.74	10,386.46	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00
401-717-000												
LIFE INSURANCE	261.00	261.00	261.00	261.00	21.75	261.00	261.00	270.00	270.00	270.00	275.00	280.00
401-718-000												
RETIREMENT	2,194.38	2,887.66	2,422.91	2,843.50	307.59	3,977.00	4,146.00	4,768.00	5,483.01	6,305.55	7,188.33	8,000.00
401-719-000												
UNEMPLOYMENT	0.00	0.00	0.00	0.00	0.00	5,500.00	5,500.00	0.00	-	-	-	-
401-727-000												
SUPPLIES, PRINTING & POSTAGE	7,029.40	7,780.46	6,447.49	6,320.23	12.32	6,500.00	7,000.00	7,000.00	7,500.00	7,500.00	7,500.00	8,000.00
401-746-000												
UNIFORMS	0.00	0.00	1,502.31	1,898.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-747-000												
GAS, OIL, GREASE & ETC	3,135.31	3,854.65	5,216.17	3,805.83	0.00	6,500.00	7,000.00	7,500.00	7,500.00	7,500.00	8,000.00	8,000.00
401-801-000												
CONTRACTUAL SERVICES	842.10	1,662.61	1,244.66	873.00	488.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
401-809-000												
MEMBERSHIP/SUBSCRIPTIONS	240.00	313.95	368.00	195.00	0.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00
401-835-000												
HEALTH SERVICES	0.00	0.00	425.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-851-000												
TELEPHONE	2,014.68	1,942.90	1,755.22	1,879.24	150.38	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,500.00	2,500.00
401-851-010												
CELLULAR PHONE	263.16	263.16	65.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-861-000												
TRAVEL	772.25	1,438.72	912.34	1,229.54	34.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,200.00	1,250.00
401-901-000												
ADVERTISING	2,763.00	2,752.70	2,947.45	1,511.15	0.00	1,000.00	500.00	500.00	500.00	500.00	0.00	0.00
401-910-000												
INSURANCES	1,768.71	2,020.97	1,570.62	2,303.59	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,200.00	2,200.00

	2006 Actual	2007 Actual	2008 Actual	09 to Date	2010 to Date	2010 E	11 Projected	12 Projected	13 Projected	14 Projected	15 Projected	16 Proj
401-920-000 UTILITIES	3,922.80	4,011.36	5,331.12	4,226.71	596.13	7,000.00	7,000.00	7,500.00	7,500.00	7,500.00	7,500.00	8,000.00
401-932-000 EQUIPT REPAIR & MAINT.	6,072.25	4,258.90	5,533.63	3,743.46	0.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	8,000.00
401-933-000 VEHICLE REPAIR & MAINTENANCE	637.82	1,107.92	1,298.17	1,317.51	0.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
401-934-000 OFFICE EQUIPMENT REPAIR & MA	0.00	0.00	369.99	0.00	0.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
401-955-000 MISC. EXPENSES	277.25	35.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
401-957-000 EMPLOYEE TRAINING	246.50	642.74	575.44	413.50	0.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00
401-958-000 ENVIRONMENTAL EDUCATION	1,889.82	1,964.64	1,766.92	940.94	0.00	1,000.00	1,000.00	500.00	500.00	500.00	500.00	500.00
401-960-000 HOUSEHOLD HAZARDOUS WASTE	9,968.87	14,128.33	13,863.08	13,352.27	0.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
401-961-000 ELECTRONIC HAZARDOUS WASTE	7,206.05	9,593.41	10,051.62	18,114.71	0.00	15,000.00	0.00	0.00	0.00	0.00	0.00	0.00
401-962-000 TIRE DRIVE	10,576.80	7,510.00	12,198.75	9,853.00	0.00	10,000.00	10,000.00	12,000.00	12,000.00	12,000.00	12,000.00	13,000.00
401-964-000 REFUNDS	0.00	201.55	0.00	717.80	0.00	0.00	0.00	0	0	0	0	0
401-970-000 EQUIPMENT/CAPITAL OUTLAY	2,353.28	511.45	250.00	8,288.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
401-970-003 BAILER	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0	0
401-970-006 TRAILER	4,705.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0	0
401-980-000 TRUCK	0.00	0.00	0.00	19,519.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-995-000 INTEREST EXPENSE ON ADVANCE	135.44	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0	0
401-999-101 INDIRECT COSTS	9,710.00	9,710.00	9,710.00	25,000.00	6,250.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
<b>Expenses Total</b>	<b>214,064.29</b>	<b>217,654.16</b>	<b>265,727.29</b>	<b>348,177.98</b>	<b>21,297.04</b>	<b>310,968.64</b>	<b>296,972.32</b>	<b>295,203.42</b>	<b>297,025.54</b>	<b>298,512.68</b>	<b>300,523.09</b>	<b>304,565.32</b>

<b>EFB</b>	<b>\$ 281,644</b>	<b>EFB</b>	<b>\$ 258,817</b>	<b>EFB</b>	<b>\$ 226,850</b>	<b>EFB</b>	<b>\$ 194,646</b>	<b>EFB</b>	<b>\$ 160,621</b>	<b>EFB</b>	<b>\$ 123,108</b>	<b>EFB</b>	<b>\$ 83,585</b>	<b>EFB</b>	<b>\$ 40,019</b>
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Parameters:  
Operator CAZ



	2006 Actual	2007 Actual	2008 Actual	09 to Date	2010 to Date	2010 B	11 Projected	12 Projected	13 Projected	14 Projected	15 Projected	16 Projected
401-705-000												
SALARIES-TEMPORARY	12,833.68	16,789.34	53,508.19	74,367.29	3,390.95	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00	42,000.00
401-706-000												
SALARIES - OVERTIME	1,986.71	1,754.35	2,836.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-707-000												
SALARIES - PER DIEM	1,225.00	1,070.00	1,520.00	1,610.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
401-710-000												
WORKERS COMPENSATION	501.52	527.63	695.48	859.72	0.00	668.86	800.00	800.00	800.00	850.00	850.00	900.00
401-711-000												
HEALTH & DENTAL INSURANCE	21,421.83	22,510.49	23,079.41	38,556.06	3,000.14	40,500.00	40,500.00	41,000.00	41,500.00	42,000.00	42,500.00	43,000.00
401-715-000												
F.I.C.A.	7,613.42	8,042.73	10,918.03	12,550.35	729.74	10,386.46	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00
401-717-000												
LIFE INSURANCE	261.00	261.00	261.00	261.00	21.75	261.00	261.00	270.00	270.00	270.00	275.00	280.00
401-718-000												
RETIREMENT	2,194.38	2,887.66	2,422.91	2,843.50	307.59	3,977.00	4,146.00	4,768.00	5,483.01	6,305.55	7,188.33	8,000.00
401-719-000												
UNEMPLOYMENT	0.00	0.00	0.00	0.00	0.00	5,500.00	5,500.00	0.00	-	-	-	-
401-727-000												
SUPPLIES, PRINTING & POSTAGE	7,029.40	7,780.46	6,447.49	6,320.23	12.32	6,500.00	7,000.00	7,000.00	7,500.00	7,500.00	7,500.00	8,000.00
401-746-000												
UNIFORMS	0.00	0.00	1,502.31	1,898.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-747-000												
GAS, OIL, GREASE & ETC	3,135.31	3,854.65	5,216.17	3,805.83	0.00	6,500.00	7,000.00	7,500.00	7,500.00	7,500.00	8,000.00	8,000.00
401-801-000												
CONTRACTUAL SERVICES	842.10	1,662.61	1,244.66	873.00	488.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
401-809-000												
MEMBERSHIP/SUBSCRIPTIONS	240.00	313.95	368.00	195.00	0.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00
401-835-000												
HEALTH SERVICES	0.00	0.00	425.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-851-000												
TELEPHONE	2,014.68	1,942.90	1,755.22	1,879.24	150.38	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,500.00	2,500.00
401-851-010												
CELLULAR PHONE	263.16	263.16	65.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-861-000												
TRAVEL	772.25	1,438.72	912.34	1,229.54	34.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,200.00	1,250.00
401-901-000												
ADVERTISING	2,763.00	2,752.70	2,947.45	1,511.15	0.00	1,000.00	500.00	500.00	500.00	500.00	0.00	0.00
401-910-000												
INSURANCES	1,768.71	2,020.97	1,570.62	2,303.59	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,200.00	2,200.00



	2006 Actual	2007 Actual	2008 Actual	09 to Date	2010 to Date	2010 Budget	11 Projected	12 Projected	13 Projected	14 Projected	15 Projected	16 Projected
401-920-000 UTILITIES	3,922.80	4,011.36	5,331.12	4,226.71	596.13	7,000.00	7,000.00	7,500.00	7,500.00	7,500.00	7,500.00	8,000.00
401-932-000 EQUIPT REPAIR & MAINT.	6,072.25	4,258.90	5,533.63	3,743.46	0.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	8,000.00
401-933-000 VEHICLE REPAIR & MAINTENANCE	637.82	1,107.92	1,298.17	1,317.51	0.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
401-934-000 OFFICE EQUIPMENT REPAIR & MA	0.00	0.00	369.99	0.00	0.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
401-955-000 MISC. EXPENSES	277.25	35.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
401-957-000 EMPLOYEE TRAINING	246.50	642.74	575.44	413.50	0.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00
401-958-000 ENVIRONMENTAL EDUCATION	1,889.82	1,964.64	1,766.92	940.94	0.00	1,000.00	1,000.00	500.00	500.00	500.00	500.00	500.00
401-960-000 HOUSEHOLD HAZARDOUS WASTE	9,968.87	14,128.33	13,863.08	13,352.27	0.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
401-961-000 ELECTRONIC HAZARDOUS WASTE	7,206.05	9,583.41	10,051.62	18,114.71	0.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
401-962-000 TIRE DRIVE	10,576.80	7,510.00	12,198.75	9,953.00	0.00	10,000.00	10,000.00	12,000.00	12,000.00	12,000.00	12,000.00	13,000.00
401-964-000 REFUNDS	0.00	201.55	0.00	717.80	0.00	0.00	0.00	0	0	0	0	0
401-970-000 EQUIPMENT/CAPITAL OUTLAY	2,353.28	511.45	250.00	8,288.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
401-970-003 BAILER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0
401-970-006 TRAILER	4,705.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0
401-980-000 TRUCK	0.00	0.00	0.00	19,519.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-995-000 INTEREST EXPENSE ON ADVANCE	135.44	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0
401-999-101 INDIRECT COSTS	9,710.00	9,710.00	9,710.00	25,000.00	6,250.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
Expenses Total	214,064.29	217,654.16	265,727.29	348,177.98	21,297.04	310,968.64	311,972.32	310,203.42	312,025.54	313,512.68	315,523.09	319,565.32

	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB
	\$ 281,644	\$ 258,817	\$ 212,850	\$ 166,646	\$ 118,621	\$ 67,108	\$ 13,585	\$	\$	\$	\$	\$ (43,981)

Parameters:  
Operator: CAZ



	2006 Actual	2007 Actual	2008 Actual	09 to Date	2010 to Date	2010 E	11 Projected	12 Projected	13 Projected	14 Projected	15 Projected	16 Projected
401-705-000												
SALARIES-TEMPORARY	12,833.68	16,789.34	53,508.19	74,367.29	3,390.95	43,357.27	42,141.42	43,370.97	44,716.21	46,209.12	47,739.34	49,307.82
401-706-000												
SALARIES - OVERTIME	1,986.71	1,754.35	2,836.96	0.00	0.00	0.00	0.00	0	0	0	0	0
401-707-000												
SALARIES - PER DIEM	1,225.00	1,070.00	1,520.00	1,610.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
401-710-000												
WORKERS COMPENSATION	501.52	527.63	695.48	859.72	0.00	800.00	800.00	800.00	800.00	850.00	850.00	900.00
401-711-000												
HEALTH & DENTAL INSURANCE	21,421.83	22,510.49	23,079.41	38,556.06	3,000.14	40,000.00	40,500.00	41,000.00	41,500.00	42,000.00	42,500.00	43,000.00
401-715-000												
F.I.C.A.	7,613.42	8,042.73	10,918.03	12,550.35	729.74	14,152.82	16,111.60	18,062.72	20,019.11	22,018.00	23,650.06	24,200.00
401-717-000												
LIFE INSURANCE	261.00	261.00	261.00	261.00	21.75	261.00	261.00	270.00	270.00	270.00	275.00	280.00
401-718-000												
RETIREMENT	2,194.38	2,887.66	2,422.91	2,843.50	307.59	3,546.00	4,146.00	4,768.00	5,483.01	6,305.55	7,188.33	8,000.00
401-719-000												
UNEMPLOYMENT	0.00	0.00	0.00	0.00	0.00	5,500.00	5,500.00	0.00	-	-	-	-
401-727-000												
SUPPLIES, PRINTING & POSTAGE	7,029.40	7,780.46	6,447.49	6,320.23	12.32	6,500.00	7,000.00	7,000.00	7,500.00	7,500.00	7,500.00	8,000.00
401-746-000												
UNIFORMS	0.00	0.00	1,502.31	1,898.66	0.00	0.00	0.00	0.00	0	0	0	0
401-747-000												
GAS, OIL, GREASE & ETC	3,135.31	3,854.65	5,216.17	3,805.83	0.00	6,500.00	7,000.00	7,500.00	7,500.00	7,500.00	8,000.00	8,000.00
401-801-000												
CONTRACTUAL SERVICES	842.10	1,662.61	1,244.66	873.00	488.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
401-809-000												
MEMBERSHIP/SUBSCRIPTIONS	240.00	313.95	368.00	195.00	0.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00
401-835-000												
HEALTH SERVICES	0.00	0.00	425.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-851-000												
TELEPHONE	2,014.68	1,942.90	1,755.22	1,879.24	150.38	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,500.00	2,500.00
401-851-010												
CELLULAR PHONE	263.16	263.16	65.79	0.00	0.00	0.00	0.00	0	0	0	0	0
401-861-000												
TRAVEL	772.25	1,438.72	912.34	1,229.54	34.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,200.00	1,250.00
401-901-000												
ADVERTISING	2,763.00	2,752.70	2,947.45	1,511.15	0.00	1,000.00	500.00	500.00	500.00	500.00	0.00	0.00
401-910-000												
INSURANCES	1,768.71	2,020.97	1,570.62	2,303.59	0.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,200.00	2,200.00

	2006 Actual	2007 Actual	2008 Actual	09 to Date	2010 to Date	2010 E	11 Projected	12 Projected	13 Projected	14 Projected	15 Projected	16 Proj
401-920-000 UTILITIES	3,922.80	4,011.36	5,331.12	4,226.71	596.13	7,000.00	7,000.00	7,500.00	7,500.00	7,500.00	7,500.00	8,000.00
401-932-000 EQUIPT REPAIR & MAINT.	6,072.25	4,258.90	5,533.63	3,743.46	0.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	8,000.00
401-933-000 VEHICLE REPAIR & MAINTENANCE	637.82	1,107.92	1,298.17	1,317.51	0.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
401-934-000 OFFICE EQUIPMENT REPAIR & MAI	0.00	0.00	369.99	0.00	0.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00
401-955-000 MISC. EXPENSES	277.25	35.00	0.00	0.00	0.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
401-957-000 EMPLOYEE TRAINING	246.50	642.74	575.44	413.50	0.00	750.00	750.00	750.00	750.00	750.00	750.00	750.00
401-958-000 ENVIRONMENTAL EDUCATION	1,889.82	1,964.64	1,766.92	940.94	0.00	1,000.00	1,000.00	500.00	500.00	500.00	500.00	500.00
401-960-000 HOUSEHOLD HAZARDOUS WASTE	9,968.87	14,128.33	13,863.08	13,352.27	0.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
401-961-000 ELECTRONIC HAZARDOUS WASTE	7,206.05	9,583.41	10,051.62	18,114.71	0.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
401-962-000 TIRE DRIVE	10,576.80	7,510.00	12,198.75	9,953.00	0.00	10,000.00	10,000.00	12,000.00	12,000.00	12,000.00	12,000.00	13,000.00
401-964-000 REFUNDS	0.00	201.55	0.00	717.80	0.00	0.00	0.00	0	0	0	0	0
401-970-000 EQUIPMENT/CAPITAL OUTLAY	2,353.28	511.45	250.00	8,286.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
401-970-003 BAILER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0
401-970-006 TRAILER	4,705.00	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0	0
401-980-000 TRUCK	0.00	0.00	0.00	19,519.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
401-995-000 INTEREST EXPENSE ON ADVANCE	135.44	0.00	0.00	0.00	0.00	0.00	0	0	0	0	0	0
<b>401-999-101 INDIRECT COSTS</b>	<b>9,710.00</b>	<b>9,710.00</b>	<b>9,710.00</b>	<b>25,000.00</b>	<b>6250.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>
Expenses Total	214,064.29	217,654.16	265,727.29	348,177.98	21,297.04	315,642.09	320,380.02	324,165.79	331,712.54	339,174.48	346,893.17	355,662.97

	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB	EFB
	\$ 281,644	\$ 254,143	\$ 199,766	\$ 139,603	\$ 71,890	\$ (5,284)	\$ (90,178)	\$ (183,841)				

Parameters:  
Operator: CAZ



# Tuscola County Sheriff's Office

420 Court Street • Caro, MI 48723

Lee Teschendorf, Sheriff  
Glen Skrent, Undersheriff

Phone (989) 673-8161

Fax (989) 673-8164

03/08/2010

To: Deputy Barbara Peters.  
From: Sheriff Leland Teschendorf.  
Ref: Notice of recall from layoff.

Deputy Peters,

I am pleased to advise you that Sgt. Curtis Chambers has informed me his retirement date is Saturday March 27, 2010. With that retirement occurring I am advising you that you will be recalled to work on Monday March 29, 2010 in the position of records clerk and Officer Jon Ramirez will be returned to his classification of corrections officer.

As we agreed, this notice will substitute for the requirement of a notice of recall by registered or certified mail as written in Section 8.2 of your current labor agreement. Your signature indicates your approval to waive that contractual requirement.

Sincerely,

Leland Teschendorf, Sheriff

Deputy Barbara Peters (acknowledgment and agreement)

Cc/Tuscola County Board of Commissioners  
Mr. Michael Hoagland, County Controller  
Undersheriff Glen Skrent  
Lt. Penny Turner, Corrections Division

Lee Teschendorf, Sheriff for Tuscola County

This letter is to inform you of my intention of retiring from the Tuscola County Sheriff's Department. The effective date for this will be March 27 2010.

A handwritten signature in black ink, appearing to read "Curtis S. Chambers". The signature is fluid and cursive, with a large initial "C" and "S".

Curtis S. Chambers

Dated: March 5<sup>th</sup> 2010

RECEIVED  
MAR - 8 2010  
BY: \_\_\_\_\_