# TUSCOLA COUNTY BOARD OF COMMISSIONERS May 26, 2016 Minutes

H. H. Purdy Building

Commissioner Thomas Bardwell called the meeting of the Board of Commissioners of the County of Tuscola, Michigan, held at the H.H. Purdy Building in the City of Caro, Michigan, on the 26th day of May 2016, to order at 8:07 o'clock a.m. local time.

Prayer – Commissioner Bardwell

Pledge of Allegiance – Commissioner Young

Roll Call - Clerk Jodi Fetting

Commissioners Present: District 1 - Thomas Young, District 2 – Thomas Bardwell, District 4 – Craig Kirkpatrick, District 5 – Matthew Bierlein

Commissioner Absent: District 3 - Christine Trisch

Also Present: Mike Hoagland, Clerk Jodi Fetting, Tisha Jones, Eean Lee, Mike Miller, Register John Bishop, Judge Nancy Thane, Karen Southgate, Gretchen Tenbusch, Ann Hepfer, Adam Pavlik, Erica Dibble, Nancy Barrios, Irene Waller, Nathaniel Aldrich

Adoption of Agenda - 16-M-081

Motion by Kirkpatrick, seconded by Young to adopt the agenda. Motion Carried.

Action on Previous Meeting Minutes - 16-M-082

Motion by Bierlein, seconded by Young to adopt the meeting minutes from the May 12, 2016 meeting as amended. Motion Carried.

Brief Public Comment Period - None

Consent Agenda Resolution - 16-M-083

Motion by Bierlein, seconded by Kirkpatrick that the following Consent Agenda Resolution from the May 23, 2016 Committee of the Whole Meeting be adopted. Motion Carried.

# CONSENT AGENDA

Agenda Reference: A

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move that per the May 2016 letter of request from the Human

Development Commission that the county appropriation from the Senior Citizens Millage Fund be increased by \$18,130.00 to cover the cost of extra Home Delivered Meals in 2016 which will allow continued provision of service to those in need and avoid placing customers on a waiting list. (It was noted that the Senior Millage Fund has a limited remaining fund

balance).

Agenda Reference: B

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move that the tax rate request form for the 2016 summer tax levy be

approved and appropriate signatures are authorized to spread the General

Fund operating millage on the 2016 summer tax bills.

Agenda Reference: C

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move that the letters of resignation from the members of the Jury Board

(Mary Lou Burns, Carolyn Berry and Karl DeSimpelare) be received and

place on file.

Agenda Reference: D

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move that per the May 18, 2016 letter of recommendation of the Chief

Judge that John Hunter (Democrat - Term expiring in December 2017), Beverly Read (Democrat - Term expiring in December 2017) and Patricia Sauber (Republican - Term expiring in December 2019) be appointed to

the Jury Board effective immediately.

Agenda Reference: E

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move to concur with the appointment of Ryan LaFlure to fill a vacant full-

time road deputy position created by Jason Oliver leaving employment.

Ryan's full-time start date will be June 4, 2016.

Agenda Reference: F

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move to authorize the hiring of a full-time road deputy to fill the vacancy

created by the promotions of Sergeant Hull to Lieutenant and Road

Deputy Herman to Sergeant.

Agenda Reference: G

**Entity Proposing:** COMMITTEE OF THE WHOLE 5/23/16

**Description of Matter:** Move that the resolution honoring the many years of excellent police

service provided to Tuscola County by Lieutenant Giroux be approved.

#### New Business -

-Tuscola County Health Department (TCHD) Various Requested Board of Commissioner Actions-

-Board discussed the Annual Report for the Tuscola County Health Department.

#### 16-M-084

Motion by Bierlein, seconded by Young to accept and place on file the FY14-15 TCHD Annual Report. Motion Carried.

-Gretchen Tenbusch explained the request to reclassify the Breastfeeding Peer Mentor position.

# 16-M-085

Motion by Kirkpatrick, seconded by Young to approve the elimination of wage band 0.5 on the TCHD wage scale and change the Breastfeeding Peer Mentor position to wage band 2 effective 6/4/16. (Note: This is a cost neutral move due to the State allowing a change in the FTE's to accommodate increase in cost/hr.) Motion Carried.

-Gretchen Tenbusch discussed her concern with benefits provided to employees which can cause a financial liability to TCHD. The MERS program has been looked at to determine if the defined benefit is an avenue that should be pursued. This option will be looked at further in the future. Currently, Gretchen is proposing to give new employees 18 PTO days and to allow the employee to use the time immediately with no rollover of unused days. The savings realized in the change of benefit days would be applied to the retirement liability to pay that obligation down.

#### 16-M-086

Motion by Kirkpatrick, seconded by Bierlein to approve the Tuscola County Health Department's PTO Proposal effective 6/1/16 for new hires. This proposal includes 18 PTO's available upon hire and at each hire anniversary date. The employee must use 13 days per year and can be paid for 5 days if unused on their hire anniversary date. No days will be allowed to roll over. There is no delineation of annual, sick or personal. Note: TCHD is doing this to draw a line in the sand on the growing leave liability on the books to prevent it from becoming larger. Motion Carried.

-Ann Hepfer explained the opportunity to establish more security within the building near the Veteran's and Environmental Health (EH) entrance. Ann is proposing to have that entrance remain locked and have all customers enter through the main entrance.

#### 16-M-087

Motion by Bierlein, seconded by Young to approve the locking and closure of the Tuscola County Health Department Environmental Health/Veteran's entrance to the public and reroute all clients through the Main doors to aid with Building Security effective 6/6/16. (Note: Special arrangements will be made for disabled veterans to enter through the EH/Veteran's door for scheduled appointments.) Motion Carried.

-Gretchen Tenbusch announced her retirement effective November 18, 2016. 16-M-088

Motion by Kirkpatrick, seconded by Bierlein to accept the Health Officer's letter of retirement and to begin the search process for the New Health Officer as outlined in the Board of Health Bylaws and the TCHD Personnel Policies. Motion Carried.

-Child Care Fund Budget Amendments -

Karen Southgate explained the request to amend the Child Care Budget on the Department of Health and Human Services portion.

# 16-M-089

Motion by Bierlein, seconded by Young that per the request of the Department of Health and Human Services that the 288 Child Care Fund budget be amended so that maximum state reimbursement can be received. Motion Carried.

The Board would like Mike Hoagland to contact our Legislators to indicate the importance of timely payment to local level government from the Child Care Fund.

-Michigan Agricultural Environmental Assurance Program (MAEAP) Awards - 16-M-090

Motion by Bierlein, seconded by Kirkpatrick that the following farmers be recognized by the County Board of Commissioners for their outstanding commitment to the environment and for assuring that agricultural resources and a quality of life is available for current and future generations by achieving the standards of the Michigan Agricultural Environmental Assurance Program. This Board of Commissioners expresses its gratitude to these dedicated Tuscola County farmers for protecting the environment and accomplishing the high standards of MAEAP.

- Mr. Brent Robinson
- Mr. Bruce Findlay

Motion Carried.

## 16-M-091

Motion by Bierlein, seconded by Young that the following farmers be recognized by the County Board of Commissioners for their outstanding commitment to the environment and for assuring that agricultural resources and a quality of life is available for current and future generations by achieving the standards of the Michigan Agricultural Environmental Assurance Program. This Board of Commissioners expresses its gratitude to these dedicated Tuscola County farmers for protecting the environment and accomplishing the high standards of MAEAP.

- Mr. Paul Horny
- Mr. Randy Vollmar
- Mr. Ken Schmandt
- Mr. Wayne Bierlein
- Mr. Steve Reinbold

Motion Carried.

-Capital Improvement Fund 2016 Budget - Mike Hoagland updated the Board regarding the projects that were discussed to be implemented.

#### 16-M-092

Motion by Young, seconded by Kirkpatrick that the previous suspension of funding capital improvement projects be lifted and the following projects be budgeted for 2016:

- Replace jail water supply system \$150,000 leaks have been reoccurring.
- Replace jail windows \$160,000 (may only be enough to replace some of the windows and architectural assistance to develop specifications for this project is approved) – this is a project that will help to reduce high energy costs.
- Replace the sidewalk around the jail \$10,000 public safety and liability issues.
- Tuck Point Courthouse \$10,000 important maintenance for building structural stability.
- Tuck Point DHHS Building \$10,000 important maintenance for building structural stability.
- Tuck Point Health Department Building \$10,000 important maintenance for building structural stability.

Motion Carried.

 -Indian Creek Intercounty Drain Financing - Drain Commissioner presented at the Committee of the Whole meeting on Monday, May 23rd the request for funding.
 16-M-093

Motion by Bierlein, seconded by Young that per the recommendation of the Drain Commissioner that the Indian Creek Intercounty Drain Series 2016 in the amount of \$300,000 for the Indian Creek Intercounty Drain be approved and all appropriate signatures are authorized. Roll Call Vote - Young - yes; Kirkpatrick - yes; Bierlein - yes; Bardwell - yes; Trisch - absent. Motion Carried.

-Michigan Department of Corrections Plan and Application for Funding - Commissioner Kirkpatrick explained plan for funding of the program.

# 16-M-094

Motion by Kirkpatrick, seconded by Bierlein that the 2017 Community Corrections Plan and Application for funding be approved and all appropriate signatures are authorized. Motion Carried.

## Old Business - None

Correspondence/Resolutions -

-Mike Hoagland is planning to attend a Public Information Officer Training in January 2017.

## **COMMISSIONER REPORTS**

## YOUNG

- -Dispatch Smart 911 program is going very well. A dispatcher just received an award for saving a life because of the program.
- -Road Commission Graf Road issue has been resolved.

# **BARDWELL**

- -Economic and Development Corporation The Cass City area is supposed to be getting two grocery stores in the near future. Nancy Barrios provided an update to the project and how well received the project is.
- -Board of Health Updated provided.

## **BIERLEIN**

Michigan Association of Counties - Updated provided on the Juvenile bill, dark stores, revenue sharing, Deanna Bosworth has been re-hired.

TRISCH - Absent

# KIRKPATRICK -

# 16-M-095

Motion by Kirkpatrick, seconded by Bierlein to return Commissioner Reports to the Board Agenda with each Committee listed under each Commissioner. Motion Carried.

-Commissioner Kirkpatrick recommended all Commissioners sign up for Smart911.

Closed Session - None

Other Business as Necessary -

-Commissioner Bierlein would like to honor Mary Drier at an upcoming meeting.

Extended Public Comment -

- -Register Bishop updated the Board regarding the flat fee bill. Upon the bill being passed, he feels his staff will have more responsibility and will request additional compensation.
- -Nathaniel Aldrich was in attendance for a report due at school.

Meeting adjourned at 9:36 a.m.

Jodi Fetting Tuscola County Clerk